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U.S. District Court District of Maryland (Baltimore) CIVIL DOCKET FOR CASE #: 1:99-cv-00775-CCB

Equal Employment v. La-Van Hawkins Assigned to: Judge Catherine C. Blake

Demand: \$0

Case in other court: 00-02173 Cause: 42:2003 Job Discrimination Date Filed: 03/19/1999

Date Terminated: 06/15/2000

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

Plaintiff

Equal Employment Opportunity

Commission

represented by Victor M Lawrence

Equal Employment Opportunity Commission City Crescent Bldg 10 S Howard St Third Fl Baltimore, MD 21201 4109624260 Fax: 4109624270 LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Stephen P O Rourke

US Equal Employment Opportunity Commission City Crescent Bldg 10 S Howard St Third Fl Baltimore, MD 21201 14109624260

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V.

Defendant

La-Van Hawkins UrbanCityFoods

represented by James Howard Fields

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Date Filed	#	Docket Text	
03/19/1999	1	COMPLAINT filed; (mdd, Deputy Clerk) (Entered: 03/19/1999)	
03/19/1999	1	DEMAND for jury trial by Equal Employment (mdd, Deputy Clerk) (Entered: 03/19/1999)	
03/19/1999	2	SUMMONS(ES)(20 days) issued for La-Van Hawkins (mdd, Deputy Clerk) (Entered: 03/19/1999)	
04/05/1999	3	RETURN OF SERVICE executed as to La-Van Hawkins 3/29/99; Answer due on 4/18/99 for La-Van Hawkins. (mdd, Deputy Clerk) (Entered: 04/05/1999)	
04/05/1999	4	AMENDED COMPLAINT by Equal Employment , amending [1-1] complaint. (c/s) (mdd, Deputy Clerk) (Entered: 04/05/1999)	
04/14/1999	5	ANSWER to Complaint by La-Van Hawkins (Attorney Nathaniel E. Jones Jr., James Howard Fields). (c/s) (mdd, Deputy Clerk) (Entered: 04/15/1999)	
04/19/1999	6	SCHEDULING ORDER (signed by Judge Catherine C. Blake 4/19/99) (c/m 4/19/99-bc) (mdd, Deputy Clerk) (Entered: 04/19/1999)	
05/04/1999	7	REPORT by Equal Employment RE: Deposition Hours. (c/s) (mdd, Deputy Clerk) (Entered: 05/05/1999)	
05/17/1999	8	STATUS REPORT by La-Van Hawkins RE: Deposition Hours. (c/s) (mdd, Deputy Clerk) (Entered: 05/18/1999)	
05/18/1999	9	DEMAND for jury trial by La-Van Hawkins. (c/s) (mdd, Deputy Clerk) (Entered: 05/18/1999)	
05/18/1999	10	ORDER DIRECTING both sides may have 25 hours each for fact witness depositions. (signed by Judge Catherine C. Blake 5/18/99) (c/m 5/18/99-bc) (mdd, Deputy Clerk) (Entered: 05/20/1999)	
06/29/1999	11	MOTION with memorandum in support by Equal Employment to Quash the deposition of Shanee Johnson until after the Defendant releases relevant documents and exhibits 1, A-G and 2. (c/s) (mdd, Deputy Clerk) (Entered: 06/30/1999)	
07/01/1999	12	MOTION for expedited Hearing on plaintiff's motion to quash the deposition of Shanee Johnson until after defendant releases relevant documents . (c/s) (mdd, Deputy Clerk) (Entered: 07/01/1999)	
07/07/1999	13	RESPONSE by La-Van Hawkins in opposition to [11-1] motion of EEOC to Quash the deposition of Shanee Johnson until after the Defendant releases	

		relevant documents and exhibit 1. (c/s) (mdd, Deputy Clerk) (Entered: 07/08/1999)		
motion to quash the deposition of Shanee relevant documents; granting in part, deny Quash the deposition of Shanee Johnson uselevant documents; DIRECTING the defe other files requested in the EEOC product and shall be held confidential and used on DIRECTING the defendant will respond to interrogatory no. 2 no later than 7/13/99 at therein set forth; POSTPONING the deposition of the motion to compel as there order deadlines by 60 days; DIRECTING Shanee Johnson directly without leave of both sides' requests for sanctions. (signed)		ORDER granting [12-1] motion of EEOC for expedited Hearing on plaintiff's motion to quash the deposition of Shanee Johnson until after defendant releases relevant documents; granting in part, denying in part [11-1] motion of EEOC to Quash the deposition of Shanee Johnson until after the Defendant releases relevant documents; DIRECTING the defendant will produce the personnel and other files requested in the EEOC production request no. 1 no later than 1 week and shall be held confidential and used only for the purpose of this litigation; DIRECTING the defendant will respond to the EEOC's motion to compel as to interrogatory no. 2 no later than 7/13/99 and EEOC's reply is due 7/16/99 as therein set forth; POSTPONING the depositions previously noted by both sides to other mutually convenient dates no earlier than 14 days following the resolution of the motion to compel as therein set forth; EXTENDING scheduling order deadlines by 60 days; DIRECTING defense counsel may not contact Shanee Johnson directly without leave of court as therein set forth; DENYING both sides' requests for sanctions. (signed by Judge Catherine C. Blake 7/9/99) (c/m 7/12/99) (mdd, Deputy Clerk) (Entered: 07/12/1999)		
07/13/1999	15	RESPONSE by La-Van Hawkins in opposition to EEOC's motion to compel. (c/s) (filed pursuant to para.4 or the Court's 7/9/99 Order) (mdd, Deputy Clerk) (Entered: 07/14/1999)		
07/16/1999	16	REPLY by Equal Employment to [15-1] opposition of Defendant to its motion to compel discovery. (c/s) (filed pursuant to para.4 to the Court's 7/9/99 Order) (mdd, Deputy Clerk) (Entered: 07/19/1999)		
07/19/1999	17	SUPPLEMENTAL MEMORANDUM by La-Van Hawkins in opposition to EEOC's motion to compel discovery. (c/s) (filed pursuant to para. 4 of the court's 7/9/99 order) (mdd, Deputy Clerk) (Entered: 07/20/1999)		
08/17/1999	18	Discovery Material Received RE: Stipulation Regarding Meaning of Codes found on ADP Payroll Records produced by UCF in Discovery. (c/s) (jlb, Deputy Clerk) (Entered: 08/17/1999)		
10/08/1999	19	MOTION with memorandum in support by Equal Employment to Amend [1-1] complaint and proposed amended complaint. (c/s) (mdd, Deputy Clerk) (Entered: 10/11/1999)		
10/19/1999	20	STATUS REPORT by La-Van Hawkins. (c/s) (mdd, Deputy Clerk) (Entered: 10/20/1999)		
11/04/1999	21	MARGINAL ORDER granting without opposition [19-1] motion of EEOC to Amend [1-1] complaint. (signed by Judge Catherine C. Blake 11/4/99) (c/m 11/4/99-bc) (mdd, Deputy Clerk) (Entered: 11/05/1999)		
11/09/1999	22	(Second) AMENDED COMPLAINT by Equal Employment (Answer due 11/19/99 for La-Van Hawkins) amending [4-1] amended complaint by Equal Employment. (c/s) (mdd, Deputy Clerk) (Entered: 11/09/1999)		
02/04/2000	23	ORDER REFERRING CASE to Magistrate Judge Beth P. Gesner for Settlement Conference (signed by Judge Catherine C. Blake 1/21/00) (c/m 2/4/00 sd) (cag, Deputy Clerk) (Entered: 02/07/2000)		

02/14/2000	24	ORDER SETTING date for Settlement Conference (signed by Magistrate Judge Beth P. Gesner 2/14/00) (c/m 2/14/00-nut) (cag, Deputy Clerk) (Entered: 02/15/2000)	
03/09/2000	25	SCHEDULING ORDER for Trial. (signed by Judge Catherine C. Blake 3/9/00) (c/m 3/9/00-bc) (das, Deputy Clerk) (Entered: 03/10/2000)	
03/20/2000		CASE NO LONGER REFERRED TO Magistrate Judge Beth P. Gesner (jnl, Deputy Clerk) (Entered: 03/21/2000)	
05/26/2000	26	MOTION with memorandum in support by Equal Employment in Limine RE: additional affirmative defenses, to prevent witnesses Lisa Clinton Jones and Myron G. Ball, and Attachment. (c/s) (Corrected copy filed 6/2/00-c/s) (das, Deputy Clerk) Modified on 06/02/2000 (Entered: 05/26/2000)	
05/30/2000	27	SECOND MOTION with memorandum in support by Equal Employment in Limine to exclude evidence of Ms. Shanee Johnson's prior application and receipt of benefits for workmen's compensation at a previous employer . (c/s) (das, Deputy Clerk) (Entered: 05/30/2000)	
06/02/2000	28	PRETRIAL ORDER filed (signed by Judge Catherine C. Blake 6/2/00) (c/hd 6/2/00-bc) (das, Deputy Clerk) (Entered: 06/02/2000)	
06/07/2000	29	RESPONSE by La-Van Hawkins in opposition to [26-1] motion in Limine RE: additional affirmative defenses, to prevent witnesses Lisa Clinton Jones and Myron G. Ball by Equal Employment. (c/s) (das, Deputy Clerk) (Entered: 06/08/2000)	
06/09/2000	30	ORDER granting in part, denying in part [26-1] motion of EEOC in Limine RE: additional affirmative defenses, to prevent witnesses Lisa Clinton Jones and Myron G. Ball; DENYING as moot as to the affirmative defenses; DENYING as to Lisa Jones as therein set forth; GRANTING as to Myron Ball as therein set forth. (signed by Judge Catherine C. Blake 6/9/00) (c/m 6/9/00-bc) (das, Deputy Clerk) (Entered: 06/09/2000)	
06/12/2000		JURY TRIAL - Day 1 held before Judge Catherine C. Blake. (Court Reporter: Lisa K. Bankins) (kam, Deputy Clerk) (Entered: 06/12/2000)	
06/12/2000		Jurors Sworn and examined on Voir Dire. (kam, Deputy Clerk) (Entered: 06/12/2000)	
06/12/2000		Jury impaneled before Judge Catherine C. Blake. (kam, Deputy Clerk) (Entered: 06/12/2000)	
06/12/2000		Preliminary instructions given to the Jury by the Court. Opening Statements of Counsel. (kam, Deputy Clerk) (Entered: 06/12/2000)	
06/13/2000		JURY TRIAL - Day 2 held before Judge Catherine C. Blake. (Court Reporter: Lisa K. Bankins) (kam, Deputy Clerk) (Entered: 06/13/2000)	
06/14/2000		JURY TRIAL - Day 3 held before Judge Catherine C. Blake. (Court Reporter: Lisa K. Bankins) (kam, Deputy Clerk) (Entered: 06/14/2000)	
06/14/2000		MOTION in open court by La-Van Hawkins for Judgment as a matter of law made at the conclusion of all the evidence-argued- "DENIED", for reasons stated in open Court. (Judge Catherine C. Blake 6/14/00) (kam, Deputy Clerk) (Entered	

		06/14/2000)	
06/14/2000		MOTION in open court by Equal Employment for judgment as a matter of law made at the conclusion of all the evidence-argued- "DENIED", for reasons stated in open Court. (Judge Catherine C. Blake 6/14/00) (kam, Deputy Clerk) (Entered: 06/14/2000)	
06/14/2000		Court's Charge to the Jury. Closing Statements of Counsel. Bailiff, CSO Dave Eastman, sworn. Verdict sheet submitted to the Jury for their consideration. Jury retired to the Jury Deliberation Room to begin their deliberations. Note from the Jury re: Question #1. (kam, Deputy Clerk) (Entered: 06/14/2000)	
06/14/2000		VERDICT: IN FAVOR OF THE DEFENDANT, LA-VAN HAWKINS URBAN CITY FOODS. (kam, Deputy Clerk) (Entered: 06/14/2000)	
06/14/2000		Jury polled at the request of plaintiff. (kam, Deputy Clerk) (Entered: 06/14/2000)	
06/14/2000	31	Plaintiff's and Defendant's Proposed Jury instructions and Special Verdict Forms. (das, Deputy Clerk) (Entered: 06/15/2000)	
06/14/2000	32	JOINT Voir dire questions by La-Van Hawkins, Equal Employment. (das, Deputy Clerk) (Entered: 06/15/2000)	
06/14/2000	33	SUPPLEMENTAL JURY INSTRUCTIONS to [31-1] instructions jury by Equal Employment. (c/s) (das, Deputy Clerk) (Entered: 06/15/2000)	
06/14/2000	34	SECOND SUPPLEMENTAL PROPOSED JURY INSTRUCTIONS to [31-1] instructions jury by Equal Employment. (das, Deputy Clerk) (Entered: 06/15/2000)	
06/15/2000	35	JOINT Exhibit list by La-Van Hawkins, Equal Employment. (das, Deputy Clerk) (Entered: 06/15/2000)	
06/15/2000	36	CERTIFICATION- Exhibits to be submitted to jury. (das, Deputy Clerk) (Entered: 06/15/2000)	
06/15/2000	37	STIPULATION regarding return of exhibits by counsel. (das, Deputy Clerk) (Entered: 06/15/2000)	
06/15/2000	38	VERDICT SHEET. (das, Deputy Clerk) Modified on 06/15/2000 (Entered: 06/15/2000)	
06/15/2000	<u>39</u>	JUDGMENT for La-Van Hawkins against Equal Employment with costs. (signed by Judge Catherine C. Blake 6/15/00) (c/i 6/16/00) (microfilmed 6/16/00) (das, Deputy Clerk) (Entered: 06/16/2000)	
06/15/2000		Case closed (das, Deputy Clerk) (Entered: 06/16/2000)	
06/26/2000	40	MOTION with memorandum in support by Equal Employment to Amend the verdict, and for Judgment as a matter of law. (c/s) (das, Deputy Clerk) (Entered 06/26/2000)	
07/05/2000	41	MARGINAL ORDER denying [40-1] motion of EEOC to Amend the verdict. (signed by Judge Catherine C. Blake 7/5/00) (c/m 7/6/00-das) (das, Deputy Clerk) Modified on 07/06/2000 (Entered: 07/06/2000)	

09/05/2000	42	NOTICE OF APPEAL by Equal Employment . Fee Status: (Filing Fee Not Paid) Appeal record due on 10/5/00 (bmh, Deputy Clerk) (Entered: 09/06/2000)	
09/06/2000		Notice of appeal and certified copy of docket to USCA: [42-1] appeal by Equal Employment (bmh, Deputy Clerk) (Entered: 09/06/2000)	
09/18/2000		USCA Case Number Re: [42-1] appeal by Equal Employment USCA NUMBER: 00-2173. (Case Manager: Shirley Beasley) (bmh, Deputy Clerk) (Entered: 09/18/2000)	
10/26/2000	43	Attested copy of the ORDER of the USCA "DISMISSING" the appeal, pursuant to Rule 42(b) of the Federal Rules of Appellate Procedure. (c/s) (ko, Deputy Clerk) (Entered: 10/26/2000)	

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