

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF GEORGIA  
NEWNAN DIVISION

EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION,

Plaintiff,

v.

GAMMANS ARCHITECTURAL d/b/a  
Skylights International, Inc.  
and  
GAMMANS ARCHITECTURAL  
PRODUCTS, INC.,

Defendants.

CIVIL ACTION FILE

NO. 3:05-cv-97-JTC

**DEFAULT JUDGMENT**

The defendants GAMMANS ARCHITECTURAL d/b/a Skylights International, Inc. and GAMMANS ARCHITECTURAL PRODUCTS, INC., having failed to plead or otherwise to defend in this action and default having been duly entered, and the Court, Clarence Cooper, United States District Judge, by order of October 26, 2006, having directed that judgment issue in favor of plaintiff and against the defendants, it is hereby

ORDERED AND ADJUDGED, that the Defendants, their officers, successors, assigns, and all persons in active concert or participation with them, are permanently enjoined from engaging in discrimination and any other employment practice that discriminates on the basis of race; Defendants are to institute and carry out policies, practices, and programs that provide equal employment opportunities for Black individuals and that eradicate the effects of their past and present unlawful employment practices.

IT IS FURTHER ORDERED AND ADJUDGED that Gary Richardson recover from the defendants the sum of \$77,484.18 and that James Hall recover from the defendants the sum of \$85,124.15.

Dated at Newnan, Georgia this 26th day of October, 2006.

JAMES N. HATTEN  
CLERK OF COURT

By: s/Sherry Gibbons  
Sherry Gibbons  
Deputy Clerk

Prepared, filed, and entered  
in the Clerk's Office  
October 26, 2006  
James N. Hatten  
Clerk of Court

By: s/Sherry Gibbons  
Sherry Gibbons  
Deputy Clerk