U.S. DISTRICT COURT EASTERN DISTRICT OF LOUISIANA

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

CIVIL ACTION NO. 99-2985

Plaintiff,

VERSUS

JUDGE FELDMAN

LOUISIANA SUBURBAN PRESS, INC. d/b/a LOUISIANA STATE NEWSPAPERS, INC.,

MAGISTRATE CHASEZ

Defendant.

ORDER

On October 16, 2000, this matter came before the Court for disposition and dismissal, the Honorable Alma L. Chasez presiding. Present were Michelle T. Butler, Yancy A. Carter and Randy J. Dukes representing the Equal Employment Opportunity Commission; Ian A. Macdonald on behalf of Louisiana State Newspapers, Inc. Also present were Joyce Ard, Tyrone Wheat and Stephen Moody.

When, after considering the pleadings, the arguments and agreements of all present, and for reasons orally assigned:

IT IS ORDERED, ADJUDGED AND DECREED that the Clerk of this Court is ordered to place the original of the Consent Decree executed between the parties in this matter with attachments under seal.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the Clerk of this Court is ordered to place a copy of the Consent Decree in the public record of this matter with the reference to the monetary payment in Paragraph 5 of the Consent Decree obliterated and/or deleted.

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IT IS FURTHER ORDERED, ADJUDGED AND DECREED that Joyce Ard and Tyrone Wheat not disclose any information concerning the Consent Decree or any of its attachments without authorization of this Court subject to being held in contempt of this court.

SIGNED on this 24 day of 7, 2001, at New Orleans, Louisiana.

ALMA L. CHASEZ

UNITED STATES MAGISTRATE JUDGE

APPROVED AS TO FORM:

IAN A. MACDONALD (Bar Roll No. 17664)

PERRET DOISE 600 Jefferson Street

Lafayette, Louisiana 70501

Telephone No.: (337) 262-9000

FOR THE DEFENDANT:

LOUISIANA STATE NEWSPAPERS, INC.