

CLOSED, MEMBER

U.S. District Court
Alabama Middle District (Montgomery)
CIVIL DOCKET FOR CASE #: 2:99-cv-01089-MHT-SRW

EEOC v. Aladan Corporation
Assigned to: Judge Myron H. Thompson
Referred to: Mag. Judge Susan Russ Walker
Demand: \$0
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 09/16/1999
Jury Demand: Both
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION**

represented by **C. Gregory Stewart**
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V.

Intervenor Plaintiff**Loretta Johnson**

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Intervenor Plaintiff**Molinda Jacobs**

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Intervenor Plaintiff**Mary Culver**

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Intervenor Plaintiff**Joann Ford**

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Intervenor Plaintiff**Alicia Green**

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Intervenor Plaintiff

Barbara Streeter

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Intervenor Plaintiff

Teresa Manderville

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Intervenor Plaintiff

Jacqeline Massey

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V.

Defendant

**Aladan Corporation/London
International Group**

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Date Filed	#	Docket Text
09/16/1999	1	COMPLAINT (ydw) (Entered: 09/27/1999)
09/16/1999	1	DEMAND for jury trial by EEOC (ydw) (Entered: 09/27/1999)
09/17/1999		CASE reassigned to Judge Myron H. Thompson (ag) (Entered: 09/22/1999)
09/27/1999		File referred to Judge Thompson. (ydw) (Entered: 09/27/1999)
01/06/2000	2	WAIVER OF SERVICE Returned Executed as to Aladan Corporation (ydw) (Entered: 01/06/2000)
03/06/2000	3	ANSWER and Deenses to Complaint by Aladan Corporation (Attorney Terry Price, Robert D. Proctor), referred to Judge Myron H. Thompson (ydw) Modified on 03/06/2000 (Entered: 03/06/2000)
03/07/2000	4	ORDER, setting Rule 16 Status Conference 8:45 3/21/00 before Judge Myron H. Thompson ; Counsel for all parties must be present; the attorney must notify the court and all other attorneys of the arrangement at least two days prior to the status conference; (signed by Judge Myron H. Thompson) , copies mailed to counsel; furnished to SC, HC and YG. (ydw) (Entered: 03/07/2000)
03/17/2000	5	MOTION to Intervene by Loretta Johnson, Molinda Jacobs, Mary Culver, Joann Ford, Alicia Green, Barbara Streeter, Teresa Manderville, Jacqeline Massey (w/Complaint-in-Intervention attached); referred to Judge Myron H. Thompson (ydw) (Entered: 03/20/2000)
03/22/2000	6	ORDER granting [5-1] motion to Intervene by Loretta Johnson, Molinda Jacobs, Mary Culver, Joann Ford, Alicia Green, Barbara Streeter, Teresa Manderville, Jacqeline Massey (signed by Judge Myron H. Thompson) , copies mailed to counsel; furnished to SC. (ydw) (Entered: 03/22/2000)
03/22/2000	7	SCHEDULING ORDER setting Pretrial Conference for 4/2/01 before Judge Myron H. Thompson; jury trial set for 5/14/01 before Judge Myron H. Thompson ; Motion Filing deadline on 1/2/01 ; Discovery cutoff 3/19/01 ; set amended pleading deadline for 6/5/00; Mediation Notice deadline on 7/1/00 (signed by Judge Myron H. Thompson) , copies mailed to counsel; furnished to SC, HC, YG and CAC. (ydw) (Entered: 03/22/2000)
03/22/2000	8	Intervenor's COMPLAINT by against Aladan Corporation; jury demand (ydw) (Entered: 03/22/2000)
04/05/2000	9	NOTICE of filing of motion to consolidate by Aladan Corporation; referred to Judge Thompson. (ydw) (Entered: 04/10/2000)
05/10/2000	10	ANSWER by Aladan Corporation (Attorney, David Proctor, Steven Michael Stastny), to [8-1] intervenor complaint; referred to Judge Myron H. Thompson

		(ydw) (Entered: 05/11/2000)
06/07/2000	11	<p>CONSENT DECREE ORDER, ADJUDGE and DECREE as follows: Case Consolidated with Lead Case 99-A-674-N; this court has jurisdiction to decide this controversy as to the EEOC, the Plaintiff-Intervenors and LIG; this court will retain jurisdiction for the next eighteen (18)months so any dispute arising out of the administration of this can be adjudicated. this Decree shall expire by its own terms eithteen (18)months after its execution; As a condition of receipt of any monetary payment the Plaintiff-Intervenors shall be required to sign a Agreement, General Release and Waiver as agreed upon by defendant's counsel and Plaintiff-Intervenors' counsel; LIG will pay to the Plaintiff-Intervenors through their counsel the amount of \$500,000.00 as monetary settlement of these lawsuits and EEOC charge numbers 130-97-1947,130-97-1949,130-97-2110,130-97-2846,130-97-1946 and 139-98-2047; by 12/1/00, LIG will pay \$125,000 in compensatory damages to individuals who are identified by the EEOC as aggrieved individuals, in amounts to be determined by the EEOC; Within 3 months of the signing of this Decree, LIG will establish and distribute a zero tolerance policy concerning sexual harassment, racial harassment and retaliation to all current and any new employee hired thereafter at it Eufaula facility, as further set out; LIG will pay the costs of notice publication in the Montgomery Advertiser and Eufaula Tribune for three consecutive Sundays; LIG will pay the cost of the mediation of this case; LIG, the EEOC, and the Plaintiff-Intervenors shall each be responsible for their own attorneys' fees and costs in this litigation; If the terms and conditions of this Decree are violated or breached during the life of this Decree, as set forth above, the parties may petition the court for further Orders, adjudication and relief in this matter; (signed by Judge Myron H. Thompson) , copies mailed to counsel; furnished to SC. {Edited 03/01/01 - Case Consolidated hhc} (ydw) Modified on 03/01/2001 (Entered: 06/07/2000)</p>
06/07/2000		Case closed (ydw) (Entered: 06/09/2000)
06/07/2000		Consolidated Member Case. Lead Case Number: 2:99cv674 h(hc) (Entered: 03/01/2001)
03/02/2001		Case closed h(hc) (Entered: 03/02/2001)

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