IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

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)	Civil Action No. 06 CV 1859
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)	Judge Filip
)	Magistrate Judge Ashman
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JUDGMENT ORDER

This matter coming before the Court on the Plaintiff EEOC's Motion for Entry of Default Judgment the following shall constitute the Court's finds of fact and conclusions of law:

FINDINGS OF FACT

- 1. Plaintiff is the U.S. Equal Employment Opportunity Commission ("EEOC" or "Plaintiff").
- Defendant, Bison Enterprises, Inc. d/b/a Midas Muffler Shop ("Bison") was an Illinois corporation. Bison has been dissolved.
- Default was entered against Defendant on June 26, 2006 for failing to answer or otherwise plead as to the Complaint of the Plaintiff.
- Plaintiff offered evidence to support the Default Judgment and that it had personally served Defendant with its Complaint.

CONCLUSIONS OF LAW

- 1. This Court has jurisdiction over the subject matter and the parties to this action pursuant to 28 U.S.C. §§ 451, 1331, 1337, 1343 and 1345. Venue is proper.
- The facts alleged in a Complaint are taken as true in a Motion for Default Judgment. Black v. Lane, 22 F.3d 1395, 1399 (7th Cir. 1994).
- 3. Defendant has violated § 703(a)(1) of Title VII, 42 U.S.C. §§ 2000e-2(a)(1), in that it has subjected Richard Rubelcava, Loar Davis and George Wolf to unlawful employment practices on the basis of sex.
- 4. Richard Rubelcava, Loar Davis and George Wolf have been adversely affected by Defendant's unlawful employment practices and are entitled to appropriate relief as follows: Richard Rubelcava will receive a total of \$60,560 (\$50,000 of which represents compensation for past and future non-pecuniary losses resulting from the unlawful practices detailed in his Affidavit and complained of in EEOC's Complaint, including, but not limited to, emotional pain and suffering, and \$10,560 in back pay); Loar Davis will receive \$50,000, which represents compensation for past and future non-pecuniary losses resulting from the unlawful practices detailed in his Affidavit and complained of in EEOC's Complaint, including, but not limited to, emotional pain and suffering; and George Wolf will receive a total of \$53,760 (\$50,000 of which represents compensation for past and future non-pecuniary losses resulting from the unlawful practices detailed in his Affidavit and complained of in EEOC's Complaint, including, but not limited to, emotional pain and suffering, and \$3,760 in back pay).

IT IS HEREBY ORDERED that judgment by default is entered in this action in favor of Plaintiff EEOC and against Defendant Bison Enterprises, Inc. d/b/a Midas Muffler Shop in the

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sum of \$164,320	with interest in the rate of 5.02% per annum from the	day of
October ,	2006.	

This Court shall maintain jurisdiction over the enforcement of this Judgment.

Dated: October 4, 2006

United States District Judge