UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLUMBIA

TRAVIS LEBLANC, et al.,)
Plaintiffs,)
v.) Civil Action No. 25-542 (RBW)
UNITED STATES PRIVACY AND CIVIL LIBERTIES OVERSIGHT BOARD, <u>et al.</u> ,)))
Defendants.)))

ORDER

For the reasons stated in the accompanying Memorandum Opinion, it is hereby

ORDERED that the Plaintiffs' Motion for Summary Judgment, ECF No. 10, is

GRANTED. It is further

ORDERED that the Defendants' Cross-Motion for Summary Judgment and Opposition to Plaintiffs' Motion for Summary Judgment, ECF No. 12, is **DENIED**. It is therefore

DECLARED that the terminations of the plaintiffs, Travis LeBlanc and Edward Felten, were unlawful, in violation of 42 U.S.C. § 2000ee, and therefore null and void. It is further

ORDERED that the plaintiff Travis LeBlanc remains a member of the Privacy and Civil Liberties Oversight Board ("PCLOB" or "the Board"), having been appointed by the President and confirmed by the Senate to a term expiring on January 29, 2028, and he may be removed by the President prior to expiration of his term only for cause. It is further

ORDERED that the plaintiff Edward Felten remains a member of the PCLOB, having been appointed by the President and confirmed by the Senate to a term expiring on January 29, 2025, and being eligible to serve at his discretion until either his successor is confirmed or one

year after the date of the expiration of his current term, <u>i.e.</u>, January 29, 2026, whichever occurs first, and he may be removed by the President prior to expiration of his holdover term only for cause or upon the confirmation of a successor to his position on the Board. It is further

ORDERED that the Privacy and Civil Liberties Oversight Board, defendant Beth A.

Williams, defendant Jenny Fitzpatrick, and defendant Trent Morse, as well as their subordinates, agents, and employees, are ENJOINED from treating the plaintiffs as having been removed from their positions as Board members of the Privacy and Civil Liberties Oversight Board during their terms as members of the Board, and from taking any action that would deprive the plaintiffs of their ability to exercise the functions of their office during their terms as members of the PCLOB or deprive the plaintiffs of any right or benefit of that office during their terms as members of the PCLOB. It is further

ORDERED that this case is **CLOSED**.

SO ORDERED this 21st day of May, 2025.

REGGIE B. WALTON United States District Judge