IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF ALABAMA SOUTHERN DIVISION

FILED OCT 16 '03 PM 10:23 USDCALS

EQUAL EMPLOYMENT OPPORTUNITY |
COMMISSION |
Plaintiff, |
and |
Melvia Clemmons, et. al,
Plaintiff-Intervenors, |
vs. | CIVIL ACTION#: CV-01-0087-CG-M
|
BELLSOUTH TELECOMMUNICATIONS, |
INC. |
Defendant. |

STIPULATION OF DISMISSAL

Come now Plaintiffs, the Equal Employment Opportunity Commission, through its undersigned attorneys; Melvia Clemmons, through her undersigned attorney; Carol Brandon, through her undersigned attorney; Debra Jones, Calvin Rencher, Leonard Stiell, Leon Burroughs, Franklin Scruggs, LaVerne Kidd, Deborah Davis, Patricia Jenkins, Dominic Lewis, Bruce Mitchell, Leroy Curry and Antoinette Blakeley; through their undersigned attorney and Defendant, BellSouth Telecommunications, Inc., through its undersigned attorney, who constitute all of the parties to this action, and pursuant to Rule 41(a) of the Federal Rules of Civil Procedure, stipulate to dismissal of this action, with prejudice, through the entry of an agreed upon Consent Decree. Attorneys fees and costs are addressed by separate agreements.

By signing this stipulation, no party is agreeing to alter any of the terms or provisions of the Consent Decree or the separate settlement agreements entered into in this case. The

parties further agree that entry of this stipulation of dismissal will not affect the Court's retention of jurisdiction over the Consent Decree entered in this cause.

Respectfully submitted this 15th day of October, 2003.

FOR THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION:

ERIC S. DREIBAND General Counsel

JAMES L. LEE
Deputy General Counsel

GWENDOLYN YOUNG REAMS Associate General Counsel

EQUAL EMPLOYMENT OPPORTUNITY

merrie

COMMISSION

1801 "L" Street, Northwest

Washington, DC 20507

CHARLES E. GUERRIER

Regional Attorney

EUNICE HOLT MORROW

Senior Trial Attorney

EQUAL EMPLOYMENT OPPORTUNITY

COMMISSION

Birmingham District Office

1130 22nd Street South

Birmingham, AL 35205

Telephone: (205) 731-0628

FOR MELVIA CLEMMONS:

MARY OLSEN

GARDNER, MIDDLEBROOKS, FLEMING,

GIBBONS & KITTRELL P.C.

1119 Government Street

Mobile, AL 36652 (251) 433-8100

EOR CAROL BRANDON:

RICHARD MEELHEIM

MEELHEIM, WILKERSON & MEELHEIM

2013 First Second Avenue North

Birmingham, AL 35203

(205) 252-2500

FOR DEBRA JONES, CALVIN RENCHER, LEONARD STIELL, LEON BURROUGHS, FRANKLIN SCRUGGS, LAVERNE KIDD, DEBORAH DAVIS, PATRICIA JENKINS, DOMINIC LEWIS, BRUCE MITCHELL, LEROY CURRY AND ANTOINETTE BLAKELEY:

RICHARD ROUCO WHATLEY DRAKE

P.O. Box 10647

Birmingham, AL 35202-0647

Chin Mitchell

(205) 328-9576

FOR BELLSOUTH TELECOMMUNICATIONS, INC.

CHRIS MITCHELL

CONSTANGY BROOKS & SMITH

Suite 1410 AmSouth Harbert Plaza

1901 Sixth Avenue North

Birmingham, AL 35203

(205) 252-9321