IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

Clerk, U.S. District Court Southern District of Texas ENTERED

JUN 0 1997

EQUAL	<b>EMPLOYMENT</b>	OPPORTUNITY
COMMISSION		

Michael N. Milby Clerk of Court

VS.

CIVIL ACTION NO. H-97-1798

RANDALL'S FOOD & DRUGS, INC.

## ORDER

The Court has this day approved the proposed Consent Decree filed in the above styled and numbered cause of action. The entry of the Consent Decree without a fairness hearing, was made based upon the following factors:

- 1. Notice and the opportunity to be heard were not given to affected third parties.
- 2. The appointment of a guardian ad litem for white and Asian minor males was vacated on June 5, 1997.
- 3. The interests of white and Asian minor males was not considered by the Court, and
- 4. The EEOC has made a judicial admission that the collateral bar to attacking consent decrees, provided by the Civil Rights Act of 1991, would not apply to affected third parties in this case.

SIGNED at Houston, Texas, this 5th day of June, 1991.

MELINDA HARMON

UNITED STATES DISTRICT JUDGE