

CLOSED, TEM

**U.S. District Court  
Middle District of Florida (Jacksonville)  
CIVIL DOCKET FOR CASE #: 3:00-cv-01084-HES**

Equal Employment v. Thompson & Ward, et al  
Assigned to: Judge Harvey E. Schlesinger  
Demand: \$0  
Cause: 28:451 Employment Discrimination

Date Filed: 09/29/2000  
Date Terminated: 04/02/2002  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Carla Johanna Von Greiff**  
Equal Employment Opportunity  
Commission  
Tampa Area Office  
501 E. Polk St., Ste. 1000  
Tampa, FL 33602  
813/202-7903  
Fax: 813/228-2045  
Email: carla.vongreiff@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Pauline Terrelonge**  
Equal Employment Opportunity  
Commission  
Tampa Area Office  
501 E. Polk St., Suite 1000  
Tampa, FL 33602  
813/228-2310  
*TERMINATED: 10/01/2001*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Thompson & Ward Leasing Co., Inc.**

represented by **Donald W. Weidner**  
Donald W. Weidner, P.A.  
11265 Alumni Way  
Suite 201  
Jacksonville, FL 32246  
904/641-0004  
*TERMINATED: 01/09/2002*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Michael Gregory Prendergast**  
Coffman, Coleman, Andrews & Grogan,  
PA  
800 W Monroe St  
PO Box 40089  
Jacksonville, FL 32203-0089  
904/389-5161  
Fax: 904/387-9340  
Email: mprendergast@ccaglaborlaw.com  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Thomas Bowden**  
Donald W. Weidner, P.A.  
11265 Alumni Way  
Suite 201  
Jacksonville, FL 32246  
904/641-0004  
*TERMINATED: 01/09/2002*  
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*ATTORNEY TO BE NOTICED*

**William Henry Andrews**  
Coffman, Coleman, Andrews & Grogan,  
PA  
800 W Monroe St  
PO Box 40089  
Jacksonville, FL 32203-0089  
904/389-5161  
Fax: 904/387-9340  
Email: wandrews@ccaglaborlaw.com  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Defendant**

**Physicians Leasing Co., Inc.**  
*TERMINATED: 01/07/2002*  
*doing business as*  
Physicians Leasing Co. of Ohio

represented by **Donald W. Weidner**  
(See above for address)  
*TERMINATED: 01/07/2002*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Thomas Bowden**  
(See above for address)  
*TERMINATED: 01/07/2002*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Mediator**

**Mattox S. Hair**

*TERMINATED: 04/01/2002*

represented by **Mattox S. Hair**

#  
Law Office of Mattox S. Hair  
225 Water St., Suite 2100  
Jacksonville, FL 32202  
904/358-3580  
PRO SE

**Intervenor Plaintiff**

**Theresa McWilliams**

represented by **Jeffrey Jarvis Sneed**

Eakin, Sneed & Catalan  
Suite 4  
599 Atlantic Blvd  
Atlantic Beach, FL 32233  
904/247-6565  
Fax: 904/247-6535  
Email: jsneed@bellsouth.net  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Intervenor Defendant**

**Thompson & Ward Leasing Co., Inc.**

represented by **Donald W. Weidner**

(See above for address)  
*TERMINATED: 01/09/2002*  
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**Thomas Bowden**

(See above for address)  
*TERMINATED: 01/09/2002*  
*LEAD ATTORNEY*  
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**Michael Gregory Prendergast**

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**Intervenor Defendant**

**Physicians Leasing Co., Inc.**

*TERMINATED: 01/07/2002*

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**Thomas Bowden**

(See above for address)  
*TERMINATED: 01/07/2002*

*LEAD ATTORNEY  
ATTORNEY TO BE NOTICED*

**Intervenor Defendant**

**Florida Physicians Leasings Co., Inc.**  
*doing business as*  
Physicians Leasing Co.

represented by **Donald W. Weidner**  
(See above for address)  
*TERMINATED: 01/09/2002*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Michael Gregory Prendergast**  
(See above for address)  
*ATTORNEY TO BE NOTICED*

**Defendant**

**Florida Physicians Leasings Co., Inc.**  
*doing business as*  
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represented by **Donald W. Weidner**  
(See above for address)  
*TERMINATED: 01/09/2002*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Michael Gregory Prendergast**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**William Henry Andrews**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/29/2000	<u>1</u>	COMPLAINT for Nature of the Action filed; jury demand (mfk) (Entered: 10/02/2000)
09/29/2000		MAGISTRATE JUDGE CASE ASSIGNMENT Magistrate assigned: Howard T. Snyder (mfk) (Entered: 10/02/2000)
09/29/2000		SUMMONS(ES) issued for Thompson & Ward, Physicians Leasing . Consent(s) issued. (mfk) (Entered: 10/02/2000)
10/03/2000	<u>2</u>	NOTICE of designation under Local Rule 3.05 - TRACK 2. (ctc) (mfk) (Entered: 10/03/2000)
10/17/2000	<u>3</u>	CERTIFICATE of interested persons by Equal Employment (mfk) (Entered: 10/17/2000)
11/27/2000	<u>4</u>	WAIVER OF SERVICE returned executed as to Thompson & Ward, Physicians Leasing on 11/13/00 Answer due on 1/12/01 for Physicians Leasing, for

		Thompson & Ward (ejw) (Entered: 11/27/2000)
12/07/2000	<a href="#"><u>5</u></a>	ANSWER to [1-1] complaint by Thompson & Ward, Physicians Leasing (ejw) (Entered: 12/07/2000)
12/19/2000	<a href="#"><u>6</u></a>	MOTION with memorandum in support to intervene by Theresa McWilliams referred to Magistrate Judge Howard T. Snyder (proposed intervening complaint filed separately) (ejw) (Entered: 12/19/2000)
01/16/2001	<a href="#"><u>7</u></a>	ORDER granting [6-1] motion to intervene by Theresa McWilliams; Clerk is directed to file the proposed intervening complaint ( Signed by Magistrate Judge Howard T. Snyder ) ctc (ejw) (Entered: 01/17/2001)
01/16/2001	<a href="#"><u>8</u></a>	INTERVENOR'S COMPLAINT by Theresa McWilliams against Thompson & Ward, Physicians Leasing (ejw) (Entered: 01/17/2001)
02/06/2001	<a href="#"><u>9</u></a>	JOINT CASE MANAGEMENT REPORT (lrb) (Entered: 02/06/2001)
02/13/2001	<a href="#"><u>10</u></a>	CASE MANAGEMENT AND SCHEDULING ORDER setting dispositive motion filing deadline for 11/2/01; Pretrial statement due on or before 1/25/02; Pretrial conference for 1:45 on 2/1/01; Jury trial set for term commencing 3/4/02 at 9:30; Motions in limine shall be filed no later than 5 working days prior to the pretrial conference; trial briefs, proposed voir dire, etc., due no later than 5 working days before the trial term; Scheduled for Judge Harvey E. Schlesinger ( signed by Deputy Clerk ) ctc (lrb) (Entered: 02/15/2001)
03/05/2001	<a href="#"><u>11</u></a>	ANSWER by Thompson & Ward, Physicians Leasing to [8-1] intervenor complaint (lrb) (Entered: 03/07/2001)
03/08/2001	<a href="#"><u>12</u></a>	NOTICE to counsel of new case number and judge assignment (signed by deputy clerk) ctc (lrb) (Entered: 03/08/2001)
03/08/2001		MAGISTRATE JUDGE CASE ASSIGNMENT Magistrate assigned: Thomas E. Morris (lrb) (Entered: 03/08/2001)
04/27/2001	<a href="#"><u>13</u></a>	MOTION by Theresa McWilliams with memorandum in support to compel referred to Magistrate Judge Thomas E. Morris (lrb) (Entered: 04/27/2001)
05/02/2001	<a href="#"><u>14</u></a>	OPPOSITION by Thompson & Ward, Physicians Leasing to [13-1] motion to compel (lrb) (Entered: 05/02/2001)
06/25/2001	<a href="#"><u>15</u></a>	ORDER denying as moot [13-1] motion to compel ( Signed by Magistrate Judge Thomas E. Morris ) ctc (slc) (Entered: 06/25/2001)
08/24/2001	<a href="#"><u>16</u></a>	AMENDED affirmative defenses to complaint by Thompson & Ward, Physicians Leasing (jec) (Entered: 08/25/2001)
08/28/2001	<a href="#"><u>17</u></a>	MOTION by Thompson & Ward, Physicians Leasing for leave to amend [11-1] affirmative defenses to intervening complaint referred to Magistrate Judge Thomas E. Morris (slc) (Entered: 08/28/2001)
09/26/2001	<a href="#"><u>18</u></a>	ORDER granting [17-1] motion for leave to amend [11-1] affirmative defenses to intervening complaint - Defendants shall file Amended Affirmative Defenses to the Intervening Complaint within ten days. ( Signed by Magistrate Judge Thomas E. Morris ) ctc (ddj) (Entered: 09/26/2001)

10/04/2001	<a href="#"><u>19</u></a>	AMENDED DEFENSES to intervenor's complaint by Thompson & Ward, Physicians Leasing : amends [11-1] intervenor answer (ejw) (Entered: 10/04/2001)
10/04/2001	<a href="#"><u>20</u></a>	NOTICE of re-assignment by Equal Employment (ejw) (Entered: 10/04/2001)
10/04/2001	<a href="#"><u>21</u></a>	MOTION by Thompson & Ward, Physicians Leasing to extend discovery period to take deposition of plaintiff-intervener referred to Magistrate Judge Thomas E. Morris (slc) (Entered: 10/05/2001)
10/04/2001	<a href="#"><u>22</u></a>	AGREED MOTION by Equal Employment to extend discovery period to take depositions (agreed) referred to Magistrate Judge Thomas E. Morris (slc) (Entered: 10/09/2001)
10/12/2001	<a href="#"><u>23</u></a>	OBJECTION by Theresa McWilliams to [21-1] motion to extend discovery period to continue her deposition (lpp) (Entered: 10/12/2001)
10/12/2001	<a href="#"><u>24</u></a>	ORDER granting [22-1] consent motion to extend discovery period to take depositions to the extent that the parties shall have until 10/19/01 to take the depositions of Ted Thompson, Greg Hettler and Jeff Wilson (Signed by Magistrate Judge Thomas E. Morris) ctc (lpp) (Entered: 10/15/2001)
10/15/2001	<a href="#"><u>25</u></a>	NOTICE of substitution of counsel for Equal Employment Commission by Carla J. Von Greiff, Esq. (slc) (Entered: 10/15/2001)
10/16/2001	<a href="#"><u>26</u></a>	MOTION by Thompson & Ward, Physicians Leasing with memorandum in support to prohibit & objection to issuance of subpoena for nonparty production referred to Magistrate Judge Thomas E. Morris (slc) (Entered: 10/16/2001)
10/18/2001	<a href="#"><u>27</u></a>	RESPONSE by Theresa McWilliams to [26-1] motion to prohibit & objection to issuance of subpoena for nonparty production (mfk) (Entered: 10/18/2001)
10/22/2001	<a href="#"><u>28</u></a>	RESPONSE by EEOC in opposition to [21-1] motion to extend discovery period to take deposition of plaintiff-intervener (slc) (Entered: 10/22/2001)
10/26/2001	<a href="#"><u>29</u></a>	MEMORANDUM in REPLY by Thompson & Ward Leasing Co., Physicians Leasing Co. to intervening-plaintiff's response to [26-1] motion to prohibit (slc) (Entered: 10/26/2001)
10/29/2001	<a href="#"><u>30</u></a>	MEMORANDUM in REPLY by Thompson & Ward, Physicians Leasing to intervening-plaintiff's opposition response to [21-1] motion to extend discovery period to take deposition of plaintiff-intervener (slc) (Entered: 10/30/2001)
11/01/2001	<a href="#"><u>31</u></a>	MOTION by Thompson & Ward, Physicians Leasing for summary judgment on plaintiff's complaint (slc) (Entered: 11/02/2001)
11/01/2001	<a href="#"><u>32</u></a>	MEMORANDUM by Thompson & Ward, Physicians Leasing in support of [31-1] motion for summary judgment on plaintiff's complaint (slc) (Entered: 11/02/2001)
11/01/2001	<a href="#"><u>33</u></a>	MOTION by Thompson & Ward, Physicians Leasing for summary judgment on plaintiff-intervener's complaint (slc) (Entered: 11/02/2001)
11/01/2001	<a href="#"><u>34</u></a>	MEMORANDUM by Thompson & Ward, Physicians Leasing in support of [33-1] motion for summary judgment on plaintiff-intervener's complaint (slc) (Entered: 11/02/2001)

11/01/2001	<a href="#">35</a>	NOTICE by Thompson & Ward, Physicians Leasing of filing affidavits of Edward C. Thompson, Rose Klos, James V. Ward, Gregory O. Hettler (slc) (Entered: 11/02/2001)
11/01/2001	<a href="#">36</a>	AFFIDAVIT of Edward C. Thompson by Thompson & Ward, Physicians Leasing Re: [31-1] motion for summary judgment on plaintiff's complaint, [33-1] motion for summary judgment on plaintiff-intervener's complaint (slc) (Entered: 11/02/2001)
11/01/2001	<a href="#">37</a>	AFFIDAVIT of Rose Klos by Thompson & Ward, Physicians Leasing Re: [31-1] motion for summary judgment on plaintiff's complaint, [33-1] motion for summary judgment on plaintiff-intervener's complaint (slc) (Entered: 11/02/2001)
11/01/2001	<a href="#">38</a>	AFFIDAVIT of James V. Ward by Thompson & Ward, Physicians Leasing Re: [31-1] motion for summary judgment on plaintiff's complaint, [33-1] motion for summary judgment on plaintiff-intervener's complaint (slc) (Entered: 11/02/2001)
11/01/2001	<a href="#">39</a>	AFFIDAVIT of Gregory O. Hettler by Thompson & Ward, Physicians Leasing Re: [31-1] motion for summary judgment on plaintiff's complaint, [33-1] motion for summary judgment on plaintiff-intervener's complaint (slc) (Entered: 11/02/2001)
11/02/2001	<a href="#">40</a>	SUMMARY JUDGMENT NOTICE: response to motion set to 11/16/01 for Thompson & Ward Leasing Co's, Physicians Leasing Co.'s [31-1] motion for summary judgment on plaintiff's complaint; set to 11/16/01 for Thompson & Ward Leasing Co.'s, Physicians Leasing Co.'s [33-1] motion for summary judgment on plaintiff-intervener's complaint (Signed by Deputy Clerk) etc (slc) Modified on 11/02/2001 (Entered: 11/02/2001)
11/02/2001	<a href="#">41</a>	JOINT MOTION by Theresa McWilliams, Equal Employment for partial summary judgment and request for oral argument (JOINT) (jec) (Entered: 11/05/2001)
11/02/2001	<a href="#">42</a>	MEMORANDUM by Theresa McWilliams, Equal Employment in support of their [41-1] joint motion for partial summary judgment (jec) (Entered: 11/05/2001)
11/02/2001	<a href="#">43</a>	NOTICE of filing (various documents and depositions) in support of plaintiffs' memorandum of law (#42) in support of their joint motion for partial summary judgment, (#41) by Theresa McWilliams, Equal Employment (jec) Modified on 11/05/2001 (Entered: 11/05/2001)
11/02/2001	<a href="#">44</a>	DEPOSITION of Ted Thompson by Theresa McWilliams, Equal Employment in support of [42-1] support memorandum Transcript filed separately. (jec) (Entered: 11/05/2001)
11/02/2001	<a href="#">45</a>	DEPOSITION of Greg Hettler by Theresa McWilliams, Equal Employment in support of [42-1] support memorandum Transcript filed separately. (jec) (Entered: 11/05/2001)
11/02/2001	<a href="#">46</a>	DEPOSITION of Jim Ward by Theresa McWilliams, Equal Employment in support of [42-1] support memorandum Transcript filed separately. (jec) (Entered: 11/05/2001)

11/02/2001	<a href="#"><u>47</u></a>	DEPOSITION of Jeff Wilson by Theresa McWilliams, Equal Employment in support of [42-1] support memorandum Transcript filed separately. (jec) (Entered: 11/05/2001)
11/05/2001	<a href="#"><u>48</u></a>	SUMMARY JUDGMENT NOTICE, response to motion set to 11/19/01 for [41-1] joint motion for partial summary judgment by plaintiff, intervenor-plaintiff ( Signed by Deputy Clerk ) ctc (jec) (Entered: 11/05/2001)
11/13/2001	<a href="#"><u>49</u></a>	JOINT MOTION and memorandum by Equal Employment, Theresa McWilliams for leave to file amended complaints to confirm with the evidence and accurately reflect the name of one of the defendants / amend [1-1] complaint, [8-1] intervenor complaint ; referred to Magistrate Judge Thomas E. Morris (slc) (Entered: 11/13/2001)
11/13/2001	<a href="#"><u>50</u></a>	ORDER, set oral argument and evidentiary hearing for 10:15 11/26/01, scheduled for Magistrate Judge Thomas E. Morris ; defendants shall provide the court with the transcript of the deposition of Ms. Teresa McWilliams by 11/20/01; plaintiff EEOC shall provide the court with the transcript of the deposition of Greg Hettler by 11/20/01; the parties shall file briefs as indicated in the order by 11/20/01 and not exceed a total of 5 pages (Signed Magistrate Judge Thomas E. Morris ) ctc (slc) (Entered: 11/14/2001)
11/16/2001	<a href="#"><u>51</u></a>	RESPONSE by Equal Employment in opposition to [31-1] motion for summary judgment on plaintiff's complaint (slc) (Entered: 11/16/2001)
11/16/2001	<a href="#"><u>52</u></a>	MEMORANDUM by Thompson & Ward, Physicians Leasing in opposition to [41-1] joint motion for partial summary judgment (slc) (Entered: 11/16/2001)
11/16/2001	<a href="#"><u>53</u></a>	MEMORANDUM by Theresa McWilliams in opposition to [33-1] motion for summary judgment on plaintiff-intervener's complaint (slc) (Entered: 11/16/2001)
11/19/2001	<a href="#"><u>54</u></a>	MEMORANDUM by Thompson & Ward, Physicians Leasing in opposition to [49-1] joint motion for leave to file amended complaints (slc) (Entered: 11/19/2001)
11/19/2001	<a href="#"><u>55</u></a>	BRIEF by intervening plaintiff Theresa McWilliams in response to magistrate's [50-1] order of 11/13/01 (slc) (Entered: 11/19/2001)
11/20/2001	<a href="#"><u>56</u></a>	MEMORANDUM of law by Thompson & Ward, Physicians Leasing with regard to the issues identified in the court's [50-1] order of 11/13/01 (slc) (Entered: 11/20/2001)
11/20/2001	<a href="#"><u>57</u></a>	BRIEF by Equal Employment in compliance with magistrate's [50-1] order dated 11/13/01 (slc) (Entered: 11/20/2001)
11/20/2001	<a href="#"><u>58</u></a>	NOTICE by Equal Employment of filing deposition of Greg Hettler (filed separately), deposition transcript excerpt of Greg Hettler, and deposition transcript excerpt of Ted Thompson (slc) (Entered: 11/20/2001)
11/20/2001	<a href="#"><u>59</u></a>	DEPOSITION of Greg Hettler, taken 10/18/01, by Equal Employment re: evidentiary hearing (Transcript filed separately) (slc) Modified on 11/20/2001 (Entered: 11/20/2001)

11/21/2001	<a href="#">60</a>	NOTICE of filing transcript of DEPOSITION of Theresa McWilliams, taken 9/27/01, by Thompson & Ward, Physicians Leasing re: the court's [50-1] order of 11/13/01 (slc) (Entered: 11/21/2001)
11/26/2001	<a href="#">61</a>	EVIDENTIARY HEARING held on 11/26/01 before Magistrate Judge Thomas E. Morris. Court Reporter: Allison Pauline, ACR. Order to enter. (slc) (Entered: 11/28/2001)
11/28/2001		MOTION(S) no longer referred: [49-1] joint motion for leave to file amended complaints to confirm with the evidence and accurately reflect the name of one of the defendants / amend [1-1] complaint, [8-1] intervenor complaint (per chambers) (sms) (Entered: 11/28/2001)
12/03/2001	<a href="#">62</a>	TRANSCRIPT of motions hearing held on 11/26/01 before Judge Thomas E. Morris. Transcript filed separately. (mfk) (Entered: 12/03/2001)
12/07/2001	<a href="#">63</a>	ORDER denying [21-1] motion to extend discovery period to take deposition of plaintiff-intervener, denying as moot [26-1] motion to prohibit & objection to issuance of subpoena for nonparty production, documents 29 and 30 shall remain as filed but defense counsel is advised to take notice of Local Rule 3.01(b) and realize that any future filings in violation of this Rule may be stricken from the record. ( Signed by Magistrate Judge Thomas E. Morris ) ctc (ddj) Modified on 12/11/2001 (Entered: 12/07/2001)
01/02/2002	<a href="#">64</a>	NOTICE OF HEARING: Reset pretrial conference for 10:15 2/1/02 scheduled for Judge Harvey E. Schlesinger ( Signed by Deputy Clerk ) ctc (ddj) (Entered: 01/02/2002)
01/07/2002	<a href="#">65</a>	ORDER denying defendants' [31-1] motion for summary judgment on plaintiff's complaint; denying defendants' [33-1] motion for summary judgment on plaintiff-intervener's complaint; denying intervening plaintiff's and plaintiff's joint motion for partial summary judgment, however for purposes of this action the court rules as a matter of law that T & W and FPLC formed a single employer during the relevant time periods; denying the request for oral argument; granting plaintiffs' [49-1] joint motion for leave to file amended complaints to with the evidence and accurately reflect the name of one of the defendants / amend [1-1] complaint, [8-1] intervenor complaint; the clerk is directed to docket plaintiff's amended complaints (Signed by Judge Harvey E. Schlesinger) ctc (slc) (Entered: 01/09/2002)
01/07/2002	<a href="#">66</a>	AMENDED COMPLAINT, jury demand, injunctive relief sought by Equal Employment (amending [1-1] complaint adding Florida Physicians Leasing Co., Inc. d/b/a Physicians Leasing Co.; terminating defendant Physicians Leasing Co., Inc.) (slc) (Entered: 01/09/2002)
01/07/2002	<a href="#">67</a>	AMENDED INTERVENOR'S COMPLAINT by Theresa McWilliams : (amending [8-1] intervenor complaint by adding intervenor-defendant Florida Physicians; terminating intervenor-defendant Physicians Leasing Co., Inc.) (slc) (Entered: 01/09/2002)
01/09/2002	<a href="#">68</a>	NOTICE of substitution of counsel for Thompson & Ward, Florida Physicians by William Henry Andrews, Michael Gregory Prendergast (slc) (Entered: 01/10/2002)

01/09/2002	<a href="#"><u>69</u></a>	UNOPPOSED MOTION by Thompson & Ward, Florida Physicians for extension of pretrial deadlines (unopposed) , and for expedited ruling (unopposed) (slc) (Entered: 01/10/2002)
01/14/2002	<a href="#"><u>70</u></a>	ORDER granting [69-1] unopposed motion for extension of pretrial deadlines and [69-2] unopposed motion for expedited ruling; set hearing on arguments from parties with respect to amending the pretrial deadlines to 10:15 2/1/02 ; the pretrial conference is cancelled (Signed by Judge Harvey E. Schlesinger) ctc (slc) (Entered: 01/14/2002)
02/01/2002	<a href="#"><u>71</u></a>	MOTION HEARING held on 2/1/02 re: [69-1] consent motion for extension of pretrial deadlines, [69-2] consent motion for expedited ruling before Judge Harvey E. Schlesinger, all previously scheduled case management dates are vacated, Court Reporter: Evelyn Alderman (ddj) (Entered: 02/01/2002)
02/01/2002	<a href="#"><u>72</u></a>	NOTICE OF HEARING: Set status conference for 11:15 3/1/02 scheduled for Judge Harvey E. Schlesinger ( Signed by Deputy Clerk ) ctc (ddj) (Entered: 02/01/2002)
02/04/2002	<a href="#"><u>73</u></a>	ORDER referring case to mediation. The parties have 11 days to select a mediator. Conduct hearing by 3/29/02; vacating dates set forth in [10-1] Scheduling order, and will be reset at the status conference set for 3/1/02. ( Signed by Judge Harvey E. Schlesinger ) ctc (jec) (Entered: 02/04/2002)
02/14/2002	<a href="#"><u>74</u></a>	APPEAL of Magistrate Judge ruling re: [63-1] order to District Court filed by Thompson & Ward, Florida Physicians . (jec) (Entered: 02/15/2002)
02/19/2002	<a href="#"><u>75</u></a>	NOTICE OF MEDIATION, by mediator: set mediation conference for 9:15 3/22/02 (jec) (Entered: 02/19/2002)
02/20/2002	<a href="#"><u>76</u></a>	NOTICE of selection of a mediator, Mattox Hair, by Theresa McWilliams (jec) (Entered: 02/21/2002)
02/22/2002	<a href="#"><u>77</u></a>	MOTION by Thompson & Ward, Florida Physicians with memorandum in support for leave to file answers to amended complaints out of time referred to Magistrate Judge Thomas E. Morris (jec) (Entered: 02/25/2002)
03/01/2002	<a href="#"><u>78</u></a>	RESPONSE by Equal Employment to [74-1] Magistrate motion (titled, response to defendants' objection to Magistrate's order denying defendants' motion to extend discovery period to take the deposition of plaintiff-intervener) (jec) Modified on 03/01/2002 (Entered: 03/01/2002)
03/01/2002	<a href="#"><u>79</u></a>	RESPONSE by Theresa McWilliams to [74-1] Magistrate motion (titled, objection to defendants' requests to reopen discovery and pleadings in this cause) (jec) Modified on 03/01/2002 (Entered: 03/01/2002)
03/01/2002		MOTION(S) no longer referred: [77-1] motion for leave to file answers to amended complaints out of time (jec) (Entered: 03/01/2002)
03/01/2002	<a href="#"><u>80</u></a>	STATUS CONFERENCE held on 03/01/02 before Judge Harvey E. Schlesinger: Order to enter; Court Reporter: Evelyn Alderman (mfk) (Entered: 03/04/2002)
03/01/2002		ORAL MOTION in open court by Thompson & Ward to reopen discovery (jec) (Entered: 03/04/2002)

03/04/2002	<a href="#"><u>81</u></a>	ORDER: overruled [74-1] objection to magistrate's order, granting in part, denying in part [0-0] motion to reopen discovery. Defendants may not depose the plaintiff or conduct any additional discovery in this case with respect to liability. Defendants may conduct limited document discovery pertaining to damages, including W-2 forms, interim earnings, and evidence of mitigation of damages. The intervening plaintiff shall turn over all such documents to counsel for the defendants no later than the close of business on 3/11/02. reset SCHEDULING order deadlines: Pretrial conference set for 1:00 4/12/02 ; Pretrial stipulation due on 4/5/02 Jury trial set for 9:30 5/6/02 ; scheduled for Judge Harvey E. Schlesinger ( Signed by Judge Harvey E. Schlesinger ) ctc (jec) (Entered: 03/04/2002)
03/08/2002	<a href="#"><u>82</u></a>	RESPONSE by Equal Employment in opposition to [77-1] motion for leave to file answers to amended complaints out of time (jec) (Entered: 03/08/2002)
03/18/2002	<a href="#"><u>83</u></a>	MOTION by Thompson & Ward, Florida Physicians with memorandum in support for leave to file reply to plaintiff EEOC's memorandum in opposition to defendants' motion for leave to file answers to amended complaints out of time referred to Magistrate Judge Thomas E. Morris (jec) (Entered: 03/18/2002)
04/01/2002	<a href="#"><u>84</u></a>	MEDIATION REPORT. Mediation conference held: 3/22/02. Mattox S. Hair, mediator. Hearing outcome: settled (jec) (Entered: 04/01/2002)
04/02/2002	<a href="#"><u>85</u></a>	ORDER, dismissing case without prejudice to the right of any part to reopen the action within 30 days or to submit a stipulated form of final judgment, the clerk shall close the file ( Signed by Judge Harvey E. Schlesinger ) ctc (ddj) (Entered: 04/02/2002)
04/02/2002		CASE CLOSED. (ddj) (Entered: 04/02/2002)
04/29/2002	<a href="#"><u>86</u></a>	NOTICE of filing consent decree by Equal Employment, proposed consent decree received (lrb) (Entered: 04/29/2002)
04/30/2002	<a href="#"><u>87</u></a>	JOINT STIPULATION of dismissal with prejudice by Thompson & Ward, Florida Physicians, Equal Employment, Theresa McWilliams (sms) (Entered: 04/30/2002)
05/01/2002	<a href="#"><u>88</u></a>	ORDER, dismissing with prejudice ; each party to bear its own costs and attorneys' fees ( Signed by Judge Harvey E. Schlesinger ) ctc (sms) (Entered: 05/01/2002)
06/19/2002	<a href="#"><u>89</u></a>	CONSENT DECREE by Equal Employment, Thompson & Ward, Theresa McWilliams, Florida Physicians; it is Ordered that Defendants, their officers and / or employees, agree not to engage in conduct which violates Title VII of the Civil Rights Act of 1964, as amended; not to discriminate against any employee who opposes any of Defendants' practices, files a charge of discrimination with the EEOC, cooperates with the EEOC in the investigation or prosecution of any charge of discrimination; or who cooperated in the investigation or prosecution of this case; Defendants shall provide all employees and managers a complete copy of their respective policy against sexual harassment within 30 days; all new employees shall be given a copy of their respective policy against sexual harassment within their first week of employment; Defendants shall expressly notify the EEOC of any modifications on or before the next scheduled monitoring report; Defendants will conduct a 3 hour training for all managers and

supervisory personnel on discrimination with specific emphasis on recognizing sexual harassment; Defendants shall provide the EEOC with the date and location of the training, the training materials to be used, and a general description of the category of employees in attendance, 2 weeks prior to the training; training will be conducted by attorneys for Defendants or another qualified law firm or organization mutually agreed upon; training shall be conducted within 60 days and annually thereafter; the sexual harassment policy and training materials shall be presented to and explained to all new managers and supervisors who did not attend the annual training within 30 days; Defendants will post a copy of the Notice as set forth in the Order; Defendants will retain all employment records relating to any complaint of sexual harassment for the duration of this Decree and as required under Federal law; Defendants will certify to the EEOC annually that they are in compliance with all aspects of this Decree; the first certification will be due no later than 30 days from the first training; Defendants will provide the EEOC with the name, address, and phone number of any person who alleges they have been sexually harassed while working for Defendants; Defendants will state the actions taken in response to each allegation and provide all documentation; Defendants shall pay \$45,000.00 by mail within 30 days to be disbursed as follows: Theresa McWilliams, \$21,434.73 as compensatory and punitive damages; Theresa McWilliams, \$2,000.00, as back wages; Jeffrey J. Sneed, Esq., \$21,565.27 as attorney fees and costs; the payments to Ms. McWilliams shall be made by check as set forth in the Order; Defendants shall provide the EEOC with a copy of the payments as set forth in the Order; failure to provide the payments within 30 days will result in interest on the defaulted payment at the rate calculated by law, until the same is paid; the Commission shall have independent authority to seek enforcement of this Decree; each party shall bear her or its own costs and attorneys fees; this Decree shall remain in effect for 3 years (signed by District Judge Harvey E. Schlesinger) (def) Modified on 06/24/2002 (Entered: 06/20/2002)

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