CJRA-S, CLOSED, JURY, MTP

# U.S. District Court **Southern District of Mississippi (Hattiesburg)** CIVIL DOCKET FOR CASE #: 2:05-cv-02182-KS-MTP

U.S. Equal Employment Opportunity Commission v. JA & P

Restaurants

Assigned to: District Judge Keith Starrett

Referred to: Magistrate Judge Michael T. Parker

Cause: 42:1981 Sex Discrimination

Date Filed: 12/14/2005 Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

# **Plaintiff**

**U.S. Equal Employment Opportunity** Commission

represented by C. Emanuel Smith

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION -

Birmingham

Birmingham District Office Ridge Park Place, Suite 2000

1130 22nd Street South

Birmingham, AL 35205-2881

205/212-2131

Fax: 205/212-2041

Email: emanuel.smith@eeoc.gov

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### J. Mark Graham

**EQUAL EMPLOYMENT** 

OPPORTUNITY COMMISSION

Birmingham District Office

Ridge Park Place, Suite 2000

1130 22nd Street South

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Email: john.graham@eeoc.gov

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### Jacqueline McNair

**EQUAL EMPLOYMENT** 

OPPORTUNITY COMMISSION -

Birmingham

Birmingham District Office

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205/212-2065

TERMINATED: 04/10/2006

### LEAD ATTORNEY

## Julie Steptoe Lee

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION -Birmingham Birmingham District Office Ridge Park Place, Suite 2000 1130 22nd Street South

Birmingham, AL 35205-2881 205/212-2076 Fax: 205/212-2105

Email: julie.lee@eeoc.gov LEAD ATTORNEY

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### Mildred Byrd

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Birmingham District Office Ridge Park Place 1130 - 22nd St., South, Ste. 2000 Birmingham, AL 30205 205/731-1297 Email: mildred.byrd@eeoc.gov TERMINATED: 12/29/2006 LEAD ATTORNEY

V.

#### **Intervenor Plaintiff**

**Christina King** represented by Michael Adelman

> ADELMAN & STEEN, LLP P. O. Box 368 Hattiesburg, MS 39403-0368 (601) 544-8291

Email: adelst33@aol.com LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Intervenor Plaintiff** 

Kathleen McCann represented by Michael Adelman

> (See above for address) LEAD ATTORNEY ATTORNEY TO BE NOTICED

**Intervenor Plaintiff** 

**Andrea Powell** represented by Michael Adelman (See above for address)

LEAD ATTORNEY ATTORNEY TO BE NOTICED

**Intervenor Plaintiff** 

Laura Quinn represented by Michael Adelman

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

**Intervenor Plaintiff** 

Stephanie Usry represented by Michael Adelman

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

V.

**Defendant** 

**JA & P Restaurants** 

Inc., d/b/a Crechales's Restaurant

represented by F. Douglas Montague, III

MONTAGUE, PITTMAN & VARNADO

P.O. Drawer 1975

Hattiesburg, MS 39403-1975

(601) 544-1234

Fax: 6015441280

Email: dmontague@mpvlaw.com *ATTORNEY TO BE NOTICED* 

Matthew L. Devereaux

MONTAGUE, PITTMAN & VARNADO

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Fax: 601/544-1276

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Date Filed	#	Docket Text	
12/14/2005	1	COMPLAINT against JA & P Restaurants, filed by U.S. Equal Employment Opportunity Commission. (Attachments: # 1)(ldr, ) (Entered: 12/14/2005)	
12/15/2005		Summons Issued as to JA & P Restaurants. (ldr, ) (Entered: 12/15/2005)	
03/07/2006	2	REQUEST FOR WAIVER of Service sent to Mr. Nick Crechale agent for JA & P Restaurants on 03/06/2006 by U.S. Equal Employment Opportunity Commission. Waiver of Service due by 4/5/2006. (Graham, J.) (Entered: 03/07/2006)	

03/08/2006	3	SUMMONS Returned Executed by U.S. Equal Employment Opportunity Commission as to JA & P Restaurants served on 2/10/2006, answer due 3/2/2006. (ldr, ) (Entered: 03/08/2006)		
04/04/2006	4	ANSWER to Complaint by JA & P Restaurants.(Montague, F.) (Entered: 04/04/2006)		
04/05/2006	<u>5</u>	MOTION to Intervene by Christina King, Kathleen McCann, Andrea Powell, Laura Quinn, Stephanie Usry. (Attachments: # 1)(Adelman, Michael) (Entered: 04/05/2006)		
04/05/2006	<u>6</u>	Ex Parte MOTION to Substitute Attorney by U.S. Equal Employment Opportunity Commission. (Graham, J.) (Entered: 04/05/2006)		
04/10/2006	7	ORDER granting 6 Motion to Substitute Attorney. Added attorney C. Emanuel Smith for U.S. Equal Employment Opportunity Commission. Attorney Jacqueli McNair terminated. Signed by Judge Keith Starrett on 4/6/06. (ldr, ) (Entered: 04/10/2006)		
05/03/2006		TEXT ONLY ORDER granting 5 Motion to Intervene. No further written order will issue from the Court. Signed by Judge Keith Starrett on 5/3/06. (scp, ) (Entered: 05/03/2006)		
05/03/2006	8	Intervenor COMPLAINT <i>JA &amp; P RESTAURANTS</i> , filed by Christina King, Kathleen McCann, Andrea Powell, Laura Quinn, Stephanie Usry.(Adelman, Michael) (Entered: 05/03/2006)		
05/03/2006		DOCKET ANNOTATION as to #8, attorney contacted, will omit "Exhibit A" from page 1 of Complaint in Intervention and re-file pleading. (ldr, ) (Entered: 05/03/2006)		
05/03/2006	9	Intervenor COMPLAINT <i>JA &amp; P RESTAURANTS, INC.</i> , filed by Christina King, Kathleen McCann, Andrea Powell, Laura Quinn, Stephanie Usry.(Adelman, Michael) (Entered: 05/03/2006)		
05/22/2006	<u>10</u>	Rule 16.1(A) Initial Order: Telephonic Case Management Conference set for 6/14/2006 11:00 AM before Magistrate Judge John M. Roper in Gulfport, MS 39501. Plaintiff to initiate the telephonic conference call (228)563-1779. Confidential settlement memorandas to be submitted to Judge Roper's Chamber at 2012 15th Street, Suite 870, Gulfport, MS 39501 on or prior to 6/7/06. (Stol Porfi) (Entered: 05/22/2006)		
05/23/2006	<u>11</u>	Mail Returned as Undeliverable marked Not Deliverable As Addressed, Unable to Forward, Return to Sender. Mail sent to C. Emanuel Smith containing Order filed 4/10/06, Doc #7. (ldr, ) (Entered: 05/23/2006)		
05/23/2006	<u>12</u>	Mail Returned as Undeliverable marked "Not Deliverable As Addressed, Unable to Forward, Return to Sender". Mail sent to C. Emanuel Smith containing Text Only Order of 5/3/06. (ldr, ) (Entered: 05/23/2006)		
05/23/2006		DOCKET ANNOTATION as to #11,12, attorney C. Emanuel Smith was contacted, will forward change of address to Clerk's Office; returned mail and Doc #10 forwarded to Atty. Smith at Birmingham, AL address listed on pleadings. (ldr, ) (Entered: 05/23/2006)		

06/06/2006	<u>13</u>	ANSWER to Intervenor Complaint by JA & P Restaurants.(Montague, F.) (Entered: 06/06/2006)		
06/14/2006		Minute Entry for proceedings held before Judge John M. Roper in Gulfport, MS: Telephonic Case Management Conference held on 6/14/2006. (Stokes, Porfi) (Entered: 06/14/2006)		
06/14/2006	<u>14</u>	CASE MANAGEMENT ORDER: Case is assigned to the standard track. Parties do not consent to trial by Magistrate Judge. Final Pretrial Conference set for 4/19/2007 9:00 AM before District Judge Keith Starrett. Amended Pleadings due by 7/14/2006. Discovery due by 1/2/2007. Designate Experts Plaintiff Deadline due by 10/1/2006. Designate Experts for Defendant Deadline due by 11/1/2006. Jury Trial Calendar set for 5/7/2007-5/18/2007 at 9:00 AM in Courtroom 1 before District Judge Keith Starrett. Joinder of Parties due by 7/14/2006. Motion due by 1/15/2007. Signed by Judge John M. Roper on June 14, 2006. (Stokes, Porfi) (Entered: 06/14/2006)		
06/14/2006	<u>15</u>	NOTICE <i>of Disclosure</i> by Christina King, Kathleen McCann, Andrea Powell, Laura Quinn, Stephanie Usry (Adelman, Michael) (Entered: 06/14/2006)		
06/15/2006	<u>16</u>	NOTICE of Service of Disclosure by Christina King, Kathleen McCann, Andrea Powell, Laura Quinn, Stephanie Usry.(Adelman, Michael) (Entered: 06/15/2006)		
06/23/2006	<u>17</u>	NOTICE of Service of Disclosure by JA & P Restaurants. (Attachments: # 1)(Montague, F.) (Entered: 06/23/2006)		
06/26/2006	<u>18</u>	NOTICE of Service of Interrogatories by Christina King, Kathleen McCann, Andrea Powell, Laura Quinn, Stephanie Usry.(Adelman, Michael) (Entered: 06/26/2006)		
06/26/2006	<u>19</u>	NOTICE of Service of Request for Production by Christina King, Kathleen McCann, Andrea Powell, Laura Quinn, Stephanie Usry.(Adelman, Michael) (Entered: 06/26/2006)		
06/26/2006	<u>20</u>	NOTICE of Service of Disclosure by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 06/26/2006)		
07/21/2006	<u>21</u>	NOTICE of Service of Response to Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 07/21/2006)		
07/21/2006	<u>22</u>	NOTICE of Service of Response to Request for Production by JA & P Restaurants.(Montague, F.) (Entered: 07/21/2006)		
07/25/2006	<u>23</u>	ORDER REASSIGNING CASE. Case reassigned to Judge Michael T. Parker for all further proceedings. Judge John M. Roper no longer assigned to case. Signed by Judge Henry T. Wingate on 7/25/06. (Attachments: # 1)(ldr, ) (Entered: 07/27/2006)		
08/21/2006	<u>24</u>	NOTICE of Service of Interrogatories by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 08/21/2006)		
08/21/2006	<u>25</u>	NOTICE of Service of Request for Production by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 08/21/2006)		
08/22/2006	<u>26</u>	NOTICE of Service of Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)		

08/22/2006	<u>27</u>	NOTICE of Service of Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	<u>28</u>	NOTICE of Service of Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	<u>29</u>	NOTICE of Service of Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	<u>30</u>	NOTICE of Service of Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	31	NOTICE of Service of Request for Production by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	<u>32</u>	NOTICE of Service of Request for Production by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	33	NOTICE of Service of Request for Production by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	<u>34</u>	NOTICE of Service of Request for Production by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	35	NOTICE of Service of Request for Production by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	<u>36</u>	NOTICE of Service of Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
08/22/2006	<u>37</u>	NOTICE of Service of Request for Production by JA & P Restaurants.(Montague, F.) (Entered: 08/22/2006)			
09/20/2006	<u>38</u>	NOTICE of Service of Response to Interrogatories by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 09/20/2006)			
09/20/2006	<u>39</u>	NOTICE of Service of Response to Request for Production by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 09/20/2006)			
10/06/2006	<u>40</u>	NOTICE of Service of Response to Interrogatories by Andrea Powell.(Adelman, Michael) (Entered: 10/06/2006)			
10/06/2006	41	NOTICE of Service of Response to Interrogatories by Christina King.(Adelma Michael) (Entered: 10/06/2006)			
10/06/2006	42	NOTICE of Service of Response to Interrogatories by Kathleen McCann.(Adelman, Michael) (Entered: 10/06/2006)			
10/06/2006	43	NOTICE of Service of Response to Interrogatories by Laura Quinn.(Adelman, Michael) (Entered: 10/06/2006)			
10/06/2006	44	NOTICE of Service of Response to Interrogatories by Stephanie Usry.(Adelman, Michael) (Entered: 10/06/2006)			
10/06/2006	45	NOTICE of Service of Response to Request for Production by Andrea Powell.(Adelman, Michael) (Entered: 10/06/2006)			

10/06/2006	<u>46</u>	NOTICE of Service of Response to Request for Production by Christina King.(Adelman, Michael) (Entered: 10/06/2006)			
10/06/2006	<u>47</u>	NOTICE of Service of Response to Request for Production by Kathleen McCann.(Adelman, Michael) (Entered: 10/06/2006)			
10/06/2006	<u>48</u>	NOTICE of Service of Response to Request for Production by Laura Quinn.(Adelman, Michael) (Entered: 10/06/2006)			
10/06/2006	<u>49</u>	NOTICE of Service of Response to Request for Production by Stephanie Usry.(Adelman, Michael) (Entered: 10/06/2006)			
10/17/2006	<u>50</u>	NOTICE of Service of Response to Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 10/17/2006)			
10/17/2006		DOCKET ANNOTATION as to #50, attorney contacted to refile using docket event of Notice of Service of Disclosure. (ldr, ) (Entered: 10/17/2006)			
10/18/2006	<u>51</u>	NOTICE of Service of Response to Interrogatories by JA & P Restaurants.(Montague, F.) (Entered: 10/18/2006)			
10/18/2006		DOCKET ANNOTATION as to #51, attorney contacted and will docket notice for response to requests for production. (ldr, ) (Entered: 10/18/2006)			
10/18/2006	<u>52</u>	NOTICE of Service of Response to Request for Production by JA & P Restaurants.(Montague, F.) (Entered: 10/18/2006)			
11/14/2006		NOTICE: After confirming the availability of counsel, the court has scheduled telephonic discovery conference for Wednesday, November 15, 2006 at 1:30 publisher before Magistrate Judge Michael T. Parker in Hattiesburg, MS. Counsel for Intervenor Plaintiffs has agreed to initiate the conference call and shall contact Judge Parker's chambers when all parties are connected (601.544.9100). Coun for Plaintiff, EEOC, advises the court that Emanuel Smith and/or Mildred Byrewill participate in this call and can be reached at 205.212.2131. (kpm, ) (Entervilled)			
11/14/2006		Set Hearings: Telephonic Discovery Conference set for 11/15/2006 1:30 PM before Magistrate Judge Michael T. Parker in Hattiesburg, MS. (kpm, ) (Entere 11/14/2006)			
11/15/2006	<u>53</u>	NOTICE to Take Deposition of Christina King by JA & P Restaurants.(Montague, F.) (Entered: 11/15/2006)			
11/15/2006	<u>54</u>	NOTICE to Take Deposition of Kathleen McCann by JA & P Restaurants.(Montague, F.) (Entered: 11/15/2006)			
11/15/2006	<u>55</u>	NOTICE to Take Deposition of Andrea Powell by JA & P Restaurants.(Montague, F.) (Entered: 11/15/2006)			
11/15/2006	<u>56</u>	NOTICE to Take Deposition of Laura Quinn by JA & P Restaurants.(Montague, F.) (Entered: 11/15/2006)			
11/15/2006	<u>57</u>	NOTICE to Take Deposition of Stephanie Usry Ulrich by JA & P Restaurants.(Montague, F.) (Entered: 11/15/2006)			

11/15/2006		Minute Entry for proceedings held before Judge Michael T. Parker: Telephone Conference held on 11/15/2006. Participating were Mildred Byrd for the plaintiff and Doug Montague for the defendant. Mike Adelman participating for the intervenor plaintiff. (Wall, Mary Helen) (Entered: 11/15/2006)		
11/15/2006		Reset Deadlines: Discovery due by 1/26/2007. Motions due by 2/12/2007. All other deadlines set forth in the Case Management Order of June 14, 2006, sha remain in place. (Wall, Mary Helen) Modified on 11/20/2006 (Wall, Mary). (Entered: 11/15/2006)		
11/15/2006		TEXT ONLY ORDER setting Settlement Conference: Settlement Conference is set for March 26, 2007, at 1:00 p.m. (courtroom 2) before Judge Mike Parker in Hattiesburg, Mississippi. Parties shall submit settlement memos to chambers on or before March 22, 2007. Each party must a have representative with full settlement authority present at conference. NO FURTHER WRITTEN ORDER WILL ISSUE FROM THIS COURT. Signed by Judge Michael T. Parker on November 15, 2006. (Wall, Mary Helen) (Entered: 11/15/2006)		
11/15/2006		Set Hearings: Settlement Conference set for 3/26/2007 1:00 PM before Magistrate Judge Michael T. Parker in Hattiesburg, MS. Parties shall submit confidential settlement memoranda to Judge Parker's chambers by 3/22/07. Parties must have representative(s) with full settlement authority present at conference. (kpm, ) (Entered: 11/15/2006)		
11/15/2006		DOCKET ANNOTATION as to #57, Notice of Deposition for Stephanie Ulrich, was not dated or signed; attorney's office contacted requesting date and signature. (ldr, ) (Entered: 11/15/2006)		
11/16/2006	<u>58</u>	NOTICE to Take Deposition of Stephanie Usry Ulrich by JA & P Restaurants.(Montague, F.) (Entered: 11/16/2006)		
11/16/2006	<u>59</u>	NOTICE to Take Deposition of Nick Crechale by Christina King, Kathleen McCann, Andrea Powell, U.S. Equal Employment Opportunity Commission, Laura Quinn, Stephanie Usry.(Adelman, Michael) (Entered: 11/16/2006)		
12/28/2006	<u>60</u>	Ex Parte MOTION to Substitute Attorney by U.S. Equal Employment Opportunity Commission. (Graham, J.) (Entered: 12/28/2006)		
12/29/2006		TEXT ONLY ORDER granting 60 Motion to Substitute Attorney. Julie Lee is substituted as counsel of record for defendant Equal Employment Opportunity Commission Attorney Mildred Byrd terminated. NO FURTHER WRITTEN ORDER SHALL ISSUE FROM THE COURT . Signed by Judge Michael T. Parker on December 29, 2006. (Parker, Michael) (Entered: 12/29/2006)		
01/03/2007		DOCKET ANNOTATION as to TEXT ONLY ORDER granting <u>60</u> Motion to Substitute Attorney, should read "Julie Lee is substituted as counsel of record for plaintiff Equal Employment Opportunity Commission." (ldr, ) (Entered: 01/03/2007)		
01/08/2007	<u>61</u>	NOTICE to Take Deposition of Nick Crechale by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 01/08/2007)		
01/08/2007	<u>62</u>	NOTICE to Take Deposition of J A & P Restaurants Inc. dba Crechale's Restaurant by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 01/08/2007)		

01/09/2007		DOCKET ANNOTATION as to #61,62, attorney's office contacted regarding filing the actual Notice of Deposition showing person being deposed, time and place. (ldr, ) (Entered: 01/09/2007)	
01/10/2007	<u>63</u>	NOTICE to Take Deposition of Nick Crechale by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 01/10/2007)	
01/10/2007	<u>64</u>	NOTICE to Take Deposition of J A & P Restaurants dba Crechale's Restaurant by U.S. Equal Employment Opportunity Commission.(Graham, J.) (Entered: 01/10/2007)	
03/06/2007	<u>65</u>	Joint MOTION to Approve Consent Judgment by U.S. Equal Employment Opportunity Commission. (Graham, J.) (Entered: 03/06/2007)	
03/09/2007	<u>66</u>	CONSENT DECREE, resolves all claims arising out of the issues between the Commission and defendant JA&P Restaurants, Inc. d/b/a Crechale's Restaurant. Signed by Judge Keith Starrett on 3/8/07. (ldr, ) (Entered: 03/09/2007)	
03/20/2007	<u>67</u>	Joint MOTION to Dismiss by U.S. Equal Employment Opportunity Commission. (Graham, J.) (Entered: 03/20/2007)	
03/23/2007	<u>68</u>	ORDER OF DISMISSAL with prejudice, each party to pay their own costs and fees. Signed by Judge Keith Starrett on 3/22/07. (ldr, ) (Entered: 03/23/2007)	

<b>PACER Service Center</b>			
Transaction Receipt			
05/22/2007 12:56:53			
PACER Login:	hs0328	Client Code:	eeoc
<b>Description:</b>	Docket Report	Search Criteria:	2:05-cv-02182-KS-MTP
Billable Pages:	5	Cost:	0.40