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# U.S. District Court District of Idaho (LIVE Database)Version 3.0.4 (Pocatello) CIVIL DOCKET FOR CASE #: 4:00-cv-00570-BLW

EEOC v. JC Penney Company, et al Assigned to: Honorable B. Lynn Winmill

Demand: \$0

Cause: 42:2000 Job Discrimination (Employment)

Date Filed: 09/29/2000

Date Terminated: 06/03/2002

Jury Demand: None

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

## **Plaintiff**

**Equal Employment Opportunity Commission** 

represented by A Luis Lucero, Jr

US EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Seattle District Office 909 First Ave #400 Seattle, WA 98104-1061

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V.

### **Defendant**

## J C Penney Company, Inc.

## represented by Bradley J Williams

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## Nicholas A O'Kelly

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## Richard H Greener

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# **Defendant**

**Christopher Gee** 

# represented by Daniel Loras Glynn

(See above for address)

LEAD ATTORNEY ATTORNEY TO BE NOTICED

#### Richard H Greener

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

## **Defendant**

Pat Boyce represented by Bradley J Williams

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## **Defendant**

John & Jane Does 1-5

## **Intervenor Plaintiff**

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## **Intervenor Plaintiff**

Merribeth Parris Hicks represented by Lary S Larson

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## **Intervenor Plaintiff**

Troy Hurley represented by Lary S Larson

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## ATTORNEY TO BE NOTICED

**Intervenor Plaintiff** 

Sarah Johnson represented by Lary S Larson

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**Intervenor Plaintiff** 

Carol Mayer represented by Lary S Larson

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text		
09/29/2000	<u>1</u>	COMPLAINT (Summons(es) issued) (jml)		
09/29/2000	2	NOTICE of Availability of Magistrate and Requirement for Consent sent to counsel for plaintiff re complaint [1-1] (jml)		
10/23/2000	3	ANSWER by def JC Penney Company (dkh) (Entered: 10/24/2000)		
10/23/2000	<u>5</u>	RETURN OF SERVICE/PROCESS executed upon def JC Penney Company on 10/4/00 (dkh) (Entered: 10/24/2000)		
10/24/2000	4	NOTICE of Availability of Magistrate and Requirement for Consent sent to counsel for def JC Penney Company re answer [3-1] (dkh)		
10/31/2000	<u>6</u>	MOTION by Becky Turner, Merribeth Parris Hicks, Troy Hurley, Sarah Johnso Carol Mayer to intervene as plas (dkh) (Entered: 11/03/2000)		
10/31/2000	7	MEMORANDUM by proposed intp in support of motion to intervene as plas [6-1] (dkh) (Entered: 11/03/2000)		
10/31/2000	8	AFFIDAVIT of Lary S Larson regarding motion to intervene as plas [6-1] (dkh (Entered: 11/03/2000)		
11/13/2000	9	APPLICATION AND ORDER FOR ADMISSION PRO HAC VICE - def JC Penney Company represented by Chrys Meador dkh (dkh) (Entered: 11/14/2000)		
11/16/2000	<u>10</u>	NOTICE OF STATUS CONFERENCE; Telephonic Status Conference set for 11:00 12/8/00 before BLW in Pocatello (wm) (Entered: 11/17/2000)		
11/30/2000	<u>11</u>	SCHEDULING CONFERENCE FORM - LITIGATION PLAN by pla and def (dkh) (Entered: 12/01/2000)		
12/13/2000	<u>12</u>	SCHEDULING ORDER by Honorable B. Lynn Winmill; Telephonic Status Conference held 12/8/00; Discovery ddl set for 9/7/01; Disp Motion ddl set 9/7/01; Jury Trial 2/25/02 1:30 Pocatello; Pretrial Conference set for 2/12/02 8:00 Case referred to Magistrate Mikel H. Williams for all pretrial matters. (cc: all counsel) (dkh)		

01/11/2001	<u>13</u>	ORDER by Honorable B. Lynn Winmill granting motion to intervene as plas [6-1] (cc: all counsel) (dkh)		
01/17/2001	<u>14</u>	AMENDED COMPLAINT [1-1] by pla EEOC and intvplas Becky Turner, Merribeth Parris Hicks, Troy Hurley, Sarah Johnson, Carol Mayer; adding Christopher Gee and Pat Boyce (dkh) (Entered: 01/19/2001)		
02/20/2001	<u>15</u>	ANSWER by defs JC Penney Company and Pat Boyce (dkh) (Entered: 02/21/2001)		
02/21/2001	<u>16</u>	NOTICE of Availability of Magistrate and Requirement for Consent sent to counsel for defs JC Penney Company and Pat Boyce re answer [15-1] (dkh)		
02/21/2001	<u>17</u>	MOTION by intvplas for entry of default as to Christopher Gee (dkh) (Entered: 02/23/2001)		
02/23/2001	<u>18</u>	RETURN OF SERVICE/PROCESS executed upon def Christopher Gee on 1/30/01 (dkh) (Entered: 02/24/2001)		
02/28/2001	<u>19</u>	DEFAULT ENTERED as to def Christopher Gee (dkh) (Entered: 03/01/2001)		
06/07/2001	<u>20</u>	MOTION by defs JC Penney Company and Pat Boyce for attorney Nicholas A O'Kelly to appear pro hac vice (dkh) (Entered: 06/11/2001)		
06/11/2001	<u>21</u>	ORDER granting motion for attorney Nicholas A O'Kelly to appear pro hac vice [20-1] (cc: all counsel) (dkh)		
07/10/2001	<u>22</u>	NOTICE OF ASSOCIATION OF ATTORNEY, by def JC Penney Company with attorney Richard H Greener and Daniel Loras Glynn (dkh)		
07/18/2001	<u>23</u>	MOTION by def JC Penney Company to compel examination of pla (dkh) (Entered: 07/19/2001)		
07/18/2001	<u>24</u>	MEMORANDUM by def in support of motion to compel examination of pla [23-1] (dkh) (Entered: 07/19/2001)		
07/18/2001	<u>25</u>	AFFIDAVIT of Daniel Loras Glynn regarding motion to compel examination of pla [23-1] (dkh) (Entered: 07/19/2001)		
07/26/2001	<u>26</u>	NOTICE OF ATTORNEY APPEARANCE for def Christopher Gee by Richard H Greener and Daniel L Glynn (dkh) (Entered: 07/27/2001)		
07/31/2001	<u>27</u>	MOTION by invpla's Becky Turner, Merribeth Parris Hicks, Troy Hurley, Sar Johnson, Carol Mayer to amend complaint (dkh) (Entered: 08/02/2001)		
07/31/2001	<u>28</u>	MEMORANDUM by intvplas in support of motion to amend complaint [27-1] (dkh) (Entered: 08/02/2001)		
07/31/2001	<u>29</u>	AFFIDAVIT of Natalee Madsen regarding motion to amend complaint [27-1] (dkh) (Entered: 08/02/2001)		
07/31/2001	<u>30</u>	CERTIFICATE OF SERVICE by intvpla regarding affidavit of Natalee Madsen (dkh) (Entered: 08/02/2001)		
07/31/2001	31	AFFIDAVIT of Reed E Andrus regarding motion to amend complaint [27-1] (Not scanned, too large, in expandable folder) (dkh) (Entered: 08/02/2001)		

08/03/2001	<u>32</u>	DECLARATION by Rebecca Ord Page re motion to amend complaint [27-1] (dkh)			
08/07/2001	<u>33</u>	MOTION by intvplas for protective order (dkh) (Entered: 08/10/2001)			
08/07/2001	<u>34</u>	MEMORANDUM by intvplas in opposition re: motion to compel examination of pla [23-1] (dkh) (Entered: 08/10/2001)			
08/07/2001	34	MEMORANDUM by intvplas in support of motion for protective order [33-1] (dkh) (Entered: 08/10/2001)			
08/07/2001	<u>35</u>	AFFIDAVIT of Steven K Brown regarding motion to compel examination of pla [23-1], regarding motion for protective order [33-1] (dkh) (Entered: 08/10/2001)			
08/08/2001	<u>36</u>	NOTICE OF HEARING; All Pending Motions Hrg set for 10/3/01 10:30 Pocatello (cc: all counsel) (dkh) (Entered: 08/10/2001)			
08/08/2001	<u>37</u>	NOTICE by intvplas of proposed amended consolidated complaint and demand for jury trial (dkh) (Entered: 08/10/2001)			
08/20/2001	<u>38</u>	REPLY by defs to response to motion to compel examination of pla [23-1] (dkh) (Entered: 08/21/2001)			
08/20/2001	<u>39</u>	AFFIDAVIT of Dr. Eric F Holt regarding motion to compel examination of pla [23-1] (dkh) (Entered: 08/21/2001)			
08/24/2001	<u>40</u>	MEMORANDUM by def JC Penney Company in opposition re: motion to amend complaint [27-1] (dkh)			
08/29/2001	<u>41</u>	MOTION by defs JC Penney Company and Christopher Gee to compel responses to request for production of documents and requests for admissions (dkh) (Entered: 08/30/2001)			
08/29/2001	<u>42</u>	MEMORANDUM by defs in support of motion to compel responses to reques for production of documents and requests for admissions [41-1] (dkh) (Entered 08/30/2001)			
08/29/2001	<u>43</u>	AFFIDAVIT of Nicholas A O'Kelly regarding motion to compel responses to request for production of documents and requests for admissions [41-1] (dkh) (Entered: 08/30/2001)			
08/29/2001	44	AFFIDAVIT of Daniel Loras Glynn regarding motion to compel responses to request for production of documents and requests for admissions [41-1] (dkh) (Entered: 08/30/2001)			
08/30/2001	<u>45</u>	STIPULATION to extend deadlines (dkh) (Entered: 08/31/2001)			
08/30/2001	<u>47</u>	REPLY by intvplas to response to motion to amend complaint [27-1] (dkh) (Entered: 09/04/2001)			
08/30/2001	<u>48</u>	SUPPLEMENTAL AFFIDAVIT of Reed E Andrus regarding motion to amend complaint [27-1] (dkh) (Entered: 09/04/2001)			
08/31/2001	<u>46</u>	NOTICE OF HEARING; All Pending Motions Hrg set for 10/3/01 10:30 Pocatello (cc: all counsel) (dkh) (Entered: 09/04/2001)			

09/14/2001	<u>49</u>	MOTION by dfts JC Penney Company, Christopher Gee for leave to file counterclaim (wm) (Entered: 09/17/2001)			
09/14/2001	<u>50</u>	MEMORANDUM by dfts JC Penney Company, Christopher Gee in support of motion for leave to file counterclaim [49-1] (wm) (Entered: 09/17/2001)			
09/17/2001	<u>51</u>	MOTION by def Christopher Gee to set aside entry of default (ja) (Entered: 09/18/2001)			
09/17/2001	<u>52</u>	MEMORANDUM by def Christopher Gee in support of motion to set aside entry of default [51-1] (ja) (Entered: 09/18/2001)			
09/17/2001	<u>53</u>	AFFIDAVIT of Christopher Gee in support of motion to set aside entry of default [51-1] (ja) (Entered: 09/18/2001)			
09/19/2001	<u>54</u>	SUR-REPLY MEMORANDUM in Opposition by def Christopher Gee to pla's motion to amend complaint to allege punitive damages [27-1] (ja)			
09/24/2001	<u>56</u>	OBJECTION by intvplas to def's sur-reply memorandum to motion to amend complaint [27-1] (dkh) (Entered: 09/27/2001)			
09/25/2001	<u>57</u>	MEMORANDUM by pla in opposition re: motion to compel responses to request for production of documents and requests for admissions [41-1] (dkh) (Entered: 09/27/2001)			
09/25/2001	<u>58</u>	AFFIDAVIT of Steven K Brown regarding motion to compel responses to request for production of documents and requests for admissions [41-1] (dkh) (Entered: 09/27/2001)			
09/25/2001	<u>55</u>	MOTION by defs JC Penney Company, Christopher Gee and Pat Boyce to expedite hearing on def's motion to quash the deposition of Christopher Gee, quash the deposition of Christopher Gee, motion to compel production of Christopher Gee's Statements, for protective order Re: Video tape deposition Christopher Gee (dkh) (Entered: 09/28/2001)			
09/25/2001	<u>59</u>	MEMORANDUM by defs in support of motion to quash the deposition of Christopher Gee [55-2] (dkh) (Entered: 09/28/2001)			
09/25/2001	<u>60</u>	MEMORANDUM by defs in support of motion motion to compel production of Christopher Gee's Statements [55-3] (dkh) (Entered: 09/28/2001)			
09/25/2001	<u>61</u>	MEMORANDUM by defs in support of motion for protective order Re: Video tape deposition of Christopher Gee [55-4] (dkh) (Entered: 09/28/2001)			
09/25/2001	<u>62</u>	AFFIDAVIT of Daniel Loras Glynn regarding motion to expedite hearing on def's motion to quash the deposition of Christopher Gee [55-1], regarding motion to quash the deposition of Christopher Gee [55-2], regarding motion motion to compel production of Christopher Gee's Statements [55-3], regarding motion for protective order Re: Video tape deposition of Christopher Gee [55-4] (dkh) (Entered: 09/28/2001)			
09/25/2001		FILE DIVISION - File # 2 begins with document # 63 (dkh) (Entered: 09/28/2001)			
10/03/2001	<u>63</u>	AMENDED NOTICE OF HEARING ;All Pending Motions Hrg set for 10/3/01 8:00 Pocatello (cc: all counsel) (dkh)			

10/03/2001	<u>64</u>	MINUTES OF PENDING MOTIONS - taking under advisement on 10/3/01 the motion to compel examination of pla [23-1], the motion to amend complaint [27-1], the motion for protective order [33-1], and the motion to compel responses to request for production of documents and requests for admissions [41-1]; All Pending Motions Hrg held 10/3/01 MHW (dkh) (Entered: 10/04/2001)		
10/10/2001	<u>65</u>	STIPULATION of counsel (wm)		
10/10/2001	<u>66</u>	MEMORANDUM by pla EEOC in opposition re: motion for leave to file counterclaim [49-1] (dkh) (Entered: 10/12/2001)		
10/10/2001	<u>67</u>	MEMORANDUM by pla EEOC in opposition re: motion to set aside entry of default [51-1] (dkh) (Entered: 10/12/2001)		
10/10/2001	<u>68</u>	AFFIDAVIT of Steven K Brown regarding motion to set aside entry of default [51-1] (dkh) (Entered: 10/12/2001)		
10/11/2001	<u>69</u>	ORDER by Judge Mikel H. Williams withdrawing motion to quash the deposition of Christopher Gee [55-2] withdrawing motion for protective order Re: Video tape deposition of Christopher Gee [55-4] (cc: all counsel) (dkh) (Entered: 10/12/2001)		
10/15/2001	<u>70</u>	ORDER by Judge Mikel H. Williams granting stipulation to extend deadlines [45-1]; Discovery ddl set for 11/7/01; Motion Filing ddl 11/7/01 (cc: all counsel) (dkh) (Entered: 10/16/2001)		
10/16/2001	<u>71</u>	MOTION by defs JC Penney Company, Christopher Gee and Pat Boyce to sever claims (dkh) (Entered: 10/17/2001)		
10/16/2001	<u>72</u>	MEMORANDUM by defs in support of motion to sever claims [71-1] (dkh) (Entered: 10/17/2001)		
10/16/2001	<u>73</u>	AFFIDAVIT of Daniel Loras Glynn regarding motion to sever claims [71-1] (dkh) (Entered: 10/17/2001)		
10/29/2001	<u>74</u>	ORDER by Judge Mikel H. Williams granting in part and denying in part motion to compel examination of pla [23-1] granting in part and denying in part motion for protective order [33-1] granting motion to amend complaint [27-1] (cc. all counsel) (dkh) (Entered: 10/30/2001)		
11/06/2001	<u>80</u>	RESPONSE by intvr-plas to motion to sever claims [71-1] (dkh) (Entered: 11/09/2001)		
11/06/2001	<u>81</u>	AFFIDAVIT of Reed E Andrus regarding motion to sever claims [71-1] (dkh) (Entered: 11/09/2001)		
11/07/2001	<u>75</u>	MOTION by pla and intv-plas for partial summary judgment (dkh) (Entered: 11/08/2001)		
11/07/2001	<u>76</u>	MEMORANDUM by pla and intv-plas in support of motion for partial summary judgment [75-1] (dkh) (Entered: 11/08/2001)		
11/07/2001	<u>77</u>	STATEMENT OF MATERIAL FACTS by pla and intv-plas in support of motion for partial summary judgment [75-1] (dkh) (Entered: 11/08/2001)		

11/07/2001	<u>78</u>	DECLARATION by Lisa M Guarnero re motion for partial summary judgment [75-1] (Attachments not scanned, too voluminous) (dkh) Modified on 11/09/2001 (Entered: 11/08/2001)		
11/07/2001	<u>79</u>	STIPULATION for extension Re: Expert disclosure deadlines (dkh) (Entered: 11/08/2001)		
11/07/2001	<u>82</u>	MOTION by defs for summary judgment (dkh) (Entered: 11/09/2001)		
11/07/2001	<u>83</u>	MEMORANDUM by defs in support of motion for summary judgment [82-1] (dkh) (Entered: 11/09/2001)		
11/07/2001	<u>84</u>	STATEMENT OF MATERIAL FACTS by defs in support of motion for summary judgment [82-1] (dkh) (Entered: 11/09/2001)		
11/07/2001	<u>85</u>	AFFIDAVIT of Patricia R Boyce regarding motion for summary judgment [82-1] (dkh) (Entered: 11/09/2001)		
11/07/2001	<u>86</u>	AFFIDAVIT of Daniel Loras Glynn regarding motion for summary judgment [82-1] (Attachments not scanned, too voluminous and w/tabs) (dkh) (Entered: 11/09/2001)		
11/07/2001		FILE DIVISION - File # 3 begins with document # 87 (ja) (Entered: 11/14/2001)		
11/08/2001	<u>87</u>	MEMORANDUM by pla EEOC in opposition re: motion to sever claims [71-1] (dkh) (Entered: 11/09/2001)		
11/19/2001	<u>88</u>	REPLY by defs JC Penney Company and Christopher Gee to response to motion to sever claims [71-1] (dkh) (Entered: 11/20/2001)		
12/03/2001	<u>89</u>	STATEMENT OF MATERIAL FACTS by defs JC Penney Company and Christopher Gee Re: motion for partial summary judgment [75-1] (dkh) (Entered: 12/04/2001)		
12/03/2001	<u>90</u>	RESPONSE by defs to motion for partial summary judgment [75-1] (dkh) (Entered: 12/04/2001)		
12/03/2001	<u>91</u>	AFFIDAVIT of Ramona Torres regarding motion for partial summary judgmen [75-1] (dkh) (Entered: 12/04/2001)		
12/03/2001	<u>92</u>	AFFIDAVIT of Daniel Loras Glynn regarding motion for partial summary judgment [75-1] (dkh) (Entered: 12/04/2001)		
12/03/2001	93	BRIEF IN RESPONSE by intvplas to motion for summary judgment [82-1] (dkf (Entered: 12/05/2001)		
12/03/2001	<u>94</u>	STATEMENT OF ADDITIONAL AND/OR DISPUTED FACTS by intvplas Remotion for summary judgment [82-1] (dkh) (Entered: 12/05/2001)		
12/03/2001	<u>95</u>	AFFIDAVIT of Becky Turner regarding motion for summary judgment [82-1] (dkh) (Entered: 12/05/2001)		
12/03/2001	<u>96</u>	AFFIDAVIT of Merribeth Parris Hicks regarding motion for summary judgment [82-1] (dkh) (Entered: 12/05/2001)		
12/03/2001	<u>97</u>	AFFIDAVIT of Troy Hurley regarding motion for summary judgment [82-1] (dkh) (Entered: 12/05/2001)		

12/03/2001	<u>98</u>	AFFIDAVIT of Sarah Johnson regarding motion for summary judgment [82-1] (dkh) (Entered: 12/05/2001)			
12/03/2001	<u>99</u>	AFFIDAVIT of Carol Mayer regarding motion for summary judgment [82-1] (dkh) (Entered: 12/05/2001)			
12/03/2001	100	AFFIDAVIT of Steven K Brown regarding motion for summary judgment [82-1] (dkh) (Entered: 12/05/2001)			
12/13/2001	<u>101</u>	REPLY by defs to response to motion for summary judgment [82-1] (dkh) (Entered: 12/14/2001)			
12/13/2001	102	MOTION by defs JC Penney Company and Christopher Gee to strike certain paragraphs in affidavits in response to def's motion for summary judgment (dkh) (Entered: 12/14/2001)			
12/13/2001	<u>103</u>	MEMORANDUM by defs in support of motion to strike certain paragraphs in affidavits in response to def's motion for summary judgment [102-1] (dkh) (Entered: 12/14/2001)			
12/13/2001	<u>104</u>	AFFIDAVIT of Daniel Loras Glynn regarding motion to strike certain paragraphs in affidavits in response to def's motion for summary judgment [102-1] (dkh) (Entered: 12/14/2001)			
12/14/2001	<u>105</u>	REPLY by pla to response to motion for partial summary judgment [75-1] (dkh)			
12/14/2001	<u>106</u>	DECLARATION by Lisa M Guarnero re motion for partial summary judgmen [75-1] (dkh)			
01/07/2002	107	BRIEF by intvps in response to defs' motion to strike [102-1] (ja) (Entered: 01/10/2002)			
01/07/2002	108	AFFIDAVIT of counsel in response to def's motion to strike [107-1] (ja) (Entered: 01/10/2002)			
01/17/2002	109	REPLY by defs JC Penney Company and Pat Boyce to response to motion to strike certain paragraphs in affidavits in response to def's motion for summary judgment [102-1] (dkh) (Entered: 01/18/2002)			
01/17/2002	<u>110</u>	MOTION by defs to continue trial set for 2/25/02 (dkh) (Entered: 01/18/2002)			
01/17/2002	<u>111</u>	MEMORANDUM by defs in support of motion to continue trial set for 2/25/02 [110-1] (dkh) (Entered: 01/18/2002)			
01/23/2002	112	NOTICE OF NON-OPPOSITION by pla to motion to continue trial set for 2/25/02 [110-1] (dkh) (Entered: 01/24/2002)			
01/24/2002	<u>113</u>	ORDER by Judge Mikel H. Williams denying as moot the motion to compel responses to request for production of documents and requests for admissions [41-1] (cc: all counsel) (dkh)			
01/28/2002	<u>114</u>	AMENDED SCHEDULING ORDER by Honorable B. Lynn Winmill; Jury Trial reset for 6/17/02 1:30 Pocatello; Pretrial Conference reset for 6/5/02 8:00 Pocatello; granting motion to continue trial set for 2/25/02 [110-1] (cc: all counsel) (dkh)			
02/21/2002	02/21/2002 115 SUBPOENA as to: Broyn Stommel served on 1/25/02 (dkh)				

02/21/2002	<u>116</u>	OTICE OF HEARING; All Pending Motions Hrg set for 4/1/02 1:30 Boise fore MHW (cc: all counsel) (dkh) (Entered: 02/22/2002)	
04/01/2002	<u>117</u>	MINUTES OF PENDING MOTIONS - taking under advisement on 4/1/02 the motion for leave to file counterclaim [49-1], the motion to set aside entry of default [51-1], the motion motion to compel production of Christopher Gee's Statements [55-3], the motion to expedite hearing on def's motion to quash the deposition of Christopher Gee [55-1], the motion to sever claims [71-1], the motion for summary judgment [82-1], the motion for partial summary judgment [75-1], and the motion to strike certain paragraphs in affidavits in response to def's motion for summary judgment [102-1]; All Pending Motions Hrg held 4/1/02 MHW (dkh) (Entered: 04/02/2002)	
04/19/2002	<u>118</u>	REPORT AND RECOMMENDATION that motion to set aside entry of default should be denied [51-1], motion for leave to file counterclaim should be denied [49-1], motion to sever claims should be denied [71-1], motion for partial summary judgment should be denied [75-1], motion for summary judgment should be denied [82-1], motion to strike certain paragraphs in affidavits in response to def's motion for summary judgment should be denied [102-1] by Judge Mikel H. Williams (cc: all counsel) (dkh)	
06/03/2002	<u>119</u>	CONSENT DECREE AND ORDER OF DISMISSAL by Honorable B. Lynn Winmill dismissing case (cc: all counsel) (dkh)	
08/12/2002	120	STIPULATION between intervening plas and defs for dismissal with prejudice, with each party to bear their own costs and attorney's fees (dkh) (Entered: 08/13/2002)	

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