UNITED STATES DISTRICT COURT DISTRICT OF NORTH DAKOTA WESTERN DIVISION

THE CATHOLIC BENEFITS ASSOCIATION, on behalf of its members; BISMARK DIOCESE,

Plaintiffs,

v.

Case No. 1:24-cv-00142-DMT-CRH

CHARLOTTE BURROWS, Chair of the United States Equal Employment Opportunity Commission; and UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

Defendants.

DEFENDANTS' CROSS-MOTION FOR SUMMARY JUDGMENT

The Equal Employment Opportunity Commission (EEOC) and Charlotte Burrows, Chair of the EEOC (jointly "Defendants"), hereby cross-move for summary judgment. For the reasons described in the accompanying memorandum, the Court should (i) deny Plaintiffs' motion for summary judgement and (ii) dismiss this case for lack of subject-matter jurisdiction under 12(b)(1) or enter judgment for Defendants under Rule 56.

Dated: December 6, 2024 Respectfully submitted,

BRIAN M. BOYNTON Principal Deputy Assistant Attorney General

EMILY B. NESTLER Assistant Branch Director

DANIEL SCHWEI Special Counsel

/s/ Laura B. Bakst LAURA B. BAKST (D.C. Bar No. 1782054) JACOB S. SILER (D.C. Bar No. 1003383) ALEXANDRA WIDAS (D.C. Bar No. 1645372) Trial Attorneys United States Department of Justice Civil Division, Federal Programs Branch 1100 L Street, NW Washington, DC 20005 Tel: (202) 514-3183 Facsimile: (202) 616-8460

Email: Laura.b.bakst@usdoj.gov

Counsel for Defendants