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U.S. District Court California Northern District (San Francisco) CIVIL DOCKET FOR CASE #: 3:06-cv-04705-TEH

Equal Employment Opportunity Commission v. J.A. Sutherland, Inc. Assigned to: Hon. Thelton E. Henderson Cause: 28:1331 Fed. Question

<u>Plaintiff</u>

Equal Employment Opportunity Commission

Date Filed: 08/03/2006 Date Terminated: 07/20/2007 Jury Demand: Both Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

represented by Evangelina Fierro Hernandez

U.S. EEOC Legal 350 The Embarcadero Suite 500 San Francisco, CA 94103 415-625-5622 Fax: 415-625-5657 Email: Evangelina.Hernandez@eeoc.gov *LEAD ATTORNEY ATTORNEY TO BE NOTICED*

Jonathan T. Peck

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V.

Intervenor Pla

Amanda K. Manning

represented by Susan Sher

Law Offices of Susan Sher 215 West Standley Street, Suite 8 Ukiah, CA 95482 707-463-1196 Fax: 707-462-6258 Email: ssher@pacific.net *LEAD ATTORNEY ATTORNEY TO BE NOTICED*

V.

Defendant

J.A. Sutherland, Inc. *doing business as*

Taco Bell

represented by Catherine L. Manske

Gordon & Rees LLP 655 University Avenue, Suite 200 Sacramento, CA 95825 (916) 565-2900 Fax: (916) 920-4402 Email: cmanske@gordonrees.com ATTORNEY TO BE NOTICED

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Date Filed	#	Docket Text	
08/03/2006	1	COMPLAINT - Civil Rights Employment Discrimination; Demand for Jury Trial against J.A. Sutherland, Inc. (Filing fee Waived). Filed byEqual Employment Opportunity Commission. (gba, COURT STAFF) (Filed on 8/3/2006) Additional attachment(s) added on 11/6/2006 (tn, COURT STAFF). (Entered: 08/07/2006)	
08/03/2006	2	ADR SCHEDULING ORDER: Case Management Statement due by 10/27/2006. Case Management Conference set for 11/3/2006 01:30 PM. (Attachments: # <u>1</u> CMC Standing Order# <u>2</u> Standing Order #2)(gba, COURT STAFF) (Filed on 8/3/2006) (Entered: 08/07/2006)	
08/03/2006		Summons Issued as to J.A. Sutherland, Inc (gba, COURT STAFF) (Filed on 8/3/2006) (Entered: 08/07/2006)	

08/03/2006		CASE DESIGNATED for Electronic Filing. (gba, COURT STAFF) (Filed on 8/3/2006) (Entered: 08/07/2006)		
08/09/2006	<u>3</u>	CLERK'S NOTICE TO PLAINTIFF RE: Consent to Proceed before a U.S. Magistrate Judge. Form due by AUG. 23, 2006. (klh, COURT STAFF) (Filed on 8/9/2006) (Entered: 08/09/2006)		
09/07/2006	<u>4</u>	CLERK'S SECOND NOTICE TO PLAINTIFF RE: Consent to Proceed before a U.S. Magistrate Judge. Form due by SEPT. 21, 2006. (klh, COURT STAFF) (Filed on 9/7/2006) (Entered: 09/07/2006)		
09/11/2006	<u>5</u>	CONSENT to Proceed Before a US Magistrate Judge by Equal Employment Opportunity Commission (Hernandez, Evangelina) (Filed on 9/11/2006) (Entered: 09/11/2006)		
10/04/2006	<u>6</u>	Declination to Proceed Before a U.S. Magistrate Judge by J.A. Sutherland, Inc (Manske, Catherine) (Filed on 10/4/2006) (Entered: 10/04/2006)		
10/05/2006	<u>7</u>	CLERK'S NOTICE of Impending Reassignment to U.S. District Judge (klh, COURT STAFF) (Filed on 10/5/2006) (Entered: 10/05/2006)		
10/05/2006	<u>8</u>	ORDER REASSIGNING CASE. Case reassigned to Judge Thelton E. Henderso for all further proceedings. Judge Joseph C. Spero no longer assigned to the case Signed by Executive Committee on 10/5/06. (as, COURT STAFF) (Filed on 10/5/2006) (Entered: 10/05/2006)		
10/05/2006	<u>9</u>	CLERK'S NOTICE: Initial Case Management Conference set for 11/6/2006 at 01:30 PM. (rbe, COURT STAFF) (Filed on 10/5/2006) (Entered: 10/05/2006)		
10/12/2006	<u>10</u>	MOTION to Dismiss <i>Plaintiff's Complaint</i> filed by J.A. Sutherland, Inc Motion Hearing set for 11/20/2006 10:00 AM in Courtroom 12, 19th Floor, San Francisco. (Manske, Catherine) (Filed on 10/12/2006) (Entered: 10/12/2006)		
10/12/2006	<u>11</u>	MEMORANDUM in Support re <u>10</u> MOTION to Dismiss <i>Plaintiff's Complaint</i> filed byJ.A. Sutherland, Inc (Related document(s) <u>10</u>) (Manske, Catherine) (Filed on 10/12/2006) (Entered: 10/12/2006)		
10/12/2006	<u>12</u>	Declaration of Jeffrey N. Daly in Support of <u>10</u> MOTION to Dismiss <i>Plaintiff's Complaint</i> filed by J.A. Sutherland, Inc (Related document(s) <u>10</u>) (Manske, Catherine) (Filed on 10/12/2006) (Entered: $10/12/2006$)		
10/12/2006	<u>13</u>	Proposed Order re <u>10</u> MOTION to Dismiss <i>Plaintiff's Complaint</i> by J.A. Sutherland, Inc (Manske, Catherine) (Filed on 10/12/2006) (Entered: 10/12/2006)		
10/12/2006	<u>14</u>	NOTICE by J.A. Sutherland, Inc. re <u>10</u> MOTION to Dismiss <i>Plaintiff's</i> <i>Complaint RE-NOTICE</i> (Manske, Catherine) (Filed on 10/12/2006) (Entered: 10/12/2006)		
10/13/2006	<u>15</u>	*** FILED IN ERROR. DOCUMENT TO BE REFILED LATER. *** MOTION to Intervene <i>Notice of Motion and Motion for Leave to Intervene</i> filed by Amanda K. Manning. Motion Hearing set for 11/20/2006 10:00 AM in Courtroom 12, 19th Floor, San Francisco. (Sher, Susan) (Filed on 10/13/2006) Modified on 10/13/2006 (ewn, COURT STAFF). (Entered: 10/13/2006)		

10/13/2006	<u>16</u>	*** FILED IN ERROR. DOCUMENT TO BE REFILED LATER. *** MOTION to Intervene filed by Amanda K. Manning. Motion Hearing set for 11/20/2006 10:00 AM in Courtroom 12, 19th Floor, San Francisco. (Attachments: # <u>1</u> # <u>2</u>)(Sher, Susan) (Filed on 10/13/2006) Modified on 10/13/2006 (ewn, COURT STAFF). (Entered: 10/13/2006)	
10/13/2006	<u>17</u>	*** FILED IN ERROR. DOCUMENT TO BE REFILED LATER. *** MOTION to Intervene <i>Motion for Leave to Intervene</i> filed by Amanda K. Manning. Motion Hearing set for 11/20/2006 10:00 AM in Courtroom 12, 19th Floor, San Francisco. (Sher, Susan) (Filed on 10/13/2006) Modified on 10/13/2006 (ewn, COURT STAFF). (Entered: 10/13/2006)	
10/13/2006	<u>18</u>	MOTION to Intervene <i>Notice of Motion and Motion for Leave to Intervene</i> for by Amanda K. Manning. Motion Hearing set for 11/20/2006 10:00 AM in Courtroom 12, 19th Floor, San Francisco. (Sher, Susan) (Filed on 10/13/2006) (Entered: 10/13/2006)	
10/13/2006	<u>19</u>	Declaration of Susan Sher <i>Declaration of Susan Sher In Support of Motion for</i> <i>Leave to Intervene</i> filed byAmanda K. Manning. (Sher, Susan) (Filed on 10/13/2006) (Entered: 10/13/2006)	
10/13/2006	<u>20</u>	EXHIBITS <i>Proposed Complaint In Intervention</i> filed byAmanda K. Manning. (Sher, Susan) (Filed on 10/13/2006) (Entered: 10/13/2006)	
10/13/2006	<u>21</u>	Proposed Order <i>Proposed Order Re Motion For Leave to Intervene</i> by Amand K. Manning. (Sher, Susan) (Filed on 10/13/2006) (Entered: 10/13/2006)	
10/16/2006	<u>22</u>	MEMORANDUM in Support <i>Memorandum of Points and Authorities In Support</i> of Motion for Leave to Intervene filed byAmanda K. Manning. (Sher, Susan) (Filed on 10/16/2006) (Entered: 10/16/2006)	
10/16/2006	<u>23</u>	Renotice motion hearing re <u>18</u> MOTION to Intervene <i>Notice of Motion and</i> <i>Motion for Leave to Intervene</i> filed byAmanda K. Manning. Motion Hearing set for 11/27/2006 10:00 AM in Courtroom 12, 19th Floor, San Francisco. (Sher, Susan) (Filed on 10/16/2006) (Entered: 10/16/2006)	
10/16/2006	<u>24</u>	CERTIFICATE OF SERVICE by Amanda K. Manning (Sher, Susan) (Filed on 10/16/2006) (Entered: 10/16/2006)	
10/23/2006	<u>25</u>	NOTICE by J.A. Sutherland, Inc. <i>Rule 7.1 Disclosure Statement</i> (Daly, Jeffrey) (Filed on 10/23/2006) (Entered: 10/23/2006)	
10/26/2006	<u>26</u>	JOINT CASE MANAGEMENT STATEMENT filed by Equal Employment Opportunity Commission. (Hernandez, Evangelina) (Filed on 10/26/2006) (Entered: 10/26/2006)	
10/30/2006	<u>27</u>	AMENDED COMPLAINT <i>First</i> against J.A. Sutherland, Inc Filed byEqual Employment Opportunity Commission. (Hernandez, Evangelina) (Filed on 10/30/2006) (Entered: 10/30/2006)	
11/01/2006	<u>28</u>	Memorandum in Opposition re <u>18</u> MOTION to Intervene <i>Notice of Motion and</i> <i>Motion for Leave to Intervene</i> filed byJ.A. Sutherland, Inc (Manske, Catherine) (Filed on 11/1/2006) (Entered: 11/01/2006)	

11/02/2006	<u>29</u>	MOTION to Appear by Telephone filed by Amanda K. Manning. (Sher, Susan) (Filed on 11/2/2006) (Entered: 11/02/2006)		
11/02/2006	<u>30</u>	Proposed Order <i>Proposed Order Re Request to Appear Telephonically</i> by Amanda K. Manning. (Sher, Susan) (Filed on 11/2/2006) (Entered: 11/02/2006)		
11/02/2006	<u>31</u>	Memorandum in Opposition <i>of Defendant's Motion to Dismiss</i> filed byEqual Employment Opportunity Commission. (Attachments: # <u>1</u> Affidavit Evanegelina Hernandez)(Hernandez, Evangelina) (Filed on 11/2/2006) (Entered: 11/02/2006)		
11/02/2006	<u>32</u>	ORDER by Judge Thelton E. Henderson granting <u>29</u> Motion to Appear by Telephone by Atty. Susan Sher. (rbe, COURT STAFF) (Filed on 11/2/2006) (Entered: 11/02/2006)		
11/02/2006	<u>33</u>	MOTION to Appear by Telephone <i>at 11/6/06 Case Managment Conference</i> for by J.A. Sutherland, Inc Motion Hearing set for 11/6/2006 01:30 PM. (Mansk Catherine) (Filed on 11/2/2006) (Entered: 11/02/2006)		
11/02/2006	<u>34</u>	Proposed Order re <u>33</u> MOTION to Appear by Telephone <i>at 11/6/06 Case</i> <i>Managment Conference</i> by J.A. Sutherland, Inc (Manske, Catherine) (Filed 11/2/2006) (Entered: 11/02/2006)		
11/03/2006	<u>35</u>	ORDER by Judge Thelton E. Henderson granting <u>33</u> Motion to Appear by Telephone by Atty. Catherine Manske. (rbe, COURT STAFF) (Filed on 11/3/2006) (Entered: 11/03/2006)		
11/06/2006	<u>36</u>	Minute Entry: Initial Case Management Conference held on 11/6/2006 before Judge Thelton E. Henderson. Case Management Conference set for 12/4/200 01:30 PM. (not reported) (rbe, COURT STAFF) (Date Filed: 11/6/2006) (Entered: 11/06/2006)		
11/10/2006	<u>37</u>	STIPULATION Stipulation and Proposed Order Granting Leave to Intervene by Amanda K. Manning. (Sher, Susan) (Filed on 11/10/2006) (Entered: 11/10/2006)		
11/13/2006	<u>38</u>	STIPULATION and ORDER by Judge Thelton E. Henderson granting <u>18</u> Motion to Intervene. (rbe, COURT STAFF) (Filed on 11/13/2006) (Entered: 11/13/2006)		
11/14/2006	<u>39</u>	Intervenor COMPLAINT <i>Complaint In Intervention - Employment Discrimination</i> . Filed byAmanda K. Manning. (Sher, Susan) (Filed on 11/14/2006) (Entered: 11/14/2006)		
11/27/2006	<u>40</u>	JOINT CASE MANAGEMENT STATEMENT <i>Supplemental</i> filed by Equal Employment Opportunity Commission. (Hernandez, Evangelina) (Filed on 11/27/2006) (Entered: 11/27/2006)		
12/04/2006	<u>41</u>	<i>Defendant's</i> ANSWER to Intervenor Complaint byJ.A. Sutherland, Inc (Manske Catherine) (Filed on 12/4/2006) (Entered: 12/04/2006)		
12/04/2006	<u>42</u>	<i>Defendant's</i> ANSWER to Amended Complaint <i>First</i> byJ.A. Sutherland, Inc (Manske, Catherine) (Filed on 12/4/2006) (Entered: 12/04/2006)		
12/04/2006	<u>43</u>	Minute Entry: Further Case Management Conference held on 12/4/2006 before Judge Thelton E. Henderson. Case referred to mediation. Further Case Management Conference set for 4/23/2007 at 01:30 PM. (not reported) (rbe, COURT STAFF) (Date Filed: 12/4/2006) (Entered: 12/04/2006)		

12/19/2006	<u>44</u>	ADR Clerk's Notice Appointing Jody I. LeWitter as Mediator dated 12/19/2006. (af, COURT STAFF) (Filed on 12/19/2006) (Entered: 12/19/2006)		
01/08/2007		Pre MED phone conference scheduled on Thursday, January 11, 2007 at 2:00 p.m. (af, COURT STAFF) (Filed on 1/8/2007) (Entered: 01/08/2007)		
01/18/2007		Set/Reset Hearings: Mediation Hearing set for 2/7/2007 10:30 AM., at the mediator's office in Oakland, CA. (af, COURT STAFF) (Filed on 1/18/2007) (Entered: 01/18/2007)		
02/16/2007	<u>45</u>	CERTIFICATION OF MEDIATION Session on 2/6/2007, case not settled, phone discussions expected by 2/20/2007, mediation complete. Filed by Mediator, Jody I. LeWitter, dated 2/17/2007. (af, COURT STAFF) (Filed on 2/16/2007) (Entered: 02/16/2007)		
04/16/2007	<u>46</u>	JOINT CASE MANAGEMENT STATEMENT filed by Equal Employment Opportunity Commission. (Hernandez, Evangelina) (Filed on 4/16/2007) (Entered: 04/16/2007)		
04/23/2007	<u>47</u>	Minute Entry: Further Case Management Conference held on 4/23/2007 befor Judge Thelton E. Henderson. Telephonic Further Case Management Conferen set for 6/4/2007 at 01:30 PM. (not reported) (rbe, COURT STAFF) (Date File 4/23/2007) (Entered: 04/23/2007)		
05/29/2007	<u>48</u>	JOINT CASE MANAGEMENT STATEMENT filed by Equal Employment Opportunity Commission. (Hernandez, Evangelina) (Filed on 5/29/2007) (Entered: 05/29/2007)		
05/30/2007	<u>49</u>	ORDER continuing case management conference. Signed by Judge Thelton E. Henderson on 05/30/07. (tehlc3, COURT STAFF) (Filed on 5/30/2007) (Entere 05/30/2007)		
07/17/2007	<u>50</u>	SETTLEMENT AGREEMENT <i>Consent Decree</i> by Equal Employment Opportunity Commission. (Hernandez, Evangelina) (Filed on 7/17/2007) (Entered: 07/17/2007)		
07/19/2007	<u>51</u>	CONSENT DECREE. Signed by Judge Thelton E. Henderson on 07/18/07. (rbe, COURT STAFF) (Filed on 7/19/2007) (Entered: 07/19/2007)		

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