

- **EEOC v. C-Sonya, Inc. d/b/a The Club and Concept 2000 Professional Employers, Inc.**
No. 6:03-CV-383-ORL-28DAB (M.D. Fla. Aug. 24, 2004)

In this Title VII race discrimination suit, the Miami District Office alleged that defendant, a nightclub, fired two charging parties, African American bartenders, because the owner wanted to change the image of the club and they did not fit the new image. Defendant contended that it laid off bartenders due to lack of work; however, six white bartenders remained employed after CPs were laid off, and no black bartenders were employed. Further, defendant hired five additional white bartenders during the next five months. By a three-year consent decree, defendant agrees to pay \$36,500 in compensatory and punitive damages and \$3,500 in lost wages to each of the charging parties for a sum total of \$80,000. Defendant is also enjoined from discriminating against employees in the terms and conditions of their employment because of their race. Defendant will report annually to EEOC on race discrimination complaints it receives and the actions it takes in response.