

CLOSED

**U.S. District Court**  
**Eastern District of Missouri (LIVE) (St. Louis)**  
**CIVIL DOCKET FOR CASE #: 4:06-cv-01063-RWS**

Equal Employment Opportunity Commission v. Shaw  
Environmental, Inc. et al  
Assigned to: Honorable Rodney W. Sippel  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 07/17/2006  
Date Terminated: 10/01/2007  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Barbara A. Seely**  
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V.

**Intervenor Plaintiff**

**Karla Spafford**

represented by **Charles W. Bobinette**  
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V.

**Defendant**

**Shaw Environmental, Inc.**

represented by **Craig J. Hoefler**  
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**Defendant**

**Environmental Dimensions, Inc.**

represented by **Michael B. Kass**  
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*TERMINATED: 05/14/2007*

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**Defendant**

**Shaw Environmental, Inc.**

represented by **Craig J. Hoefler**  
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*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Defendant**

**Shaw Environmental & Infrastructure,  
 Inc.**

**Defendant**

**Stone & Webster, Inc.**

**Movant**

**Karla Spafford**  
*TERMINATED: 10/23/2006*

represented by **Charles W. Bobinette**  
 (See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
07/17/2006	<a href="#"><u>1</u></a>	COMPLAINT against Defendants Shaw Environmental, Inc. and Environmental Dimensions, Inc. filed by the Equal Employment Opportunity Commission with Jury Demand. Waivers issued 2, Consents issued 3, Disclosure of Corporate Interest issued to Shaw Environmental, Inc. and Environmental Dimensions, Inc.. (Attachments: # <a href="#"><u>1</u></a> Civil Cover Sheet # <a href="#"><u>2</u></a> Original Filing Form)(CDD, ) (Entered: 07/18/2006)

07/17/2006		WAIVER of Service issued for Defendants Shaw Environmental, Inc. and Environmental Dimensions, Inc.. (CDD, ) (Entered: 07/18/2006)
08/23/2006	<a href="#">2</a>	ENTRY of Appearance by Craig J. Hoefer for Defendant Shaw Environmental, Inc.. (Hoefer, Craig) (Entered: 08/23/2006)
09/11/2006	<a href="#">3</a>	MOTION for Extension of Time to File Answer re <a href="#">1</a> Complaint, ( <i>through October 5, 2006</i> ) by Defendant Shaw Environmental, Inc.. (Hoefer, Craig) (Entered: 09/11/2006)
09/11/2006	<a href="#">4</a>	ORDER IT IS HEREBY ORDERED that defendant Shaw Environmental, Inc.'s Motion for anExtension of Time to Answer or Otherwise Respond to Plaintiff's Complaint [Doc. # 3] isGRANTED.IT IS FURTHER ORDERED that defendant Shaw Environmental, Inc., shall have to andincluding October 5, 2006, by which to answer or otherwise respond to plaintiff's Complaint. Signed by Judge Frederick R Buckles on 9/11/06. (KXS, ) (Entered: 09/11/2006)
09/12/2006	<a href="#">5</a>	ENTRY of Appearance by Vance D. Miller for Defendant Environmental Dimensions, Inc.. (Miller, Vance) (Entered: 09/12/2006)
09/12/2006	<a href="#">6</a>	ENTRY of Appearance by Russell C. Riggan for Defendant Environmental Dimensions, Inc.. (Riggan, Russell) (Entered: 09/12/2006)
09/12/2006	<a href="#">7</a>	ANSWER to Complaint by Environmental Dimensions, Inc..(Riggan, Russell) (Entered: 09/12/2006)
09/12/2006	<a href="#">8</a>	DISCLOSURE OF CORPORATION INTERESTS CERTIFICATE by Defendant Environmental Dimensions, Inc.Parent companies: None., Subsidiaries: None., Publicly held company: None.. (Riggan, Russell) (Entered: 09/12/2006)
09/19/2006	<a href="#">9</a>	CJRA ORDER (jgw). Judge Frederick R Buckles termed. Case reassigned to Judge Rodney W. Sippel for all further proceedings (JWJ, ) (Entered: 09/19/2006)
09/20/2006	<a href="#">10</a>	RULE 16 ORDER: This case is assigned to Track 2: Standard; Joint Scheduling Plan due by 10/18/2006; Rule 16 Conference set for 10/24/2006 11:00 AM in Chambers before Honorable Rodney W. Sippel; Signed by Judge Rodney W. Sippel on 9/20/06 (CMA) (Entered: 09/20/2006)
09/25/2006	<a href="#">11</a>	ORDER - IT IS HEREBY ORDERED that the Rule 16 Conference shall be reset for October 27, 2006, at 11:30 a.m. in the chambers of the undersigned. Signed by Judge Rodney W. Sippel on 9/25/06. (LAH, ) (Entered: 09/25/2006)
09/28/2006	<a href="#">12</a>	ORDER - Joint Scheduling Plan due by 11/2/2006. Rule 16 Conference reset for 11/9/2006 10:00 AM in Chambers before Honorable Rodney W. Sippel.Signed by Judge Rodney W. Sippel on 9/28/06. (ARL) (Entered: 09/28/2006)
10/05/2006	<a href="#">13</a>	ANSWER to Complaint ( <i>and Affirmative Defenses</i> ) by Shaw Environmental, Inc..(Hoefer, Craig) (Entered: 10/05/2006)
10/11/2006	<a href="#">14</a>	MOTION for Leave to Intervene Pursuant to Fed.R.Civ.P.24. by Movant Karla Spafford (Attachments: # <a href="#">1</a> Certificate of Service)(Bobinette, Charles) (Modified on 10/12/2006 to Add Filer - CMA) (Entered: 10/11/2006)
10/23/2006	<a href="#">15</a>	ORDER - IT IS HEREBY ORDERED that Plaintiff-Intervenor's Motion for Leave to Intervene <a href="#">14</a> is GRANTED. Signed by Judge Rodney W. Sippel on

		10/23/06. (ARL) (Entered: 10/23/2006)
10/23/2006	<a href="#">16</a>	COMPLAINT against defendant Shaw Environmental, Inc. Jury Demand,, filed by Karla Spafford.(Bobinette, Charles) (Entered: 10/23/2006)
10/23/2006	<a href="#">17</a>	DISCLOSURE OF CORPORATION INTERESTS CERTIFICATE by Intervenor Plaintiff Karla Spafford. (Please note this document has been edited to reflect it is not a motion.) (ARL) (Entered: 10/24/2006)
11/02/2006	<a href="#">18</a>	JOINT SCHEDULING PLAN by Plaintiff Equal Employment Opportunity Commission. <i>Joint Proposed Scheduling Plan.</i> (Shelly, Jan) (Entered: 11/02/2006)
11/03/2006	<a href="#">19</a>	<i>Defendant Environmental Dimensions, Inc.'s</i> ANSWER to Complaint with Jury Demand <i>Filed by Plaintiff/Intervenor Karla Spafford</i> by Environmental Dimensions, Inc..(Riggan, Russell) (Entered: 11/03/2006)
11/03/2006	<a href="#">20</a>	ANSWER to Complaint ( <i>with Affirmative Defenses</i> ) by Shaw Environmental, Inc..(Hoefler, Craig) (Entered: 11/03/2006)
11/09/2006	<a href="#">21</a>	CASE MANAGEMENT ORDER This case is assigned to Track: 2 - Standard Motion to Join Parties due by 12/1/2006. Discovery Completion due by 7/10/2006. ADR Future Reference 4/2/2007. Dispositive Motions due by 8/14/2007. Jury Trial set for 2/11/2008 09:00 AM before Honorable Rodney W. Sippel. Signed by Judge Rodney W. Sippel on 11/9/06. (LAH, ) (Entered: 11/09/2006)
01/15/2007	<a href="#">22</a>	MOTION to Amend/Correct <i>Case Management Order and for Leave to File Her First Amended Complaint</i> by Intervenor Plaintiff Karla Spafford. (Attachments: # <a href="#">1</a> First Amended Complaint)(Bobinette, Charles) (Entered: 01/15/2007)
01/17/2007		Docket Text ORDER re <a href="#">22</a> MOTION to Amend/Correct Case Management Order and for Leave to File Her First Amended Complaint by Intervenor Plaintiff Karla Spafford. (Attachments: # First Amended Complaint)(Bobinette, Charles) filed by Karla Spafford, GRANTED Signed by Judge Rodney W. Sippel on 1/17/07. (LAH, ) (Entered: 01/17/2007)
01/17/2007	<a href="#">23</a>	AMENDED COMPLAINT against defendant Shaw Environmental, Inc., Environmental Dimensions, Inc., Shaw Group, Inc., Shaw Environmental & Infrastructure, Inc., Stone & Webster, Inc. Jury Demand demand, filed by Karla Spafford.(LAH, ) (Entered: 01/17/2007)
01/19/2007	<a href="#">24</a>	MOTION for Reconsideration re Docket Text Order, <i>Defendant Environmental Dimensions, Inc.'s Motion to Reconsider or, In the Alternative, Motion to Dismiss</i> by Defendant Environmental Dimensions, Inc.. (Attachments: # <a href="#">1</a> Exhibit A# <a href="#">2</a> Exhibit B)(Riggan, Russell) (Entered: 01/19/2007)
01/26/2007	<a href="#">25</a>	MOTION for Extension of Time to File Response/Reply to <i>Defendant EDi's Motion to Reconsider or, in the Alternative, Motion to Dismiss</i> by Intervenor Plaintiff Karla Spafford. (Bobinette, Charles) (Entered: 01/26/2007)
01/29/2007		Docket Text ORDER re <a href="#">25</a> MOTION for Extension of Time to File Response/Reply to <i>Defendant EDi's Motion to Reconsider or, in the Alternative, Motion to Dismiss</i> by Intervenor Plaintiff Karla Spafford. (Bobinette, Charles) filed by Karla Spafford ; ORDERED GRANTED. Signed by Judge Rodney W.

		Sippel on 1/29/06. (ARL) (Entered: 01/29/2007)
01/29/2007	<a href="#">26</a>	MOTION for Extension of Time to File Answer re <a href="#">23</a> Amended Complaint By <i>Intervenor/Plaintiff</i> by Defendant Shaw Environmental, Inc.. (Hoefer, Craig) (Entered: 01/29/2007)
01/30/2007		Docket Text ORDER re <a href="#">26</a> MOTION for Extension of Time to File Answer re <a href="#">23</a> Amended Complaint By <i>Intervenor/Plaintiff</i> Until After the Court Has Ruled on Edi's Motion For Reconsideration, or Alternatively, to Dismiss by Defendant Shaw Environmental, Inc.; ORDERED Granted - RWS; Signed by Judge Rodney W. Sippel on 1/30/07 (CMA) (Entered: 01/30/2007)
02/09/2007	<a href="#">27</a>	RESPONSE to Motion by Karla Spafford as to Shaw Environmental, Inc., Environmental Dimensions, Inc., Shaw Group, Inc., Shaw Environmental & Infrastructure, Inc., Stone & Webster, Inc. re <a href="#">24</a> MOTION for Reconsideration re Docket Text Order, <i>Defendant Environmental Dimensions, Inc.'s Motion to Reconsider or, In the Alternative, Motion to Dismiss</i> filed by Intervenor Plaintiff Karla Spafford, Defendants Shaw Environmental, Inc., Environmental Dimensions, Inc., Shaw Group, Inc., Shaw Environmental & Infrastructure, Inc., Stone & Webster, Inc.. (Attachments: # <a href="#">1</a> Affidavit of Karla Spafford# <a href="#">2</a> Exhibit 1# <a href="#">3</a> Exhibit 2# <a href="#">4</a> Exhibit 3# <a href="#">5</a> Exhibit 4# <a href="#">6</a> Exhibit 5)(Bobinette, Charles) (Entered: 02/09/2007)
02/16/2007	<a href="#">28</a>	REPLY to Response to Motion re <a href="#">24</a> MOTION for Reconsideration re Docket Text Order, <i>Defendant Environmental Dimensions, Inc.'s Motion to Reconsider or, In the Alternative, Motion to Dismiss</i> filed by Defendant Environmental Dimensions, Inc.. (Attachments: # <a href="#">1</a> Exhibit C)(Riggan, Russell) (Entered: 02/16/2007)
03/16/2007	<a href="#">29</a>	MOTION to Amend/Correct <a href="#">21</a> Case Management Order, by Defendant Environmental Dimensions, Inc.. (Riggan, Russell) (Entered: 03/16/2007)
04/02/2007	<a href="#">30</a>	First MOTION to Amend/Correct <i>Complaint</i> by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> )(Shelly, Jan) (Entered: 04/02/2007)
04/17/2007	<a href="#">31</a>	ENTRY of Appearance by Michael B. Kass for Defendant Environmental Dimensions, Inc.. (Kass, Michael) (Entered: 04/17/2007)
05/04/2007		Docket Text ORDER: Re: <a href="#">30</a> First MOTION to Amend/Correct <i>Complaint</i> by Plaintiff Equal Employment Opportunity Commission. (Attachments: # )(Shelly, Jan) filed by Equal Employment Opportunity Commission; ORDERED GRANTED. Signed by Judge Rodney W. Sippel on 5/4/07. (KJF, ) (Entered: 05/04/2007)
05/04/2007	<a href="#">32</a>	AMENDED COMPLAINT against defendant Shaw Environmental, Inc. , filed by Equal Employment Opportunity Commission.(KJF, ) (Entered: 05/04/2007)
05/04/2007		Docket Text ORDER: Re: <a href="#">29</a> MOTION to Amend/Correct <a href="#">21</a> Case Management Order, by Defendant Environmental Dimensions, Inc.. (Riggan, Russell) filed by Environmental Dimensions, Inc.; ORDERED GRANTED. Signed by Judge Rodney W. Sippel on 5/4/07. (KJF, ) (Entered: 05/04/2007)
05/11/2007	<a href="#">33</a>	MOTION to Withdraw as Attorney ;attorney/firm Russell C. Riggan by Defendant Environmental Dimensions, Inc.. (Riggan, Russell) (Entered: 05/11/2007)

05/14/2007		Docket Text ORDER: Re: <a href="#">33</a> MOTION to Withdraw as Attorney ;attorney/firm Russell C. Riggan by Defendant Environmental Dimensions, Inc.. (Riggan, Russell) filed by Environmental Dimensions, Inc., ; ORDERED GRANTED. Signed by Judge Rodney W. Sippel on 5/14/07. (ARL) (Entered: 05/14/2007)
05/15/2007	<a href="#">34</a>	MOTION for Extension of Time to Complete Mediation by Defendant Shaw Environmental, Inc.. (Hoefler, Craig) (Entered: 05/15/2007)
05/16/2007		Docket Text ORDER: Re: <a href="#">34</a> MOTION for Extension of Time to Complete Mediation by Defendant Shaw Environmental, Inc.. (Hoefler, Craig) filed by Shaw Environmental, Inc., ; ORDERED GRANTED. Signed by Judge Rodney W. Sippel on 5/16/07. (LGK, ) (Entered: 05/16/2007)
06/28/2007	<a href="#">35</a>	MOTION for Extension of Time to Complete Mediation by Defendants Shaw Environmental, Inc., Shaw Environmental, Inc.. (Hoefler, Craig) (Entered: 06/28/2007)
06/29/2007		Docket Text ORDER: Re: <a href="#">35</a> MOTION for Extension of Time to Complete Mediation by Defendants Shaw Environmental, Inc., Shaw Environmental, Inc.. (Hoefler, Craig) filed by Shaw Environmental, Inc.; ORDERED GRANTED. Signed by Judge Rodney W. Sippel on 6/29/07. (KJF, ) (Entered: 06/29/2007)
07/12/2007	<a href="#">36</a>	ADR Compliance Report by Plaintiff Equal Employment Opportunity Commission, Intervenor Plaintiff Karla Spafford, Defendants Shaw Environmental, Inc., Environmental Dimensions, Inc., Shaw Environmental, Inc., Shaw Environmental & Infrastructure, Inc., Stone & Webster, Inc. Parties did settle. (Nowogrocki, James) Modified on 7/13/2007 (LGK, ). (Entered: 07/12/2007)
07/19/2007	<a href="#">37</a>	SCHEDULING ORDER: ORDERED that counsel shall file, within 30 days of the date of this order, a stipulation for dismissal, a motion for leave to voluntarily dismiss, or a proposed consent judgment. Failure to timely comply with this order shall result in the dismissal of this action with prejudice. Dismissal Paper(s) due by 8/20/2007.. Signed by Judge Rodney W. Sippel on 7/19/07. (LGK, ) (Entered: 07/19/2007)
08/17/2007	<a href="#">38</a>	ORDER - IT IS HEREBY ORDERED that a status conference shall be held Thursday, August 23, 2007 at 4:00 p.m., in my chambers. Signed by Judge Rodney W. Sippel on 8/17/07. (LAH, ) (Entered: 08/17/2007)
08/20/2007	<a href="#">39</a>	Consent Decree by Plaintiff Equal Employment Opportunity Commission, Intervenor Plaintiff Karla Spafford, Defendant Environmental Dimensions, Inc.. (Shelly, Jan) (Entered: 08/20/2007)
08/23/2007	<a href="#">40</a>	ENTRY of Appearance by Melvin D. Kennedy for Plaintiff Equal Employment Opportunity Commission. (Kennedy, Melvin) (Entered: 08/23/2007)
08/23/2007	<a href="#">41</a>	Minute Entry for proceedings held before Judge Rodney W. Sippel : Status Conference held on 8/23/2007. (Court Reporter - Shannon White.) (FTR Gold yes or no: no.) (proceedings started: 4:08.) (proceedings ended: 4:36.) (LAH, ) (Entered: 08/24/2007)
08/28/2007	<a href="#">42</a>	MOTION for Extension of: Dispositive Motion Deadlines by Defendant Shaw Environmental, Inc.. (Hoefler, Craig) (Entered: 08/28/2007)

08/29/2007		Docket Text ORDER: Re: <a href="#">42</a> MOTION for Extension of: Dispositive Motion Deadlines by Defendant Shaw Environmental, Inc.. (Hoefler, Craig) filed by Shaw Environmental, Inc., ; ORDERED GRANTED. Signed by Judge Rodney W. Sippel on 8/29/07. (ARL ) (Entered: 08/29/2007)
09/18/2007	<a href="#">43</a>	Consent Decree by Plaintiff Equal Employment Opportunity Commission. (Shelly, Jan) (Entered: 09/18/2007)
09/19/2007	<a href="#">44</a>	CONSENT JUDGMENT... SEE DECREE.... Signed by Judge Rodney W. Sippel on 9/19/07. (LGK, ) (Entered: 09/24/2007)
10/01/2007	<a href="#">45</a>	CONSENT JUDGMENT - SEE CONSENT DECREE. Signed by Judge Rodney W. Sippel on 10/1/07. (LGK, ) (Entered: 10/01/2007)
11/06/2007	<a href="#">46</a>	MOTION to Dismiss Case <i>with Prejudice</i> by Intervenor Plaintiff Karla Spafford. (Bobinette, Charles) (Entered: 11/06/2007)
11/08/2007	<a href="#">47</a>	MEMORANDUM AND ORDER - IT IS HEREBY ORDERED that Plaintiff's Motion to Dismiss with Prejudice <a href="#">46</a> is GRANTED. IT IS FURTHER ORDERED that I will expressly retain jurisdiction over this case for a period of two (2) years for the limited purpose of hearing and resolving disputes and claims arising out of or relating to the interpretation or enforcement of the Consent Decrees entered into between the parties. Signed by Judge Rodney W. Sippel on 11/8/07. (KJF, ) (Entered: 11/08/2007)

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