

CLOSED

**U. S. District Court  
Western District of Arkansas (Harrison)  
CIVIL DOCKET FOR CASE #: 3:00-cv-03062-HFW**

EEOC v. Champion Boats, Inc.  
Assigned to: Honorable H. Franklin Waters  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/01/2000  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Gwendolyn Young Reams**  
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V.

**Defendant**

**Champion Boats, Inc.**

represented by **Carolyn B. Witherspoon**  
Cross, Gunter, Witherspoon & Galchus,  
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500 President Clinton Avenue  
Suite 200  
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Email: [cspoon@cgwg.com](mailto:cspoon@cgwg.com)  
**TERMINATED: 10/03/2001**  
**LEAD ATTORNEY**  
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**TERMINATED: 10/03/2001**  
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Date Filed	#	Docket Text
09/01/2000	1	COMPLAINT ( 0 Summons(es) issued atty to submit waiver of service of sms) (ct) Modified on 09/01/2000 (Entered: 09/01/2000)

10/05/2000	2	WAIVER OF SERVICE OF SUMMONS by defendant Champion Boats, Inc. ; Notice/Request mailed on 9/6/00 (ct) (Entered: 10/05/2000)
11/02/2000	3	ANSWER by defendant Champion Boats, Inc. [1-1] (ct) (Entered: 11/02/2000)
12/06/2000	4	NOTICE by defendant Champion Boats, Inc. of taking deposition of Teresa Williams on 1/4/01 at 10:00 (ct) (Entered: 12/06/2000)
12/06/2000	5	NOTICE by defendant Champion Boats, Inc. of taking deposition of Margaret Dudash on 1/3/01 at 10:00 (ct) (Entered: 12/06/2000)
01/24/2001	6	NOTICE by defendant Champion Boats, Inc. of taking deposition of Virginia Pollard on 2/15/01 at 1:30pm in Little Rock, AR (ng) (Entered: 01/24/2001)
02/01/2001	7	TRIAL NOTICE ; jury trial set for week of 7/23/01 (ct) (Entered: 02/01/2001)
02/06/2001	8	NOTICE by defendant Champion Boats, Inc. of taking deposition of Shelly Blair on 3/6/01 at 1:00 (ct) (Entered: 02/06/2001)
02/06/2001	9	NOTICE by defendant Champion Boats, Inc. of taking deposition of Daisy Dodge on 3/7/01 at 10:00 (ct) (Entered: 02/06/2001)
02/13/2001	10	MOTION by plaintiff EEOC to quash , for protective order precluding deposition of Virginia Pollard (ct) (Entered: 02/13/2001)
02/13/2001	11	MEMORANDUM BRIEF by plaintiff EEOC in support of motion to quash [10-1], of motion for protective order precluding deposition of Virginia Pollard [10-2] (ct) (Entered: 02/13/2001)
02/21/2001	12	RESPONSE by plaintiff EEOC to motion to quash [10-1], motion for protective order precluding deposition of Virginia Pollard [10-2] (ct) (Entered: 02/21/2001)
02/21/2001	13	MEMORANDUM BRIEF by plaintiff EEOC in support of motion response [12-1] (ct) (Entered: 02/21/2001)
02/22/2001	14	ORDER by Honorable H. F. Waters denying motion to quash [10-1] denying motion for protective order precluding deposition of Virginia Pollard [10-2] (cc: all counsel) (ct) (Entered: 02/22/2001)
03/12/2001	15	NOTICE by defendant Champion Boats, Inc. of taking deposition of Virginia Pollard on 4/2/01 at 1:00pm, Little Rock, AR (rw) (Entered: 03/12/2001)
03/16/2001	16	AGREED PROTECTIVE ORDER by Honorable H. F. Waters and parties re disc requests of confidential documts of Teresa williams, any class members, or other EEOC documts: (cc: all counsel) (ng) (Entered: 03/16/2001)
03/19/2001	17	NOTICE by plaintiff EEOC of taking deposition of Donny James on 4/10/01 at 3:00 (ct) (Entered: 03/19/2001)
05/07/2001	18	TRIAL NOTICE; jury trial reset for 9/24/01 (ct) (Entered: 05/07/2001)
05/23/2001	19	TRIAL NOTICE ; jury trial set for 11/26/01 (ct) (Entered: 05/23/2001)
09/26/2001	20	MOTION by defendant Champion Boats, Inc. for law firm of Cross, Gunter, Witherspoon & Galchus, P.C., attorneys Donna Galchus and Carolyn Witherspoon to withdraw attorney (ct) (Entered: 09/26/2001)

09/28/2001	21	ORDER by Honorable H. F. Waters re [20-1] court directs attorney to provide the court with additional information regarding nature of unavoidable conflict. Explanation may be provided to court ex parte and court will place information under seal if it deems it necessary. Materials should be submitted by 10/9/01 (cc: all counsel) (ct) (Entered: 09/28/2001)
10/03/2001	22	ORDER by Honorable H. F. Waters granting motion for law firm of Cross, Gunter, Witherspoon & Galchus, P.C., attorneys Donna Galchus and Carolyn Witherspoon to withdraw [20-1] for Champion Boats, Inc. sealing response to order dd 9/28/01 (cc: all counsel) (ng) (Entered: 10/03/2001)
10/03/2001	23	RESPONSE by defendant Champion Boats, Inc. to order [21-1] (filed under seal per order this date) (ng) (Entered: 10/03/2001)
10/22/2001	24	ORDER by Honorable H. F. Waters directing Champion Boats to comply w/court's 10/19/01 order, to have licensed counsel enter appearance on its behalf. Clerk directed to send copy of this order to Champion Boats at address on order (cc: all counsel) (ct) (Entered: 10/22/2001)
11/05/2001	25	ORDER by Honorable H. F. Waters striking answer and directing clerk to enter default against Champion Boats. Pltf is to provide court with precedent for default jdgmt. Jury trial cancelled. Clerk to send copy of this order to Champion Boats at order set out in order (cc: all counsel) (ct) (Entered: 11/05/2001)
11/05/2001	26	DEFAULT ENTERED as to defendant Champion Boats, Inc. (cc: all counsel) (ct) (Entered: 11/05/2001)
11/08/2001	27	MOTION by plaintiff EEOC for judgment (ct) (Entered: 11/08/2001)
11/14/2001	28	ORDER by Honorable H. F. Waters directing EEOC to submit to the court affidavits supporting amount of compensatory damages sought on behalf of each of the four former employees. Affidavits should be submitted to the court by 11/28/01. Clerk directed to send copy of this order to Champoin Boats, attention of Arthur Riggin at address in order [27-1] (cc: all counsel) (ct) (Entered: 11/14/2001)
11/28/2001	29	MOTION w/affidavits attached by plaintiff EEOC for damages and costs (ct) (Entered: 11/28/2001)
11/29/2001	30	SUPPLEMENT by plaintiff EEOC re motion for damages and costs [29-1] (ct) (Entered: 11/29/2001)
11/30/2001	31	DEFAULT JUDGMENT by Honorable H. F. Waters ordering that Champion Boats is permanently enjoined from engaging in sexual harassment & retaliation against employees who complaint of sexual harassment in the workplace. Court enters default jdgmt against Champion boats. Teresa Williams is awarded compensatory damages in amt of \$35,000, Constance Allen awarded compensatory damages in amt of \$30,000, Kay Pillow awarded compensatory damages in amt of \$30,000 and Lisa Knight awarded compensatory damages in amt of \$30,000. Court declines to award post-jdgmt interest or costs,granting motion for damages but declines to award costs; [29-1], granting motion for default judgment and dismisses case w/prej. Clerk to send copy of jdgmt to Champion Boats to Arthur Riggin 1815 Hwy 201 South Spur #1, Mountain Home, AR 72653[27-1] dismissing case (cc: all counsel) (ct) (Entered: 11/30/2001)

11/30/2001)

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