

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

Civil Action No.
02-CV-72357-DT

JANET REDDINGTON AND
LISA BICE-WILSON,

Intervening Plaintiffs,

v.

HON. BERNARD A. FRIEDMAN

RPM AUTO SALES, INC.,

Defendant.

FILED
APR 23 2004
CLERK'S OFFICE
DETROIT

ORDER GRANTING PLAINTIFFS' MOTION TO SHOW CAUSE

On April 23, 2004, this matter came before the court on plaintiffs Lisa Bice and Janet Reddington's Motion for Order to Show Cause, Sanctions, Finding of More than 101 Employees, and Other Relief. A hearing was held and oral argument heard. For the reasons stated on the record,

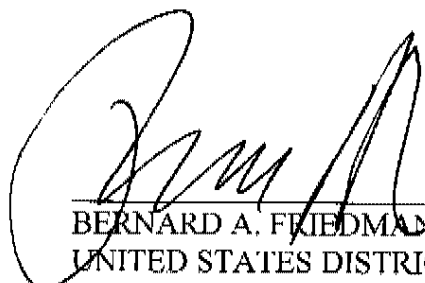
IT IS ORDERED that defendant RPM shall provide plaintiffs with documentation including but not limited to books, records, computers, and hard drives, pertaining to all employees of any entities associated with RPM. Failure to comply with this order shall render the principals, i.e. Ron Dice and Guy Parsons, in contempt of this court's order.

IT IS FURTHER ORDERED that the parties shall notify the court if there is any obstruction to reviewing all of the necessary information. If so U.S. Marshals will be directed to attach all books, computers, and records belonging to defendant and bring them to this court for plaintiff's use in determining the number of persons employed by RPM.

IT IS FURTHER ORDERED that RPM shall pay plaintiff's costs and fees, including mileage, court reporter, attorney's fees, associate's fees, and other out of pocket expenses incurred from the aborted deposition and document review.

IT IS FURTHER ORDERED that defendant's shall be fully prepared to answer the heretofore issued subpoena fully on Tuesday, May 11, 2004.

Dated: **APR 23 2004**
Detroit, Michigan


BERNARD A. FRIEDMAN
UNITED STATES DISTRICT JUDGE

Copy Mailed This Date To: Adele Rapport, Esq.; Robert K. Dawkins, Esq.;
Tammy C. Klein, Esq.
Dennis M. Haley, Esq.; Michael B. Haley, Esq.
Norbert B. Leonard, Esq.; Kelly A. Kruse, Esq. 778778