April 28, 2018

To: United States District Court for the District of Arizona

From: Jim Keith, Professional Police Consultant for the Colorado City Marshals Office

Re: No. 3:12-cv-8123-HRH (Prescott Division). The Defendant Cities' Police Consultant will please provide the court with a status report with respect to the following: 1-V.B(3)(e), (f), and (g) pages 29 and 30 of the judgement. 2 – Update on New Hires for CCMO.

- 1- 3 (e) The CCMO has purchased, trained, and issued body cameras to all deputies for use while on duty. They have purchased a data storage system as well. They also purchased digital and audio recording equipment for a designated interview room, however this room has not been completed as of this report. The policy for this process has been completed and approved by the DOJ. CCMO staff have been trained on the policy for use and storage of data purposes.
- 2- 3(f) All of the initial training referred to in 3(f), to my knowledge, was completed on March 30th. The three new officers have watched the recorded trainings as part of their field training program.
- 3- 3(g) I have set up several meetings with the CCMO to help rebuild and develop a positive working relationship with both County Agency Sheriffs and staff. We did meet and have the process started, however, there is still a lot of work to be done in this area as we move forward trying to regain trust and confidence. Once a new Chief is hired, it will provide an opportunity to create new positive working relationships/partnerships. I will create the initial opportunities again for the new Chief, and encourage him to make it a priority moving forward.

I did the same with both County attorneys offices. Washington County Attorneys have been great to work with and have tried to do their part with the relationship building process. They have also delivered training to the CCMO staff. Mohave County Attorneys have been reluctant to step forward and come to CCMO to deliver training and/or have a meeting. I understand the difficulty behind this effort, however, I believe that in order to make it fair and consistent with the service they provide to the citizens and CCMO, at some point it will need to happen. I will continue to put forth the effort and feel it will be enhanced with the hiring of a new Chief. Hopefully some trust and confidence can be regained between the Mohave County Attorney's Office and CCMO staff. I have had several good conversations with Matt Smith, the Mohave County Attorney, in reference to this effort and fully understand his concerns, based on the history between the two agencies.

I believe the circumstances will be much different and better for a new Chief to enhance these relationships moving forward.

The three deputies that were hired have completed the Utah Peace Officer Standards and Training Police Academy. They graduated on April 14th, and have begun their field training program with the CCMO. They will be submitting paperwork in the near future to be certified in Arizona.

The CCMO is in the process of accepting applications for a new Sergeant and Chief position. The Sergeant position is new, in addition to the one they already have, and the Chief position is to replace the one that has left.

If you need further clarification or have questions please contact me.