

CLOSED, JURY, RAMIREZ

**U.S. District Court  
Northern District of Texas (Dallas)  
CIVIL DOCKET FOR CASE #: 3:02-cv-02076**

EEOC v. Groom & Son Hardware  
Assigned to: Judge Sidney A Fitzwater  
Demand: \$0  
Cause: 42:1981 Sex Discrimination

Date Filed: 09/25/2002  
Date Terminated: 02/02/2004  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Ronetta J Francis**  
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*TERMINATED: 11/08/2002*

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V.

**Defendant**

**Groom & Sons Hardware & Lumber,  
 Inc.**

represented by **Jordan Wade Cowman**  
 Akin Gump Strauss Hauer & Feld - Dallas  
 1700 Pacific Ave  
 Suite 4100  
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**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/25/2002	<a href="#">1</a>	COMPLAINT filed; (5) Filing Fee \$ 1 Receipt # (djd) (Entered: 09/26/2002)
09/25/2002	1	DEMAND for jury trial by plaintiff EEOC (djd) (Entered: 09/26/2002)
09/25/2002		PRELIMINARY ASSIGNMENT TO Magistrate Judge Irma C Ramirez (djd) (Entered: 09/26/2002)
09/25/2002	<a href="#">2</a>	CERTIFICATE OF INTERESTED PERSONS by plaintiff EEOC (2) (djd) (Entered: 09/26/2002)
09/25/2002	<a href="#">3</a>	SUMMONS(ES) issued for defendant Groom & Son Hardware (issued 1) (djd) (Entered: 09/26/2002)
09/26/2002	<a href="#">4</a>	CERTIFICATE OF INTERESTED PERSONS by plaintiff EEOC (2) (aat) (Entered: 09/27/2002)
11/04/2002	<a href="#">5</a>	ORIGINAL ANSWER to Complaint by defendant Groom & Son Hardware (Attorney Jordan Wade Cowman) (5) (djd) (Entered: 11/05/2002)
11/05/2002	<a href="#">6</a>	ORDER...no later than 20 days after this order is filed, dft must comply with Rules 7.4 and 3.1(f) so that the Court can ensure that recusal is not required in this case. ( Signed by Judge Sidney A. Fitzwater ) Copies to counsel: 11/6/02 Page(s) 2 (jyg) (Entered: 11/06/2002)
11/05/2002	<a href="#">7</a>	ORDER REQUIRING PROPOSAL for Contents of Scheduling Order. Proposed scheduling order due 12/5/02 ( signed by Judge Sidney A Fitzwater) Copies to

		counsel: 11/6/02 Page(s): 4 (jyg) (Entered: 11/06/2002)
11/08/2002	<a href="#">8</a>	NOTICE of attorney appearance for plaintiff EEOC by Ronetta J Francis (2) (djd) (Entered: 11/08/2002)
11/14/2002	<a href="#">9</a>	CERTIFICATE OF INTERESTED PERSONS by defendant Groom & Son Hardware (2) (djd) (Entered: 11/15/2002)
12/05/2002	10	Joint PROPOSAL FOR CONTENTS of scheduling and discovery order by plaintiff EEOC, defendant Groom & Son Hardware (4) (djd) (Entered: 12/06/2002)
12/09/2002	11	SCHEDULING ORDER setting Joining of Parties on 5/1/03 ; Amending of Pleadings on 11/1/03 ; Discovery cutoff 12/1/03 ; Deadline for filing of dispositive motions 1/1/04 ; ( Signed by Judge Sidney A. Fitzwater ) Copies to counsel: 12/9/02 Page(s): 3 (djd) (Entered: 12/09/2002)
12/09/2002	11	STATUS REPORT ORDER. Status report due on 12/1/03 ( Signed by Judge Sidney A. Fitzwater ) Copies to counsel: 12/9/02 Page(s): 3 (djd) (Entered: 12/09/2002)
06/06/2003	<a href="#">12</a>	TRIAL SETTING ORDER: Docket Call set for 5/3/2004 before Sidney A Fitzwater. (Signed by Judge Sidney A Fitzwater on 6/6/03) (djd) (Entered: 06/09/2003)
09/29/2003	<a href="#">13</a>	EMERGENCY MOTION for Protective Order by Equal Employment Opportunity Commission (djd) (Entered: 09/30/2003)
09/29/2003	<a href="#">14</a>	BRIEF in Support of <a href="#">13</a> EMERGENCY MOTION for Protective Order filed by Equal Employment Opportunity Commission. (djd) (Entered: 09/30/2003)
09/30/2003	<a href="#">15</a>	ORDER REFERRING MOTION to Judge Irma C Ramirez: <a href="#">13</a> Motion for Protective Order filed by Equal Employment Opportunity Commission (Signed by Judge Sidney A Fitzwater on Sept 30, 2003) (jyg, ) (Entered: 10/01/2003)
10/02/2003	<a href="#">16</a>	RESPONSE to Plaintiff's Emergency <a href="#">13</a> MOTION for Protective Order filed by Groom & Sons Hardware & Lumber, Inc. (djd) (exhibits not imaged) (Entered: 10/02/2003)
10/02/2003	<a href="#">17</a>	Minute Entry for proceedings held before Judge Irma C Ramirez : Motion Hearing held on 10/2/03 re <a href="#">13</a> Motion for Protective Order filed by Equal Employment Opportunity Commission. Granted, order to follow. (Tape #partially recorded.) (djd) (Entered: 10/03/2003)
10/08/2003	<a href="#">18</a>	ORDER granting <a href="#">13</a> Motion for Protective Order. See order for specifics. (Signed by Judge Irma C Ramirez on 10/8/03) (djd) (Entered: 10/09/2003)
02/02/2004	<a href="#">19</a>	CONSENT DECREE...defendant agrees to pay the gross sum of \$15,000 to resolve all claims for all damages. Within 21 days of the entry of this Consent Decree, defendant will issue a cashier's check, made payable to Elizabeth Cox...the term of this Consent Decree shall be for 2 years. The parties agree to bear their own attorney's fees. (see order for specifics) (Signed by Judge Sidney A Fitzwater on 2/2/04) (klm, ) (Entered: 02/02/2004)
02/02/2004		***Civil Case Terminated. (klm, ) (Entered: 02/17/2004)

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