UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF CALIFORNIA
CIVIL ACTION NO. S99-0414 GEB DAD



EQUAL EMPLOYMENT OPPORTUNITY	•
COMMISSION,	

Plaintiff,

JUDGMENT

OCT 1 2001

CLERK, U.S. DISTRICT COUR EASTERN DISTRICT OF CALIFC. BY

Before: Honorable Garland E. Burrell, Jr.

Trial Date: October 10, 2001

WAL-MART STORES, INC.,

v.

LODGED

Defendant.

OCT - 9 2001

CLERK, U.S. DISTRICE COURT STERN DISTRICT OF CALIFORNIA

This matter having come before the court by stipulation of the parties and good cause appearing:

IT IS ADJUDGED AND ORDERED that Wal-Mart Stores, Inc. violated the Americans with Disabilities Act, 42 U.S.C. §§ 12101 et.seq., by engaging in a practice of making disability-related inquiries, prohibited by section 102(d(2) of the ADA, of applicants at all of the Wal-Mart stores in the United States from March 1994 to December 1997 and applicants at all of the Wal-Mart distribution centers in the United States from March 1994 to December 1998.

IT IS SO ORDERED

October 9,200/

DATED

HONORABLE GARLAND E. BURKELL, JR.

UNITED STATES DISTRICT JUDGE

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United States District Court for the Eastern District of California October 11, 2001

* * CERTIFICATE OF SERVICE * *

2:99-cv-00414

Equal Employment

v.

Wal-Mart Stores Inc

That on October 11, 2001, I SERVED a true and correct copy(ies) of the attached, by placing said copy(ies) in a postage paid envelope addressed to the person(s) hereinafter listed, by depositing said envelope in the U.S. Mail, by placing said copy(ies) into an inter-office delivery receptacle located in the Clerk's office, or, pursuant to prior authorization by counsel, via facsimile.

Lynn Palma SF/GEB Equal Employment Opportunity Commission San Francisco District Office 901 Market Street Suite 500 San Francisco, CA 94103

John C Fox Fenwick and West Two Palo Alto Square Suite 800 Palo Alto, CA 94306

Kelly Borelli Murphy Austin Adams Schoenfeld LLP PO Box 1319 1000 G Street Third Floor Sacramento, CA 95812-1319

Gregory S Muzingo PRO HAC VICE Wal-Mart Stores Inc 702 Southwest Eighth Street Bentonville, AR 72716-8313

Jack L. Wagner, Clerk

by: Danie Clark

I, the undersigned, hereby certify that I am an employee in the Office of the Clerk, U.S. District Court, Eastern District of California.