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**U.S. District Court
Eastern District of Arkansas (Little Rock)
CIVIL DOCKET FOR CASE #: 4:99-cv-00736-HW**

EEOC v. AutoZone Inc
Assigned to: Judge Henry Woods
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/28/1999
Date Terminated: 03/09/2001
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: Federal Question

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Katharine W. Kores**
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V.

Defendant

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Date Filed	#	Docket Text
09/28/1999	<u>1</u>	COMPLAINT with jury demand; no summons issued (kjp) Modified on 09/29/1999 (Entered: 09/29/1999)
11/22/1999	<u>2</u>	ANSWER by defendant (bsm) Modified on 12/06/2001 (Entered: 11/23/1999)
11/22/1999	<u>3</u>	MOTION by local counsel for defendant for attorneys Walter W. Christy and Tracy Hidalgo to appear pro hac vice (bsm) Modified on 12/06/2001 (Entered: 11/23/1999)
11/24/1999	<u>4</u>	ORDER by Judge Henry Woods granting motion for attorneys Walter W. Christy and Tracy Hidalgo to appear pro hac vice for deft Autozone, Inc. [3-1] (cc: all counsel) (bsm) (Entered: 11/26/1999)
12/07/1999	<u>5</u>	MOTION for attorney Ellen S. Kovach to appear pro hac vice for deft (former empl) Modified on 12/06/2001 (Entered: 12/08/1999)
12/09/1999	<u>6</u>	ORDER by Judge Henry Woods granting motion for attorney Ellen S. Kovach to appear pro hac vice for deft [5-1] (cc: all counsel) (bsm) (Entered: 12/09/1999)
12/22/1999	<u>7</u>	FIRST REQUEST by pltf for Admissions of Fact (vjt) (Entered: 12/23/1999)
01/24/2000	<u>8</u>	RESPONSE by defendant to pltf's first requests [7-1] for admissions of fact (bsm) Modified on 12/06/2001 (Entered: 01/26/2000)
03/22/2000	<u>9</u>	NOTICE by plaintiff of taking deposition of Billy Rainwater and Dennis James on 4/5/00 at 8:30 a.m. (bsm) (Entered: 03/23/2000)
07/10/2000	<u>10</u>	NOTICE by plaintiff of taking deposition of Ted Davis & Sherri Cook on 7/25/00 at 1:00 p.m. and 3:00 p.m. (bsm) (Entered: 07/11/2000)
09/15/2000	<u>11</u>	SCHEDULING ORDER by Judge Henry Woods; jury trial set for 9:30 a.m. on 3/12/01 in Little Rock, AR; discovery due 1/12/01; pretrial info sheet due 2/12/01 (cc: all counsel) (bsm) (Entered: 09/18/2000)
11/13/2000	<u>12</u>	NOTICE by plaintiff of taking deposition of Walter W. Christy on 12/8/00 at 10:00 a.m. (bsm) (Entered: 11/15/2000)
01/19/2001	<u>13</u>	MOTION by defendant for summary judgment (bsm) Modified on 12/06/2001 (Entered: 01/19/2001)
01/19/2001	<u>14</u>	MEMORANDUM by defendant in support of motion for summary judgment [13-1] (bsm) Modified on 12/06/2001 (Entered: 01/19/2001)

01/19/2001	<u>15</u>	STATEMENT OF UNCONTESTED MATERIAL FACTS by defendant [13-1] (bsm) Modified on 12/06/2001 (Entered: 01/19/2001)
01/19/2001	<u>16</u>	Documents submitted by defendant in support of deft's motion for summary judgment [13-1] (bsm) Modified on 12/06/2001 (Entered: 01/19/2001)
02/07/2001	17	RESPONSE IN OPPOSITION by plaintiff to deft's motion for summary judgment [13-1] (bsm) (Entered: 02/08/2001)
02/07/2001	<u>18</u>	RESPONSE by plaintiff to deft's Statement of Uncontested Material Facts [15-1] (bsm) (Entered: 02/08/2001)
02/12/2001	<u>19</u>	PRETRIAL DISCLOSURE SHEET by defendant; estimated length of trial, four days (bsm) Modified on 12/06/2001 (Entered: 02/12/2001)
02/12/2001	<u>20</u>	PRETRIAL DISCLOSURE SHEET by plaintiff; estimated length of trial, 3-4 days (bsm) (Entered: 02/12/2001)
02/20/2001	<u>21</u>	MOTION by defendant to strike witness and incorporated brief in support (bsm) Modified on 12/06/2001 (Entered: 02/20/2001)
02/26/2001	<u>22</u>	RESPONSE by plaintiff to deft's motion to strike witness [21-1] (bsm) (Entered: 02/26/2001)
02/26/2001	<u>23</u>	BRIEF by plaintiff in support of response to deft's motion to strike witness [22-1] (bsm) (Entered: 02/26/2001)
03/01/2001	<u>24</u>	ORDER by Judge Henry Woods denying deft's motion to strike witness; deft's alternative motion to depose Matthews is granted; pltf should make Mr. Matthews available for deposition in LR; motion to depose Margaret Dudash is denied and deft's motion to add witnesses is denied [21-1] (cc: all counsel) (bsm) (Entered: 03/02/2001)
03/01/2001	<u>25</u>	ORDER by Judge Henry Woods denying deft's motion for summary judgment [13-1]; case will proceed to trial as scheduled (cc: all counsel) (bsm) (Entered: 03/02/2001)
03/02/2001	<u>26</u>	MOTION by defendant in limine to exclude certain inadmissible evidence as listed in motion from the trial (bsm) Modified on 12/06/2001 (Entered: 03/05/2001)
03/02/2001	<u>27</u>	MEMORANDUM by defendant in support of motion in limine [26-1] (bsm) Modified on 12/06/2001 (Entered: 03/05/2001)
03/09/2001	<u>28</u>	CONSENT DECREE: by Judge Henry Woods this Consent Decree resolves all issues and claims arising out of pltf's complt in this cause arising out of Charge No. 251-97-1491 filed by Theresa Garner with the EEOC; provisions of this Decree shall continue to be effective and binding upon the parties for a period of one year from the date of the entry of this decree except for Section VI.C (neutral reference), which will be in effect permanently; defts and all persons acting with the deft agree that they will comply with the laws concerning, and will maintain and enforce deft's policies against employment practices which have the purpose or effect of discriminating against any employee because of their sex; defts agree to reemphasize their training program covering the requirements of Title VII of the Civil Rights Act of 1964, as amended, regarding the prevention of sexual

discrimination and retaliation; defts and all persons acting with deft agree that they will comply with the laws concerning and will maintain and enforce deft's policy against, taking any retaliatory measure against any employee for opposing practices made unlawful under Title VII of the Civil Rights Act of 1964, as amended, or for making a charge or complt to the EEOC, testifying, or participating in any manner in any investigation, proceeding, or hearing under Title VII of the Civil Rights Act of 1964, as amended; deft will continue to post in its facilities the notice required to be posted pursuant to Title VII; deft will expunge from Theresa Garner's personnel records any unfavorable or adverse personnel comments regarding or leading up to her demotion with deft, including any reference to the charge of discrimination she filed or this litigation; deft shall deliver to Ms Garner a cashier's check in the amount of \$10,000.00 within ten days after entry of this Decree; deft agrees to provide a neutral reference to any potential employers of Ms. Garner who request a job reference with no mention of Ms. Garner's charge of discrimination or this action will be made as part of the neutral reference; each party will bear its own costs, including atty's fees terminating case (cc: all counsel) (bsm) Modified on 03/14/2001 (Entered: 03/12/2001)

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