### CLOSED

# U.S. District Court [LIVE] Western District of Texas (Del Rio) CIVIL DOCKET FOR CASE #: 2:99-cv-00011-OLG

EEOC v. San Antonio Shoe,Inc Assigned to: Honorable Orlando L. Garcia Demand: \$0 Case in other court: Cause: 42:2000e Job Discrimination (Employment)

### **Plaintiff**

Equal Employment Opportunity Commission

Date Filed: 03/05/1999 Date Terminated: 10/30/2000 Jury Demand: Defendant Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

### represented by Adela P. Santos

EEOC Mockingbird Plaza II 5410 Fredricksburg Rd. #200 San Antonio, TX 78229-3555 (210) 229-4838 TERMINATED: 09/07/1999 LEAD ATTORNEY

#### Cynthia M. Cano

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# V.

## **Defendant**

San Antonio Shoe, Inc.

## represented by Barry Snell

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Date Filed	#	Docket Text	
03/05/1999		Case assigned to Honorable Orlando L. Garcia (bc) (Entered: 03/12/1999)	
03/05/1999	1	Complaint filed. Filing Fee: \$ WAIVED Receipt # (Pages: 6) (bc) (Entered: 03/18/1999)	
04/19/1999	2	Wiaver of Service of Summons (bc) (Entered: 04/30/1999)	
06/04/1999	3	Answer by San Antonio Shoe, Inc; jury demand (bc) (Entered: 06/09/1999)	
06/11/1999	4	Scheduling order setting Joining of parties, amending of pleadings on 10/10/99 Deadline for filing of all motions 12/21/99 Discovery cutoff 12/7/99 Pretrial order to be submitted on or before 2/21/00 ; Alternate Dispute Resolution Report due by 9/8/99 (bc) (Entered: 06/17/1999)	
06/11/1999		Jury trial set at 9:00 3/6/00 (bc) (Entered: 06/17/1999)	
07/13/1999	5	Advisory to the Clerk filed by San Antonio Shoe,Inc, defendant elects NOT to conduct the trial in this case before a United States Magistrate Judge. (br) (Entered: 07/20/1999)	
07/14/1999	6	Plaintiff's Report on Expedited docket and Trial by Magistrate Judge. Plaintiff delcines to proceed before a United States Magistrate Judge and does not agree to be place on an expedited docket. (br) (Entered: 07/20/1999)	
07/20/1999	7	Plaintiff's Designation of Potential Witnesses by EEOC (br) (Entered: 07/23/1999)	

08/19/1999	8	Designation of Potential Witnesses by San Antonio Shoe, Inc (bc) (Entered: 08/23/1999)		
08/26/1999	9	Unopposed Motion by EEOC to substitute counsel. (br) (Entered: 08/30/1999)		
09/07/1999	10	Plaintiff's opposed motion for extension of deadlines for designating expert witnesses. (br) (Entered: 09/08/1999)		
09/07/1999	11	Order granting motion to substitute counsel. [9-1] ; attorney Adela P. Santos for EEOC terminated; Cynthia M. Cano added (br) (Entered: 09/08/1999)		
09/08/1999	12	Alternate Dispute Resolution Report filed by San Antonio Shoe, Inc, EEOC, ; Party(s) agree to Alternate Dispute Resolution (br) (Entered: 03/08/2000)		
09/21/1999	13	Response by San Antonio Shoe, Inc in opposition to motion to substitute counsel. [9-1] (jmp) (Entered: 09/27/1999)		
09/24/1999	14	Reply by EEOC to response to motion to extend deadlines [10-1] (lp) (Entered: 09/28/1999)		
10/06/1999		ndictment filed against San Antonio Shoe, Inc (bc) (Entered: 10/08/1999)		
10/06/1999		Indictment filed against San Antonio Shoe, Inc (bc) (Entered: 10/08/1999)		
10/08/1999	15	Amended Scheduling order - (1) Plaintiff will identify its testifying expert witnesses and submit a written summary of the expected expert testimony by October 12, 1999; (2) Defendant will identify its testifying expert witnesses and submit a written summary of the expected expert testimony by November 25, 1999; (3) All rebuttal experts will be designated by December 8, 1999; (4) The discovery deadline, solely for expert witness depositions and disclosures, will b extended to December 14, 1999; setting Discovery cutoff 2/7/00. All other deadlines in the court's original Scheduling Order remain in full force and effect (br) (Entered: 10/21/1999)		
10/12/1999	16	Designation of expert witness and expert report filed by EEOC (br) (Entered: 10/21/1999)		
10/18/1999	17	Motion by San Antonio Shoe, Inc for leave to file first amended answer. (br) (Entered: 10/22/1999)		
10/25/1999	18	Order granting motion for leave to file first amended answer. [17-1] (br) (Entered: 10/28/1999)		
10/26/1999	20	Motion by EEOC for leave to file supplmental Designations of Fact Witnesses. (br) (Entered: 10/29/1999)		
10/27/1999	19	Order granting motion for leave to file first amended answer. [17-1] (br) (Entered: 10/29/1999)		
11/01/1999	21	Joint Motion by EEOC, San Antonio Shoe,Inc to extend scheduling order deadlines. (br) (Entered: 11/02/1999)		
11/15/1999	22	Order granting joint motion to extend scheduling order deadlines [21-1] resetting discovery deadline to 1/10/00, and resetting motion filing deadline to 1/14/00 (br) (Entered: 11/17/1999)		

12/17/1999	23	Motion by EEOC for protective order , to quash Defendant's Rule 30(B)(6) deposition and deposition of EEOC investigator E. Thomas Price. (br) (Entered: 01/03/2000)	
12/22/1999	24	Motion by San Antonio Shoe,Inc to compel production of documents. (br) (Entered: 01/03/2000)	
12/29/1999	25	Subpoena Return of service executed on 12/28/99 on John Villarreal, 303 E. Greenwood St., Del Rio, Texas. (br) (Entered: 01/03/2000)	
12/30/1999	26	Motion by EEOC for sanctions, and Response to Plaintiff's Opposed Motion For Protective Order and To Quash Defendant's Rule 30(B)(6) Deposition and Deposition of EEOC Investigator E. Thomas Price. (br) (Entered: 01/03/2000)	
01/04/2000	27	Plaintiff's Opposition to Defendant's Motion to Compel Production of Documents and Motion for Protective Order. (br) (Entered: 01/04/2000)	
01/05/2000	28	Notice of attorney appearance for EEOC by Javier N. Maldonado (br) (Entered: 01/06/2000)	
01/13/2000	29	Plaintiff's Opposition to Defendant's Motion For Sanctions and Reply to Defendant's Response to Plaintiff's Motion for Protective Order. (br) (Entered: 01/21/2000)	
01/14/2000	30	Motion by San Antonio Shoe, Inc for partial summary judgment (br) (Entered: 01/21/2000)	
01/18/2000	31	Motion by EEOC for sanctions and brief in support. (br) (Entered: 01/21/2000	
01/20/2000	32	Unopposed Motion by EEOC to extend time to respond to Defendant's Motion For Partial Summary Judgment. (br) (Entered: 01/21/2000)	
01/21/2000	33	Response by San Antonio Shoe, Inc motion for sanctions and brief in support. [31-1] (br) (Entered: 01/21/2000)	
01/21/2000	33	Counter-Motion by San Antonio Shoe, Inc for sanctions and brief in support. (br) (Entered: 01/21/2000)	
01/24/2000	34	Order granting motion to extend time to respond to Defendant's Motion For Partial Summary Judgment. [32-1] (br) (Entered: 01/27/2000)	
01/31/2000	35	Motion by EEOC to strike defendant's rule 11 motion. (br) (Entered: 02/01/2000)	
01/31/2000	36	Response by EEOC response [33-1] (br) (Entered: 02/01/2000)	
02/01/2000	37	Response by EEOC motion for partial summary judgment [30-1] (br) (Entered: 02/01/2000)	
02/02/2000	38	Response in LETTER FORM by San Antonio Shoe, Inc motion for sanctions and brief in support. [33-1] (br) (Entered: 02/02/2000)	
02/02/2000	39	Response by San Antonio Shoe,Inc motion to strike defendant's rule 11 motion. [35-1] (br) (Entered: 02/02/2000)	
02/04/2000	<u>40</u>	Order denying motion for protective order and to quash Defendant's Rule 30(B)(6) deposition and Deposition of EEOC Investigator E. Thomas Price; [23-1] Further ordered that the discovery deadline of December 7, 1999,	

		promulgated in the court's June 10, 1999 Scheduling Order, is hereby extended for the sole purpose of deposing Investigator E. Thomas Price and District Director Pedro Esquivel as to their factual knowledge, and further ordered that the EEOC shall provide to the court, for in camera inspection, each of the documents as to which privilege is claimed by the EEOC, so the court can rule on the defendant's "Motion to Compel Production of Documents." (br) (Entered: 02/07/2000)	
02/07/2000	41	Response in letter form by EEOC to Defendant's motion for sanctions and brief in support. [33-1] (br) Modified on 02/07/2000 (Entered: 02/07/2000)	
02/09/2000	42	Plaintiff's Notice of Tender of Privileged of Priveleged Documents For In Camera Inspection. s (br) (Entered: 02/09/2000)	
02/09/2000	43	Unopposed Motion by EEOC for Clarification of Court's Order Concerning Plaintiff's Motion for Protective Order and Defendant's Motion to Compel. (br) (Entered: 02/09/2000)	
02/09/2000	<u>44</u>	Order that all documents which must be provided to the court for in camera inspection are those documents identified in the Delcaration of Acting District Director Guillermo Zamora, which is Exhibit 2 to the Plaintiff's Opposition to Defendant's Motion to Compel Production of documents and Motion for Protective Order., Plaintiffs are also ORDERED to provide these documents to the court no later than ten (10) days from the date of this order., The Parties have asked for an extension of the remaining deadlines in the court's June 10, 1999 Scheduling Order. The parties are HEREBY GRANTED leave to file a joint motion for this purpose. (br) (Entered: 02/09/2000)	
02/09/2000	45	Letter to Magistrate Judge Edwards from Cynthia M. Cano, Attorney, regarding issues on in Camera Review. (br) (Entered: 02/10/2000)	
02/18/2000	46	Plaintiff's Notice of Supplemental Tender of Privileged Documents For In Camera Inspection. (br) (Entered: 02/22/2000)	
02/18/2000		Sealed documents filed by EEOC. (br) (Entered: 03/30/2000)	
02/23/2000	47	Motion by EEOC in limine (br) (Entered: 03/01/2000)	
02/23/2000	48	Brief by EEOC in support of motion in limine [47-1] (br) (Entered: 03/01/2000)	
02/23/2000	64	Proposed pre-trial order received from EEOC. (Forwarded to Judge Garcia on 9/13/00). (br) (Entered: 09/13/2000)	
02/28/2000	<u>49</u>	Amended Scheduling order (Order Resetting Date of Docket Call and Non Jury Trial) setting Pretrial order to be submitted on or before 7/24/00 ; Jury trial set for 9:00 8/7/00 (br) (Entered: 03/01/2000)	
03/20/2000	50	Response by EEOC motion in limine [47-1] (br) Modified on 03/21/2000 (Entered: 03/21/2000)	
03/29/2000	<u>51</u>	Order denying motion for Clarification of Court's Order Concerning Plaintiff's Motion for Protective Order and Defendant's Motion to Compel. [43-1], granting motion to strike defendant's rule 11 motion. [35-1], denying motion for sanctions and brief in support. [33-1], denying response [33-1], denying motion for sanctions and brief in support. [31-1] denying motion for sanctions [26-1],	

	denying motion Response to Plaintiff's Opposed Motion For Protectiv To Quash Defendant's Rule 30(B)(6) Deposition and Deposition of EH Investigator E. Thomas Price. [26-2], granting in part, denying in part compel production of documents. [24-1], denying motion to quash De Rule 30(B)(6) deposition and deposition of EEOC investigator E. Tho [23-2] (br) (Entered: 03/29/2000)		
04/04/2000	52	Plaintiff's Notice to Court of Production of Documents to Defendant pursuant to the Court's order of April 3, 2000. (br) (Entered: 04/04/2000)	
04/28/2000		Mooted motions motion for leave to file supplmental Designations of Fact Witnesses. [20-1] Motion was granted by Order dated 10/26/99, by Judge Edwards. (br) (Entered: 05/01/2000)	
05/12/2000	<u>53</u>	Report and recommendation of Judge Durwood Edwards motion for partial summary judgment [30-1] (br) (Entered: 05/12/2000)	
05/12/2000		CASE NO LONGER REFERRED TO Honorable Durwood Edwards (br) (Entered: 05/15/2000)	
05/26/2000	54	Objections to report and recommendations [53-1] by San Antonio Shoe, Inc (br) (Entered: 05/30/2000)	
06/06/2000	55	Response by EEOC objection [54-1] (br) (Entered: 06/06/2000)	
06/14/2000	56	Supplemental Letter brief filed by EEOC re: Defendant's response [55-1] (br) (Entered: 06/14/2000)	
06/14/2000	57	Letter brief filed by San Antonio Shoe, Inc re: response [55-1] (br) (Entered: 06/19/2000)	
07/20/2000	58	Notice of attorney appearance for EEOC by Selena N. Solis (br) (Entered: 07/21/2000)	
07/20/2000	<u>59</u>	Scheduling order resetting Pretrial conference of attorneys by 9/22/00 Pretrial order to be submitted on or before 9/25/00 ; Jury trial reset for 9:00 10/10/00 (br) (Entered: 07/21/2000)	
09/07/2000	60	Motion by San Antonio Shoe, Inc in limine (br) (Entered: 09/13/2000)	
09/08/2000	61	Motion by EEOC in limine (br) (Entered: 09/13/2000)	
09/08/2000	62	Brief by EEOC in support of motion in limine [61-1] (br) (Entered: 09/13/2000)	
09/11/2000	<u>63</u>	Order reset pretrial conference for 9:00 9/29/00 in San Antonio. (br) (Entered: 09/13/2000)	
09/13/2000	65	Response by EEOC motion in limine [60-1] (mc2) (Entered: 09/18/2000)	
09/14/2000	66	Response by San Antonio Shoe,Inc motion in limine [61-1], motion in limine [47-1] (mc2) (Entered: 09/18/2000)	
09/18/2000	67	Motion by EEOC for briefing of Daubert issue (mc2) (Entered: 09/19/2000)	
09/18/2000	<u>68</u>	Order granting motion for briefing of Daubert issue [67-1]. (Noticed 9/21/00.) (mc2) (Entered: 09/21/2000)	

09/20/2000	<u>69</u>	Order resetting docket call for 9:00 10/2/00, Jury selection 9:00 10/2/00, Jury trial 9:00 10/2/00, or 10/10/00 at 9:00 in event court cannot reach by 10/2/00. (Noticed 9/21/00.) (mc2) (Entered: 09/21/2000)	
09/25/2000	70	otice of Pending Settlement by San Antonio Shoe, Inc, EEOC (mc) (Entered: 9/26/2000)	
09/25/2000	<u>71</u>	ordered that the Report and Recommendation of the U.S. Magistrate Judge 53-1] is ACCEPTED such that the Defendant SAS's motion for partial summ adgment [30-1] is DENIED. (mc) (Entered: 09/27/2000)	
09/26/2000	<u>72</u>	Order for Settlement Papers: 1) Parties shall submit a stipulation of dismissal or agreed judgment on or before 10/25/00; 2) All pretrial deadlines in this case are hereby STAYED pending the submission of parties' stipulation of dismissal; 3) Any motions pending in this action are DENIED subject to reurging should settlement fail: denying motion in limine [61-1], denying motion in limine [60-1], denying motion in limine [47-1]; 4) Plaintiff shall serve a copy of this order on the attorney for the defendant. (mc) (Entered: 09/27/2000)	
10/25/2000	73	Joint Motion by San Antonio Shoe, Inc, EEOC for dismissal of action. (br) (Entered: 10/30/2000)	
10/25/2000	74	Settlement Agreement filed by both parties. (br) (Entered: 10/30/2000)	
10/30/2000	<u>75</u>	Agreed Order of dismissal. (br) (Entered: 11/15/2000)	
12/05/2000		Case closed (lp) (Entered: 12/05/2000)	

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