REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT

"Report Card" Summarizing the Monitor's Evaluation of Compliance With the Consent Decree as of the Quarter Ending September 30, 2005

ASSESSMENT OF COMPLIANCE [1] (for last 5 Quarters)

EVALUATION TIMING

= Non-compliant

= Compliant

NR = Not Required at this Time

NYE = Not Yet Evaluated **CWI** = Compliance with Intent

Jul - Apr- Jan- Oct- Jul-Sep Jun Mar

as of Dec Sep Last 2005 2005 2005 2004 2004 Eval'n

Status

Last Eval'n Next Quarter Expected Ending Eval'n Q/E

Comments re: Last Evaluation

II. MANAGEMENT AND SUPERVISORY MEASURES TO PROMOTE CIVIL RIGHTS INTEGRITY

A.	TEA	AMS II [Computer Information System]						
	40	Access by Police Commission, Inspector General & Chief of Police			NR			Pending further development of TEAMS II
	41	Information to be Contained in TEAMS II (Design Assessment)			NR			Pending further development of TEAMS II
	42	Input of Historical Data into TEAMS II			NR			Pending further development of TEAMS II
	43	Data Analysis Capabilities			NR			Pending further development of TEAMS II
	44	Linking and Cross-Referencing of Data			NR			Pending further development of TEAMS II
	45	Approved Design Document			√	Dec-02	-	
	46	Protocol for Using TEAMS II (Incl. for Supervision & Audit Purposes)			NR			Pending further development of TEAMS II
	47	Protocol Requirements			NR			Pending further development of TEAMS II
	48	Training (re: Use of TEAMS II and Protocol Implementation)			NR			Pending further development of TEAMS II
	49	Data Capture & Retention			NR			Pending further development of TEAMS II
	50	a) TEAMS II Design Approved 30 Days after Submission to DOJ			√	Dec-02	-	
		b) Approval of Use Protocols 15 Months after Approval of Design			NR			Pending further development of TEAMS II
		c) Beta of TEAMS II Available 12 Months after Approval of Design			NR			Pending further development of TEAMS II
		d) Computer Program and Hardware Operational for Beta of TEAMS II			NR			Pending further development of TEAMS II
		e) TEAMS II Fully Implemented 21 Months after Approval of Design			NR			Pending further development of TEAMS II
	51	Use of TEAMS I Data for Decision Making						
		Selection of Officers for Assignment to CIID or as PSB Investigators		✓	✓	Dec-04	Dec-05	
		b)Selection of Officers as FTOs or for Gang Units	✓		✓	Sep-05	Dec-05	Compliant as to gang officers; FTOs sto be assessed in December 2005
		c) Officers Transferred into New Divisions or Areas		X	X	Dec-04	Dec-05	
		d) Document Consideration of Sustained Administrative Investigations, Adverse Judicial Findings or Discipline	✓		✓	Sep-05	Dec-05	Compliant as to gang officers; FTOs sto be assessed in December 2005
		TEAMS II Modifications Process			NR			Pending further development of TEAMS II
B.		nagement and Coordination of Risk Assessment Responsibilities						
		Human Resources Bureau Responsibilities re: Risk Assessments				Sep-01	-	
C.	Per	formance Evaluation System						
	54	Annual Performance Evaluation System Developed & Implemented			NR			

REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT "Report Card" Summarizing the Monitor's Evaluation of Compliance With the Consent Decree as of the Quarter Ending September 30, 2005 ASSESSMENT OF COMPLIANCE [1] **EVALUATION TIMING** (for last 5 Quarters) Status Last Eval'n Jul - Apr- Jan- Oct- Julas of Next Sep Quarter Expected Sep Jun Mar Dec Last 2005 2005 2005 2004 2004 Eval'n Ending Eval'n Q/E

III. INCIDENTS, PROCEDURES, DOCUMENTATION, INVESTIGATION, AND REVIEW										
A.	Use	e of Force								
	55	OHB Conduct all Categorical Use of Force Admin. Investigations		X		1	X	Jun-05	Jun-06	
	56	OHB Attend / Investigate all Categorical Use of Force Incidents		1		1	1	Jun-05	Jun-06	
	57	LAPD Conduct Criminal Categorical Use of Force Investigations			√		1	Dec-04	Dec-05	
	58	LAPD Notify DA of Shooting Incident or Death in Police Custody		1		1	1	Jun-05	Jun-06	
	59	LAPD Cooperate with DA at Scene of Incident		1		1	1	Jun-05	Jun-06	
	60	Individual Attorneys for Officers Involved in OIS Incidents					1	Jun-02		Next evaluation date undetermined
	61	Separate Statements of Officers Involved in OIS		1		1	1	Jun-05	Jun-06	
	62	a-i) Supervisory Oversight for CUOF Incidents (7 Day Requirement)		X		X	X	Jun-05	Jun-06	Primary compliance but secondary and functional non-compliance
		a-ii) Supervisory Conduct for CUOF Incidents Considered for Performance Appraisal		DW			DW	Jun-05	Dec-05	Documentation issue to be clarified during assessment of performance appraisals
		b-i) Supervisory Oversight for Search Warrants (7 Day Requirement)			X		X	Dec-04	Dec-05	
		b-ii) Supervisory Conduct for Search Warrants Considered for Performance Appraisal							Dec-05	
		Confidential Psychological Evaluation for Officers in Deadly Categorical UOF Incident		X		X	X	Jun-05	Jun-06	Primary compliance but functional non- compliance
		Officer History Considered for Disciplinary and Non-Disciplinary Action		X		1	X	Jun-05	Jun-06	
	65	Requirement to Report Non-Categorical Uses of Force	/				-	Sep-05	-	
	66		1				-	Sep-05	-	
	67	Commission Review Categorical UOF		X			X	Jun-05	Jun-06	
		Non-Categorical Use of Force Investigations	1				-	Sep-05	-	
	69	a) Review of Categorical UOF by Review Board		√		-	<u> </u>	Jun-05	Jun-06	
		b) Non-Categorical UOF Review	1				-	Sep-05	-	
В.		arch and Arrest Procedures								
	70	Review & Approval of Booking Recommendations/Arrests by WC for Completeness and Authenticity			1		√	Dec-04	Dec-05	
		b) Evaluation of Penal Code 148 et al. Incidents			X			Dec-04	Dec-05	
		c) Supervisor's Performance Evaluations Consider Quality of Supervisory Review					NR			Meet and confer
	71	Supervisory Review of Search Warrants and Ramey Warrants								
		a) Review for Completeness and Authenticity		X			X	Jun-05	Mar-06	
		b) Appropriate, Legal and in Conformance with Policy		X			X	Jun-05	Mar-06	
		c) Supervisory Review		X			X	Jun-05	Mar-06	
		Search Warrant Log		√				Jun-05	Mar-06	
	73	WC Inspection & Interview of Detainees & Arrestees					X	Sep-02	Dec-05	

= Compliant

= Non-compliant

NYE = Not Yet Evaluated

NR = Not Required at this Time

CWI = Compliance with Intent

Comments re: Last Evaluation

= Compliant REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT = Non-compliant "Report Card" Summarizing the Monitor's Evaluation of Compliance With the Consent Decree as of the Quarter Ending September 30, 2005 = Not Required at this Time ASSESSMENT OF COMPLIANCE [1] **EVALUATION TIMING** NYE = Not Yet Evaluated (for last 5 Quarters) **CWI** = Compliance with Intent Status Last Eval'n Apr-Jan- Oct-Julas of Next Sep Mar Dec Sep Last Quarter Expected Jun 2005 2005 2005 2004 2004 Eval'n Ending Eval'n Q/E Comments re: Last Evaluation C. Initiation of Complaints 74 Receipt/Maintenance of Complaints Paragraph now assessed by subparagraph Sep-04 a. Methods of Making Complaints Mar-06 b. Anonymous Complaints Mar-06 c. LAPD HQ or stations. PC. IG Mar-06 d. Distribution of Materials (locations and laguages) Mar-05 Mar-06 e. Distribution of Material Upon Request Mar-06 _ f. Assignment of Case Number Mar-05 Mar-06 g. 24-hour Toll-free Complaint Hotline Mar-05 Mar-06 h. Prohibition on requesting complainant to sign waiver Sep-05 Mar-06 75 Initiation of Complaint Form 1.28 Jun-05 Jun-06 76 Civil Lawsuits Alleging Misconduct of LAPD Mar-05 Mar-06 77 Arrest/Litigation Involving Officer Mar-05 Mar-06 78 Requirement to Report Officer Misconduct Mar-05 Mar-06 D. Conduct of Investigations 79 IAG Review of Complaints "Face Sheet" Mar-05 Mar-06 80i CUOF Investigations a) Tape-Record / Videotape Interviews Dec-04 Dec-05 b) Canvassing and Interviewing of Witnesses / Complainants Dec-04 Dec-05 c) Group Interviews Prohibited Dec-04 Dec-05 d) Not applicable e) Interview All Supervisors Dec-04 Dec-05 f) Collect and Preserve Evidence Dec-04 Dec-05 g) Identify and Report All Inconsistencies Dec-04 Dec-05 80ii IAG/PSB Investigations of Complaints a) Tape-Record / Videotape Interviews Jun-05 Jun-06 b) Canvassing and Interviewing of Witnesses / Complainants 1 Jun-05 Jun-06 c) Group Interviews Prohibited Jun-05 Jun-06 d) Notify Involved Officers & their Supervisors Jun-05 Jun-06 e) Interview All Supervisors Jun-05 Jun-06 f) Collect and Preserve Evidence Jun-05 Jun-06 g) Identify and Report All Inconsistencies Jun-05 Jun-06 Non-Categorical Uses of Force Investigations / Chain of Command Sep-05 Investigations of Complaints 82 Collateral Misconduct Investigations Sep-05 Dec-05 83 TEAMS II Access Pending further development of TEAMS II

NR

= Compliant REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT = Non-compliant "Report Card" Summarizing the Monitor's Evaluation of Compliance With the Consent Decree as of the Quarter Ending September 30, 2005 = Not Required at this Time ASSESSMENT OF COMPLIANCE [1] **EVALUATION TIMING** NYE = Not Yet Evaluated (for last 5 Quarters) **CWI** = Compliance with Intent Status Last Eval'n Apr-Jan- Oct-Julas of Next Sep Mar Sep Last Quarter Expected Jun Dec 2005 2005 2005 2004 2004 Eval'n Ending Eval'n Q/E Comments re: Last Evaluation E. Adjudicating Investigations 84 Standards for Credibility Determinations Jun-05 Jun-06 85 Adjudication of Complaint Form 1.28 Investigations X X Sep-05 Jun-06 86 Withdrawal/Anonymous Complaint Investigations Jun-05 Jun-06 87 Timely Complaint Investigations Mar-05 Mar-06 F. Discipline & Non-Disciplinary Action 88 Chief's Discipline Report to Commission and IG Sep-05 Mar-06 89 a) IG Review Discipline Report Sep-05 Mar-06 b) Commission Review/Assess Discipline Report 1 1 Sep-05 Mar-06 c) PC Assessment Considered Part of COP Annual Review DW DW DW Jun-05 Dec-05 90 Manager Review Complaint Form 1.28 Investigations X X Jun-05 Jun-06 91 Complaint Resolution Notification Jun-05 Jun-06 92 Anti-Retaliation Policy DW X X DW Sep-05 Dec-05 G. Professional Standards Bureau (Internal Affairs Group) 93 Complaint Investigations Mar-05 Mar-06 94 Reallocate Investigations from Chain-of-Command Supervisors Mar-05 Mar-06 95 Filling Investigator Positions Mar-05 Mar-06 96 Chief Misconduct Complaints Mar-05 Mar-06 97 Scheduled Integrity/Sting Audits X Jun-05 Jun-06 98 Hiring of IAG Investigators/Supervisors Dec-04 Dec-05 99 IAG Terms of Duty Mar-05 Mar-06 100 IAG Evaluations Jun-04 Dec-05 101 Referral of Criminal Conduct Sep-05 Jun-06 H. Non-Discrimination Policy and Motor Vehicle and Pedestrian Stops 102 Non-Discriminatory Policy and Assessment of Discrimination in Determination withheld re: secondary DW DW DW Dec-04 Mar-06 Motor Vehicle & Pedestrian Stops and functional compliance 103 Use of Discrimination in Stops/Detention Determination withheld re: secondary DW Dec-04 Mar-06 **DW** DW and functional compliance 104 Motor Vehicle Stop Reports X X Jun-05 Jun-06

Jun-05

Jun-06

105 Pedestrian Stop Reports

= Compliant REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT = Non-compliant "Report Card" Summarizing the Monitor's Evaluation of Compliance With the Consent Decree as of the Quarter Ending September 30, 2005 = Not Required at this Time ASSESSMENT OF COMPLIANCE [1] **EVALUATION TIMING** NYE = Not Yet Evaluated (for last 5 Quarters) **CWI** = Compliance with Intent Status Last Eval'n Apr-Jan- Oct-Julas of Next Sep Mar Sep Last Quarter Expected Jun Dec 2005 2005 2004 2004 Eval'n Ending Eval'n Q/E Comments re: Last Evaluation 2005 IV. MANAGEMENT OF GANG UNITS 106 a) Gang Coordination Dec-04 Mar-06 b) Eligibility Criteria for Selection of Gang Non-Supervisory Officers Sep-05 Jun-06 c) Eligibility Criteria for Selection of Gang Supervisors Sep-05 Jun-06 d) Tour of Duty Limitations for Gang Supervisors and Officers Extensions were missing BCO and COP Jun-06 Sep-05 signatures or avtancion annrovale ware late e) i) Detention, Transportation, Arrest, Booking and Charging of DW Mar-05 Dec-05 Gang Arrestees ii) Class A or C Uniforms for Gang Officers 1 Dec-04 Dec-05 iii) Marked Police Vehicles for Gang Officers Dec-04 Dec-05 iv) Gang Officers Check Out and Return Field Equipment from X Dec-04 Dec-05 Area Kit Room v) Gang Officers Attendance for Patrol Roll Calls Dec-04 Dec-05 vi) Gang Unit Activities Out of Area Station Dec-04 Dec-05 vii) Gang Arrestees/Witness Interviewed at Night at Primary Dec-04 Dec-05 Area Station f) Role of Gang Unit Supervisor X Dec-04 Dec-05 g) Role of Gang Area Managers Dec-04 Dec-05 h) Role of Bureau Gang Coordinator X Mar-05 Mar-06 107 a) Eligibility Criteria for Work in Gang Units Sep-05 Jun-06 b) Selection Process for Gang Unit Personnel Teams records dated after selection, lack of relevant performance evaluations, Sep-05 Jun-06 selections approved prior to oral interview c) Supervisory Review of Incidents & Impact on Eligibility to Sep-05 Jun-06 Remain in Gang Unit **CONFIDENTIAL INFORMANTS** 108 Procedures for the Handling of Informants Packages had issues with supervisory oversight Sep-05 Jun-06 109 Confidential Informants Database Sep-05 Jun-06 110 Confidential Informant Manual Mar-04 VI. DEVELOPMENT OF PROGRAM FOR RESPONDING TO PERSONS WITH MENTAL ILLNESS 111 Evaluation of Other Successful Programs Jun-02 112 a) Report to Police Commission on Police Contact with Mar-05 Mar-06 Mentally III b) Report to City Council and Mayor on Police Contact with Dec-02 Mentally III

CWI

Sep-05

Department in compliance with the intent of the paragraph

CWI

113 Audit of Police Contact with Mentally III

= Compliant REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT = Non-compliant "Report Card" Summarizing the Monitor's Evaluation of Compliance With the Consent Decree as of the Quarter Ending September 30, 2005 = Not Required at this Time ASSESSMENT OF COMPLIANCE [1] **EVALUATION TIMING** NYE = Not Yet Evaluated (for last 5 Quarters) **CWI** = Compliance with Intent Status Last Eval'n Apr-Jan- Oct-Julas of Next Sep Sep Last Quarter Expected Jun Mar Dec Eval'n 2005 2005 2004 2004 Ending Eval'n Q/E Comments re: Last Evaluation 2005 VII. TRAINING A. Field Training Officers Program 114 Eligibility Criteria for FTO Data for testing submitted to Monitor after end of quarter DW DW Sep-05 Dec-05 115 FTO De-selection DW Mar-05 Mar-06 116 FTO Training Plan DW Sep-05 Jun-06 B. Training Content 117 Police Integrity Training Requirements Mar-05 Mar-06 118 Public Members on Board of Rights X NYE Sep-05 Jun-06 119 Tuition Reimbursement Mar-03 120 Communication of Training Suggestions 1 Sep-05 Jun-06 C. Supervisory Training 121 Supervisory Training Requirements Sep-05 Jun-06 122 Regular and Periodic Supervisory Training Sep-05 Jun-06 123 Supervisory Investigations Training Sep-05 Jun-06 VIII. INTEGRITY AUDITS A. Audit Plan 124 Audit Plan & Responsibilities Sep-05 Jun-06 B. Audits by the LAPD 125 a) Warrant Applications & Affidavits Audit Last evaluated Dec-01; superceded by 128(1) audit - see below for status b) Arrest, Booking & Charging Reports Audit Last evaluated Dec-01; superceded by 128(2) audit - see below for status c) Confidential Informant Control Packages Audit Last evaluated Dec-01; superceded by 128(5) audit - see below for status d) Gang Unit Work Product Audit Last evaluated Dec-01; superceded by 131(a) audit - see below for status 126 Use of Force Reports Audit Last evaluated Mar-02; superceded by 128(3) audit - see below for status 127 Sting Audits Reporting Protocol 1 1 1 Jun-05 Jun-06 128 1) Warrant Applications & Affidavits Audit Jun-05 Mar-06 2) Arrest, Booking & Charging Reports Audit Dec-04 Dec-05 3) Use of Force Reports Audit DW Sep-05 Jun-06 4) Motor Vehicle & Pedestrian Stops Audit NYE Mar-06 Jun-05 5) Confidential Informant Control Packages Audit Anomalies in packages not reported by X Sep-05 Jun-06 objective, missed information in packages, 129 i) Categorical Use of Force Systems Audit 1 1 1 Jun-05 Jun-06 i) Categorical Use of Force Investigations Audit Audit report received September 29, 2005 NYE NYE NYE Sep-05 Dec-05 ii) Non-Categorical Use of Force Investigations Audit DW Sep-05 Jun-06 iii) Complaint Form 1.28 Systems Audit Mar-05 Mar-06 Substantive issues missed related to quality/ iii) Complaint Form 1.28 Investigations Audit X Jun-06 Jun-05

adjudication of the investigations

= Compliant REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT = Non-compliant "Report Card" Summarizing the Monitor's Evaluation of Compliance With the Consent Decree as of the Quarter Ending September 30, 2005 = Not Required at this Time ASSESSMENT OF COMPLIANCE [1] **EVALUATION TIMING** NYE = Not Yet Evaluated (for last 5 Quarters) **CWI** = Compliance with Intent Status Last Eval'n Apr-Jan- Oct-Julas of Next Sep Last Quarter Expected Sep Jun Mar Dec 2005 2005 2004 2004 Eval'n Ending Eval'n Q/E Comments re: Last Evaluation 2005 130 Annual Report on Complaints & Disposition Mar-05 Mar-06 131 a) Gang Unit Work Product Audit DW Dec-04 Dec-05 b) Gang Unit Selection Criteria Compliance Audit DW Sep-05 Jun-06 c-1) Gang Unit Warrant Applications & Affidavits Audit NYE Jun-05 Mar-06 c-2) Gang Unit Arrest, Booking & Charging Reports Audits Dec-04 DW Dec-05 c-3) Gang Unit Use of Force Reports Audit DW NYE Sep-05 Jun-06 c-4) Gang Unit Motor Vehicle & Pedestrian Stops Audit NYE Jun-05 Mar-06 c-5) Gang Unit Informant Control Packages Audit Anomalies in packages not reported by Sep-05 Jun-06 objective, missed information in packages. d) Gang Unit Use of Confidential Informants Audit Sep-05 Sep-06 e) Audit of Gang Unit Supervisors Evaluation not yet performed X Dec-04 Dec-05 132 Financial Disclosure Requirements & Audits Meet and confer NR 133 Police Training Audit ✓ 1 Dec-04 134 Skeletal Fractures During UOF Audit **CWI** DW CWI Sep-05 Department in compliance with the intent of the paragraph C. Inspector General Reviews & Audits 135 a) Timeliness of Transmittal of LAPD Audits to OIG Sep-05 Dec-05 b) Evaluation of IG's Reviews of LAPD's Audits Sep-05 Dec-05 136 IG Review of Categorical UOF Investigations Mar-05 Reporting requirements not met Mar-06 i) IG Audit of Non-Categorical Uses of Force Review not completed on a timely basis Sep-05 Dec-05 ii) IG Audit of Complaint Form 1.28 Investigations Sep-05 Dec-05 Review not completed on a timely basis 137 IG Audit of LAPD's Use of TEAMS II Protocol (as per CD47) Pending further development of TEAMS II NR 138 IG to Use TEAMS II to Conduct Audits and Review LAPD Audits for Pending further development of TEAMS II NR At Risk Behavior, Practices or Procedures 139 Recording, Tracking & Investigation of Retaliation Complaints Jun-05 Jun-06 140 Audits Initiated by the Police Commission and the IG No audits initiated since 2004 Sep-05 Jun-06 **OPERATIONS OF THE POLICE COMMISSION & INSPECTOR GENERAL** A. Police Commission 141 Obligations of Commission/IG/Chief No task 142 a) Commission/IG Review of All Categorical UOF Sep-05 Jun-06

Sep-05

Jun-06

b) Annual CUOF Report Detailing Commission's Findings

= Compliant REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT = Non-compliant "Report Card" Summarizing the Monitor's Evaluation of Compliance With the Consent Decree as of the Quarter Ending September 30, 2005 NR = Not Required at this Time ASSESSMENT OF COMPLIANCE [1] **EVALUATION TIMING** NYE = Not Yet Evaluated (for last 5 Quarters) **CWI** = Compliance with Intent Status Last Eval'n Apr-Jan- Oct-Julas of Next Sep Last Quarter Expected Sep Jun Mar Dec 2005 2005 2005 2004 2004 Eval'n Ending Eval'n Q/E Comments re: Last Evaluation 143 a) Police Commission Review of Audits Monitor completing review of Police Commission DW X DW Sep-05 Dec-05 b) Consider Audit Results in Evaluation of COP Related to paragraph 144 DW DW Jun-05 Dec-05 c) Review and Approval of All New LAPD Policies & Procedures DW Dec-04 Dec-05 144 Review of Chief 1 DW DW Jun-05 Dec-05 145 Chief Misconduct Complaints DW Jun-05 Jun-06 146 Approval of LAPD Budget Dec-04 Dec-05 Inspector General 147 a) Notification and Observation of CUOF "Roll-outs" Jun-05 Jun-06 b) Notification to the PC of Non-Conformance Jun-05 Jun-06 148 UOF Review Board Meetings Jun-06 Jun-05 149 Promptly Providing Documents & Information to IG Jun-05 Jun-06 150 a) IG Acceptance of Complaints from LAPD Officers Jun-05 Jun-06 b) Disclosure of Complainant's Identity Jun-05 Jun-06 151 Officer Obligations to Investigate No task 152 a) Complaint Intake Information Provided to IG within One Week of Sep-05 Jun-06 IAG's Receipt b) Complaint Intake Information Consistent with LAPD Policies Sep-05 Jun-06 and Procedures 153 Informing the Police Commission of Pending Investigations & Jun-05 Jun-06 Audits C. General 154 Recommendations Implemented to Improve Deficiencies Dec-04 Dec-05 **COMMUNITY OUTREACH AND PUBLIC INFORMATION** 155 i) Public Meeting in First Year of CD Jun-02

Jun-05

Sep-05

Dec-03

Jun-06

Jun-06

Notes:

ii) Public Meetings Annually

157 Meeting with Community Advisory Groups

156 Website Reports

^[1] As described in the Monitor's Report for the Quarter Ending September 30, 2002, the Monitor assesses primary, secondary, and functional compliance with the requirements of the Consent Decree. This Report Card provides an overall grade for compliance with each paragraph or subparagraph - if the Department is in non-compliance with any of these three definitions of compliance for a paragraph or subparagraph, the Department is in overall non-compliance with that paragraph or subparagraph.