

- **EEOC v. Groendyke Transport, Inc.**

No. 02-1016MJR (S.D. Ill. March 12, 2003)

In this Title VII lawsuit, the St. Louis District Office alleged that defendant, an interstate tank truck carrier, retaliated against charging party, a Chemical Dispatcher, by firing her after she complained that she was being sexually harassed by the Terminal Manager. Charging party complained to defendant's Regional Director and a V.P. of Human Resources that she found some of her supervisor's actions offensive, including his appearing partially undressed in her presence, commenting on her body and making sexual comments. After investigating the allegations, defendant determined that charging party and her supervisor had a personality conflict, that her supervisor was doing a good job, and that she had no option but to resign. The case was resolved through a consent decree which provides for payment of \$150,000 to charging party, representing \$66,715 in back pay and \$88,284 in compensatory and punitive damages. Defendant agrees not to discriminate or retaliate against any employee who complains of discrimination, and will place a memorandum in the Terminal Manager's personnel file memorializing charging party's sexual harassment allegations.