## CLOSED, CLERK\_2, MEDIATION

# U.S. District Court Northern District of Florida (Tallahassee) CIVIL DOCKET FOR CASE #: 4:04-cv-00391-SPM-AK

EEOC v. ASSOCIATED SECURITY ENFORCEMENT INC Assigned to: SENIOR JUDGE STEPHAN P MICKLE Referred to: MAGISTRATE JUDGE ALLAN KORNBLUM

Cause: 28:1343 Violation of Civil Rights

Date Filed: 09/28/2004 Date Terminated: 07/07/2006

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

#### **Plaintiff**

**EEOC** 

### represented by CHERYL ANN-MARIE COOPER

US EQUAL EMPLOYMENT OPPORTUNITY COMM - MIAMI FL 2 SOUTH BISCAYNE BLVD STE 2700 ONE BISCAYNE TWR

MIAMI, FL 33131 305-808-1786 Fax: 305-808-1835

Email: cheryl.cooper@eeoc.gov

LEAD ATTORNEY

#### KENNETH LAWRENCE GILLESPIE

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TERMINATED: 01/26/2005

LEAD ATTORNEY

#### ANDREA LYNN REINO

RICHARD E JOHNSON PA -TALLAHASSEE FL 314 W JEFFERSON ST TALLAHASSEE, FL 32301

850-425-1997 Fax: 850-561-0836

Email: andrear@nettally.com *TERMINATED: 05/20/2010* 

#### **Plaintiff**

KIMENY BILLINGTON

represented by **RICHARD ERROL JOHNSON**RICHARD E JOHNSON PA TALLAHASSEE FL

314 W JEFFERSON ST TALLAHASSEE, FL 32301

850-425-1997 Fax: 850-561-0836

Email: richard@nettally.com

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### ANDREA LYNN REINO

(See above for address) *TERMINATED: 05/20/2010* 

### **Plaintiff**

**ELLEN GLASS** 

## represented by RICHARD ERROL JOHNSON

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### ANDREA LYNN REINO

(See above for address) *TERMINATED: 05/20/2010* 

#### **Plaintiff**

KAREN STEWART

### represented by RICHARD ERROL JOHNSON

(See above for address)

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### ANDREA LYNN REINO

(See above for address) *TERMINATED: 05/20/2010* 

V.

#### **Defendant**

ASSOCIATED SECURITY ENFORCEMENT INC

#### represented by FRED EUGENE PEARSON, JR

LAW OFFICES OF FRED E PEARSON -TALLAHASSEE FL 703 N MONROE ST TALLAHASSEE, FL 32303

850-222-9840

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LEAD ATTORNEY

Fax: 850-222-8444

ATTORNEY TO BE NOTICED

### WILLIAM R WATERS, JR

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Fax: 850-692-3849

Email: bill@bwaterslaw.com TERMINATED: 02/09/2006 LEAD ATTORNEY

## RICHARD FRANK MYERS

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Fax: 850-222-8444

Email: frank@pearsonmyers.com ATTORNEY TO BE NOTICED

# **Defendant**

**ROBERT FANNIN** 

TERMINATED: 03/01/2006

## represented by ROBERT FANNIN

PO BOX 18059 Tallahassee, FL 32318 PRO SE

| Date Filed | Docket Text |  |  |  |  |
|------------|-------------|--|--|--|--|
| 09/28/2004 | 1           | COMPLAINT against ASSOCIATED SECURITY ENFORCEMENT INC, filed by EEOC. Jury trial Demanded (deb, Gainesville) Modified on 9/30/2004 to include Jury demand (deb, Gainesville). (Entered: 09/30/2004)  |  |  |  |
| 09/28/2004 | 2           | IL COVER SHEET. (deb, Gainesville) (Entered: 09/30/2004)   |  |  |  |
| 09/28/2004 | 3           | mons Issued as to ASSOCIATED SECURITY ENFORCEMENT INC. (deb, esville) (Entered: 09/30/2004)  |  |  |  |
| 12/10/2004 | 4           | VER to Complaint with Jury Demand by ASSOCIATED SECURITY RCEMENT INC.(deb, Gainesville) (Entered: 12/14/2004)  |  |  |  |
| 12/14/2004 | <u>5</u>    | IAL SCHEDULING ORDER: Rule 26 Meeting Report due by 1/27/2005. overy due by 4/13/2005 Signed by Judge STEPHAN P MICKLE on 12/14/04. (debesville) (Entered: 12/14/2004)   |  |  |  |
| 01/10/2005 | 6           | OTION to Intervene by kimeny billington, ellen glass, karen stewart. (Attachments: # omplaint)(REINO, ANDREA) (Entered: 01/10/2005)  |  |  |  |
| 01/10/2005 |             | Set/Reset Deadlines as to <u>6</u> MOTION to Intervene - Response due by 1/28/2005 (tss, Gainesville) (Entered: 01/10/2005)  |  |  |  |
| 01/20/2005 | 7           | PORT of Rule 26(f) Planning Meeting. (bkp, Gainesville) (Entered: 01/21/2005)  |  |  |  |
| 01/24/2005 |             | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Stephan P. Mickle notified that action is needed Re: 7 Report of Rule 26(f) Planning Meeting - request for extension of discovery to September 30, 2005 [170 days] (tss, Gainesville) (Entered: 01/24/2005) |  |  |  |
| 01/25/2005 | 8           | Consent MOTION to Substitute Attorney by EEOC. (COOPER, CHERYL) this pleading construed as a notice since both attorneys are with in the same firm Modified on 1/26/2005 (deb, Gainesville). (Entered: 01/25/2005)   |  |  |  |
| 03/07/2005 | 9           | MEDIATION AND SCHEDULING ORDER Re: 7 Report of Rule 26(f) Planning Meeting:, Case referred to mediation. Discovery due by 9/30/2005. Dispositive Motions to be filed by 10/18/2005 Jury Trial set for 1/16/2006 08:30 AM before JUDGE                      |  |  |  |

| 8/201/     |           | CM/ECF - U.S. District Court:find   |  |  |  |
|------------|-----------|---|--|--|--|
|            |           | STEPHAN P MICKLE. Mediation Report due by 11/11/2005. Signed by Judge STEPHAN P MICKLE on 3/7/05. (deb, Gainesville) (Entered: 03/08/2005)  |  |  |  |
| 03/07/2005 | 10        | ORDER granting 6 Motion to Intervene directing the clerk to add Ellen Glass, Kimeny Billington and Karen Stewart as plaintiffs. Signed by Judge STEPHAN P MICKLE. (deb, Gainesville) (Entered: 03/08/2005)  |  |  |  |
| 03/08/2005 | 11        | ntervenor COMPLAINT, filed by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART.(deb, Gainesville) (Entered: 03/08/2005)  |  |  |  |
| 03/25/2005 | 12        | OTICE of Appearance by ANDREA LYNN REINO on behalf of all plaintiffs (REINO, NDREA) (Entered: 03/25/2005)   |  |  |  |
| 04/20/2005 | <u>13</u> | TTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN TEWART, EEOC. (llt, Gainesville) (Entered: 04/21/2005)  |  |  |  |
| 04/21/2005 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Stephan P. Mickle notified that action is needed Re: 11 Intervenor Complaint (tss, Gainesville) (Entered: 04/21/2005)  |  |  |  |
| 04/26/2005 | 14        | AMENDED NOTICE of Hearing:  |  |  |  |
|            |           | Jury Trial RESET for 1/17/2006 at 08:30 AM before JUDGE STEPHAN P MICKLE.   |  |  |  |
|            |           | Note: If you or any party, witness or attorney in this matter has a disability that requires special accommodations, such as a hearing impairment that requires a sign-language interpreter or a wheelchair restriction that requires ramp access, please contact the Clerk's Office at least one week prior to the hearing (or as soon as possible) so arrangements can be made. |  |  |  |
|            |           | <u>s/ TiAnn Stark</u>   Courtroom Deputy Clerk(tss, Gainesville) (Entered: 04/26/2005)  |  |  |  |
| 05/17/2005 | <u>15</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARE STEWART. (REINO, ANDREA) (Entered: 05/17/2005)  |  |  |  |
| 06/10/2005 | <u>16</u> | NOTICE OF FILING ATTORNEY TIME by KIMENY BILLINGTON, ELLEN GLASS<br>KAREN STEWART (REINO, ANDREA) (Entered: 06/10/2005)   |  |  |  |
| 07/15/2005 | <u>17</u> | Emergency MOTION to Compel <i>Defendants to Maintain Deposition Dates or Forfeit Depositions of Plaintiffs</i> by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 07/15/2005)  |  |  |  |
| 07/18/2005 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Magistrate Judge Allan Kornb notified that action is needed Re: 17 Emergency MOTION to Compel <i>Defendants to Maintain Deposition Dates or Forfeit Depositions of Plaintiffs</i> - MOTION REFERRE (tss, Gainesville) (Entered: 07/18/2005)  |  |  |  |
| 07/18/2005 | <u>18</u> | ORDER denying 17 Motion to Compel; signed by Magistrate Judge ALLAN KORNBLUM. (tss, Gainesville) (Entered: 07/18/2005)  |  |  |  |
| 07/19/2005 | <u>19</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 07/19/2005)   |  |  |  |
| 07/20/2005 | 20        | DOCKET ANNOTATION BY COURT: Notices of Cancellation of Depositions returned to Defendant (tss, Gainesville) (Entered: 07/20/2005)   |  |  |  |
| 07/20/2005 | 21        | DISCOVERY ADVISORY: Re 20 Docket Annotation Counsels attention is directed to Federal Rule of Civil Procedure 5(d), which prohibits the filing of discovery materials including notices of deposition, deposition transcripts, interrogatories and interrogatory responses and notices thereof, production requests and responses and notices thereof, and                        |  |  |  |

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|            |           | admissions requests and responses and notices thereof) and disclosures under Rules 26(a) (1) and 26(a)(2), unless and until needed for consideration of pending motions by the court. This advisory serves as notice that no further discovery materials should be filed and all discovery posting options have been removed from CMECF. (tss, Gainesville) (Entered: 07/20/2005) |  |  |  |
| 08/10/2005 | 22        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 08/10/2005)   |  |  |  |
| 08/23/2005 | <u>23</u> | NOTICE OF MEDIATION re Scheduling by EEOC(COOPER, CHERYL) (Entered: 08/23/2005)   |  |  |  |
| 09/13/2005 | 24        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 09/13/2005)   |  |  |  |
| 09/19/2005 | <u>25</u> | MOTION for Protective Order <i>Prohibiting the Deposition of EEOC's Trial Counsel and Supporting Memorandum of Law</i> by EEOC. (Attachments: # 1 Exhibit A# 2 Exhibit B# 3 Exhibit C# 4 Exhibit D# 5 Exhibit E)(COOPER, CHERYL) (Entered: 09/19/2005)  |  |  |  |
| 09/20/2005 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Kornblum notified that action is needed Re: 25 MOTION for Protective Order <i>Prohibiting the Deposition of EEOC's Trial Counsel and Supporting Memorandum of Law</i> , MOTIONS REFERRED to Judge Kornblum (Ilt, Gainesville) (Entered: 09/20/2005)  |  |  |  |
| 09/30/2005 | <u>26</u> | Joint MOTION to Compel <i>Discovery, Or In the Alternative Suppress Discovery Not Yet Produced By Defendant At Trial</i> by EEOC. (Attachments: # 1 Exhibit Composite Exhibit A# 2 Exhibit Exhibit C# 3 Exhibit Exhibit D# 4 Exhibit Exhibit E# 5 Exhibit Exhibit F# 6 Exhibit Exhibit Exhibit B)(COOPER, CHERYL) (Entered: 09/30/2005)   |  |  |  |
| 10/03/2005 | 27        | NOTICE of Filing Inadvertently Omitted Attachments by EEOC re 26 Joint MOTION to Compel Discovery, Or In the Alternative Suppress Discovery Not Yet Produced By Defendant At Trial (Attachments: # 1 Exhibit Exhibit B 76-86# 2 Exhibit Exhibit B 101 114# 3 Exhibit Exhibit B 149-205)(COOPER, CHERYL) (Entered: 10/03/2005)   |  |  |  |
| 10/04/2005 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Allan Kornblum notified that action is needed Re: 26 Joint MOTION to Compel <i>Discovery, Or In the Alternative Suppress Discovery Not Yet Produced By Defendant At Trial</i> , 27 Notice of Filing Inadvertently Omitted Attachments, MOTIONS REFERRED (deb, Gainesville) (Entered 10/04/2005)                                    |  |  |  |
| 10/11/2005 | 28        | RESPONSE re 26 Joint MOTION to Compel Discovery, Or In the Alternative Suppress Discovery Not Yet Produced By Defendant At Trial, by ASSOCIATED SECURITY ENFORCEMENT INC. (cda, Gainesville) (Entered: 10/12/2005)  |  |  |  |
| 10/12/2005 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Allan Kornblum notified that action is needed Re: <u>28</u> Response (cda, Gainesville) (Entered: 10/12/2005)  |  |  |  |
| 10/13/2005 | <u>29</u> | ANSWER and Affirmative Defenses of Defendants to Intervenor Complaint by ASSOCIATED SECURITY ENFORCEMENT INC.(cda, Gainesville) (Entered: 10/14/2005)   |  |  |  |
| 10/14/2005 | <u>30</u> | ORDER granting <u>26</u> Motion to Compel, granting <u>25</u> Motion for Protective Order . Signed by Judge ALLAN KORNBLUM. (cda, Gainesville) (Entered: 10/17/2005)  |  |  |  |
| 10/17/2005 | <u>31</u> | MEDIATION REPORT - Impasse. (cda, Gainesville) (Entered: 10/18/2005)  |  |  |  |
| 10/18/2005 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Stephan P. Mickle notified that action is needed Re: <u>31</u> Mediation Report - Impasse (cda, Gainesville) (Entered: 10/18/2005)   |  |  |  |
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| 5/201/     |           | CM/ECF - U.S. District Court: find  |  |  |  |
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| 11/14/2005 | 32        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (cda, Gainesville) (Entered: 11/14/2005)  |  |  |  |
| 11/18/2005 | 33        | PRETRIAL ORDER Pretrial Stipulation due by 1/3/2006 Jury Trial set for 1/17/2006 08:30 AM before JUDGE STEPHAN P MICKLE. Pretrial Conference set for 1/9/2006 08:30 AM before JUDGE STEPHAN P MICKLE. Signed by Judge STEPHAN P MICKLE on 11/18/05. (Attachments: # 1 pre-trial order attachment)(deb, Gainesville) Modified on 11/21/2005 to correct date filed(tss, Gainesville). (Entered: 11/18/2005)                       |  |  |  |
| 12/16/2005 | 34        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 12/16/2005)   |  |  |  |
| 12/23/2005 | 35        | AMENDED NOTICE of Hearing:  |  |  |  |
|            |           | Jury Trial <b>RESET</b> for 2/21/2006 at 08:30 AM before JUDGE STEPHAN P MICKLE.  |  |  |  |
|            |           | Note: If you or any party, witness or attorney in this matter has a disability that requires special accommodations, such as a hearing impairment that requires a sign-language interpreter or a wheelchair restriction that requires ramp access, please contact the Clerk's Office at least one week prior to the hearing (or as soon as possible) so arrangements can be made.   |  |  |  |
|            |           | S/ TiAnn Stark Courtroom Deputy Clerk(tss, Gainesville) (Entered: 12/23/2005)   |  |  |  |
| 01/02/2006 | <u>36</u> | NOTICE of Appearance by ANDREA LYNN REINO on behalf of KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART (REINO, ANDREA) (Entered: 01/02/2006)  |  |  |  |
| 01/02/2006 | 37        | NOTICE of Appearance by RICHARD ERROL JOHNSON on behalf of KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (Clerk re-entered Notice of Appearance to reflect correct attorney filing notice and adding attorney to case.) (cda, Gainesville) (Entered: 01/03/2006)   |  |  |  |
| 01/04/2006 | 38        | PRETRIAL Stipulation by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART, EEOC. (Attachments: # 1 Exhibit Exhibit A (Plaintiffs' Trial Exhibit List)) (COOPER, CHERYL) (Entered: 01/04/2006)   |  |  |  |
| 01/04/2006 | <u>39</u> | Proposed Jury Instructions by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART, EEOC. (COOPER, CHERYL) (Entered: 01/04/2006)   |  |  |  |
| 01/04/2006 | 40        | Proposed Verdict Form by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART, EEOC. (COOPER, CHERYL) (Entered: 01/04/2006)  |  |  |  |
| 01/04/2006 | 41        | AMENDED ORDER FOR PRE-TRIAL CONFERENCE AND SETTING TRIAL: Attorney Conference to be held no later than 1/16/2006. Pretrial Stipulation due by 1/30/2006. Pretrial Conference set for 2/6/2006 01:30 PM before JUDGE STEPHAN P MICKLE at Gainesville. Jury Trial set for 2/21/2006 08:30 AM before JUDGE STEPHAN P MICKLE at Tallahassee. Signed by Judge STEPHAN P MICKLE on 1/4/2006. (cda, Gainesville) (Entered: 01/05/2006) |  |  |  |
| 01/06/2006 | 42        | AMENDED NOTICE of Hearing:  |  |  |  |
|            |           | Pretrial Conference <b>RESET</b> for 2/9/2006 at 01:30 PM in Gainesville, Florida before JUDGE STEPHAN P MICKLE.  |  |  |  |
|            |           |   |  |  |  |

| 8/201/     |           | CM/ECF - U.S. District Court:lind  |  |  |  |
|------------|-----------|--|--|--|--|
|            |           | interpreter or a wheelchair restriction that requires ramp access, please contact the Clerk's Office at least one week prior to the hearing (or as soon as possible) so arrangements can be made.  |  |  |  |
|            |           | S/ TiAnn Stark Courtroom Deputy Clerk(tss, Gainesville) (Entered: 01/06/2006)  |  |  |  |
| 01/13/2006 | 43        | First MOTION to Continue by ASSOCIATED SECURITY ENFORCEMENT INC. (WATERS, WILLIAM) (Entered: 01/13/2006)   |  |  |  |
| 01/17/2006 | 44        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 01/17/2006)  |  |  |  |
| 01/17/2006 | 45        | RESPONSE in Opposition re 43 First MOTION to Continue <i>Trial</i> filed by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART, EEOC. (Attachments: # 1 Exhibit Exhibit A# 2 Exhibit Exhibit B)(COOPER, CHERYL) (Entered: 01/17/2006)   |  |  |  |
| 01/18/2006 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Stephan P Mickle notified nat action is needed Re: 45 Response in Opposition to Motion, 43 First MOTION to Continue (deb, Gainesville) (Entered: 01/18/2006)  |  |  |  |
| 01/30/2006 | <u>46</u> | TRIAL BRIEF by EEOC. (COOPER, CHERYL) (Entered: 01/30/2006)  |  |  |  |
| 01/31/2006 | 47        | ORDER denying 43 First MOTION to Continue Trial filed by ASSOCIATED SECURITY ENFORCEMENT INC. Defendants shall have up to and including Februar 7, 2006 to file their portions of the pretrial stipulation. (Pretrial Stipulation due by 2/7/2006.) Signed by Judge STEPHAN P MICKLE on 1/31/2006. (cda, Gainesville) (Entered: 01/31/2006)  |  |  |  |
| 02/10/2006 | 48        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARE STEWART, EEOC. (REINO, ANDREA) (Entered: 02/10/2006)   |  |  |  |
| 02/24/2006 | 49        | ORDER granting oral motion to withdraw as counsel. Attorney WILLIAM R WATERS JR terminated. All future correspondence and communication shall be sent directly to t defendants, ROBERT FANNIN and ASSOCIATED SECURITY ENFORCEMENT, INC., at Post Office Box 180159, Tallahassee, Florida 32318. Signed by Judge STEPHAN P MICKLE on 2/24/06 nunc pro tunc 2/9/06. (deb, Gainesville) (Entered: 02/24/2006) |  |  |  |
| 02/24/2006 | <u>50</u> | ORDER - Defendants Associated Security Enforcement Inc and Robert Fannin have defaulted as to liability. Jury Trial on damages set for 3/7/2006 11:00 AM before JUDGI STEPHAN P MICKLE. Signed by Judge STEPHAN P MICKLE on 2/24/06 nunc pro tunc 2/9/06. (deb, Gainesville) (Entered: 02/24/2006)   |  |  |  |
| 02/28/2006 | <u>51</u> | MOTION to Dismiss <i>DEFENDANT ROBERT FANNIN</i> by ELLEN GLASS, KAREN STEWART. (Response due by 3/20/2006) (REINO, ANDREA) (Entered: 02/28/2006)  |  |  |  |
| 03/01/2006 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Stephan P. Mickle notified that action is needed Re: <u>51</u> MOTION to Dismiss <i>DEFENDANT ROBERT FANNIN</i> (tss, Gainesville) (Entered: 03/01/2006)  |  |  |  |
| 03/01/2006 | <u>52</u> | ORDER granting 51 Motion to Dismiss defendant Robert Fannin. Signed by Judge STEPHAN P MICKLE. (deb, Gainesville) (Entered: 03/01/2006)  |  |  |  |
| 03/07/2006 | 53        | Minute Entry for proceedings held before Judge STEPHAN P MICKLE: Voir Dire held on 3/7/2006 (Court Reporter Lisa Girod Jones [USDC-Tallahassee]) (tss, Gainesville) (Entered: 03/07/2006)  |  |  |  |
| 03/07/2006 | 54        | Minute Entry for proceedings held before Judge STEPHAN P MICKLE: First Day of Jury Trial held on 3/7/2006 - continued to March 8, 2006 (Court Reporter Lisa Girod  |  |  |  |

|           | CM/ECF - U.S. District Court: find  |  |  |  |
|-----------|---|--|--|--|
|           | Jones [USDC-Tallahassee]) (tss, Gainesville) (Entered: 03/08/2006)  |  |  |  |
| <u>55</u> | Exhibit List by PLAINTIFFS (tss, Gainesville) (Entered: 03/09/2006)   |  |  |  |
| <u>56</u> | Tury Instructions (tss, Gainesville) (Entered: 03/09/2006)  |  |  |  |
| <u>57</u> | Jury Box (tss, Gainesville) (Entered: 03/09/2006)   |  |  |  |
| <u>58</u> | Minute Entry for proceedings held before Judge STEPHAN P MICKLE: Second and Final Day of Jury Trial - complete minutes attached (Court Reporter Lisa Jones [USDC-Tallahassee]) (Attachments: # 1 Jury Question 1# 2 Jury Question 2) (tss, Gainesville) (Entered: 03/09/2006)   |  |  |  |
| <u>59</u> | Court's Exhibit and Witness List (tss, Gainesville) (Entered: 03/09/2006)   |  |  |  |
| <u>60</u> | Receipt for Returned Evidence(tss, Gainesville) (Entered: 03/09/2006)   |  |  |  |
| <u>61</u> | JURY VERDICT (redacted) (tss, Gainesville) (Entered: 03/09/2006)  |  |  |  |
| <u>62</u> | Sealed Document - Unredacted Jury Verdict (tss, Gainesville) (Entered: 03/09/2006)  |  |  |  |
| <u>63</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 03/15/2006)   |  |  |  |
| <u>64</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 03/15/2006)   |  |  |  |
| 65        | MOTION Post-Trial Motion for Injunctive Relief with Supporting Memorandum of Law by EEOC. (Attachments: # 1 Exhibit Exhibit A - Proposed Order# 2 Exhibit Exhibit B - Transcript (Hall pp. 28-38)# 3 Exhibit Exhibit B - Transcript (Billington pp. 38-61)# 4 Exhibit Exhibit B - Transcript (Glass pp. 61-85)# 5 Exhibit Exhibit B - Transcript (Stewart/End pp. 85-101, 133-136)# 6 Exhibit Exhibit C - Notice# 7 Exhibit Exhibit D - Letter of Reference# 8 Exhibit Exhibit E - Letter of Apology# 9 Exhibit Exhibit F - W&O, Inc. d/b/a Rustic Inn Final Order)(COOPER, CHERYL) (Entered: 04/08/2006)   |  |  |  |
| 66        | NOTICE TO ATTORNEYS OF TRANSCRIPT REDACTION REQUIREMENTS regarding the Jury Selection proceeding held on March 7 2006 before Judge Stephan Mickle by Court Reporter Lisa Jones  A transcript of a court proceeding is available for viewing at the Office of the Clerk of Court in the above-captioned case. The parties have <b>five</b> (5) <b>days</b> to file with the clerk a <b>Notice of Approval to File Transcript</b> or a <b>Notice of Intent to Request Redaction</b> of this transcript. Any party needing to purchase a copy of the transcript to review for redaction purposes may purchase it from the court reporter.  Applicable deadlines under 11th Cir. R. 12-1 will be calculated from the date of this notice. (Notice of Intent to Request Redaction or Notice of Approval to File Transcridue by 4/14/2006) (deb, Gainesville) (kdm). (kdm). (Entered: 04/11/2006) |  |  |  |
| <u>67</u> | NOTICE TO ATTORNEYS OF TRANSCRIPT REDACTION REQUIREMENTS regarding the 1st day of Jury trial held on March 7, 2006 before Judge Stephan P Mickle by Court Reporter Lisa Jones  A transcript of a court proceeding is available for viewing at the Office of the Clerk of Court in the above-captioned case. The parties have <b>five (5) days</b> to file with the clerk a <b>Notice of Approval to File Transcript</b> or a <b>Notice of Intent to Request Redaction</b> of this transcript. Any party needing to  |  |  |  |
|           | 56<br>57<br>58<br>59<br>60<br>61<br>62<br>63<br>64<br>65  |  |  |  |

|            |           | purchase a copy of the transcript to review for redaction purposes may purchase it from the court reporter.   |  |  |  |
|------------|-----------|---|--|--|--|
|            |           | Applicable deadlines under 11th Cir. R. 12-1 will be calculated from the date of this notice. (Notice of Intent to Request Redaction or Notice of Approval to File Transcript due by 4/14/2006) (deb, Gainesville) (kdm). (Entered: 04/11/2006)   |  |  |  |
| 04/07/2006 | <u>68</u> | NOTICE TO ATTORNEYS OF TRANSCRIPT REDACTION REQUIREMENTS regarding the 2nd Day of Jury Trial held on March 8, 2006 before Judge Stephan P Mickle by Court Reporter Lisa Jones   |  |  |  |
|            |           | A transcript of a court proceeding is available for viewing at the Office of the Clerk of Court in the above-captioned case. The parties have <b>five</b> (5) <b>days</b> to file with the clerk a <b>Notice of Approval to File Transcript</b> or a <b>Notice of Intent to Request Redaction</b> of this transcript. Any party needing to purchase a copy of the transcript to review for redaction purposes may purchase it from the court reporter.  |  |  |  |
|            |           | Applicable deadlines under 11th Cir. R. 12-1 will be calculated from the date of this notice. (Notice of Intent to Request Redaction or Notice of Approval to File Transcript due by 4/14/2006) (deb, Gainesville) (kdm). (Entered: 04/11/2006)   |  |  |  |
| 04/10/2006 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Stephan P Mickle notified that action is needed Re: 65 MOTION Post-Trial Motion for Injunctive Relief with Supporting Memorandum of Law (deb, Gainesville) (Entered: 04/10/2006)   |  |  |  |
| 04/12/2006 | <u>69</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 04/12/2006)   |  |  |  |
| 05/02/2006 | <u>70</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAR STEWART. (REINO, ANDREA) (Entered: 05/02/2006)   |  |  |  |
| 05/12/2006 | 72        | In order to comply with Judicial Conference privacy policies, each party must identify specified information needing redaction from those portions of a transcript for which the party is responsible. In order to ensure compliance with redaction requirements, this court requires each party to file, within five days after receiving notice of availability of a transcript, a notice either (a) stating that the relevant portion of the transcript requires no redaction, or (b) specifically identifying information for redaction. Defendants ROBERT FANNIN, ASSOCIATED SECURITY ENFORCEMENT INC, Plaintiffs KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART, EEOC has failed to file the required notice with respect to the transcript referenced in 67 Notice to Attorneys of Redaction Requirements,,,, 68 Notice to Attorneys of Redaction Requirements,,,, 66 Notice to Attorneys of Redaction Requirements,,,,, 66 Notice to Attorneys of Redaction Requirements,,,, |  |  |  |
|            |           | A sample form of the Notice of Intent to Redact and the Notice of Approval to File may be obtained at http://www.flnd.uscourts.gov/forms/Attorney/notice_intent_request_redation.pdf. A description of the redaction requirements may also be obtained from the Northern District of Florida home page located at www.flnd.uscourts.gov/.   |  |  |  |
|            |           | This matter will be referred to the court for entry of an appropriate order requiring compliance or imposing sanctions unless a response is filed by 5/26/2006. (deb, Gainesville) (Entered: 05/12/2006)  |  |  |  |

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| 05/26/2006 | <u>73</u> | NOTICE of Intent to Request Redaction by EEOC Statement of Redaction to be filed by 5/30/2006 (COOPER, CHERYL) (Entered: 05/26/2006)  |  |  |  |
| 06/14/2006 | 74        | TTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN TEWART. (REINO, ANDREA) (Entered: 06/14/2006)   |  |  |  |
| 07/07/2006 | <u>75</u> | CLERK'S JUDGMENT in favor of Plaintiffs and against Defendants entered on 7/7/06. tss, Gainesville) (Entered: 07/07/2006)   |  |  |  |
| 07/07/2006 | <u>76</u> | OTION for Attorney Fees by KIMENY BILLINGTON, ELLEN GLASS, KAREN ΓΕWART. (Attachments: # 1 A# 2 B# 3 C# 4 # 5 E# 6 F# 7 # 8 # 9 # 10 J# 11)(REINO, NDREA) (Entered: 07/07/2006)                 |  |  |  |
| 07/10/2006 |           | Set/Reset Deadlines as to <u>76</u> MOTION for Attorney Fees. ( <i>Internal deadline for referra</i> o judge if response not filed earlier: 7/28/2006) (deb, Gainesville) (Entered: 07/10/2006) |  |  |  |
| 07/13/2006 | 77        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 07/13/2006)   |  |  |  |
| 08/10/2006 |           | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Stephan P Mickle notified that action is needed Re: 76 MOTION for Attorney Fees (no responses filed) (deb, Gainesville) (Entered: 08/10/2006)    |  |  |  |
| 08/16/2006 | <u>78</u> | TTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARENTEWART. (REINO, ANDREA) (Entered: 08/16/2006)  |  |  |  |
| 09/15/2006 | <u>79</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARESTEWART. (REINO, ANDREA) (Entered: 09/15/2006)   |  |  |  |
| 10/16/2006 | <u>80</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARE<br>STEWART. (REINO, ANDREA) (Entered: 10/16/2006)   |  |  |  |
| 11/14/2006 | 81        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARI<br>STEWART, EEOC. (REINO, ANDREA) (Entered: 11/14/2006)   |  |  |  |
| 12/14/2006 | <u>82</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARE STEWART. (REINO, ANDREA) (Entered: 12/14/2006)  |  |  |  |
| 12/14/2006 | 83        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 12/14/2006)  |  |  |  |
| 12/29/2006 | 84        | ORDER granting 76 Motion for Attorney Fees; signed by Judge STEPHAN P MICKLE on 12/29/06. (tss) (Entered: 12/29/2006)   |  |  |  |
| 02/05/2007 | <u>85</u> | JUDGMENT FOR EQUITABLE RELIEF - see order for details. Signed by Judge STEPHAN P MICKLE on 2/5/07. (deb) (Entered: 02/06/2007)  |  |  |  |
| 02/21/2007 | <u>86</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 02/21/2007)   |  |  |  |
| 02/21/2007 | 87        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (Attachments: # 1) (REINO, ANDREA) (Entered 02/21/2007)  |  |  |  |
| 02/21/2007 | 88        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 02/21/2007)   |  |  |  |
| 03/09/2007 | <u>89</u> | NOTICE OF ATTORNEY APPEARANCE (MYERS, RICHARD) Modified on 3/9/2007 to identify proper document(tss, Gainesville). (Entered: 03/09/2007)  |  |  |  |
| 03/09/2007 | 90        | RESPONSE to <u>85</u> Judgment by BRUNHILDE FANNIN, as former corporate officer of  |  |  |  |
|            |           |   |  |  |  |

| 6/201/     |            | CM/ECF - U.S. District Court: mid   |  |  |  |
|------------|------------|---|--|--|--|
|            |            | ASSOCIATED SECURITY ENFORCEMENT, INC (MYERS, RICHARD) (Entered: 03/09/2007)   |  |  |  |
| 03/09/2007 |            | ACTION REQUIRED BY CHAMBERS: Chambers of Judge Stephan P. Mickle notified that action is needed Re: <u>85</u> Judgment and <u>90</u> Response (tss) (Entered: 03/09/2007) |  |  |  |
| 03/15/2007 | 91         | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 03/15/2007)   |  |  |  |
| 03/15/2007 | 92         | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (Attachments: # 1 attorney time records) (REINO ANDREA) (Entered: 03/15/2007)    |  |  |  |
| 04/10/2007 | 93         | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 04/10/2007)   |  |  |  |
| 04/10/2007 | 94         | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (REINO, ANDREA) (Entered: 04/10/2007)  |  |  |  |
| 09/19/2007 | 95         | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART, EEOC. (JOHNSON, RICHARD) (Entered: 09/19/2007)  |  |  |  |
| 09/19/2007 | <u>96</u>  | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON,<br>ELLEN GLASS, KAREN STEWART, EEOC. (JOHNSON, RICHARD) (Entered:<br>9/19/2007)                              |  |  |  |
| 01/15/2008 | 97         | ATTORNEY TIME RECORDS by KIMENY BILLINGTON. (JOHNSON, RICHARD)<br>Entered: 01/15/2008)  |  |  |  |
| 01/15/2008 | 98         | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON. (JOHNSON, RICHARD) (Entered: 01/15/2008)   |  |  |  |
| 06/13/2008 | 99         | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARESTEWART. (JOHNSON, RICHARD) (Entered: 06/13/2008)  |  |  |  |
| 06/13/2008 | 100        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 06/13/2008)   |  |  |  |
| 07/15/2008 | 101        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARE STEWART. (JOHNSON, RICHARD) (Entered: 07/15/2008)   |  |  |  |
| 07/15/2008 | 102        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 07/15/2008)   |  |  |  |
| 02/12/2009 | 103        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARE STEWART. (JOHNSON, RICHARD) (Entered: 02/12/2009)   |  |  |  |
| 02/12/2009 | 104        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 02/12/2009)   |  |  |  |
| 03/10/2009 | 105        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 03/10/2009)  |  |  |  |
| 03/10/2009 | <u>106</u> | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 03/10/2009)   |  |  |  |
| 05/14/2010 | 107        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 05/14/2010)  |  |  |  |
| 05/14/2010 | 108        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 05/14/2010)   |  |  |  |
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| 8/201/     |            | CM/ECF - U.S. District Court:illid   |  |  |  |
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| 05/18/2010 | <u>109</u> | NOTICE of Withdrawal of Counsel by KIMENY BILLINGTON, EEOC (JOHNSON, RICHARD) (Entered: 05/18/2010)  |  |  |  |
| 05/18/2010 |            | ACTION REQUIRED BY DISTRICT JUDGE: Chambers of CHIEF JUDGE STEPHAN P MICKLE notified that action is needed Re: 109 NOTICE of Withdrawal of Counsel. (kdm) (Entered: 05/18/2010)  |  |  |  |
| 05/20/2010 | 110        | ORDER GRANTING 109 NOTICE of Withdrawal of Counsel. Signed by CHIEF JUDGE STEPHAN P MICKLE on 5/20/2010. Andrea Reino is granted leave to withdraw. Ms. Reino should no longer receive notice of pleadings or filings in this case. Plaintiffs continue to be represented by Richard E. Johnson and the Law Office of Richard E. Johnson, P.A. (kdm) (Entered: 05/20/2010) |  |  |  |
| 06/15/2010 | 111        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREI STEWART. (JOHNSON, RICHARD) (Entered: 06/15/2010)   |  |  |  |
| 06/15/2010 | 112        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 06/15/2010)  |  |  |  |
| 09/14/2010 | 113        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 09/14/2010)   |  |  |  |
| 09/14/2010 | 114        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 09/14/2010)  |  |  |  |
| 10/15/2010 | 115        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARESTEWART. (JOHNSON, RICHARD) (Entered: 10/15/2010)   |  |  |  |
| 10/15/2010 | <u>116</u> | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 10/15/2010)  |  |  |  |
| 12/14/2010 | 117        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARI<br>STEWART. (JOHNSON, RICHARD) (Entered: 12/14/2010)   |  |  |  |
| 12/14/2010 | 118        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 12/14/2010)  |  |  |  |
| 01/14/2011 | 120        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARI STEWART. (JOHNSON, RICHARD) (Entered: 01/14/2011)  |  |  |  |
| 01/14/2011 | 121        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 01/14/201  |  |  |  |
| 04/13/2011 | 122        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARI STEWART. (JOHNSON, RICHARD) (Entered: 04/13/2011)  |  |  |  |
| 04/13/2011 | 123        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 04/13/2011   |  |  |  |
| 05/11/2011 | 124        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KARE STEWART. (JOHNSON, RICHARD) (Entered: 05/11/2011)  |  |  |  |
| 05/11/2011 | 125        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 05/11/2011)  |  |  |  |
| 07/15/2011 | 126        | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 07/15/2011)   |  |  |  |
| 07/15/2011 | 127        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 07/15/2011)  |  |  |  |
|            |            |  |  |  |  |

| 08/15/2011 | <u>128</u> | ATTORNEY TIME RECORDS by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 08/15/2011)                  |
|------------|------------|---|
| 08/15/2011 | 129        | ATTORNEY TIME RECORDS - SEALED PORTION by KIMENY BILLINGTON, ELLEN GLASS, KAREN STEWART. (JOHNSON, RICHARD) (Entered: 08/15/2011) |

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| Billable<br>Pages:   | 10               | Cost:               | 1.00                     |  |  |