IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA

RONALD MEANS, : CIVIL ACTION

Plaintiff, : No. 06-0461

v. Judge Schwab

TELETECH,

JURY TRIAL DEMANDED

Defendant.

STIPULATION AND ORDER OF DISMISSAL

IT IS HEREBY STIPULATED by and between counsel for the parties hereto and ORDERED by the Court that the above-captioned action shall be dismissed with prejudice pursuant to Rule 41(a) of the Federal Rules of Civil Procedure. Each party shall bear its own costs and attorneys' fees.

Respectfully submitted,

Respectfully submitted,

/s/ Gregory T. Kunkel

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Counsel for Defendant

Date: March 23, 2007

SO ORDERED:

Date: 26 M MACH 2007