

B. Getting Results: A Summary of District Court Litigation Activity

OGC resolved 337 merits suits in fiscal year 2005. Merits suits include direct suits and interventions alleging violations of the substantive provisions of the Commission's statutes, and suits to enforce administrative settlements. These resolutions resulted in monetary relief of approximately \$107.7 million.

The table below presents the top five cases resolved in FY 2005 by monetary recovery (figures are rounded).

Top Five Cases Resolved in FY 2005 By Money Recovered	
EEOC v. Abercrombie & Fitch Stores, Inc.	\$50 million
EEOC v. Ford Motor Co.	\$10.2 million
EEOC v. Home Depot, U.S.A., Inc.	\$5.5 million
EEOC v. Dial Corp.	\$3.3 million
EEOC v. Hamilton Sundstrand Corp.	\$1.2 million

The 337 FY 2005 resolutions had the following characteristics:

- 259 contained claims under Title VII
- 41 contained claims under the ADA
- 44 contained claims under the ADEA
- 11 contained claims under the EPA
- 116 cases resulted in relief for multiple aggrieved individuals

The above claims exceed the number of suits resolved because cases sometimes contain claims under more than one statute. There were 17 of these "concurrent" suits among the FY 2005 resolutions.

OGC filed 383 merits suits in FY 2005. Of the suits filed, 379 were direct suits, 1 was an intervention, and 3 were actions to enforce conciliation agreements. OGC also filed 33 actions to enforce subpoenas issued during EEOC investigations.

These 383 suit filings had the following characteristics:

- 297 contained claims under Title VII
- 49 contained claims under the ADA
- 43 contained claims under the ADEA
- 13 contained claims under the EPA
- 139 cases sought relief for multiple aggrieved individuals
- 16 were concurrent suits

Monetary relief is just one indicator of the success of EEOC's litigation program. As the discussion in the following sections of this part of the Annual Report shows, we brought suit in a wide variety of cases this fiscal year, obtaining justice for thousands of victims of unlawful employment discrimination throughout the United States and opening up opportunities for countless job seekers and employees. A hallmark of all of EEOC's litigation is the effort, through appropriate injunctive and other affirmative relief, to change the employment practices that caused the discriminatory conduct.