**CLOSED** 

## **U.S. District Court Northern Mariana Islands (NMI)** CIVIL DOCKET FOR CASE #: 1:01-cv-00025

Equal Employment Opportunity Commission v. Elm's

Incorporated

Assigned to: U.S. District Judge Alex R. Munson

Demand: \$0

Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 05/01/2001 Jury Demand: Defendant

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

## **Plaintiff**

**Equal Employment Opportunity** Commission

represented by -- Federal Public Defender, -

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Elizabeth J. Fujiwara

**Equal Employment Opportunity** 

Commission

Honolulu Local Office

300 Ala Moana Blvd, Room 7127

Honolulu, HI 96850-(808) 541-3120 Fax: (808) 541-3390

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

V.

## **Defendant**

**Elm's Incorporated** 

represented by Michael W. Dotts

O'Connor Berman Dotts & Banes

P.O. Box 501969 Saipan, MP 96950 (670) 234-5684 Fax: (670) 234-5683

Email: attorneys@saipan.com

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text	
05/01/2001	1	COMPLAINT Filed by: GOVPTF Equal Employment Opportunity Comm [MGM EOD 05/01/2001] (ORIGINAL GCMS ENTRY 1-1) (cnv) (Entered: 05/01/2001)	
05/01/2001	2	2 NOTICE of appearance of counsel, Elizabeth J. Fujiwara, and petitio	

		temporary admission; CERTIFICATE of service; Filed by: GOVPTF Equal Employment Opportunity Comm [MGM EOD 05/01/2001] (ORIGINAL GCMS ENTRY 2-1) (cnv) (Entered: 05/01/2001)			
05/01/2001	3	ORDER granting appearance and petition for temporary admission for counsel Elizabeth J. Fujiwara; [MGM EOD 05/01/2001] (ORIGINAL GCMS ENTRY 3-1) (cnv) (Entered: 05/01/2001)			
05/02/2001	4	RETURN of service on summons in a civil case. Summons served upon Elm's Inc. on May 2, 2001.; Applies to: DFT Elm's Incorporated [MGM EOD 05/02/2001] (ORIGINAL GCMS ENTRY 4-1) (cnv) (Entered: 05/02/2001)			
05/16/2001	5	NOTICE of motion and motion for more definite statement and to correct defective summons set for July 12, 2001; Filed by: DFT Elm's Incorporated Applies to: DFT Elm's Incorporated, GOVPTF Equal Employment Opportunity Commission [MCM EOD 05/16/2001] (ORIGINAL GCMS ENTRY 5-1) (cnv) (Entered: 05/16/2001)			
05/16/2001	6	MEMORANDUM In Support Of motion for more definite statement pursuant to rule 12(e) and to strike summons; Filed by: DFT Elm's Incorporated [MCM EOD 05/16/2001] (ORIGINAL GCMS ENTRY 6-1) (cnv) (Entered: 05/16/2001)			
05/21/2001	7	PROOF Of Service upon Plaintiff EEPC (Elizabeth J. Fujiwara) by defendant on May 16, 2001.; Applies to: GOVPTF Equal Employment Opportunity Commission [LV EOD 05/22/2001] (ORIGINAL GCMS ENTRY 7-1) (cnv) (Entered: 05/21/2001)			
06/07/2001	8	DEFENDANT'S "Reply" in Support of Motion for More Definite Statement Pursuant to Rule 12(e) and Motion to Strike Summons; Filed by: DFT Elm's Incorporated [LV EOD 06/07/2001] (ORIGINAL GCMS ENTRY 8-1) (cnv) (Entered: 06/07/2001)			
06/08/2001	9	PLAINTIFF EEOC'S Memorandum in Opposition to Defendant's Motion for More Definite Statement and to Correct Defective Summons; Declaration of Elizabeth Jubin Fujiwara; Certifiacate of Service; Filed by: GOVPTF Equal Employment Opportunity Comm [LV EOD 06/11/2001] (ORIGINAL GCMS ENTRY 9-1) (cnv) (Entered: 06/08/2001)			
06/08/2001	10	EX PARTE APPLICATION for Extended Time to File [If Additional Time is Needed] Plaintiff's Memorandum in Opposition to Defendant's Motions for More Definite Statement and To Correct Defective Summons and Order Thereon; Declaration of Elizabeth Jubin Fujiwara; Certificate of Service; Filed by: GOVPTF Equal Employment Opportunity Comm [LV EOD 06/11/2001] (ORIGINAL GCMS ENTRY 10-1) (cnv) (Entered: 06/08/2001)			
06/11/2001	11	ORDER Granting Plaintiff's Ex Parte Motion to Extend Time, Accepting Opposition Memorandum for Filing, and Setting Date by which Reply Memorandum is Due; [LV EOD 06/11/2001] (ORIGINAL GCMS ENTRY 11-1) (cnv) (Entered: 06/11/2001)			

06/14/2001	12	RETURN of service for summons in a civil case for Elm's Inc. upon Eddie Flores (General Manager) on June 13, 2001; Applies to: DFT Elm's Incorporated, GOVPTF Equal Employment Opportunity Commission [MCM EOD 06/14/2001] (ORIGINAL GCMS ENTRY 12-1) (cnv) (Entered: 06/14/2001)	
06/20/2001	13	REQUEST by plaintiff's counsel to appear by telephone at hearing for defendant's motion for more definite statement and to correct defective summons; order. (415) 356-5084; Filed by: GOVPTF Equal Employment Opportunity Comm [MCM EOD 06/20/2001] (ORIGINAL GCMS ENTRY 13-1) (cnv) (Entered: 06/20/2001)	
06/28/2001	14	REPLY memorandum in further support of motion for more definite statement and to strike summons set for 07/12/01 @ 9AM; Filed by: DFT Elm's Incorporated Applies to: DFT Elm's Incorporated, GOVPTF Equal Employment Opportunity Commission [MCM EOD 06/28/2001] (ORIGINAL GCMS ENTRY 14-1) (cnv) (Entered: 06/28/2001)	
06/29/2001	15	PROOF Of Service for copies of Reply memorandum in further support of motion for more definite statement and to strike summons served upo Elizabeth Fujiwara on 06/29/01; Filed by: DFT Elm's Incorporated [MCM EOD 07/02/2001] (ORIGINAL GCMS ENTRY 15-1) (cnv) (Entered: 06/29/2001)	
07/12/2001	16	NOTICE of order granting defendant's motion for a more definite statement and denying as moot defendant's motion to strike summons; [MCM EOD 07/12/2001] (ORIGINAL GCMS ENTRY 16-1) (cnv) (Entered: 07/12/2001)	
07/12/2001	17	MINUTE ENTRY PROCEEDINGS: MOTION FOR MORE DEFINITE STATEMENT Plaintiff was represented via telephone by Attorney Elizabeth Fujiwara. Defendant was represented by Attorney Michael Dotts. Court after hearing arguments, granted the motion for a more definite statement.; [KLL EOD 07/12/2001] (ORIGINAL GCMS ENTRY 17-1) (cnv) (Entered: 07/12/2001)	
07/24/2001	18	FIRST amended complaint; certificate of service; Filed by: GOVPTF Equal Employment Opportunity Comm [MCM EOD 07/24/2001] (ORIGINAL GCMS ENTRY 18-1) (cnv) (Entered: 07/24/2001)	
07/30/2001	19	ANSWER and Demand for Jury Trial; Filed by: DFT Elm's Incorporated [LV EOD 07/30/2001] (ORIGINAL GCMS ENTRY 19-1) (cnv) (Entered: 07/30/2001)	
07/31/2001	20	PROOF of copy of answer and demand for jury trial upon Elizabeth J. Fujiwara on 07/30/01 via first class mail; Filed by: DFT Elm's Incorporated [MCM EOD 07/31/2001] (ORIGINAL GCMS ENTRY 20-1) (cnv) (Entered: 07/31/2001)	
08/07/2001	21	ORDER re case management conference Case management conference - 09/07/01 @ 10:30AM ; [MCM EOD 08/07/2001] (ORIGINAL GCMS ENTRY 21-1) (cnv) (Entered: 08/07/2001)	

08/21/2001	22	REQUEST to continue the case management conference and order thereon; certificate of service. The Case Management Conference currently scheduled for 09/07/01 is rescheduled to 09/21/01 @ 10:30AM; Filed by: GOVPTF Equal Employment Opportunity Comm [MCM EOD 08/22/2001] (ORIGINAL GCMS ENTRY 22-1) (cnv) (Entered: 08/21/2001)		
09/04/2001	23	Case Management Conference Statement; Certificate of Service (Conference scheduled for 9/21/01 @ 10:30 AM); Filed by: GOVPTF Equal Employment Opportunity Comm [LV EOD 09/04/2001] (ORIGINAL GCMS ENTRY 23-1) (cnv) (Entered: 09/04/2001)		
09/04/2001	24	INITIAL DISCLOSURES; Certificate of Service; Filed by: GOVPTF Equal Employment Opportunity Comm [LV EOD 09/04/2001] (ORIGINAL GCMS ENTRY 24-1) (cnv) (Entered: 09/04/2001)		
09/04/2001	25	NOTICE of no objection to changing date of case management conference; Filed by: DFT Elm's Incorporated [MCM EOD 09/04/2001] (ORIGINAL GCMS ENTRY 25-1) (cnv) (Entered: 09/04/2001)		
09/10/2001	26	NOTICE of Rescheduling Case Management Conference from Friday, September 21, 2001 reset to Wed., September 19, 2001 at 8:30 AM.; [LYEOD 09/10/2001] (ORIGINAL GCMS ENTRY 26-1) (cnv) (Entered: 09/10/2001)		
09/17/2001	27	DEFENDANT'S case management conference statement; Filed by: DF Elm's Incorporated [MCM EOD 09/17/2001] (ORIGINAL GCMS ENTRY 27-1) (cnv) (Entered: 09/17/2001)		
09/18/2001	28	DEFENDANT'S pre-discovery disclosure statement; Filed by: DFT Elm's Incorporated [MCM EOD 09/18/2001] (ORIGINAL GCMS ENTRY 28-1) (cnv) (Entered: 09/18/2001)		
09/19/2001	29	Case Management Scheduling Order; [LV EOD 09/19/2001] (ORIGINAL GCMS ENTRY 29-1) (cnv) (Entered: 09/19/2001)		
10/06/2001	30	ORDER regarding service of pleadings and notices.; [MGM EOD 10/06/2001] (ORIGINAL GCMS ENTRY 30-1) (cnv) (Entered: 10/06/2001)		
03/07/2002	31	NOTICE of motion and motion for leave to file third party complaint set for 04/05/02 @ 9am; Filed by: DFT Elm's Incorporated [MCM EOD 03/07/2002] (ORIGINAL GCMS ENTRY 31-1) (cnv) (Entered: 03/07/2002)		
03/07/2002	32	MEMORANDUM in support of motion for leave to file third party complaint; Filed by: DFT Elm's Incorporated [MCM EOD 03/07/2002] (ORIGINAL GCMS ENTRY 32-1) (cnv) (Entered: 03/07/2002)		
03/07/2002	33	DECLARATION of Michael W. Dotts in support of motion for leave to file third party complaint; Filed by: DFT Elm's Incorporated [MCM EOD 03/07/2002] (ORIGINAL GCMS ENTRY 33-1) (cnv) (Entered: 03/07/2002)		

03/08/2002	34	PROOF of service; Filed by: GOVPTF Equal Employment Opportunity Comm [MCM EOD 03/08/2002] (ORIGINAL GCMS ENTRY 34-1) (cnv) (Entered: 03/08/2002)	
03/21/2002	35	MEMORANDUM PLAINTIFF'S memorandum in opposition to defendant's motion for leave to file third party complaint; exhibit A and certificate of service; Filed by: GOVPTF Equal Employment Opportunity Comm [MCM EOD 03/21/2002] (ORIGINAL GCMS ENTRY 35-1) (cnv) (Entered: 03/21/2002)	
03/27/2002	36	PROOF of Service (Subpoena - upon Ronilo Reyes); [LV EOD 03/27/2002] (ORIGINAL GCMS ENTRY 36-1) (cnv) (Entered: 03/27/2002)	
03/27/2002	37	PROOF of Service (Subpoena upon Margarita ALejandro); [LV EOD 03/27/2002] (ORIGINAL GCMS ENTRY 37-1) (cnv) (Entered: 03/27/2002)	
03/27/2002	38	PROOF of Service (Notice of Deposition for Margarita Alejandro and Notice of Deposition for Ronilo Reyes); [LV EOD 03/27/2002] (ORIGINAL GCMS ENTRY 38-1) (cnv) (Entered: 03/27/2002)	
03/28/2002	39	REPLY to Plaintiff's Memorandum in Opposition to Defendant's Motion for Leave to File Third-Party Complaint; [LV EOD 03/28/2002] (ORIGINAL GCMS ENTRY 39-1) (cnv) (Entered: 03/28/2002)	
03/28/2002	40	DECLARATION of Michael W. Dotts in Support of Reply; [LV EOD 03/28/2002] (ORIGINAL GCMS ENTRY 40-1) (cnv) (Entered: 03/28/2002)	
04/10/2002	41	CONSENT DECREE; ATTACHMENT A; Filed by: GOVPTF Equal Employment Opportunity Comm [MCM EOD 04/10/2002] (ORIGINAL GCMS ENTRY 41-1) (cnv) (Entered: 04/10/2002)	
04/11/2002	42	PROOF of service of Consent Decree upon Elm's Corporation on 4/11/02; Filed by: GOVPTF Equal Employment Opportunity Comm [MCM EOD 04/11/2002] (ORIGINAL GCMS ENTRY 42-1) (cnv) (Entered: 04/11/2002)	
04/12/2002	43	NOTICE of filing of the deposition of Mr. Robert Wayne McCausland; [MCM EOD 04/12/2002] (ORIGINAL GCMS ENTRY 43-1) (cnv) (Entered: 04/12/2002)	
04/12/2002	44	NOTICE of filing of deposition of Mr. Antonio Magtibay; [MCM EOD 04/12/2002] (ORIGINAL GCMS ENTRY 44-1) (cnv) (Entered: 04/12/2002)	
04/12/2002	45	NOTICE of filing of deposition of Ms. Gemma Soriano; [MCM EOD 04/12/2002] (ORIGINAL GCMS ENTRY 45-1) (cnv) (Entered: 04/12/2002)	
04/12/2002	46	NOTICE of filing of deposition of Mr. Antonio Soriano; [MCM EOD 04/12/2002] (ORIGINAL GCMS ENTRY 46-1) (cnv) (Entered: 04/12/2002)	

04/12/2002	47	NOTICE of filing of deposition of Ms. Isabel Estanislao; [MCM EOD 04/12/2002] (ORIGINAL GCMS ENTRY 47-1) (cnv) (Entered: 04/12/2002)
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