

- **EEOC v. Bazaar Del Mundo (BDM)**

No. 02 CV 01908 W (S.D. Cal. August 5, 2003)

The Los Angeles District Office alleged in this Title VII lawsuit that defendant, a Mexican-themed tourist attraction with shops and restaurants in Old Town San Diego which employs over 500 workers, refused to hire black job applicants because of their race. The black claimants applied for various jobs with defendant, including cashier, salesperson, line cook/food prep, and customer service positions, and though qualified for the positions for which they applied, were not hired. Instead, defendant continued soliciting applications and hired less qualified non-black applicants. The case was resolved through a consent decree which provides for a total payment of \$120,000 which will be distributed to 12 black job applicants who were denied employment because of their race. Pursuant to the decree, defendant is enjoined from engaging in any hiring practice which discriminates against blacks. BDM further agrees to retain a consultant for a period of three years to develop recruiting, screening and hiring procedures, assist in training defendant's supervisory employees and ensure compliance with the provisions of the decree. Defendant further agrees to actively recruit black job applicants with a hiring goal of 5% black employees in each 12-month period during the three-year term of the decree.