

**FILED**

**AUG 23 2004**

CLERK U.S. DISTRICT COURT  
SOUTHERN DISTRICT OF IOWA

IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF IOWA  
DAVENPORT DIVISION

EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION,

Plaintiff,

vs.

DIAL CORPORATION,

Defendant.

CIVIL NO. 3-02-CV-10109

VERDICT FORMS

INTERROGATORY NO. 1

Did Dial engage in a pattern or practice of intentional discrimination against female job applicants, as submitted in Instruction No. 12 ?

YES X NO       

Amy J. Halter  
FOREPERSON

Proceed to Interrogatory No. 2 only if you answered "Yes" to Interrogatory No. 1. If your answer to the above Interrogatory is "No," do not answer any more Interrogatories.

INTERROGATORY NO. 2

If you answered "Yes," to Interrogatory No. 1, beginning on what date do you find that Dial engaged in a pattern or practice of intentional discrimination against female job applicants?

April 2001  
DATE

Amy J. Halter  
FOREPERSON

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INTERROGATORY NO. 3

Has the EEOC established that punitive damages should be assessed against Dial as submitted in Instruction No. 18 ?

YES \_\_\_\_\_

NO X \_\_\_\_\_

Amy J. Halter  
FOREPERSON

Proceed to Interrogatory No. 4 only if you answered "Yes" to Interrogatory No. 3. If your answer to Interrogatory No. 3 is "No," do not answer any more Interrogatories.

INTERROGATORY NO. 4

State the amount of punitive damages to be assessed against Dial.

\$ \_\_\_\_\_

\_\_\_\_\_  
FOREPERSON