

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF GEORGIA
MACON DIVISION

ANNA LANGE,)	
)	
)	
<i>Plaintiff,</i>)	
)	
v.)	Civil Action No. 5:19-CV-00392-MTT
)	
HOUSTON COUNTY, GEORGIA, et al,)	
)	
<i>Defendants.</i>)	
)	
)	
)	

ORDER FOR PERMANENT INJUNCTIVE AND DECLARATORY RELIEF

The parties jointly prepared, and the Court now approves, the following order.

Plaintiff Sergeant Anna Lange filed an amended complaint seeking, among other things, declaratory and injunctive relief against Defendants Houston County, Georgia (the “County”) and Sheriff Cullen Talton in his official capacity in April 2020. Doc. 56. The Court awarded Sgt. Lange summary judgment on her claim arising under Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e *et seq.* (“Title VII”), in an opinion dated June 2, 2022. Doc. 205. In light of the findings of undisputed fact and conclusions of law in the Court’s opinion, the Court hereby **ORDERS** the following injunctive and declaratory relief pursuant to 42 U.S.C. § 2000e-5(g):

1. The Court declares that the exclusions of coverage for “[d]rugs for sex change surgery” and “[s]ervices and supplies for a sex change and/or the reversal of a sex change” (together, the “Exclusion”) in the County’s employee health plan (the “Health Plan”) violate Title VII;
2. The Court permanently enjoins Defendants from any further enforcement or application of the Exclusion;

3. Within 14 days of this Order, Defendants shall:
 - a. Notify Anthem Blue Cross Blue Shield Healthcare Plan of Georgia, Inc. (“Anthem”), the Health Plan’s third-party administrator, of this order, and take all necessary steps to ensure Anthem ceases to enforce or apply the Exclusion or to maintain it in the Health Plan;
 - b. Defendants shall direct Anthem to process any claim for Sgt. Lange’s vaginoplasty, including all associated charges for services, supplies, and facilities, and all “Medically Necessary pre-operative and post-operative care” (as that term is used in the Health Plan) as indicated by her treating providers, in accordance with the terms, conditions, and limitations of the Health Plan as they stood in 2019 (except as modified herein).

This Court retains jurisdiction of this action, including Sgt. Lange’s Equal Protection claim that is currently pending and set for trial, for the purpose of enforcing or modifying this Order and for the purpose of granting such additional relief as may be necessary or appropriate.

SO ORDERED, this 3rd day of October, 2022.

S/ Marc T. Treadwell
MARC T. TREADWELL, CHIEF JUDGE
UNITED STATES DISTRICT COURT