### CLOSED

# U.S. District Court Western District of North Carolina (Asheville) CIVIL DOCKET FOR CASE #: 1:98-cv-00084

Equal Empl Opportuni v. FFC Limited Prt, et al Assigned to: Lacy Thornburg Demand: \$0 Cause: 42:2000 Job Discrimination (Sex)

# <u>Plaintiff</u>

Equal Employment Opportunity Commission

Date Filed: 04/21/1998 Date Terminated: 02/24/1999 Jury Demand: Plaintiff Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

### represented by Mindy E. Weinstein

Equal Employment Opportunity Commission Charlotte District Office 129 West Trade Street Suite 400 Charlotte, NC 28202 704-334-6885 *LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

### **Rosemary J. Fox**

Equal Employment Opportunity Commission Charlotte District Office 129 West Trade Street Suite 400 Charlotte, NC 28202 704-334-6885 *LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

# W. Edward Singletary

Equal Employment Opportunity Commission Charlotte District Office 129 West Trade Street Suite 400 Charlotte, NC 28202 704-334-6885 *LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

V.

### <u>Defendant</u>

#### Tar Heel Capital, Inc.

*TERMINATED: 12/28/1998 doing business as* Wendy's

### represented by John B. Anderson

Parker, Poe, Adams & Bernstein 401 S. Tryon St.Suite 3000 Three Wachovia Center Charlotte, NC 28202-1935 704/372-9000 Fax: 334-4706 *TERMINATED: 12/28/1998 LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

### Keith Michael Weddington

Parker, Poe, Adams & Bernstein 401 South Tryon Street Three Wachovia Center Suite 3000 Charlotte, NC 28202 704-335-9035 Fax: 704-334-4706 Email: keithweddington@parkerpoe.com *TERMINATED: 12/28/1998 LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

# <u>Defendant</u>

### **FFC Limited Partnership**

### **Intervenor Defendant**

# Tar Heel Capital, Inc.

*doing business as* Wendy's

# **Intervenor Plaintiff**

Mary C. Jackson

# represented by Keith Michael Weddington

(See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

# represented by John B. Anderson

(See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

### Keith Michael Weddington

(See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

# represented by Robert M. Elliot

Elliot Pishko Morgan, P.A. 426 Old Salem Road Winston-Salem, NC 27101 336-724-2828 Fax: 336-714-4499 <u>Intervenor Plaintiff</u> Amber Frederick

**Intervenor Plaintiff** 

**Intervenor Plaintiff** 

Sandra Colleen Bussey

**April Ledford** 

Email: rmelliot@epmlaw.com LEAD ATTORNEY ATTORNEY TO BE NOTICED

represented by **Robert M. Elliot** (See above for address) *LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

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represented by **Robert M. Elliot** (See above for address) *LEAD ATTORNEY ATTORNEY TO BE NOTICED* 

### **Intervenor Plaintiff**

Shannon McCall Fisher

represented by Robert M. Elliot

(See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text		
04/21/1998	1	COMPLAINT (ejb) (Entered: 04/23/1998)		
04/23/1998		CJRA Plan, Local Amendment, proposed PTO/CMP & Consent to Trial by Magistrate Form mailed by Clerk to Pltf.'s counsel of record (ejb) (Entered: 04/23/1998)		
06/29/1998	2	ANSWER to Complaint by Tar Heel Capital Inc (Attorney Keith M. Weddington, John B. Anderson), (ejb) (Entered: 07/06/1998)		
07/06/1998		NOTICE of Hearing: set for IPC at 9:30 7/28/98 before MOC (ejb) (Entered: 07/06/1998)		
07/06/1998		CJRA Plan Packet & Consent to Trial by Magistrate Form mailed by Clerk to Deft.'s counsel of record (ejb) (Entered: 07/06/1998)		
07/09/1998	3	MOTION by EEOC for W. Edward Singletary to Appear Pro Hac Vice referred to: Judge Max O. Cogburn Jr. (ejb) (Entered: 07/15/1998)		
07/09/1998	4	AFFIDAVIT of W. Edward Singletary filed by EEOC re: [3-1] motion for W. Edward Singletary to Appear Pro Hac Vice (ejb) (Entered: 07/15/1998)		

07/15/1998		Case file sent to Mag. Judge Cogburn (ejb) (Entered: 07/15/1998)		
07/17/1998	5	MOTION to Intervene by Mary C. Jackson, Amber Frederick, April Ledford, Sandra Colleen Bussey, Shannon McCall referred to: Judge Max O. Cogburn Jr (ejb) (Entered: 07/17/1998)		
07/17/1998	6	MEMORANDUM by Mary C. Jackson, Amber Frederick, April Ledford, Sand Colleen Bussey, Shannon McCall Fisher in support of [5-1] motion to Interven by Mary C. Jackson, Amber Frederick, April Ledford, Sandra Colleen Bussey, Shannon McCall referred to: Judge Max O. Cogburn Jr. (ejb) (Entered: 07/17/1998)		
07/17/1998		CJRA Plan Packet & Consent to Trial by Magistrate Form mailed by Clerk to movants/intervenors' counsel of record (ejb) (Entered: 07/17/1998)		
07/17/1998		Case file returned to clerk's office (jhg) (Entered: 07/20/1998)		
07/17/1998	7	ORDER granting [3-1] motion for W. Edward Singletary to Appear Pro Hac Vice; and W. Edward Singletary remit to the Clerk of this court the required special admission fee of \$75 within 10 days of entry of this Order. ( signed by Judge Max O. Cogburn Jr. ) (jhg) (Entered: 07/23/1998)		
07/23/1998	8	MOTION by Mary C. Jackson, Amber Frederick, April Ledford, Sandra Colleen Bussey, Shannon McCall Fisher to Continue IPC referred to: Judge Max O. Cogburn Jr. (pdf) (Entered: 07/24/1998)		
07/24/1998		Case file sent to Judge Cogburn (pdf) (Entered: 07/24/1998)		
07/28/1998		Case file returned to clerk's office (jhg) (Entered: 07/28/1998)		
07/28/1998	9	ORDER granting [8-1] motion to Continue IPC, and reset for IPC at 8/10/98 before Judge Max O. Cogburn Jr. ( signed by Judge Max O. Cogburn Jr. ) (jhg) (Entered: 07/29/1998)		
07/31/1998		NOTICE of Hearing: reset for IPC at 2:00 8/10/98 before MOC (ejb) (Entered: 07/31/1998)		
07/31/1998	10	RESPONSE by Tar Heel Capital Inc to [5-1] motion to Intervene by Mary C. Jackson, Amber Frederick, April Ledford, Sandra Colleen Bussey, Shannon McCall referred to: Judge Max O. Cogburn Jr. (ejb) (Entered: 08/04/1998)		
08/04/1998		Case file sent to Mag. Judge Cogburn (ejb) (Entered: 08/04/1998)		
08/10/1998	11	ORDER granting [5-1] motion to Intervene by Mary C. Jackson, Amber Frederick, April Ledford, Sandra Colleen Bussey, Shannon McCall. Deft. allowed 20 days from receipt of this Order to file answer or other resp pleading intervener pltf.'s "Interclaims" (signed by Judge Max O. Cogburn Jr.) (ejb) (Entered: 08/10/1998)		
08/10/1998	12	Intervenor's COMPLAINT by Mary C. Jackson, Amber Frederick, April Ledford Sandra Colleen Bussey, and Shannon McCall Fisher against Tar Heel Capital Inc (ejb) (Entered: 08/10/1998)		
08/13/1998		Case file returned to clerk's office (jhg) (Entered: 08/13/1998)		

08/13/1998	13	IPC ORDER IPC held 2:00 8/10/98 Discovery deadline is 12/18/98 Motion filing deadline is 1/4/99 Jury Trial to commence on or after 3/1/99 ETT: 5 days ( signed by Judge Max O. Cogburn Jr. ) (ejb) (Entered: 08/14/1998)			
08/13/1998		Case assigned to the Standard Track pursuant to the Case Mgmt Plan and Pretrial Order. (ejb) (Entered: 08/14/1998)			
09/01/1998	14	ANSWER by Tar Heel Capital Inc to [12-1] intervenors' complaint (ejb) (Entered: 09/09/1998)			
09/01/1998	15	MOTION by Tar Heel Capital Inc to Dismiss Intervenors' 2nd Claim for relief referred to: Judge Max O. Cogburn Jr. (ejb) (Entered: 09/09/1998)			
09/01/1998	16	MEMORANDUM by Tar Heel Capital Inc in support of [15-1] motion to Dismiss Intervenors' 2nd Claim for relief by Tar Heel Capital Inc (ejb) (Entered: 09/09/1998)			
09/09/1998		Case file sent to Mag. Judge Cogburn (ejb) (Entered: 09/09/1998)			
09/25/1998	17	MEMORANDUM AND RECOMMENDATIONS of Judge Max O. Cogburn Jr. Re: [15-1] motion to Dismiss Intervenors' 2nd Claim for relief; Motion no longer referred Objections to M and R due by 10/9/98 (ejb) (Entered: 09/28/1998)			
09/25/1998		Case file returned to Clerk's office (ejb) (Entered: 09/28/1998)			
10/15/1998	18	OBJECTION by Mary C. Jackson, Amber Frederick, April Ledford, Sandra Colleen Bussey, Shannon McCall Fisher to [17-1] memorandum & recommendations (ejb) (Entered: 10/15/1998)			
10/15/1998		Case file sent to Judge Thornburg (ejb) (Entered: 10/15/1998)			
10/29/1998	19	RESPONSE by Tar Heel Capital Inc in opposition to [18-1] objection by Shannon McCall Fisher, Sandra Colleen Bussey, April Ledford, Amber Frederick, Mary C. Jackson (ejb) (Entered: 11/05/1998)			
12/03/1998	20	MEMORANDUM AND ORDER denying [15-1] Deft.'s motion to Dismiss Intervenors' 2nd Claim for relief for failure to state a claim ( signed by Judge Lacy H. Thornburg ) (ejb) Modified on 12/03/1998 (Entered: 12/03/1998)			
12/03/1998		Case file returned to Clerk's Office (ejb) (Entered: 12/03/1998)			
12/10/1998	21	CONSENT PROTECTIVE ORDER ( signed by Judge Max O. Cogburn Jr. ) (pdf) (Entered: 12/11/1998)			
12/28/1998	22	2 STIPULATION by EEOC, Tar Heel Capital Inc, Mary C. Jackson, Amber Frederick, April Ledford, Sandra Colleen Bussey, Shannon McCall Fisher, Tar Heel Capital Inc regarding proper deft. being FFC Limited Partnership () (pdf) (Entered: 12/28/1998)			
02/03/1999		CASE NO LONGER REFERRED TO Judge Max O. Cogburn Jr. (pdf) (Entered: 02/05/1999)			
02/03/1999		Deadline updated; resetting Jury Trial for 3/15/99 (pdf) (Entered: 02/05/1999)			
02/03/1999		Deadline updated; resetting Jury Trial for 3/1/99 (pdf) (Entered: 02/05/1999)			

02/16/1999	23	MOTION by EEOC, Mary C. Jackson, Amber Frederick, April Ledford, Sandra Colleen Bussey, Shannon McCall Fisher, Tar Heel Capital Inc, FFC Ltd Prt for consent decree (pdf) (Entered: 02/18/1999)	
02/19/1999		Case file sent to Judge Thornburg (ejb) (Entered: 02/19/1999)	
02/24/1999	24 CONSENT DECREE by plaintiff EEOC, defendant Tar Heel Ca intervenor-plaintiff Mary C. Jackson, intervenor-plaintiff Ambe intervenor-plaintiff April Ledford, intervenor-plaintiff Sandra C intervenor-plaintiff Shannon McCall Fisher, intervenor-defenda Capital Inc, defendant FFC Ltd Prt (pdf) (Entered: 02/24/1999)		
02/24/1999	25	5 ORDER that this actions is dismissed w/prejudice ( signed by Judge Lacy H Thornburg ) Judgment Volume: 75 Page: 95 (pdf) (Entered: 02/24/1999)	
02/24/1999		Case closed (pdf) (Entered: 02/24/1999)	

	PACER Se	rvice Center	
	Transacti	on Receipt	
	05/21/200	07 15:17:00	
PACER Login:	hs0328	<b>Client Code:</b>	eeoc
Description:	Docket Report	Search Criteria:	1:98-cv-00084
<b>Billable Pages:</b>	3	Cost:	0.24