# U.S. District Court District of South Carolina (Rock Hill) CIVIL DOCKET FOR CASE #: 0:00-cv-03076-CMC

Equal Employment v. Celanese Acetate Assigned to: Honorable Cameron McGowan Currie Demand: \$0 Cause: 42:2000 Job Discrimination (Race) Date Filed: 09/29/2000 Date Terminated: 12/03/2001 Jury Demand: Plaintiff Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

#### <u>Plaintiff</u>

Equal Employment Opportunity Commission

#### represented by Edwin Lake Turnage

Harris and Graves PO Box 6263 Greenville, SC 29606 864-235-1331 Fax: 864-235-1741 Email: elt@harrisgraves.com LEAD ATTORNEY ATTORNEY TO BE NOTICED

#### <u>Plaintiff</u>

**Anthony T Dixon** 

#### represented by Geraldine Sumter

Ferguson Stein Wallas Adkins Gresham and Sumter PO Box 36486 Charlotte, NC 28202 704-375-8461 Fax: 704-334-5654 Email: gsumter@fergusonsumter.com *LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

V.

### <u>Defendant</u>

**Celanese Acetate LLC** 

represented by **K Kennedy INACTIV Brinson** Hunton and Williams Bank of America Plaza 101 S Tryon Street

Suite 3500 Charlotte, NC 28280 704-378-4700 Fax: 704-378-4890 *LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

## **Clinton S Morse**

Flippin Densmore Morse and Jessee 1800 First Union Tower Drawer 1200 Roanoke, VA 24006 540-510-3000

## **Heather H P Vovakes**

Flippin Densmore Morse and Jessee 1800 First Union Tower Drawer 1200 Roanoke, VA 24006 540-510-3000

Date Filed	#	Docket Text	
09/29/2000	1	COMPLAINT; Scheduling order due by 1/5/01 Service due by 1/27/01 for Celanese Acetate (jsmi) (Entered: 09/29/2000)	
09/29/2000	2	SUMMONS issued for defendant Celanese Acetate (jsmi) (Entered: 09/29/2000)	
09/29/2000	3	Answers to 16B Interrogatories by plaintiff Equal Employment; jury lemand (jsmi) (Entered: 09/29/2000)	
10/13/2000		CASE reassigned from Judge J. Anderson, Jr. to Judge Cameron M. Currie (glev) (Entered: 10/13/2000)	
10/23/2000	4	ANSWER to Complaint by defendant Celanese Acetate (Attorney K Kennedy Brinson), (former empl) (Entered: 10/24/2000)	
11/20/2000	5	SCHEDULING ORDER set amended pleadings due for 12/19/00, set discovery due for 3/19/01, set dispositive motion filing deadline 4/9/01, set briefing of dispositive motins due for 4/24/01; mediation form attached ( signed by Judge Bristow Marchant ) (bwil) (Entered: 11/21/2000)	
11/22/2000	6	Answers to 16B Interrogatories by defendant Celanese Acetate (bwil) (Entered: 11/27/2000)	

12/05/2000	7	MOTION by defendant Celanese Acetate for Heather H.P. Vovakes to appear pro hac vice FILING FEE AMOUNT \$75.00 Receipt # 300 36175 (bwil) (Entered: 12/07/2000)		
12/05/2000	8	MOTION by defendant Celanese Acetate for Clinton S. Morse to appear pro hac vice FILING FEE AMOUNT \$75.00 Receipt # 300 36176 (bwil) (Entered: 12/07/2000)		
12/07/2000	<u>9</u>	ORDER granting [8-1] motion for Clinton S. Morse to appear pro hac vice FILING FEE AMOUNT \$75.00 Receipt # 300 36176 ( signed by Magistrate Judge Bristow Marchant ) (bwil) (Entered: 12/08/2000)		
12/07/2000	<u>10</u>	ORDER granting [7-1] motion for Heather H.P. Vovakes to appear pro hac vice FILING FEE AMOUNT \$75.00 Receipt # 300 36175 ( signed by Magistrate Judge Bristow Marchant ) (bwil) (Entered: 12/08/2000)		
02/05/2001	11	MOTION by movant Anthony T Dixon to intervene as Plaintiff by Anthony Dixon (bwil) (Entered: 02/06/2001)		
02/05/2001	12	MEMORANDUM with attached Complaint in Intervention by movant Anthony T Dixon in support of [11-1] motion to intervene as Plaintiff b Anthony Dixon (bwil) (Entered: 02/06/2001)		
02/12/2001	13	Supplemental Answers to 16B Interrogatories by plaintiff Equal Employment (awil) (Entered: 02/13/2001)		
02/12/2001	14	ANSWER to Interrogatories by movant Anthony T Dixon (bwil) (Entered: 02/13/2001)		
02/14/2001	<u>15</u>	CONSENT PROTECTIVE ORDER ( signed by Magistrate Judge Bristow Marchant ) eod 2/14/01 (bwil) (Entered: 02/14/2001)		
02/15/2001	16	RESPONSE by defendant Celanese Acetate to [11-1] motion to intervene as Plaintiff by Anthony Dixon (bwil) (Entered: 02/15/2001)		
02/15/2001	17	UNREPORTED DECISIONS CITED MEMORANDUM by defendant Celanese Acetate in support of [16-1] motion response (bwil) (Entered: 02/15/2001)		
02/20/2001	<u>18</u>	ORDER granting [11-1] motion to intervene as Plaintiff by Anthony Dixon set proposed Scheduling Order due for 3/12/01 ( signed by Magistrate Judge Bristow Marchant ) (kbos) (Entered: 02/22/2001)		
03/06/2001	19	ANSWER to Complaint in Intervention by defendant Celanese Acetate (bwil) (Entered: 03/06/2001)		
03/07/2001	20	AMENDED SCHEDULING ORDER reset discovery due for 6/18/01, reset motion filing deadline for 7/9/01, reset briefing of dispositive		

		motions due for 7/27/01 ( signed by Magistrate Judge Bristow Marchant ) eod 3/7/01 (bwil) (Entered: 03/07/2001)	
03/14/2001	21	CONSENT ORDER: Plaintiff has until 3/22/01 to file motion to compe if necessary ( signed by Magistrate Judge Bristow Marchant ) eod 3/14/01 (bwil) (Entered: 03/14/2001)	
03/14/2001	22	CONSENT ORDER Intervenor Anthony T. Dixon prohibited from Disclosure of private data re. coworkers ( signed by Magistrate Judge Bristow Marchant ) eod 3/14/01 (bwil) (Entered: 03/14/2001)	
03/22/2001	23	ORDER extending time for EEOC to file its motion to compel if necessary to 3/26/01 ( signed by Magistrate Judge Bristow Marchant ) (bwil) (Entered: 03/23/2001)	
04/09/2001	24	MOTION by plaintiff Equal Employment to compel dft to produce materials sought in EEOCs requests to Produce nos 11 -13 and 14 (dnap) (Entered: 04/10/2001)	
04/09/2001	25	MEMORANDUM by plaintiff Equal Employment in support of [24-1] motion to compel dft to produce materials sought in EEOCs requests to Produce nos 11 -13 and 14 (dnap) (Entered: 04/10/2001)	
04/27/2001	26	MEMORANDUM by defendant Celanese Acetate in opposition to [24- 1] motion to compel dft to produce materials sought in EEOCs requests to Produce nos 11 -13 and 14 (former empl) (Entered: 04/30/2001)	
05/14/2001	27	ORDER granting in part, denying in part [24-1] motion to compel dft to produce materials sought in EEOCs requests to Produce nos 11 -13 and 14 Specific Document Filing 5/24/01 for Celanese Acetate to present to the Court for incamera review personnel records and determination extent of disclosure; Defendant to provide documents requested in Request to Produce No. 14 within 10 days of this order ( signed by Magistrate Judge Bristow Marchant ) eod 5/14/01 (bwil) (Entered: 05/14/2001)	
05/15/2001	28	SUPPLEMENTAL RESPONSE TO STANDARD INTERROGATORIES by plaintiff Equal Employment, plaintiff Anthony T Dixon to [13-1] interrogatory(s) (dnap) (Entered: 05/15/2001)	
05/23/2001	29	MOTION by defendant Celanese Acetate to compel medical examination (ahen) (Entered: 05/24/2001)	
05/23/2001	30	MEMORANDUM by defendant Celanese Acetate in support of [29-1] motion to compel medical examination (ahen) (Entered: 05/24/2001)	

05/23/2001	31	AFFIDAVIT of Heather Polzin by defendant Celanese Acetate in support of [29-1] motion to compel medical examination (ahen) (Entered: 05/24/2001)		
05/30/2001	32	ORDER to produce documents from Eddie Dawkins, Dewey Dixon's and Glenn Comer's personnel file that were received for in camera inspection within five days of this order. ( signed by Magistrate Judge Bristow Marchant )eod 5/30/01 mld (ahen) (Entered: 05/30/2001)		
05/30/2001	33	MOTION by defendant Celanese Acetate to compel answer to Interrogatory #10 (bwil) (Entered: 05/31/2001)		
06/07/2001	34	JOINT MOTION by plaintiff Equal Employment, defendant Celanese Acetate, plaintiff Anthony T Dixon to extend time for filing motions to facilitate mediation (bwil) (Entered: 06/07/2001)		
06/11/2001	35	RESPONSE by plaintiff Equal Employment to [29-1] motion to compel medical examination (dnap) (Entered: 06/12/2001)		
06/12/2001	36	ORDER granting [34-1] joint motion to extend time for filing motions to facilitate mediation set advise court of settlement due for 9/15/01 ( signed by Magistrate Judge Bristow Marchant ) eod 6/12/01 (bwil) (Entered: 06/12/2001)		
06/12/2001	37	ORDER granting [29-1] motion to compel medical examination without opposition being filed ( signed by Magistrate Judge Bristow Marchant ) eod 6/12/01 (bwil) (Entered: 06/12/2001)		
06/12/2001	38	RESPONSE by plaintiff Anthony T Dixon to [29-1] motion to compel medical examination (bwil) (Entered: 06/12/2001)		
06/15/2001	39	JOINT MOTION by plaintiff Equal Employment, defendant Celanese Acetate, plaintiff Anthony T Dixon to extend time for discovery (bwil) (Entered: 06/15/2001)		
06/15/2001	40	SUPPLEMENTAL RESPONSES BY Platintiff Equal Employment Opportunity to [13-1] interrogatory(s) (dnap) (Entered: 06/18/2001)		
06/18/2001	41	ORDER granting [39-1] joint motion to extend time for discovery reset discovery due for 8/17/01 ( signed by Magistrate Judge Bristow Marchant ) mld (ahen) (Entered: 06/19/2001)		
06/26/2001	42	OBJECTION by plaintiff Equal Employment to [37-1] order (dnap) (Entered: 06/27/2001)		
06/28/2001	<u>43</u>	ORDER granting [33-1] motion to compel answer to Interrogatory #10 ( signed by Magistrate Judge Bristow Marchant ); no opposition filed (bwil) (Entered: 06/29/2001)		

07/24/2001	<u>44</u>	CONSENT ORDER compelling medical examination ( signed by Magistrate Judge Bristow Marchant ) (bwil) (Entered: 07/25/2001)	
07/30/2001	45	MOTION by defendant Celanese Acetate to compel medical tests (bwil) (Entered: 07/30/2001)	
07/30/2001	46	AFFIDAVIT of Ervin Batchelor, Ph.D by defendant Celanese Acetate Re: [45-1] motion to compel medical tests (bwil) (Entered: 07/30/2001)	
08/03/2001	47	RESPONSE by plaintiff Anthony T Dixon to [45-1] motion to compel medical tests (bwil) (Entered: 08/03/2001)	
08/13/2001	48	RESPONSE by plaintiff Equal Employment to [45-1] motion to compel medical tests (dnap) (Entered: 08/14/2001)	
08/17/2001		TELEPHONE CONFERENCE/Minute entry: Lisa Alexander, Judge Marchant's Law Clerk, held a telephone conference with Edwin Turnage (counsel for EEOC), Geraldine Sumter (counsel for Plaintiff), and Heather Polzin (counsel for Defendant). Defendant had previously submitted in camera the names of two tests that it seeks to have the Plaintiff perform. Defendant has requested that Plaintiff not be informed of the nature of the tests prior to testing. Judge Marchant instructed Defendant's expert to submit an affidavit describing what the tests are, what the tests are designed to do, the nature of the tests, whether the tests are generally accepted in the field by psychiatrists, whether the tests are used widespread, information concerning the validity of the tests, and how the tests are accepted and recognized in the field. The Court offered to have the Defendant disclose the names of the tests were not disclosed to the Plaintiff without further order of the Court. If counsel agreed, then Plaintiff's counsel and the EEOC's counsel could submit an affidavit from their expert on the same issues outlined above. Counsel for the EEOC and Plaintiff will notify the Court by August 21 as to whether they wish to be informed of the names of the tests and whether they intend to submit an affidavit. Affidavits from all parties on this matter should be filed on or before August 27, 2001. (Specific Document Filing 8/27/01 for Anthony T Dixon, for Celanese Acetate, for Equal Employment (entered at Direction of the Court/not recorded) (bwil) (Entered: 08/21/2001)	
08/17/2001	49	JOINT MOTION by plaintiff Equal Employment, defendant Celanese Acetate, plaintiff Anthony T Dixon to extend time for obtaining specific discovery (bwil) (Entered: 08/21/2001)	
08/27/2001	50	SUPPLEMENTAL MOTION by defendant Celanese Acetate in support of [45-1] motion to compel medical tests (bwil) (Entered: 08/27/2001)	

08/27/2001	51	26.03 Supplemental Responses to Standard Interrogatories by Equal Employment Opportunity. (dnap) (Entered: 08/27/2001)		
09/07/2001	52	SUPPLEMENTAL RESPONSE by plaintiff Anthony T Dixon to [45-1] motion to compel medical tests (bwil) (Entered: 09/07/2001)		
09/07/2001	53	MOTION by plaintiff Equal Employment to extend time to respond to defendant's motions to compel additional medical tests (dnap) (Entered: 09/10/2001)		
09/11/2001	54	SUPPLEMENTAL RESPONSE by plaintiff Anthony T Dixon to [45-1] motion to compel medical tests (bwil) (Entered: 09/12/2001)		
09/17/2001	<u>55</u>	ORDER denying [53-1] motion to extend time to respond to defendant's motions to compel additional medical tests, granting [49-1] joint motion to extend time for obtaining specific discovery, granting [45-1] motion to compel medical tests ( signed by Magistrate Judge Bristow Marchant ) eod 9/17/01 (bbro) (Entered: 09/17/2001)		
09/25/2001	56	MOTION by defendant Celanese Acetate for leave to exceed page limit (bwil) (Entered: 09/25/2001)		
09/26/2001	<u>57</u>	ORDER granting [56-1] motion for leave to exceed page limit ( signed by Magistrate Judge Bristow Marchant ) eod 9/26/01 (bwil) (Entered: 09/26/2001)		
09/28/2001	58	MOTION by defendant Celanese Acetate for summary judgment (bwil) (Entered: 09/28/2001)		
09/28/2001	59	MEMORANDUM by defendant Celanese Acetate in support of [58-1] motion for summary judgment with Bound Volumes I and II (bwil) (Entered: 09/28/2001)		
10/12/2001	60	MOTION by plaintiff Equal Employment, plaintiff Anthony T Dixon to extend time to respond to motion for summary judgment (bwil) (Entered 10/12/2001)		
10/15/2001	<u>61</u>	ORDER granting [60-1] motion to extend time to respond to motion for summary judgment Response to motion reset to 10/29/01 for [58-1] motion for summary judgment ( signed by Magistrate Judge Bristow Marchant ) eod 10/15/01 (bwil) (Entered: 10/15/2001)		
10/24/2001	62	MOTION by plaintiff Anthony T Dixon to extend time for response to motion for summary judgment to 11/5/01 (bwil) (Entered: 10/25/2001)		
10/25/2001	<u>63</u>	ORDER granting [62-1] motion to extend time for response to motion for summary judgment to 11/5/01 Response to motion reset to 11/5/01		

		for [58-1] motion for summary judgment ( signed by Magistrate Judge Bristow Marchant ) eod 10/25/01 (bwil) (Entered: 10/25/2001)	
11/05/2001	<u>64</u>	ORDER Response to motion reset to 11/9/01 on letter/motion from Attorney Heather Polzin for [58-1] motion for summary judgment ( signed by Magistrate Judge Bristow Marchant ) eod 11/5/01 (bwil) (Entered: 11/05/2001)	
11/16/2001	65	MOTION by plaintiff Anthony Dixon to amend [1-1] complaint (former empl) Modified on 11/20/2001 (Entered: 11/19/2001)	
11/19/2001	66	AMENDED MOTION by plaintiff Anthony T Dixon to amend [65-1] motion to amend [1-1] complaint referring to [65-1] motion to amend [1- 1] complaint (former empl) (Entered: 11/20/2001)	
11/21/2001	<u>67</u>	ORDER granting [66-1] amended motion to amend [65-1] motion to amend [1-1] complaint (mooting [65-1] motion to amend [1-1] complaint) ( signed by Judge Cameron M. Currie ) EOD 11-21-01 (former empl) (Entered: 11/21/2001)	
11/26/2001	68	AMENDED COMPLAINT by plaintiff Anthony T Dixon , amending [1- 1] complaint (former empl) (Entered: 11/26/2001)	
11/29/2001	69	NOTICE of voluntary dismissal by Plaintiff-Intervenor Anthony Dixon (former empl) (Entered: 12/03/2001)	
12/03/2001	<u>70</u>	CONSENT DECREE in re:settlement ( signed by Judge Cameron M. Currie ) eod 12/3/01 (former empl) (Entered: 12/03/2001)	
12/03/2001		Case closed (former empl) (Entered: 12/03/2001)	

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