1	ANNA ERICKSON WHITE (BAR NO. 161385) JANA G. GOLD (BAR NO. 154246)	
2	JAMES OLIVA (BAR NO. 215440) MORRISON & FOERSTER LLP	
3	755 Page Mill Road	
4	Palo Alto, California 94304-1018 Telephone: (650) 813-5600	
	Facsimile: (650) 494-0792	
5	THOMAS A. SAENZ (BAR NO. 159430)	
6	BELINDA ESCOBOSA HELZER (BAR NO. 214	
7	MEXICAN AMERICAN LEGAL DEFENSE AN 634 South Spring Street, 11th Floor	D EDUCATIONAL FUND
	Los Angeles, CA 90014	
8	Telephone: (213) 629-2512	
9	Attorneys for Plaintiffs	
10	SOCIETY OF ST. VINCENT DE PAUL OF SANTA CLARA COUNTY and WORKERS' COMMISSION	
11		
12	UNITED STATES	DISTRICT COURT
13	NORTHERN DISTR	ICT OF CALIFORNIA
14	SAN JOSE	EDIVISION
15		
16	THE SOCIETY OF ST. VINCENT DE PAUL	Case No. C-02 00847 JF PVT
	OF SANTA CLARA COUNTY; and	
17		CONSENT DECDEE
17	WORKERS' COMMISSION,	CONSENT DECREE
17 18		CONSENT DECREE
	WORKERS' COMMISSION,	CONSENT DECREE
18	WORKERS' COMMISSION, Plaintiffs,	CONSENT DECREE
18 19	WORKERS' COMMISSION, Plaintiffs, v.	CONSENT DECREE
18 19 20	WORKERS' COMMISSION, Plaintiffs, v. THE CITY OF LOS ALTOS,	CONSENT DECREE
18 19 20 21	WORKERS' COMMISSION, Plaintiffs, v. THE CITY OF LOS ALTOS,	CONSENT DECREE
18 19 20 21 22	WORKERS' COMMISSION, Plaintiffs, v. THE CITY OF LOS ALTOS,	CONSENT DECREE
18 19 20 21 22 23	WORKERS' COMMISSION, Plaintiffs, v. THE CITY OF LOS ALTOS,	CONSENT DECREE
118 119 220 221 222 223 224	WORKERS' COMMISSION, Plaintiffs, v. THE CITY OF LOS ALTOS,	CONSENT DECREE
118 119 220 221 222 223 224 225	WORKERS' COMMISSION, Plaintiffs, v. THE CITY OF LOS ALTOS,	CONSENT DECREE
118 119 220 221 222 223 224 225 226	WORKERS' COMMISSION, Plaintiffs, v. THE CITY OF LOS ALTOS,	CONSENT DECREE

CONSENT DECREE
CASE No. C-02 00847 JF PVT
pa-816831

1 INTRODUCTION

2	1. Plaintiff the Society of St. Vincent de Paul of Santa Clara County ("Society") is a
3	nonprofit public benefit corporation organized under the laws of the State of California with its
4	main office in San Jose, California. The Society previously operated St. Joseph's the Worker
5	Center in Los Altos, California, which provided support services to day laborers, including
6	counseling, coordination with prospective employers, protection of the workers from
7	exploitation, and other social services. The Society continues to provide services to prospective
8	day labor employers, including coordination of available workers, worker training, and facilities.

- 2. Plaintiff the Workers' Commission ("Commission") is an unincorporated association comprised of day laborers and others whose goals are to defend the rights of local day laborers and to address the problems that they face. The members of the Commission are current and former day laborers who desire to make their availability for day work known within the City of Los Altos.
- 3. Defendant the City of Los Altos ("City" or "Los Altos") is a general law city incorporated in the State of California. Through its five-member City Council, it has enacted and enforced ordinances affecting the speech and conduct of day laborers in Los Altos, specifically Chapter 9.12 (Sections 9.12.010-9.12.050) of the Los Altos Municipal Code, as enacted in the fall of 1999 and as amended in May 2002, which regulates vehicle solicitation in Los Altos ('the Solicitation Ordinance").
- 4. In February 2002, Plaintiffs the Society and the Commission (collectively "Plaintiffs") filed suit against the City under 42 U.S.C. § 1983 and 28 U.S.C. § 2201, alleging that the Solicitation Ordinance, as enacted in July and August 1999, violated the First and Fourteenth Amendments of the United States Constitution. In April 2002, Plaintiffs moved the Court for a preliminary injunction to enjoin the City from enforcing the Solicitation Ordinance.
- Before the motion could be heard, the City amended the Solicitation Ordinance in May 2002. Believing the amendment did not markedly change the ordinance and was still

1	unconstitutional, Plaintiffs amended their complaint to challenge the constitutional validity of the
2	amended Solicitation Ordinance. Plaintiffs then renewed their motion for preliminary injunction.
3	6. In August 2002, the Court granted in part Plaintiffs' motion, temporarily enjoining
4	the City from enforcing part of the Solicitation Ordinance. The Court held that the Solicitation
5	Ordinance, as written, is likely unconstitutional because it is not narrowly tailored, burdening
6	more speech than necessary to further the City's identified governmental interests in traffic
7	safety and traffic flow.
8	7. The parties thereafter entered into settlement discussions. This Consent Decree is a
9	result of those discussions.
10	8. Prior to, and as a material condition of, entering into this Consent Decree, the City
11	has repealed the amended Solicitation Ordinance, and adopted a new ordinance, Chapter 9.12 of
12	the Los Altos Municipal Code, renamed "Roadway Solicitation" ("the Revised Ordinance") in
13	substantially the form attached to this Consent Decree as Exhibit A.
14	NOW, THEREFORE, THE PARTIES TO THIS CONSENT DECREE AGREE AND
15	THE COURT HEREBY FINDS, ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:
16	JURISDICTION AND VENUE
17	9. The Court has jurisdiction over the parties hereto and the claims asserted in
18	Plaintiffs' complaint. Venue is proper in this judicial district.
19	10. The Court shall retain jurisdiction over the parties and the subject matter of this
20	litigation in order to implement the terms and provisions of this Consent Decree, for a period not
21	to exceed ten years.
22	PARTIES BOUND
23	11. The obligations of this Consent Decree apply to and are binding upon Plaintiffs and
24	the City, including but not limited to, their constituent entities, current or future officers or
25	council members, agents, employees, and representatives.
26	12. Each of the undersigned representatives of Plaintiffs and the City certify that he or

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she is fully authorized by the party to enter into this Consent Decree, including all of its terms

1	and conditions; to legally execute and bind the party to this Consent Decree; and to execute this
2	Consent Decree on behalf of the party.
3	EFFECTIVE DATE OF CONSENT DECREE
4	13. This Consent Decree shall be deemed effective as of the date on which it is entered
5	by the Court.
6	ORDINANCE
7	14. The Solicitation Ordinance, as amended in May 2002, violates the First and
8	Fourteenth Amendments of the United States Constitution because it is not narrowly tailored,
9	burdening more speech than necessary to further the City's identified governmental interests in
10	traffic safety and traffic flow. The City is in perpetuity enjoined from enforcing the Solicitation
11	Ordinance should it ever be readopted.
12	15. The Court finds that the Revised Ordinance, as set forth in Exhibit A, will protect
13	the City's identified governmental interests and, at the same time, preserve the constitutional
14	rights of Plaintiffs and day workers as those rights have been interpreted to date.
15	EDUCATION/OUTREACH
16	16. Upon adopting the amended ordinance in Exhibit A, the City shall inform and
17	educate day laborers, day labor employers, and the general public about the amended ordinance
18	by the following means:
19	(a) Removing all existing "No Solicitation Zone" signs within ten business days of
20	the entry of this Consent Decree;
21	(b) Advertising, in English and Spanish, the Revised Ordinance along with
22	explanatory text in the Los Altos Town Crier, the Mountain View Voice, and the Palo Alto
23	Weekly, weekly newspapers, for the first 3 weeks after the entry of this Consent Decree, and then
24	at least every three months for the year thereafter. The explanatory text will be prepared by
25	Plaintiffs, but must be approved by the City prior to the publication, such approval not to be
26	unreasonably withheld.
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1 Publishing, in English and Spanish, notice of the Revised Ordinance on the (c) 2 City's official website for the first 52 weeks after entry of this Consent Decree. The content of 3 the notice shall be mutually agreed upon by the parties. The notice must be provided on the 4 "opening" webpage, http://www.ci.los-altos.ca.us, with a link to the text of the Revised 5 Ordinance. 6 (d) Publishing a one-page document, in English and Spanish, to be affixed with 7 the City seal, that provides the text of the Revised Ordinance and a brief explanation of what is 8 lawful and unlawful under the Revised Ordinance, to be included with the next edition of the Los 9 Altos Communique, a newsletter published by the City approximately every four months and 10 sent to approximately 20,000 addresses ("Communique Flyer"). The content of the 11 Communique Flyer shall be prepared by the Plaintiffs, but will not be published until approved 12 by the City, such approval not to be unreasonably withheld. The City shall assume the initial 13 cost of reproducing the Communique Flyer and shall make no fewer than 30,000 copies, with the 14 excess copies to be distributed in cooperation with the Plaintiffs. Plaintiffs shall have the right to 15 copy and distribute the Communique Flyer at any time. The two editions of the Los Altos 16 Communique following the edition including the Communique Flyer shall include a brief item, 17 to be prepared by the Plaintiffs and approved by the City (such approval not to be unreasonably 18 withheld) reminding recipients of the existence and location of the Day Worker Center operated 19 by Plaintiffs. 20 Co-sponsoring a public meeting with Plaintiffs, to be held at the Los Altos 21 Youth Center within six weeks after entry of this Consent Decree, to inform day laborers, day 22 labor employers, and the general public about the amended ordinance and to explain what is 23 lawful and unlawful under the Revised Ordinance. The parties will work together in good faith 24 to prepare an agenda for the meeting. The City shall take reasonable steps to publicize the 25 meeting. Both Plaintiffs and the City shall designate representatives to attend the meeting. 26 Plaintiffs shall provide translation services for the meeting. 27

1	(f) For purposes of (b) through (e) above, any disputes that cannot be promptly	
2	resolved regarding the content of any advertisement, publication, or other joint statement under	
3	this section, may be referred to the Court for resolution.	
4	POLICE TRAINING	
5	17. The City shall use its best efforts to ensure that the Los Altos Police Department is	
6	informed and educated about the Revised Ordinance and properly trained on enforcement of the	
7	Revised Ordinance, including but not limited to what is lawful and unlawful under the Revised	
8	Ordinance. The flyer prepared in accordance with section 16(d) above shall be the basis for such	
9	training, and shall be part of any special orders or directives promulgated by the Chief of Police	
10	to staff in connection with the Revised Ordinance. For a period of three years after entry of this	
11	Consent Decree, the City Manager or his or her designee, upon request, shall meet with	
12	representatives of Plaintiffs on a quarterly basis to discuss concerns related to the	
13	implementation and enforcement of the Revised Ordinance and Day Worker concerns generally.	
14	REPORTING	
15	18. In accordance with the Revised Ordinance set forth in Exhibit A, the Chief of	
16	Police of the Los Altos Police Department shall submit to the City Council, on an annual basis, a	
17	written statement reporting the number of citations issued under the amended ordinance. This	
18	written statement shall be provided to plaintiff's representatives prior to the next quarterly	
19	meeting held pursuant to paragraph 17, so that it may be considered at that meeting.	
20	DAY WORKER CENTER	
21	19. The City shall, in good faith, cooperate with Plaintiffs in any efforts to locate and	
22	support a suitable site in or near the City of Los Altos for a permanent day worker center or other	
23	facility to provide shelter and services for day workers and employers, including, upon request,	
24	communicating with other government and funding agencies for assistance.	
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1	DAMAGES AND ATTORNEYS' FEES
2	20. The City shall pay damages and attorneys' fees in the amount of ninety thousand
3	dollars (\$90,000), the amount to be wire transferred to Morrison & Foerster, counsel for
4	plaintiffs, within ten days of the entry of this Consent Decree.
5	NOTICES OR COMMUNICATION
6	21. Any notice or communication between Plaintiffs and the City arising out of or
7	relating to matters addressed in this Consent Decree shall be given or communicated to all
8	parties to this Consent Decree by addressing the notice or communication as follows:
9 10 11 12 13 14 15 16 17 18	For Plaintiffs: Anna Erickson White, Esq. Jana G. Gold, Esq. Morrison & Foerster LLP 755 Page Mill Road Palo Alto, California 94304-1018 Telephone: (650) 813-5600 Facsimile: (650) 494-0792 Thomas A. Saenz, Esq. Belinda Escobosa Helzer, Esq. Mexican American Legal Defense & Educational Fund 634 South Spring Street, 11th Floor Los Angeles, CA 90014 Telephone: (213) 629-2512
20	JUDGMENT
21	Upon approval and entry of this Consent Decree by the Court, this Consent Decree shall
22	constitute a final judgment between Plaintiffs and the City.
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1	THE UNDERSIGNED PARTIES ENTER INTO THIS CONSENT DECREE AND	
2	SUBMIT IT TO THE COURT FOR ITS APPROVAL:	
3	Dated: September 5, 2003	
4	ANNA ERICKSON WHITE	
5	JANA G. GOLD JAMES OLIVA MORRISON & FOURTHER	
6	MORRISON & FOERSTER LLP	
7	THOMAS A. SAENZ BELINDA ESCOBOSA HELZER MENICANI DEPENDE AND	
8	MEXICAN AMERICAN DEFENSE AND EDUCATIONAL FUND	
9		
10	By: s/ Anna Erickson White Anna Erickson White	
11	Anna Enckson white Attorneys for Plaintiffs SOCIETY OF ST. VINCENT DE PAUL OF	
12	SANTA CLARA COUNTY	
13	and WORKERS' COMMISSION	
14	Dated: September 5, 2003	
15	MARC HYNES CITY OF LOS ALTOS	
16	CITT OF LOS ALTOS	
17	By: s/ Marc Hynes	
18	Marc Hynes	
19	Attorney for Defendant CITY OF LOS ALTOS	
20	I, Anna Erickson White, am the ECF User whose ID and password are being used to file this	
21	Consent Decreet. In compliance with General Order 45, X.B., I hereby attest that Marc Hynes has	
22	concurred in this filing.	
23	Dated: September 8, 2003 MORRISON & FOERSTER LLP	
24		
25	By: s/ Anna Erickson White	
26	Anna Erickson White Attorneys for Plaintiffs	
27	SOCIETY OF ST. VINCENT DE PAUL OF SANTA CLARA COUNTY	
28	and WORKERS' COMMISSION 7	
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