CLOSED, NOLAN

# United States District Court Northern District of Illinois - CM/ECF LIVE, Ver 3.0 (Chicago) CIVIL DOCKET FOR CASE #: 1:05-cv-05568

U.S. Equal Employment Opportunity Commission v. Glenview

Car Wash

Assigned to: Honorable Ronald A. Guzman

Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/27/2005

Date Terminated: 07/05/2006

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

## **Plaintiff**

**U.S. Equal Employment Opportunity Commission** 

represented by John C. Hendrickson

United States Equal Employment

Opportunity Commission 500 West Madison Street

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### **AUSA**

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V.

## **Defendant**

**Glenview Car Wash** 

## represented by Peter W. Andjelkovich

Peter Andjelkovich & Associates 39 South LaSalle Street Suite 200 Chicago, IL 60603 (312) 782-8345 Email: carolynanderson@paalaw.net LEAD ATTORNEY ATTORNEY TO BE NOTICED

#### Bradley J. Wartman

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## **Intervenor Plaintiff**

Fidencio Antimo

## represented by Marisel A Hernandez

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#### **Intervenor Plaintiff**

**Elmer Bethancourth** 

represented by Marisel A Hernandez

(See above for address)

ATTORNEY TO BE NOTICED

**Intervenor Plaintiff** 

Diego Perez represented by Marisel A Hernandez

(See above for address)

ATTORNEY TO BE NOTICED

**Intervenor Plaintiff** 

Attorney Jacobs, Burns, Orlove, Stanton

& Hernandez

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Date Filed #		Docket Text		
09/27/2005	1	COMPLAINT filed by U.S. Equal Employment Opportunity Commission; Jury Demand.(mb, ) (Entered: 09/29/2005)		
09/27/2005	<u>2</u>	CIVIL Cover Sheet (mb, ) (Entered: 09/29/2005)		
09/27/2005	4	ATTORNEY Appearance for Plaintiff U.S. Equal Employment Opportunity Commission by Ethan M.M. Cohen, Gregory M. Gochanour, John C. Hendrickson (mb, ) (Entered: 09/29/2005)		
09/28/2005	3	MINUTE entry before Judge Ronald A. Guzman: Status hearing set for 11/28/05 at 9:30 a.m. The Court orders the parties to appear for an initial status hearing. All parties shall refer to and comply with Judge Guzman's requirements for the initial appearance as outlined in Judge Guzman's case management procedures, which can be found at: www.ilnd.uscourts.gov. Mailed notices (gcy, ) (Entered: 09/29/2005)		
10/17/2005	<u>5</u>	MOTION to intervene (Attachments: # 1)(Rios, Sylvia) (Entered: 10/17/2005)		
10/17/2005	<u>6</u>	NOTICE of Motion by Sylvia Rios for presentment of motion to intervene <u>5</u> before Honorable Ronald A. Guzman on 10/20/2005 at 09:30 AM. (Rios, Sylvia (Entered: 10/17/2005)		
10/17/2005	7	CERTIFICATE of Service by Sylvia Rios on behalf of Jacobs, Burns, Orlove, Stanton & Hernandez regarding MOTION to intervene 5, notice of motion 6 (Rios Sylvia) (Entered: 10/17/2005)		
10/17/2005	<u>10</u>	ATTORNEY Appearance for Defendant Glenview Car Wash by Peter W. Andjelkovich, Bradley J. Wartman (rmm, ) (Entered: 10/19/2005)		

10/18/2005	8	ATTORNEY Appearance for Plaintiff U.S. Equal Employment Opportunity Commission by Jeanne B. Szromba (Szromba, Jeanne) (Entered: 10/18/2005)	
10/18/2005	9	WAIVER OF SERVICE returned executed by U.S. Equal Employment Opportunity Commission. Glenview Car Wash waiver sent on 9/28/2005, answer due 11/28/2005. (Attachments: # 1 Notice of filing and certificate of service)(Cohen, Ethan) (Entered: 10/18/2005)	
10/20/2005	11	MINUTE entry before Judge Ronald A. Guzman: Motion hearing held and motion to Intervene by individual plaintiffs through attorney Marisel Hernandez 5 is Granted. Individual plaintiffs are Elmer Bethancourth, Diego Perez, and Fidencio Antimo. Answer to complaint due 11/21/05. Mailed notice (rmm, ) (Entered: 10/26/2005)	
10/20/2005	12	INTERVENOR complaint filed by Fidencio Antimo, Elmer Bethancourth, Diego Perez against Glenview Car Wash(rmm, ) (Entered: 10/26/2005)	
11/21/2005	13	NOTICE by Glenview Car Wash <i>Answer EEOC Complaint</i> (Andjelkovich, Peter (Entered: 11/21/2005)	
11/21/2005	14	ANSWER to Complaint <i>of EEOC</i> by Glenview Car Wash(Andjelkovich, Peter) (Entered: 11/21/2005)	
11/21/2005	<u>15</u>	NOTICE by Glenview Car Wash <i>Answer to Plt's Complaint</i> (Andjelkovich, Peter) (Entered: 11/21/2005)	
11/21/2005	<u>16</u>	ANSWER to Complaint of Plaintiffs-Intervenors by Glenview Car Wash(Andjelkovich, Peter) (Entered: 11/21/2005)	
11/22/2005	<u>17</u>	REPORT of Rule 26(f) Planning Meeting by U.S. Equal Employment Opportunity Commission (Cohen, Ethan) (Entered: 11/22/2005)	
11/22/2005	18	REPORT of Rule 26(f) Planning Meeting by U.S. Equal Employment Opportunity Commission (Cohen, Ethan) Additional attachment(s) added on 11/23/2005 (jmp, ). (Entered: 11/22/2005)	
11/28/2005	<u>19</u>	MINUTE entry before Judge Ronald A. Guzman: Status hearing held on 11/28/2005. Court adopts proposed discovery schedule. Fact discovery ordered closed by 6/30/2006. Expert discovery closes 8/25/06. Dispositive motions due by 9/15/2006. Status hearing set for 4/12/2006 at 09:30 AM. Mailed notice (cjg, ) (Entered: 11/28/2005)	
02/01/2006	20	MOTION by Defendant Glenview Car Wash for protective order (Attachments: # 1)(Wartman, Bradley) (Entered: 02/01/2006)	
02/01/2006	21	NOTICE of Motion by Bradley J. Wartman for presentment of motion for protective order 20 before Honorable Ronald A. Guzman on 2/9/2006 at 09:30 AM. (Wartman, Bradley) (Entered: 02/01/2006)	
02/06/2006	22	MINUTE entry before Judge Ronald A. Guzman: For the reasons set forth in this Order, the parties? motion for entry of Agreed Protective Order [doc. no. 20] is denied without prejudice. The Court orders the parties to submit an amended protective order, consistent with this order and the cases cited herein, no later than seven days after the date this order is entered. Mailed notice (hp, ) (Entered: 02/08/2006)	

02/16/2006	<u>23</u>	MINUTE entry before Judge Ronald A. Guzman: The Court strikes the parties' Agreed Protective Order without prejudice. The Order's definition of "Confidential Documents" as those "including] but not limited to" documents containing social security numbers and medical information is too broad. (See Min. Order of 2/9/06.) Any amended order the parties submit must identify specifically the documents they wish to shield from disclosure. Mailed notice (rmm, ) (Entered: 02/22/2006)	
04/04/2006	<u>24</u>	MOTION by Plaintiff U.S. Equal Employment Opportunity Commission to compel <i>answers to discovery</i> (Attachments: # 1 Exhibit Exhibit 1, Defendant's Interrogatory Answers# 2 Exhibit Exhibit 2, Defendant's Privilege Log# 3 Exhibit Exhibit 3, Defendant's Responses to Requests for Production)(Cohen, Ethan) (Entered: 04/04/2006)	
04/04/2006	<u>25</u>	EEOC's NOTICE of Motion by Ethan M.M. Cohen for presentment of motion to compel, 24 before Honorable Ronald A. Guzman on 4/11/2006 at 09:30 AM. (Cohen, Ethan)(Linked document has incorrect case number) Modified on 4/5/2006 (gma, ). (Entered: 04/04/2006)	
04/05/2006	<u>26</u>	NOTICE of Correction regarding notice of motion <u>25</u> (Incorrect Case Number on PDF) (gma, ) (Entered: 04/05/2006)	
04/10/2006	<u>27</u>	RESPONSE by Glenview Car Wash in Opposition to MOTION by Plaintiff U.S Equal Employment Opportunity Commission to compel <i>answers to discovery</i> 24 (Attachments: # 1 # 2)(Wartman, Bradley) (Entered: 04/10/2006)	
04/10/2006	<u>28</u>	NOTICE by Glenview Car Wash re response in opposition to motion <u>27</u> (Wartman, Bradley) (Entered: 04/10/2006)	
04/10/2006	<u>29</u>	MINUTE entry before Judge Ronald A. Guzman: MOTION by Plaintiff U.S. Equal Employment Opportunity Commission to compel answers to discovery [DOC. NO. 24] is referred to Magistrate Judge Nolan. Mailed notice (cjg, ) (Entered: 04/10/2006)	
04/12/2006	<u>30</u>	MINUTE entry before Judge Ronald A. Guzman: Status hearing held on 4/12/2006. Dispositive motions with supporting memoranda due by 7/31/2006. Status hearing continued to 8/2/2006 at 9:30 AM. Mailed notice. (tlp, ) (Entered: 04/12/2006)	
04/14/2006	<u>32</u>	EXECUTIVE COMMITTEE ORDER: Case referred to Magistrate Judge Nan R. Nolan for Discovery Motion(s) specified: Motion by plaintiff U.S. Equal Employment Opportunity Commission to compel answers to discovery 24. Signed by Executive Committee on 4/14/2006. (rmm, ) (Entered: 04/18/2006)	
04/17/2006	<u>31</u>	MINUTE entry before Judge Nan R. Nolan: Initial status and motion hearing on plaintiff's motion to compel [24-1] is set for 04/25/06 at 9:00 a.m. before Magistrate Judge Nolan in courtroom 1858. Parties shall deliver a copy of an initial status report to chambers, room 1870, at least three business days before the initial status hearing. If the parties have recently prepared and filed an initial status report, the submission of the previously filed initial status report is sufficient. For further details visit the Court's website at www.ilnd.uscourts.gov. Mailed notice (lxs, ) (Entered: 04/17/2006)	

04/19/2006	<u>33</u>	MOTION by Defendant Glenview Car Wash to compel <i>Defendant's Motion to Compel Depositions of Noticed Plaintiffs</i> (Attachments: # 1 Exhibit GroupExhibitA# 2 Exhibit ExhibitB# 3 Exhibit ExhibitC# 4 Exhibit ExhibitD)(Andjelkovich, Peter) (Entered: 04/19/2006)	
04/19/2006	<u>34</u>	Defendant's Motion to Compel Depositions of Noticed Plaintiffs NOTICE of Motion by Peter W. Andjelkovich for presentment of motion to compel, 33 before Honorable Ronald A. Guzman on 4/25/2006 at 09:30 AM. (Andjelkovich, Peter) (Entered: 04/19/2006)	
04/20/2006	<u>35</u>	STATUS Report <i>Defendant's Initial Status Report</i> by Glenview Car Wash (Andjelkovich, Peter) (Entered: 04/20/2006)	
04/20/2006	<u>36</u>	NOTICE by Glenview Car Wash re status report 35, set motion and R&R deadlines/hearings,, 31 Notice of Filing of Defendant's Initial Status Report (Andjelkovich, Peter) (Entered: 04/20/2006)	
04/21/2006	<u>37</u>	RESPONSE by U.S. Equal Employment Opportunity Commission in Opposition to MOTION by Defendant Glenview Car Wash to compel <i>Defendant's Motion to Compel Depositions of Noticed Plaintiffs</i> (Attachments: # 1 Notice of Filing Notice of Filing Response to Defendant's Motion to Compel)(Cohen, Ethan) (Entered: 04/21/2006)	
04/21/2006	<u>38</u>	MOTION by Defendant Glenview Car Wash to compel <i>Defendant's Motion to Compel Plaintiff Elmer Bethancourth to Answer Deposition Questions</i> (Attachments: # <u>1</u> Exhibit Exhibit 1 Deposition)(Andjelkovich, Peter) (Entered 04/21/2006)	
04/21/2006	<u>39</u>	Motion to Compel Plaintiff Elmer Bethancourth to Answer Deposition Questions NOTICE of Motion by Peter W. Andjelkovich for presentment of motion to compel38 before Honorable Ronald A. Guzman on 4/25/2006 at 09:30 AM. (Andjelkovich, Peter) (Entered: 04/21/2006)	
04/21/2006	<u>40</u>	REPLY by Glenview Car Washin Support of MOTION by Defendant Glenview Car Wash to compel <i>Defendant's Motion to Compel Depositions of Noticed Plaintiffs</i> (Andjelkovich, Peter) (Incorrect PDF Linked) Modified on 4/24/2006 (gma, ). (Entered: 04/21/2006)	
04/21/2006	<u>41</u>	NOTICE by Glenview Car Wash re reply to response to motion, <u>40</u> to Compel Noticed Depositions (Andjelkovich, Peter) (Entered: 04/21/2006)	
04/24/2006	<u>42</u>	REPLY by Glenview Car Washin Support of MOTION by Defendant Glenview Car Wash to compel <i>Defendant's Motion to Compel Depositions of Noticed Plaintiffs</i> 33 (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3)(Andjelkovich, Peter) (Entered: 04/24/2006)	
04/24/2006	43	NOTICE of Correction regarding reply to response to motion, <u>40</u> (Incorrect PDF Linked) (gma, ) (Entered: 04/24/2006)	
04/25/2006	44	MINUTE entry before Judge Nan R. Nolan :Initial status and motion hearing held. Plaintiff's motion to compel <u>24</u> is entered and continued. Defendant's motion to compel <u>38</u> shall be briefed as follows: Plaintiff's response is due by 05/02/06, defendant's response is due by 05/08/06. Ruling is set for 05/17/06 at 9:30 a.m. Mailed notice (lxs, ) (Entered: 04/25/2006)	

04/25/2006	<u>45</u>	MINUTE entry before Judge Ronald A. Guzman: Defendant's motion to compel deposition of noticed plaintiffs [doc. no. 33] and motion to compel plaintiff Bethancourth to answer deposition [doc. no.39] is referred to Magistrate Judge Nolan pursuant to Executive Committee Order entered 4/14/06. Mailed notice (cjg, ) (Entered: 05/02/2006)	
05/02/2006	<u>46</u>	RESPONSE by Fidencio Antimo, Elmer Bethancourth, Diego Perez to MOTION by Defendant Glenview Car Wash to compel <i>Defendant's Motion to Compel Plaintiff Elmer Bethancourth to Answer Deposition Questions</i> 38 and <i>Plaintiff-Intervenors' Motion for a Protective Order</i> (Attachments: # 1 Exhibit A)(Rios, Sylvia) (Entered: 05/02/2006)	
05/02/2006	<u>47</u>	MEMORANDUM motion to compel, <u>24</u> , motion to compel <u>38</u> , response in opposition to motion <u>27</u> by U.S. Equal Employment Opportunity Commission (Attachments: # <u>1</u> Exhibit 1# <u>2</u> Exhibit 2)(Cohen, Ethan) (Entered: 05/02/2006)	
05/02/2006	<u>54</u>	EMERGENCY MOTION by Intervenor Plaintiffs Fidencio Antimo, Elmer Bethancourth, Diego Perez, Jacobs, Burns, Orlove, Stanton & Hernandez for a cease and desist order preventing defendant from inquiring into plaintiff-intervenor's and other employees immigration status. (cdy, ) (Entered: 05/09/2006)	
05/04/2006	<u>48</u>	MOTION by Defendant Glenview Car Wash for settlement <i>Conference</i> (Wartman, Bradley) (Entered: 05/04/2006)	
05/04/2006	<u>49</u>	NOTICE of Motion by Bradley J. Wartman for presentment of motion for settlement 48 before Honorable Ronald A. Guzman on 5/9/2006 at 09:30 AM. (Wartman, Bradley) (Entered: 05/04/2006)	
05/05/2006	<u>55</u>	MINUTE entry before Judge Ronald A. Guzman: Plaintiffs' emergency motion for a protective order is granted in part and denied in part. (cdy,) (Entered: 05/09/2006)	
05/05/2006	<u>56</u>	ORDER. Signed by Judge Ronald A. Guzman on 5/5/2006.(cdy, ) (Entered: 05/09/2006)	
05/08/2006	<u>50</u>	REPLY by Defendant Glenview Car Wash to motion to compel <u>38</u> (Wartman, Bradley) (Entered: 05/08/2006)	
05/08/2006	<u>51</u>	NOTICE by Glenview Car Wash re reply <u>50</u> (Wartman, Bradley) (Entered: 05/08/2006)	
05/08/2006	<u>52</u>	REPLY by Defendant Glenview Car Wash to motion to compel, <u>33</u> <i>Plaintiffs' Depositions</i> (Wartman, Bradley) (Entered: 05/08/2006)	
05/08/2006	<u>53</u>	NOTICE by Glenview Car Wash re reply <u>52</u> (Wartman, Bradley) (Entered: 05/08/2006)	
05/09/2006	<u>57</u>	SUR-REPLY by Defendant Glenview Car Wash to motion to compel, <u>24</u> (Attachments: # <u>1</u> )(Wartman, Bradley) (Entered: 05/09/2006)	
05/09/2006	<u>58</u>	NOTICE of Motion by Bradley J. Wartman for presentment of before Honorable Nan R. Nolan on 5/17/2006 at 09:30 AM. (Wartman, Bradley) (Entered: 05/09/2006)	

05/09/2006	<u>59</u>	MINUTE entry before Judge Ronald A. Guzman: Motion for settlement and to stay 48 is granted in part and denied in part, Motion hearing held on 5/9/2006 regarding motion for settlement48 Settlement Conference set for 5/23/2006 at 02:00 PM. Mailed notice (cjg, ) (Entered: 05/12/2006)	
05/15/2006	<u>60</u>	MINUTE entry before Judge Nan R. Nolan: Motion hearing on plaintiff's motion to compel <u>24</u> and ruling on defendant's motion to compel <u>38</u> set for 05/17/06 at 9:30 a.m. is stricken. Status hearing is set for 05/24/06 at 9:00 a.m. Mailed notice (lxs, ) (Entered: 05/15/2006)	
05/19/2006	<u>61</u>	MINUTE entry before Judge Ronald A. Guzman: Settlement Conference scheduled for 5/23/06 is reset for 5/24/2006 at 02:00 PM. Mailed notice (cjg, ) (Entered: 05/19/2006)	
05/24/2006	<u>62</u>	MINUTE entry before Judge Nan R. Nolan: Motion hearing held. Defendant's motion to file sur-reply <u>57</u> is entered and continued to 05/25/06 at 9:00 a.m. Mailed notice (lxs, ) (Entered: 05/24/2006)	
05/24/2006	<u>63</u>	MINUTE entry before Judge Ronald A. Guzman : Settlement conference held on 5/24/2006. Mailed notice (cjg, ) (Entered: 05/25/2006)	
05/25/2006	<u>64</u>	MINUTE entry before Judge Nan R. Nolan: Motion hearing held. Plaintiff's motion to compel <u>24</u> is entered and continued. For the reasons stated in open court defendant's motion to compel <u>38</u> is resolved and defendant's motion <u>57</u> is granted. Status hearing set for 6/1/2006 at 09:00 AM. Mailed notice (lxs, ) (Entered: 05/26/2006)	
05/30/2006	<u>65</u>	MINUTE entry before Judge Ronald A. Guzman: Settlement Conference set for 6/8/2006 at 02:00 PM. on request of parties. Mailed notice (cjg, ) (Entered: 05/30/2006)	
06/01/2006	<u>66</u>	MINUTE entry before Judge Nan R. Nolan: Status hearing set for 06/01/06 is stricken and reset to 06/13/06 at 9:00 a.m. Plaintiff's motion to compel 24 is entered and continued. Mailed notice (lxs, ) (Entered: 06/01/2006)	
06/09/2006	<u>67</u>	MINUTE entry before Judge Ronald A. Guzman: Settlement conference held. Status hearing set for 6/22/2006 at 09:30 AM for a report on settlement. Mailed notice (jms, ) (Entered: 06/09/2006)	
06/13/2006	<u>68</u>	MINUTE entry before Judge Nan R. Nolan: Status hearing held. Parties report that an agreement has been reached to settle the case. All matters relating to the referral of this action having been concluded, the referral is is closed and the case is returned to the assigned judge. Judge Nan R. Nolan no longer referred to the case. Mailed notice (lxs, ) (Entered: 06/14/2006)	
06/21/2006	<u>69</u>	MINUTE entry before Judge Ronald A. Guzman: Status hearing scheduled for 6/22/06 is reset for 6/29/2006 at 09:30 AM. on request of parties. Mailed notice (cjg, ) (Entered: 06/21/2006)	
06/26/2006	<u>70</u>	STIPULATION of Dismissal (Rios, Sylvia) (Entered: 06/26/2006)	
06/28/2006	<u>71</u>	MINUTE entry before Judge Ronald A. Guzman: Status hearing scheduled for 6/29/06 is reset to 7/10/2006 at 09:30 AM. on parties request. Mailed notice (cjg, ) (Entered: 06/28/2006)	

07/05/2006	<u>73</u>	NOTICE TO ALL GLENVIEW CAR WAH INC. EMPLOYEES Signed by Judge Ronald A. Guzman on 7/5/2006:(gcy, ) (Entered: 07/10/2006)	
07/05/2006	74	MINUTE entry before Judge Ronald A. Guzman: Enter Consent Decree. This action is dismissed in its entirety. Civil case terminated. Mailed notice (hp, ) (Entered: 07/10/2006)	
07/05/2006	<u>75</u>	CONSENT DECREE Signed by Judge Ronald A. Guzman on 7/5/2006:Mailed notice(hp, ) (Entered: 07/10/2006)	
07/07/2006	72	MINUTE entry before Judge Ronald A. Guzman: Status hearing scheduled for 7/10/06 is stricken, case settled. Mailed notice (cjg, ) (Entered: 07/07/2006)	

<b>PACER Service Center</b>				
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