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IN THE UNITED STATE FOR THE NORTHERN DI <u>NORTHWESTE</u>	ES DISTRICT COURT ISTRICT OF ALABAMA
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND SONYA MORRIS,	) N.D. OF ALABAMA
Plaintiffs,	) }
V.	) CIVIL ACTION NO. 98-G-0774-NW
ESTES OIL COMPANY, INC AND EDWARD ESTES, an individual,	ENTERED
Defendants.	) JAN 2 6 2000

## **ORDER OF DISMISSAL**

On January 4, 2000 the magistrate judge's Findings and Recommendation was filed.

The parties were allowed an opportunity to file objections. No objections have been filed.

After careful consideration of the record in this case and the magistrate judge's Findings and Recommendation, the court hereby ADOPTS the findings of the magistrate judge. The court ACCEPTS the recommendation of the magistrate judge. Accordingly, it is ORDERED that the Motion to Enforce Settlement Agreement is GRANTED. It is FURTHER ORDERED that the Settlement Agreement be ENFORCED and Ms. Morris's claims resolved pursuant to the agreement. Ms. Morris's claims are hereby DISMISSED with prejudice.

The court has been advised that EEOC and Estes Oil Company have reached a settlement with respect to the remainder of this case. This case is therefore DISMISSED without

DONE this the 6 day of January, 2000.

upon good cause shown, or to submit a stipulated form of final judgment.

J. FOY GUIN/JR.

UNITED STATES DISTRICT JUDGE