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Brief for Respondents on Reargument

IN THE
Supreme Court of the United States

OCTOBER TERM, 1953

No. 18-1

SPOTTSWOOD THOMAS BOLLING, ET AL.,
Petitioners,

v.

C. MELVIN SHARPE, ET AL.,
Respondents.

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Brief for Respondents on Reargument

PRELIMINARY STATEMENT AND SCOPE OF BRIEF

A final judgment of the United States District Court for the District of Columbia dismissing a complaint for injunction and declaratory judgment is here for review, by writ of certiorari, before judgment by the United States Court of Appeals for the District of Columbia Circuit. The petitioners, plaintiffs in the District Court, sought admission to the Sousa Junior High School, a junior high school in Division 1 of the public school system of the District of Columbia, which division encompasses the several schools

for white pupils, contending that the separation of white and Negro children in the public schools violates Articles I, Sec. 9, Clause 3 of the Constitution of the United States, the Fifth Amendment to the Constitution of the United States, Title 8, Sections 41 and 43 of the United States Code, and Chapter I, Article 1, Section 3 and Chapter IX, Articles 55 and 56 of the Charter of the United Nations.

Oral argument was heard by this Court on December 10th and 11th, 1952.

On June 8, 1953 an order was issued restoring this and four companion cases to the docket and assigning them for rebriefing and reargument. Because certain terms of the order are believed to be specially significant in the matter of the scope of this brief, the order is set forth below with those terms emphasized.

Citation of the Opinion Below, the statements of the Grounds of Jurisdiction and Questions Presented, and the respondents' version of a proper Statement of the Case are set forth on pages 2-5 of the Brief for Respondents filed at the October Term 1952, and will not be here repeated.

The Order of June 8, 1953

(With Emphasis Supplied)

“Each of these cases is ordered restored to the docket and is assigned for reargument on Monday, October 12, next. In their briefs and on oral argument counsel are requested to discuss particularly the following questions *insofar as they are relevant to the respective cases*:

“1. What evidence is there that the Congress which submitted and *the State legislatures and conventions* which ratified the *Fourteenth Amendment* contemplated or did not contemplate, understood or did not understand, that it would abolish segregation in public schools?

“2. If neither the Congress in submitting nor *the States* in ratifying the *Fourteenth Amendment* understood that compliance with it would require

the immediate abolition of segregation in public schools, was it nevertheless the understanding of the framers of *the Amendment*

(a) that future Congresses might, in the exercise of their power under § 5 of *the Amendment*, abolish such segregation, or

(b) that it would be within the judicial power, in light of future conditions, to construe *the Amendment* as abolishing such segregation of its own force?

“3. On the assumption that the answers to questions 2(a) and (b) do not dispose of the issue, is it within the judicial power, in construing *the Amendment*, to abolish segregation in public schools?

“4. Assuming it is decided that segregation in public schools violates *the Fourteenth Amendment*,

(a) would a decree necessarily follow providing that, within the limits set by normal geographic school districting, Negro children should forthwith be admitted to schools of their choice, or

(b) may this Court, in the exercise of its equity powers, permit an effective gradual adjustment to be brought about from existing segregated systems to a system not based on color distinctions?

“5. On the assumption on which questions 4(a) and (b) are based, and assuming further that this Court will exercise its equity powers to the end described in question 4(b),

(a) should this Court formulate detailed decrees in these cases;

(b) if so what specific issues should the decrees reach;

(c) should this Court appoint a special master to hear evidence with a view to recommending specific terms for such decrees;

(d) should this Court remand to the courts of first instance with directions to frame decrees in these cases, and if so what general directions should the decrees of this Court include and what procedures should the courts of first instance follow in arriving at the specific terms of more detailed decrees?

“The Attorney General of the United States is invited to take part in the oral argument and to file an additional brief if he so desires.”

The emphasized words in the foregoing quotation of the Court's order demonstrate that all of the questions are intimately related to the 14th Amendment. Prior decisions support the view of counsel that the Court recognized that the Amendment applies only to the four State cases and anticipated that the questions would, therefore, not be relevant to the District case. In *Wight v. Davidson*, 181 U. S. 371, 384, the Court said:

“* * * the 14th Amendment of the Constitution of the United States, * * *, in terms, operates only to control action of the states, and does not purport to extend to authority exercised by the government of the United States.”

Indeed, it appears that not only does the 14th Amendment not apply to the Congress when legislating for the District, but this Court, on the same day that it announced the decision in *Wight v. Davidson*, said in *Cass Farm Co. v. Detroit*, 181 U. S. 395, 398, with reference to the 14th Amendment:

“* * * that Amendment legitimately operates to extend to the citizens and residents of the states the same protection against arbitrary state legislation affecting life, liberty, and property as is afforded by the 5th Amendment against similar legislation by Congress, * * *.”

In a number of places in their Brief on Reargument,¹ particularly on page 89, petitioners take the same view as do the respondents: that only the Fifth Amendment has any bearing on the constitutionality of laws providing for a

¹ Pp. 30, 32, 49, 51, 65 and 89.

dual school system in the District of Columbia. Regarding locally applicable constitutional provisions, the United States Court of Appeals for the District of Columbia Circuit held that "The equal-protection clause of the Fourteenth Amendment does not apply, that Amendment being directed to the states."²

This being so, counsel for respondents are of the opinion that none of the questions as propounded by the Court in its order of June 8th is relevant to this case. They nevertheless believe that they should endeavor to assist the Court by setting forth applicable principles that would come into play if the 4th and 5th questions propounded by the Court were predicated on a violation of the Fifth Amendment rather than the Fourteenth. Apparently petitioners' counsel also concluded that the first three questions propounded in the Court's order of June 8 last are inapplicable to the District for, in their Brief on Reargument, they have not undertaken to specifically answer any but the fourth and fifth questions.

While the Court's order of June 8, 1953 does not in terms preclude rebriefing and reargument of the whole question before the Court, it was, and still is, the view of counsel for respondents that the principal subject was completely and fully briefed at the October Term 1952 and that, in approximately ten hours of argument by counsel in the five pending cases involving the subject of separation of races in education, the Court had heard about all of the argument that it desired on those aspects of the subject outside the scope of the Court's questions. Petitioners, however, in addition to replying to the last two of the Court's questions, have filed a lengthy brief touching upon all of the points heretofore raised by them. A study of the brief shows that it actually contains not a single additional point beyond that which was contained in the original brief

² *Hamilton National Bank v. District of Columbia*, 81 U. S. App. D. C. 200, 156 F. 2d 843, 846.

filed on behalf of petitioners, although it does attempt to lay special emphasis upon and to enlarge on one phase of the matter. Because counsel for respondents believe that the Brief for Respondents filed in 1952 is a complete refutation of all points raised by petitioners in both of the briefs submitted by them, this brief shall contain only answers to the Court's 4th and 5th questions and a general statement of respondents' position.

SUMMARY OF ARGUMENT

Accomplishment of integration of the two separate school systems in the District of Columbia or elsewhere requires something more than mere reshuffling of the pupils, and, therefore, immediate transition from the dual to a single school system, in the event the former is declared unconstitutional, does not necessarily follow. Proper indoctrination and instruction of teachers, and passage of necessary legislation, including appropriations for required changes, make the immediate change to a unified local system impossible.

Although no gradual adjustment appears necessary in the District of Columbia and none is recommended by respondents, the Court's equity powers are broad enough to permit such adjustment from a dual to an integrated school system, particularly in the light of the equality of facilities afforded petitioners under the prevailing system.

The magnitude of the problems encompassed in arranging for integration of schools in the several jurisdictions directly involved in the five cases before the Court is such that the framing of a detailed decree by this Court, even with the assistance of a Special Master, is not feasible. If separate schools for the races are declared unconstitutional, cognizance should be taken by this Court of the necessity for proper preparation for integration and the cases should be remanded to the respective district courts with instructions to order prompt preparation for integration and to order actual commencement and completion of integration within a reasonable period of time.

ARGUMENT

I

Question 4(a)—In the Event that Separate Schools for White and Negro Children are Declared Unconstitutional, Immediate Transition from the Dual to a Single School System Does Not Necessarily Follow

Assuming that the Court should decide that segregation of the races in public schools is violative of the Constitution, it does not necessarily follow that, within the limits set by normal geographical school districting, either Negro or white children should forthwith be admitted to schools of their choice. In making this assertion counsel for respondents do not embrace the other extreme embodied as one suggestion made in the brief filed at the October Term 1952 by the United States as *amicus curiae* that integration of pupils be commenced on a first-grade level and extended by grades annually so as to stretch out over a twelve year period. It is conceded that, if necessary, a reshuffling of white and Negro pupils in the schools of the District of Columbia could be accomplished within a comparatively short time by a simple directive. But reshuffling of pupils alone does not effect integration of two presently independent school systems. "Integrate", as defined in *Webster's New International Dictionary* (2nd Ed. Unabridged-1946), means, *inter alia*,

"To form into one whole, to make entire, to complete, *to round out; to perfect.*" (Emphasis supplied.)

If the elimination of the dual school system is to afford even the minimum benefits which are claimed for a unified system, the transformation must, indeed, be rounded out and perfected. Mere recitation of figures demonstrates the magnitude of the undertaking. In early November there

were approximately 104,000 children in the public schools of the District, divided about 45,000 white and about 59,000 Negro. Seventeen hundred white and eighteen hundred Negro teachers, a total of about 3,500, were provided for instruction of these pupils.³

Counsel for respondents make no dire predictions of widespread bloodshed among intermingled pupils of the two races, but past experience in the field of local recreation⁴ leads to the conclusion that some conflict is possible if proper preparation is not made and if supervising personnel are not adequately trained to guide the children. That tension between the races has existed elsewhere for many years and that numerous serious clashes have occurred as a result thereof was recognized by this Court as recently as April 28, 1952 in *Beauharnais v. Illinois*, 343 U. S. 250, 258-261. In both the Court's opinion and in dissents in that case are found such expressions as: (p. 259) "From the murder of the abolitionist Lovejoy in 1837 to the Cicero riots of 1951, Illinois has been the scene of exacerbated tension between races, often flaring into violence and destruction"; (p. 261-262) "* * * tension and on occasion violence between racial and religious groups must be traced to causes more deeply embedded in our society than the rantings of modern Know-Nothings"; (p. 273) "But emotions bubble and tempers flare in racial * * * controversies * * *"; (p. 283) "Racial * * * biases and prejudices lead to charge and counter-charge, acrimony and bitterness".

In addition to the training given to the United States Park Police in 1949⁵ (with refresher courses given annually thereafter), the Recreation Department of the District of

³ Letter from Superintendent of Schools, D. C. dated November 19, 1953—Appendix p. 1.

⁴ See *Washington Post* of June 30, 1949 regarding clashes at Anacostia Swimming Pool June 19, 1949; and *Washington Evening Star*, August 6, 1949 and August 9, 1949 showing that the pool was closed July 1, 1949 and not opened until after U. S. Park Police were trained in inter-group relations and the handling of racial tensions by Dr. Joseph Lohman, University of Chicago sociologist.

⁵ See footnote 4, ante.

Columbia, to properly prepare its personnel for interracial use of playgrounds (which, as pointed out in Petitioners' Brief on Reargument, is progressing in the District), recently completed a six-weeks course in inter-group relations for 36 of its workers.⁶ As in any field of education, the number of those instructed was necessarily limited by the number that could be accommodated in one class. It must be remembered in connection with these programs of instruction that participation in recreation is on a voluntary basis, whereas attendance at school is compulsory, and that, accordingly, the need for instruction in proper handling of regrouped children in schools is even greater than in the recreation field.

It would seem that in order to round out and perfect the regrouping of 104,000 children in a community as far south as Washington, proper indoctrination of the 3500 teachers in the principles of inter-group relations is a prerequisite. Not only would such an educational program amongst this number of teachers consume a substantial amount of time for the teachers themselves, but the problems of locating suitable instructors in the subject and of financing the program are important considerations. The latter item would, of course, require appropriation of funds by the Congress both for the salary of the teachers while in training and for paying their instructors. The amount of time necessary to obtain such appropriations is unpredictable.

The prior preparation of teachers and of the public for integration is a subject that has been a matter of study in the past. In a bulletin published by the United States Office of Education (now a part of the U. S. Department of Health, Education and Welfare) entitled "*Education of Teachers for Improving Majority-Minority Relationships*"⁷ prepared by Dr. Ambrose Caliver, eminent Negro

⁶Letter from Superintendent of Recreation, D. C. dated November 23, 1953. Appendix p. 2.

⁷Bulletin 1944, 2.

educator and Senior Specialist in the Education of Negroes in the United States Office of Education, the following is found:

“Conditions which are likely to prevail at the close of the present crisis demand that we know all our neighbors better, and that we attain knowledge of them as quickly as possible. This demand suggests the need of consideration of ways and means. One important agency we have to spread such knowledge is the schools, and teachers are the chief means, *but they must first be prepared*. Their interests, information, and attitudes must be developed in such a manner as to give them an appreciation of their responsibility to understand the profound social changes that are taking place, and a determination to help their pupils make the required transition as effectively as possible.”⁸

* * * * *

“Another matter that is of extreme importance in developing better race relations through the schools is the attitude of the teacher. * * * The purpose of such courses is to influence the attitude of prospective teachers, who in turn will influence the pupils in the schools. The setting and atmosphere in which the course is conducted, which have an important effect in developing proper attitudes toward different minority groups, are largely provided by the attitude of the teacher.”⁹ (Emphasis supplied.)

Among other things, the publication above referred to reviews the facilities available to teachers for training in race relations and the author concludes that the facilities provided in the Nation's colleges and universities are few in number, poorly distributed and limited in scope, and that such courses as are available are not required of the student.¹⁰ Other publications on the subject, including

⁸ *Idem* p. 4-5.

⁹ *Idem* p. 41.

¹⁰ *Idem* p. 49, et seq.

some 25 books and pamphlets contained in a newly compiled *Kit on Intergroup Education* prepared jointly by the American Teachers Association and the National Education Association, in cooperation with the United States Office of Education, support the strong conviction of educators that prior preparation of teachers and prior indoctrination of the public are essential prerequisites to effective integration of different racial groups.¹¹

A second major consideration in effecting integration of the dual school system in the District of Columbia is the matter of teacher replacements and promotions. In the District of Columbia Teachers Salary Act of 1945 (59 Stat. 488, approved July 21, 1945) separate boards of examiners and separate chief examiners for the white and colored schools were provided for, and subsequent enactments (District of Columbia Teachers Salary Act of 1947¹² and an amendment thereto in 1951¹³) repeated and extended such provision. Pursuant to these Acts of Congress, rules were promulgated by the Board of Education of the District of Columbia under which separate examinations for teachers have been conducted and separate eligible lists compiled. There is no feasible way to combine the two lists, eligibles on which have, in some instances, preferential employment rights under the rules for as long as three years.¹⁴ Such rules have the force and effect of law. *U. S. ex rel. Denny v. Callahan*, 54 App. D. C. 61, 294 Fed. 992. Without corrective legislation, the conflict of rights of the eligibles on the two lists would probably lead to extended litigation and, indeed, necessary appointments of teachers could not be

¹¹ *Minority Problems in the Public Schools*, by Theodore Brameld, Professor of Educational Philosophy, University of Minnesota, and Special Consultant for Bureau for Intercultural Education (Harper Brothers 1946); *More-than Tolerance*, National Education Association of the United States, May 1946, p. 8-10; *From Sea to Shining Sea*, American Association of School Administrators, 1947 p. 46, et seq.

¹² 61 Stat. 258, approved July 7, 1947.

¹³ 65 Stat. 605, approved October 24, 1951.

¹⁴ Rules of Board of Education, D. C., App. p. 4 (see also letter from Superintendent of Schools, App. p. 1).

accomplished. Time within which such legislation can be obtained is not readily predictable.

From the foregoing it is clear that question 4(a) propounded by the Court must be answered in the negative.

II

Question 4(b)—In the Event That Separate Schools for White and Negro Children are Declared Unconstitutional, the Breadth of the Court's Equity Powers and the Factual Situation in the District Permits, But Does Not Necessarily Require, An Effective Gradual Adjustment to be Brought About

Since there is no allegation of inequality of facilities in the case involving public schools in the District of Columbia, there can be no doubt, with reference to the second part of question number four propounded by the Court, that the Court, if it finds the dual school system to be unconstitutional, may, in the exercise of its equity powers, permit an effective gradual adjustment to be brought about from the existing segregated to an integrated system. The attention of the Court is directed to the statement made on page 48 of the Brief for Petitioners on Reargument that:

“Here there is no question of equality of facilities.”

This fact is repeated in the “Conclusion” on page 96 of petitioners’ latest brief:

“Here no question of equality of facilities is in issue.”

From *Sweatt v. Painter*, 339 U. S. 629, 635, counsel for petitioners quote the statement, “It is fundamental that these cases concern rights which are personal and present.” They also cite *Sipuel v. Board of Regents*, 332 U. S. 631, 633; *Missouri ex rel. Gaines v. Canada*, 305 U. S. 337, 352;

Farrington v. Tokushige, 273 U. S. 284; *Pierce v. Society of Sisters*, 268 U. S. 510 and *Meyer v. Nebraska*, 262 U. S. 390, to support the proposition that, if the dual school system in the District of Columbia is struck down as unconstitutional, the resulting change to a single system must be immediate. The *Sweatt* case, however, and all of the other cases that they cite were written against a background of either complete denial of educational opportunity or of such inferior facilities therefor as to amount to complete denial. Such is not the case in the District of Columbia. Indeed, on pages 93 and 95 of their Brief on Reargument counsel for petitioners "concede that there may well be difficulties and delays of a purely administrative nature involved in bringing about desegregation", and "concede the possibility of delay until the next school year by reason of administrative requirements." These concessions refute the theory of petitioners that a declaration of unconstitutionality requires *immediate* transition from the dual to a single school system. In effect they are saying, "We are being educated in separate schools, as to which we make no contention that there is not equality of facilities, but mere separation from our white brethren is unconstitutional and, although you may deny us those constitutional rights for a short time (which we think is only until the next school term) you may not deny them for a period beyond that which we think is a proper one."

In concluding that the Court *may* permit an effective gradual adjustment to be brought about, counsel for respondents do not suggest that a gradual adjustment would be desirable or, indeed, necessary. In the judgment of experts, integration might be accomplished in certain areas of the District before it is ordered in others if, as may possibly be the case, some teachers have been properly prepared to handle integration and others have not been properly instructed. In such a case, the integration of children in some schools may afford what may be termed "work-

shops" for the even better indoctrination of teachers yet to be instructed on the subject. Unless, however, competent authority should reach such a conclusion, respondents counsel conceive of no reason for "gradual adjustment" from a dual to a single unsegregated system if the former is unconstitutional.

The right of the Court, in exercising its equity power, to formulate decrees which take "into mind the complexity of the situation in all of its aspects and [give] weight to the many-sided considerations which must control * * *"¹⁵ is well established. As was said in *United States v. Morgan*, 307 U. S. 183, 194, "It is familiar doctrine that the extent to which a court of equity may grant or withhold its aid and the manner of moulding its remedies may be affected by the public interest involved."

Again in *Virginian Railway Co. v. System Federation, Etc.*, 300 U. S. 515, 552, Mr. Justice Stone, speaking for the Court, said:

"Courts of equity may, and frequently do, go much farther both to give and withhold relief in furtherance of the public interest than they are accustomed to go when only private interests are involved."

The same Justice, in a later case (*Securities & Exchange Commission v. United States Realty Company*, 310 U. S. 434, 455) expressed an even more far-reaching doctrine, as follows:

"A court of equity may in its discretion in the exercise of the jurisdiction committed to it grant or deny relief upon performance of a condition which will safeguard the public interest. *It may in the public interest, even withhold relief altogether, and it would seem that it is bound to stay*

¹⁵ U. S. v. *American Tobacco Co.*, 221 U. S. 106, 187.

its hand in the public interest when it reasonably appears that private right will not suffer." (Emphasis supplied.)

No one will gainsay that, if integration is ordered, its perfection without conflict or difficulty and with an attitude of acceptance by all concerned is in the public interest. Where, as in the District of Columbia, there is a complete system of public schools for Negroes and where "there is no question of equality of facilities", "it would seem that (the Court) is bound to stay its hand in the public interest (for) it reasonably appears that private right will not suffer." Certainly private right will not suffer for the reasonable length of time that may be required to obtain from Congress necessary legislation and appropriations, to make necessary administrative arrangements and to properly indoctrinate teachers and the public to a radical change in the local educational system.

Again counsel for respondents make the point that they do not advocate and see no need for a protracted extension of the time for integration of the schools of the District if the same should be ordered. They do, however, firmly believe that an adequate time is necessary and advisable to accomplish the change in the manner in which acknowledged leaders in education believe that such a change should properly be accomplished.

III

Question 5—In The Event That Separate Schools for White and Negro Children Are Declared Unconstitutional, Without the Formulation of a Detailed Decree, and Without the Appointment of a Special Master, the Court Should Remand the Cases to the District Courts With Directions to Integrate Schools as Expeditiously as Conditions Warrant

For convenience, question number five propounded by the Court, although divided into four parts, will be answered as one.

Counsel for respondents are not in disagreement with the basic position taken by petitioners on pages 94-96 of their Brief on Reargument in answer to the several parts of the fifth question from the Court. It is not believed that, in the event the dual school system in the District of Columbia should be declared unconstitutional, this Court should formulate a detailed decree, and, accordingly, it follows that there is no necessity for the Court to appoint a special master to hear evidence with a view to recommending the terms for a detailed decree. It, of course, is not known to counsel for respondents whether the Court will hold unconstitutional the dual school systems involved in all of the cases now before it. It is assumed, on the basis of authorities and arguments set forth in Section III of the Brief For Respondents filed herein in 1952 (pp. 16-31, and particularly p. 30), that, since the Fifth Amendment, which applies to the District of Columbia, contains no "equal protection" clause as does the 14th Amendment, which applies to the States, unconstitutionality cannot be found here unless it is also decreed in the State cases. A holding by the Court of unconstitutionality of separate systems of schools for white and Negro children would present vast and varying problems in the five jurisdictions involved. Accordingly, the framing of detailed decrees would be a task which, frankly, it is not believed the Supreme Court is equipped to work out unless it should have testimony on the needs in each of the five jurisdictions through the medium of a Court appointed special master.

But if the Court should decree the separate school systems in the five jurisdictions before it to be unconstitutional, it is obvious that the whole question of the separation of the races in public school education would be settled throughout the United States—indeed, such a ruling might well affect the validity of all laws providing for separate but equal treatment of different races in areas other than that of public education. There is, therefore, every reason

to believe that the problem of adjustment, in the event of such a ruling, would be of no less magnitude in the thirteen remaining jurisdictions in which there is separation in the schools by races than in the five which are now before the Court. Each such jurisdiction would be obliged to work out the details of adjustment through legislation, administrative changes, education of teachers, education of the public, etc.

In other words, eighteen separate political subdivisions of the United States would be obliged to make revolutionary changes in what has been described as "a way of life". The practical impossibility of framing detailed decrees to effect such vast changes in so many places is at once apparent.

Obviously, the forum for the preparation and direction of the transformation, if such a change is to be made, is the district court in each jurisdiction. Here there are readily available facilities and rules for the taking of testimony, for informal conferences for the working out of intimate details that may be necessary—indeed, for the judicial knowledge of local conditions so essential to effect adjustments in such a major and, at the same time, sensitive area.

The time that may be necessary to accomplish complete integration of the school system in the District of Columbia cannot here be foretold. Perhaps by cooperation between the leaders of Congress and local authorities, both administrative and judicial, the changeover could be effected in a short time. The soundest suggestion that counsel for respondents can make to the Court concerning the nature of the order, if unconstitutionality is to be decreed, is that the Court make recognition of the necessity for proper preparation and changes which appear essential to perfect integration in all jurisdictions and remand the cases to the respective district courts with instructions for such courts to prepare decrees directing the immediate commencement of such preparation, with periodic

investigation by the district courts of the progress thereof, with direction that, in accordance with the principle of unconstitutionality of separation of races in schools, integration be commenced at the earliest possible date, and that complete integration be accomplished by a definite future date, not to exceed in any jurisdiction more than a maximum period of time.

IV

Summary of Position of Respondents

Counsel are aware of the expressed policy of the President of the United States to use the power of his office to terminate all forms of segregation in the Nation's Capital and are cognizant of steps taken by the Government of the District of Columbia in furtherance of that declared purpose of the President.

Because the subject of segregation has many facets, particularly in the light of governmental pronouncements and actions in the realm of improvement of race relations generally and in order to avoid any misconception concerning the basis of the arguments which have been advanced on behalf of respondents, it is deemed advisable to set forth below a clear and concise statement with reference thereto.

No attempt is made to debate the rightness or wrongness of the separation of children by races in the schools of the District of Columbia. For the reason that it is not believed that the sociological issue is involved, no poll has been taken of the individual respondents as to their views on that issue. From public utterances, counsel for respondents believe that, while some may favor a continuance of the dual school system in the District of Columbia, others of the respondents are strongly of the view that the time for integration has arrived.

As forcefully as the plain statement thereof can make it, counsel for respondents state to the Court that the position

they take and have taken in argument and in the Brief for Respondents filed at the October Term 1952, is a strictly legal position which they, as officers of the Court, feel duty-bound to present because of their belief in its soundness.

VERNON E. WEST,
Corporation Counsel, D. C.,
CHESTER H. GRAY,
Principal Assistant Corporation
Counsel, D. C.,
MILTON D. KORMAN,
Assistant Corporation Counsel, D. C.,
LYMAN J. UMSTEAD,
Assistant Corporation Counsel, D. C.,
Attorneys for Respondents,
District Building,
Washington 4, D. C.

APPENDIX

SUPERINTENDENT OF SCHOOLS
FRANKLIN ADMINISTRATION BUILDING
Thirteenth and K Streets, N. W.
Washington 5, D. C.

November 19, 1953

Mr. Vernon E. West
Corporation Counsel, D. C.
District Building, Room 329
Washington 4, D. C.

Dear Mr. West:

In response to your request the following information is submitted:

The number of teaching positions filled as of October 23, 1953:

| | |
|----------------------------------|------|
| Division 1 (white schools) | 1725 |
| Division 2 (Negro schools) | 1823 |
| Total | 3548 |

The total number of pupils enrolled in the public schools as of November 5, 1953:

| | |
|----------------------------------|---------|
| Division 1 (white schools) | 44,797 |
| Division 2 (Negro schools) | 58,961 |
| Total | 103,758 |

Separate lists of eligibles for teaching positions compiled from separate examinations are maintained for Division 1 (white schools) and Division 2 (Negro schools).

Sincerely yours,

/s/ Hobart M. Corning
Hobart M. Corning
Superintendent of Schools

GOVERNMENT OF THE DISTRICT OF COLUMBIA
RECREATION DEPARTMENT

3149 Sixteenth Street, N. W.

Washington 10, D. C.

November 23, 1953

Vernon E. West, Esq.
Corporation Counsel, D. C.
District Building
Washington, D. C.

Dear Mr. West:

In reply to the inquiry from your office, we advise that our department conducted a twelve-session course in inter-group relations which terminated November 19, 1953.

This training program, organized by a staff committee, was given to 36 of our workers by the group-discussion technique, recognized as one of the more effective methods of inculcating this subject. The number was limited to 36 because it was felt that this was the maximum number that could be properly handled in one class by one instructor. In practice, this is perhaps too large a group for one teacher.

We believe that the twelve 2-hour sessions held during the six-week period did much to strengthen our workers' ability to administer an integrated program on our open units. The modification of attitudes which have prevailed over a long period of time usually requires a continuing program of training. In addition there must be a willingness on the part of our personnel to adapt themselves to the policies of the department. We believe the participants were receptive to the training and profited from it. Their training will continue on an informal basis through staff meetings, distribution of appropriate literature and discussions.

There were and are problems connected with the offering of such training to our personnel. Among these are financing, the time element, the matter of transportation, and

the necessity of obtaining qualified experts to give the course. The first of these problems was solved for us through the generosity of eight organizations who paid the necessary expenses. These organizations were the National Conference of Christians and Jews, the Jewish Community Council of Greater Washington, the American Friends Service Committee, the Washington Interracial Workshop, the Washington Federation of Churches, the Catholic Interracial Council, the Washington Urban League and the Unitarian Fellowship for Social Justice.

To give the courses, the personnel had, of course, to be assembled in one place, and two alternatives were presented so far as time is concerned. Workers must either give their own time, or the employees must be relieved from the performance of their regular duties to take the courses in regular working hours. We adopted the latter.

So far as instructors are concerned, some six or eight qualified persons were located locally, but at least half-a-dozen experts in the field were imported to conduct parts of the program in this six-week course just completed.

We might mention that the Recreation Department has no funds with which to repeat the program on the same scale for other personnel of the Department to whom we would very much like to extend the training. For any future training, we shall attempt to recruit leadership from within our own organization or endeavor to obtain outside experts on a volunteer basis.

It is our view that the success of the non-segregated use of play areas is dependent to a large extent on the proper training of recreation directors.

We trust that this gives to you the information that you desire regarding our intergroup relations program.

Sincerely yours,

/s/ Milo F. Christiansen

Milo F. Christiansen

Superintendent of Recreation

BOARD OF EDUCATION OF THE DISTRICT
OF COLUMBIA

RULES FOR THE PUBLIC SCHOOLS

(With Revisions Thru November 1953)

CHAPTER VI

Boards of Examiners

Section 1. 1 There shall be two boards of examiners; one for division 1 and one for division 2. There shall be a chief examiner for each of said boards.

2. The boards of examiners shall consist of the superintendent of schools and not less than four nor more than six members of the administrative, supervisory, or teaching staff of the white schools, for the white schools; and of the superintendent of schools and not less than four nor more than six members of the administrative, supervisory, or teaching staff of the colored schools, for the colored.

3. The chief examiners of the boards of examiners shall be members of their respective boards. The chief examiner in division 1 shall act as secretary, and shall be the chief administrative officer of the board of examiners for division 1. The chief examiner in division 2 shall act as secretary, and shall be the chief administrative officer of the board of examiners for division 2.

4. The respective boards of examiners shall prescribe and conduct such examinations as may be necessary to carry out the requirements of the law and the rules and orders of the Board of Education. The boards of examiners are authorized to secure the assistance of such directors, heads of departments, principals, teachers, and other persons as the boards of examiners may deem necessary. They shall examine applicants for positions for which examinations are required by law, by the rules and regulations of the Board of Education, or by the superintendent of schools.

5. The examinations conducted by the boards of examiners shall be designed to test the educational qualifications, knowledge, aptitude for the position sought, experience, and character of the applicant..

6. The boards of examiners shall originate and issue all such circulars of information and other printed or written matter concerning examinations as may be deemed necessary, copies of which shall be duly filed for record.

7. The ratings of both the written and oral examinations and of the supporting evidence required shall be made on a scale and in accordance with a plan determined by the respective boards of examiners and approved by the Board of Education.

8. The respective boards of examiners shall keep a permanent record of the standing of each candidate in each subject, including the oral examination, if held.

9. The respective boards of examiners shall report to the Board of Education, through the superintendent of schools, at the meeting next following the completion of any examination for which an eligible list is required, the names of the successful candidates arranged in order of rank, showing the total mark of each candidate.

10. The respective boards of examiners shall issue licenses to successful candidates in a manner and form prescribed by the Board of Education. These licenses shall be valid for periods from date of issue as follows: for teachers of evening schools, teachers of summer schools, three years; for teachers of day schools, librarians, research assistants, counselors, census supervisors, child labor inspectors, attendance officers, first aid nurse assistants, two years; for annual substitutes, and clerks, one year.

11. Following the approval by the Board of Education of the list of successful candidates in any examination, the respective boards of examiners shall prepare and submit to the Board of Education for record an eligible list consisting

of the names of all persons who have successfully passed examinations, in which eligible lists are required, for the same position or in the same subject or subjects, and whose eligibility has not expired. The names of the successful candidates shall be arranged in order of rank in accordance with the total mark of each candidate, irrespective of the date of examination. The names of such persons thus arranged shall constitute an eligible list from which appointments shall be made in the manner provided in these rules.

12. The Board of Education may, on the recommendation of the superintendent of schools, remove from said eligible list the name of any person for failure to do satisfactory work as a substitute or temporary teacher, or for other sufficient cause.

13. The respective boards of examiners may make such regulations governing longevity placement in accordance with the Salary Act, and experience allowance in accordance with the Retirement Act, as said boards of examiners may deem necessary subject to the approval of the Board of Education.

14. The respective boards of examiners shall determine the amount of longevity placement to which teachers and other employees are entitled in accordance with their previous number of years of experience as prescribed by law and the rules and regulations of the Board of Education.

15. The respective boards of examiners shall determine the amount of credit experience to which teachers, officers, or other employees are entitled under the provisions of the Retirement Act.

16. The respective boards of examiners shall have control over and jurisdiction in all matters pertaining to the examinations required by law, or by the rules or orders of the Board of Education.

CHAPTER IX

Appointment, Reinstatement, Reappointment, Resignation,
and Retirement of Employees

I. Appointments

Officers

Section 1. * * *

Boards of Examiners

Section 2. * * *

Teachers

Section 3. 1. The order of making appointments of teachers shall be as follows:

First. Teachers whose period of probationary appointment has expired and whose service while on probation has been satisfactory;

Second. Teachers eligible to reinstatement from authorized leave of absence with preferred right;

Third. Teachers eligible to reinstatement from authorized leave of absence without preferred right;

Fourth. Teachers who have been retired because of disability and whose recovery has been certified by the Health Department and who have not reached the retirement age;

Fifth. Former teachers who have previously resigned from the Washington schools who are eligible for reappointment under these rules;

Sixth. Persons on the appropriate eligible list as a result of passing competitive examinations.

2. No person shall be appointed a teacher in the schools of Washington who has not been certified by the board of examiners concerned for the position to which he is to be appointed.

3. Probationary appointments of teachers shall be made in the order of their rank on the respective eligible lists.

Clerks and First Aid Nurse Assistants

Section 4. 1. The order of making appointments of clerks and first aid nurse assistants shall be as follows:

First. Clerks and first aid nurse assistants whose period of probationary appointment has expired and whose service while on probation has been satisfactory;

Second. Clerks and first aid nurse assistants eligible to reinstatement from authorized leave of absence with preferred right;

Third. Clerks and first aid nurse assistants eligible to reinstatement from authorized leave of absence without preferred right;

Fourth. Clerks and first aid nurse assistants who are eligible for reappointment after resignation as provided for herein;

Fifth. Clerks and first aid nurse assistants on the appropriate eligible list as a result of passing competitive examinations conducted by the board of examiners concerned.