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U.S. DISTRICT COURT  
DISTRICT OF MARYLAND

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IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MARYLAND

EQUAL EMPLOYMENT OPPORTUNITY )  
COMMISSION, )  
 )  
Plaintiff, )  
 )  
 )  
v. )  
 )  
GLOBAL PEST MANAGEMENT, INC. and )  
GLOBAL SERVICE GROUP, INC. )  
 )  
Defendants. )  
\_\_\_\_\_ )

CASE NO: WDQ-05-CV-1789

JUDGMENT BY DEFAULT PURSUANT TO RULE 55  
OF THE FEDERAL RULES OF CIVIL PROCEDURE

It appearing from the record in the above entitled action that an Application for Default Judgment for want of show cause or other defense was made on 1/10/06 as to Defendants, Global Pest Management, Inc. and Global Service Group, Inc., for failure of said Defendants to defend against this action as provided by Rule 55 (a) and (b) of the Federal Rules of Civil Procedure. Therefore, it is this 11<sup>th</sup> day of January, 2006, by the United States District Court for the District of Maryland,

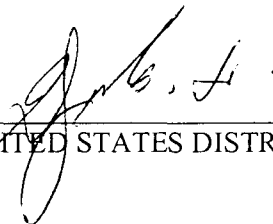
ORDERED and ADJUDGED that judgment by default be and the same is entered in favor of Plaintiff, the Equal Employment Opportunity Commission against Defendants, Global Pest Management, Inc. and Global Service Group, Inc. for the sum of \$77,166.12, consisting of \$25,535.86 in back pay, plus interest of \$1,630.26, and \$50,000 in compensatory and punitive damages for Scott Romero.

Defendants will be (1) permanently enjoined from any present or future violations of Title VII ; Prohibited discrimination shall include any discrimination on the basis of religion or because of conduct protected under Section 704(a) of Title VII.

(2) Defendant is ordered to require any and all current and future owners, managers, and supervisors to attend no fewer than two(2) hours training regarding the requirements of Title VII, with particular emphasis on (a) religious discrimination and accommodation and (b) retaliation. Defendants shall institute such training within thirty (30) days of this Order. In addition, Defendants will furnish the Commission's attorney of record, at the EEOC's Baltimore District Office, written documentation, including a signed list of all attendees, that it has complied with this provision of this Order, within five(5) days of such compliance;

(3) Defendants are ordered to post promptly in a conspicuous places at its headquarters and facilities, at places where notices to employees are customarily posted, the EEOC poster, "Equal Employment Opportunity Is The Law" (Form EEOC-P/E-1). Defendants shall forward to the Commission's attorney of record, at the EEOC's Baltimore District Office, written certification that the Poster referenced herein has been posted and a statement of the location and date(s) of posting, within ten (10) days of such posting, and;

(4) Defendant shall be ordered to institute any practices and procedures the Court deems necessary and appropriate to eradicate the complained of discrimination.

  
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UNITED STATES DISTRICT COURT