CLOSED

U. S. District Court Western District of Arkansas (Hot Springs) CIVIL DOCKET FOR CASE #: 6:06-cv-06053-JLH

Equal Employment Opportunity Commission v. ISSA Enterprises, Date Filed: 09/20/2006

Inc.

Assigned to: Honorable Jimm Larry Hendren

Cause: 28:451 Employment Discrimination

Date Terminated: 09/11/2007

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

Plaintiff

Equal Employment Opportunity Commission

represented by William A. Cash

EEOC

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Little Rock, AR 72201

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

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V.

Defendant

ISSA Enterprises, Inc.

doing business as Colorado Grill

represented by J. Sky Tapp

Tapp Law Offices 523 Orange Street P. O. Box 6426

Hot Springs, AR 71902

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Date Filed	Filed # Docket Text		
09/20/2006	1	COMPLAINT against ISSA Enterprises, Inc., filed by Equal Employment Opportunity Commission.(rls) (Entered: 09/20/2006)	
09/20/2006		CLERK'S NOTICE re Multiple Attorneys Listed on Pleading directed to Plaintiff Equal Employment Opportunity Commission. Complaint 1 lists multiple attorneys appearing for the filer. All listed attorneys, (Terry Beck, Faye A. Williams, Gwendolyn Young Reams, James L. Lee and Ronald S. Cooper) other than the attorney signing the pleading, must enter a separate Notice of Appearance in order to receive electronic notification of future activity in the case. TEXT ONLY ENTRY, NO DOCUMENT ATTACHED (rls) (Entered: 09/20/2006)	
10/24/2006	<u>2</u>	ANSWER to Complaint by ISSA Enterprises, Inc(rls) (Entered: 10/24/2006)	
10/24/2006	3	INITIAL SCHEDULING ORDER: Rule 26 Meeting Report due by 12/29/20 Final Scheduling Order issue date 1/9/2007. Jury Trial set for 6/25/2007 08:30 AM in Hot Springs 3rd flr (Rm 360) before Honorable Jimm Larry Hendrer Signed by Judge Jimm Larry Hendren on October 24, 2006. (gg) (Entered: 10/24/2006)	
11/08/2006	4	WAIVER OF SERVICE Returned Executed by Equal Employment Opportunity Commission. ISSA Enterprises, Inc. waiver sent on 9/27/2006, answer due 11/27/2006. (Cash, William) (Entered: 11/08/2006)	
12/12/2006	<u>5</u>	MOTION to Dismiss Case by ISSA Enterprises, Inc (Tapp, J.) (Entered: 12/12/2006)	
12/12/2006	<u>6</u>	First MOTION to Dismiss Case <i>EXHIBIT A</i> by ISSA Enterprises, Inc (Tapp, J.) (Entered: 12/12/2006)	
12/13/2006	7	JOINT REPORT of Rule 26(f) Planning Meeting by Equal Employment Opportunity Commission. (Cash, William) Modified on 12/14/2006 to add text(rls). (Entered: 12/13/2006)	
12/13/2006	8	FINAL SCHEDULING ORDER: Jury Trial RESET for 9/17/2007 08:30 AM in Hot Springs 3rd flr (Rm 360) before Honorable Jimm Larry Hendren. Signed by Judge Jimm Larry Hendren on December 13, 2006. (gg) (Entered: 12/13/2006)	

12/20/2006	9	RESPONSE in Opposition re <u>5</u> MOTION to Dismiss Case filed by Equal Employment Opportunity Commission. (Cash, William) (Entered: 12/20/2006)		
12/20/2006	<u>10</u>	BRIEF IN SUPPORT OF <u>9</u> RESPONSE in Opposition re <u>5</u> MOTION to Dismiss Case filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit A# <u>2</u> Exhibit B# <u>3</u> Exhibit C# <u>4</u> Exhibit D# <u>5</u> Exhibit E# <u>6</u> Exhibit F# <u>7</u> Exhibit G)(Cash, William) Modified on 12/22/2006 to correct text(rls). (Entered: 12/20/2006)		
01/29/2007	<u>11</u>	NOTICE of Appearance by Russell A. Gunter on behalf of ISSA Enterprises, Inc. (Gunter, Russell) (Entered: 01/29/2007)		
02/06/2007	<u>12</u>	ORDER denying 5 Motion to Dismiss Case . Signed by Judge Jimm Larry Hendren on 2/6/07. (dmc) (Entered: 02/06/2007)		
02/07/2007	<u>13</u>	MOTION to Withdraw as Attorney of Record for Defendant by ISSA Enterprises, Inc (Tapp, J.) (Entered: 02/07/2007)		
02/07/2007		TEXT ONLY ORDER granting 13 Motion to Withdraw as Attorney. Attorney J Sky Tapp terminated . Signed by Judge Jimm Larry Hendren on February 7, 200 (kcg) (Entered: 02/07/2007)		
04/10/2007	<u>14</u>	Joint MOTION for Extension of Time to Complete Discovery by Equal Employment Opportunity Commission. (Cash, William) (Entered: 04/10/2007)		
04/11/2007		TEXT ONLY ORDER granting 14 Motion for Extension of Time to Complete Discovery. The discovery deadline is extended until May 18, 2007, and the deadline for dispositive motions is extended until May 25, 2007. Signed by Judy Jimm Larry Hendren on April 11, 2007. (kcg) (Entered: 04/11/2007)		
05/17/2007	<u>15</u>	MOTION for Extension of Time to Complete Discovery by ISSA Enterprises, Inc (Gunter, Russell) (Entered: 05/17/2007)		
05/17/2007		TEXT ONLY ORDER granting 15 Motion for Extension of Time to Complete Discovery. Discovery period extended to June 15, 2007. Signed by Judge Jimm Larry Hendren on May 17, 2007. (kcg) (Entered: 05/17/2007)		
05/25/2007	***MOTION AND EXHIBITS REMOVED FROM CM/ECF - REDACTE COPY TO BE FILED BY ATTORNEY*** MOTION for Summary Judgm ISSA Enterprises, Inc (Attachments: # Exhibit 1; # Exhibit 2 - Part 1; # Ex - Part 2; # Exhibit 2 - Part 3; # Exhibit 3; # Exhibit 4a; # Exhibit 4b; # Exhibit 6; # Exhibit 7; # Exhibit 8; # Exhibit 9; # Exhibit 10; # Exhibit 11; # Exhibit 12; # Exhibit 13; # Exhibit 14; # Exhibit 15; # Exhibit 16; # Exhibit Exhibit 18; # Exhibit 19; # Exhibit 20; # Exhibit 21; # Exhibit 22)(Gunter, R Modified on 5/29/2007 to correct text (dmc). Modified on 5/29/2007 to rem document(s) from CM/ECF (jrs). (Entered: 05/25/2007)			
05/25/2007	<u>17</u>	MEMORANDUM BRIEF in Support of 19 MOTION for Summary Judgment by ISSA Enterprises, Inc (Gunter, Russell) Modified on 5/31/2007 to correct link (rls). (Entered: 05/25/2007)		
05/25/2007	<u>18</u>	STATEMENT OF FACTS in support of 19 MOTION for Summary Judgment by ISSA Enterprises, Inc (Gunter, Russell) Modified on 5/31/2007 to correct link (rls). (Entered: 05/25/2007)		

05/29/2007		***MOTION AND EXHIBITS REMOVED FROM CM/ECF - REDACTE COPY TO BE FILED BY ATTORNEY*** MOTION for Summary Judgme ISSA Enterprises, Inc (Attachments: # Exhibit 1# Exhibit 2# Exhibit 2a# Ex 2b# Exhibit 3# Exhibit 4a# Exhibit 4b# Exhibit 5# Exhibit 6# Exhibit 7# Exh 8# Exhibit 9# Exhibit 10# Exhibit 11# Exhibit 12# Exhibit 13# Exhibit 14# E 15# Exhibit 16# Exhibit 17# Exhibit 18# Exhibit 19# Exhibit 20# Exhibit 21# Exhibit 22)(Gunter, Russell) Modified on 5/30/2007 to remove documents fr CM/ECF (jrs). (Entered: 05/29/2007)	
05/31/2007	<u>19</u>	MOTION for Summary Judgment by ISSA Enterprises, Inc (Attachments: # 1 Exhibit 1a# 2 Exhibit 1b# 3 Exhibit 2a# 4 Exhibit 2b# 5 Exhibit 2c# 6 Exhibit 2d# 7 Exhibit 3# 8 Exhibit 4a# 9 Exhibit 4b# 10 Exhibit 5# 11 Exhibit 6# 12 Exhibit 7# 13 Exhibit 8# 14 Exhibit 9# 15 Exhibit 10# 16 Exhibit 11# 17 Exhibit 12# 18 Exhibit 13# 19 Exhibit 14# 20 Exhibit 15# 21 Exhibit 16# 22 Exhibit 17# 23 Exhibit 18# 24 Exhibit 19# 25 Exhibit 20# 26 Exhibit 21# 27 Exhibit 22)(Gunter, Russell) (Entered: 05/31/2007)	
05/31/2007	<u>20</u>	MOTION for Extension of Time to File Response/Reply as to 19 MOTION for Summary Judgment by Equal Employment Opportunity Commission. (Cash, William) (Entered: 05/31/2007)	
05/31/2007		TEXT ONLY ORDER granting 20 Motion for Extension of Time to File Response. Plaintiff is allowed until June 18, 2007, to respond to defendant's Motion For Summary Judgment. Signed by Judge Jimm Larry Hendren on May 31, 2007. (kcg) (Entered: 05/31/2007)	
06/18/2007	21	PLEASE DISREGARD - INCORRECT PDF ATTACHED - MOTION for Summary Judgment by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4# 5 Exhibit 5# 6 Exhibit 6# 7 Exhibit 7# 8 Exhibit 8# 9 Exhibit 9# 10 Exhibit 10# 11 Exhibit 11# 12 Exhibit 12# 13 Exhibit 13# 14 Exhibit 14# 15 Exhibit 15# 16 Exhibit 16)(Cash, William) Modified on 6/19/2007 to correct docket entry (dmc). (Entered: 06/18/2007)	
06/18/2007	22	PLEASE DISREGARD - INCORRECT PDF ATTACHED - MEMORANDUM BRIEF in Support <i>Of Its Response In Opposition To Defendant's Motion For Summary Judgment</i> by Equal Employment Opportunity Commission. (Cash, William) Modified on 6/19/2007 to correct docket entry (dmc). (Entered: 06/18/2007)	
06/18/2007	<u>23</u>	PLEASE DISREGARD - INCORRECT PDF ATTACHED - RESPONSE in Opposition re 19 MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4# 5 Exhibit 5# 6 Exhibit 6# 7 Exhibit 7# 8 Exhibit 8# 9 Exhibit 9# 10 Exhibit 10# 11 Exhibit 11# 12 Exhibit 12# 13 Exhibit 13# 14 Exhibit 14# 15 Exhibit 15# 16 Exhibit 16)(Cash, William). Modified on 6/19/2007 to correct docket entry (dmc). (Entered: 06/18/2007)	
06/18/2007	<u>24</u>	PLEASE DISREGARD - INCORRECT PDF ATTACHED - MEMORANDUM BRIEF in Support . <i>Plaintiff's Brief In Support Of Its Response In Opposition To Defendant's Motion For Summary Judgement</i> by Equal Employment Opportunity Commission. (Cash, William) Modified on 6/19/2007 to correct docket entry	

		(dmc). (Entered: 06/18/2007)		
06/18/2007	<u>25</u>	PLEASE DISREGARD - INCORRECT PDF ATTACHED - STATEMENT OF FACTS in support of 19 MOTION for Summary Judgment . <i>Plaintiff's Response In Opposition To Defendant's Statement of Undisputed Facts</i> by Equal Employment Opportunity Commission. (Cash, William) Modified on 6/19/2007 to correct docket entry (dmc). (Entered: 06/18/2007)		
06/18/2007	***RESPONSE AND EXHIBITS REMOVED FROM CM/ECF - REDACOPY TO BE FILED BY ATTORNEY***RESPONSE in Opposition of MOTION for Summary Judgment . Plaintiff's Response in Opposition To Defendant's Motion For Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # Exhibit 1# Exhibit 2# Exhibit Exhibit 4# Exhibit 5# Exhibit 6# Exhibit 7# Exhibit 8# Exhibit 9# Exhibit 11# Exhibit 12# Exhibit 13# Exhibit 14# Exhibit 15# Exhibit 16) (William) Modified on 6/20/2007 to remove documents from CM/ECF (jr (Entered: 06/18/2007)			
06/18/2007	<u>27</u>	MEMORANDUM BRIEF in Support . <i>Plaintiff's Brief In Support of</i> <u>29</u> <i>Response In Opposition To Defendant's Motion For Summary Judgment</i> by Equal Employment Opportunity Commission. (Cash, William) Modified on 6/19/2007 to correct docket entry and document link (dmc). Modified on 8/29/2007 to create document link to corrected re-filed response (dmc). (Entered: 06/18/2007)		
06/18/2007	28	STATEMENT OF FACTS (RESPONSE) in Opposition re 29 MOTION for Summary Judgment . <i>Plaintiff's Response; and In Opposition re</i> 18 <i>Defendant's Statement of Undisputed Facts</i> filed by Equal Employment Opportunity Commission. (Cash, William) Modified on 6/19/2007 to correct docket entry and document link (dmc). Modified on 8/29/2007 to create document link to corrected re-filed response(dmc). (Entered: 06/18/2007)		
06/21/2007	<u>29</u>	RESPONSE in Opposition re 19 MOTION for Summary Judgment . <i>Plaintiff's Response in Opposition To Defendant's Motion For Summary Judgment</i> filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3# 4 Exhibit 4# 5 Exhibit 5# 6 Exhibit 6# 7 Exhibit 7# 8 Exhibit 8# 9 Exhibit 9# 10 Exhibit 10# 11 Exhibit 11# 12 Exhibit 12# 13 Exhibit 13# 14 Exhibit 14# 15 Exhibit 15# 16 Exhibit 16)(Cash, William) (Entered: 06/21/2007)		
06/28/2007	<u>30</u>	REPLY by ISSA Enterprises, Inc. re 28 Response in Opposition to Motion,. (Gunter, Russell) (Entered: 06/28/2007)		
07/24/2007	<u>31</u>	ORDER directing parties to submit within 10 days a Settlement Conference Statement as set out in order. Signed by Judge Barry A. Bryant on July 24, 2007. (dkg) (Entered: 07/24/2007)		
08/02/2007	<u>32</u>	ORDER Setting/Resetting Hearings: Settlement Conference set for 8/28/2007 10:00 AM in Hot Springs 3rd flr (Rm 360) before Honorable Barry A. Bryant Signed by Judge Barry A. Bryant on August 2, 2007. (dkg) (Entered: 08/02/2007)		
08/13/2007	<u>33</u>	NOTICE of Appearance by Pamela Dixon on behalf of Equal Employment Opportunity Commission (Dixon, Pamela) (Entered: 08/13/2007)		

08/27/2007	<u>34</u>	PRETRIAL DISCLOSURE SHEET by Equal Employment Opportunity Commission. (Cash, William) (Entered: 08/27/2007)	
08/27/2007	<u>35</u>	PRETRIAL DISCLOSURE SHEET by ISSA Enterprises, Inc (Gunter, Russell) (Entered: 08/27/2007)	
08/29/2007	<u>36</u>	ORDER denying 19 Motion for Summary Judgment. Signed by Judge Jimm Larry Hendren on 8/29/2007. (dmc) (Entered: 08/29/2007)	
09/04/2007	<u>37</u>	MOTION in Limine by ISSA Enterprises, Inc (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3)(Gunter, Russell) (Entered: 09/04/2007)	
09/11/2007	<u>38</u>	CONSENT DECREE . Signed by Judge Jimm Larry Hendren on September 11, 2007. (dmc) (Entered: 09/11/2007)	

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