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CLERKS OFFICE U.S. DIST. COURT AT LYNCHBURG, VA FILED

4/3/2025

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## UNITED STATES DISTRICT COURT WESTERN DISTRICT OF VIRGINIA

LYNCHBURG DIVISION

ELLENOR ZINSKI,

CASE No. 6:24-cv-00041

Plaintiff,

AMENDED ORDER

v.

JUDGE NORMAN K. MOON

LIBERTY UNIVERSITY, INC.,

Defendant.

Plaintiff Ellenor Zinski sues her former employer, Defendant Liberty University, asserting one claim of sex discrimination in violation of Title VII of the Civil Rights Act, 42 U.S.C. §§ 2000e *et seq*. Now before the Court is Liberty's motion to dismiss, pursuant to Rules 12(b)(1) and 12(b)(6) of the Federal Rules of Civil Procedure. *See* Dkt. 11 (motion); Dkt. 12 (brief in support).

As explained in the Court's accompanying memorandum opinion, none of Liberty's proposed defenses are supported by the law on the facts thus far presented. The Court therefore **DENIES** Liberty's motion to dismiss, **Dkt. 11**.

However, as explained in a separate order and opinion, the Court concludes that the proper interpretation of Sections 702 and 703 of Title VII is (1) a controlling question of law (2) about which there is substantial ground for difference of opinion and (3) an immediate appeal therefrom may materially advance the termination of the litigation. *See* 28 U.S.C. § 1292(b). The Court therefore **CERTIFIES** its order in this matter for **interlocutory appeal** to the Fourth

Circuit. See Fed. R. App. P. 5(a)(3).

The Clerk of Court is directed to send a copy of this Order to the parties.

Entered this  $3^{rd}$  day of April, 2025.

NORMAN K. MOON SENIOR UNITED STATES DISTRICT JUDGE