CLOSED, STANDARD

# **United States District Court** Eastern District of Pennsylvania (Philadelphia) CIVIL DOCKET FOR CASE #: 2:05-cv-05371-BMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION v.

JERITH MANUFACTURING COMPANY

Assigned to: HONORABLE BERLE M. SCHILLER Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 10/13/2005

Date Terminated: 08/18/2006

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

# **Plaintiff**

**EQUAL EMPLOYMENT** OPPORTUNITY COMMISSION represented by JACQUELINE H. MCNAIR

**EQUAL EMPLOYMENT** 

OPPORTUNITY COMMISSION

21 S. 5TH ST

**STE 400** 

PHILADELPHIA, PA 19106

215-440-2687

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

#### JUDITH A. O'BOYLE

**EQUAL EMPLOYMENT** 

OPPORTUNITY COMMISSION

21 S. 5TH ST

STE 400

PHILADELPHIA, PA 19106

215-440-2687

Email: judith.oboyle@eeoc.gov

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

### RACHEL M. SMITH

**EQUAL EMPLOYMENT** 

OPPORTUNITY COMMISSION

21 S. 5TH ST.

STE. 400

PHILA, PA 19106

215-440-2688

Email: rachel.smith@eeoc.gov

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# **Intervenor Plaintiff**

**STEVEN JOHNSON** 

represented by TIMOTHY M. KOLMAN TIMOTHY M. KOLMAN AND

1 of 5 6/6/2007 10:16 AM

ASSOCIATES 225 NORTH FLOWERS MILL ROAD LANGHORNE, PA 19047 215-750-3134

Fax: 215-750-3138

Email: timothykolman@earthlink.net

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

# WAYNE A. ELY

TIMOTHY M. KOLMAN AND ASSOCIATES
225 FLOWERS MILL RD.
LANGHORNE, PA 19047
215-750-3134
Email: wmely1@comcast.net
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

# **RUFUS A. JENNINGS**

TIMOTHY M. KOLMAN & ASSOC 225 N. FLOWERS MILL ROAD LANGHORNE, PA 19047 215-750-3134

Email: rjennings@kolmanlaw.net *ATTORNEY TO BE NOTICED* 

V.

# **Defendant**

JERITH MANUFACTURING COMPANY

# represented by FRANK A. CHERNAK

BALLARD SPAHR ANDREWS & INGERSOLL LLP 1735 MARKET ST 51ST FL PHILADELPHIA, PA 19103-7599 215-665-8500

Fax: 215-864-8999

Email: chernakf@ballardspahr.com

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
10/13/2005	1	COMPLAINT against JERITH MANUFACTURING COMPANY, filed by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION.(ks, ) (Entered: 10/14/2005)

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10/13/2005	Summons Issued as to JERITH MAN To: COUNSEL on 10/14/2005 (ks, ) (	UFACTURING COMPANY. Forwarded (Entered: 10/14/2005)		
10/13/2005		DEMAND for Trial by Jury by EQUAL EMPLOYMENT OPPORTUNITY COMMISSION. (ks, ) (Entered: 10/14/2005)		
11/28/2005	COMMISSION re: Tom Fredericks se JERITH MANUFACTURING COMI	COMMISSION re: Tom Fredericks served Summons and Complaint upon JERITH MANUFACTURING COMPANY by Personal Service. JERITH MANUFACTURING COMPANY served on 11/7/2005, answer due 11/28/2005.		
11/28/2005	ANSWER to Complaint together with Affirmative Defenses of Defendant Manufacturing Company by JERITH MANUFACTURING COMPANY, Certificate of Service. (CHERNAK, FRANK) Modified on 11/29/2005 (np (Entered: 11/28/2005)			
01/13/2006	4 NOTICE of Appearance by WAYNE EMPLOYMENT OPPORTUNITY C 01/13/2006)	A. ELY on behalf of EQUAL COMMISSION (ELY, WAYNE) (Entered:		
01/13/2006	<del>-</del>	QUAL EMPLOYMENT OPPORTUNITY trance on behalf of Plaintiff Steven Johnson (66)		
01/13/2006	EMPLOYMENT OPPORTUNITY C	laintiff Steven Johnson filed by EQUAL COMMISSION.Memorandum of Law, # 1 Exhibit A)(ELY, WAYNE) (Entered:		
01/19/2006	O06  7 SCHEDULING ORDER THAT DISCOVERY DUE BY 9/11/2006. PLAINTI PRETRIAL MEMO DUE BY 9/18/2006. DEFENDANT PRETRIAL MEMO DUE BY 9/25/2006. TRIAL POOL SET FOR 10/2/2006. PRETRIAL AND TRIAL PROCEDURES BEFORE THE COURT ARE ATTACHED HERETO AND ARE INCORPORATED HEREIN. SIGNED BY JUDGE HERBERT J. HUTTON ON 1/9/06. 1/19/06 ENTERED AND COPIES MAILED, E-MAILE AND FAXED.(le, ) (Entered: 01/19/2006)			
01/30/2006	RESPONSE to Motion re 6 MOTION to Intervene <i>on behalf of Plaintiff Steven Johnson</i> filed by JERITH MANUFACTURING COMPANY, Certificate of Service. (CHERNAK, FRANK) Modified on 1/31/2006 (np). (Entered: 01/30/2006)			
02/21/2006	9 ORDER THAT STEVEN JOHNSON'S MOTION FOR LEAVE INTERVENE IS GRANTED AND HE IS HEREBY PERMITTE INTERVENE AS A PLAINTIFF IN THIS MATTER AND THAT COMPLAINT ATTACHED AS EXHIBIT "A" TO MOVANT'S PERMISSION TO INTERVENE SHALL BE DEEMED FILED DATE OF THIS ORDER AND THAT DEFENDANT SHALL BE THAT COMPLAINT WITHIN 20 DAYS OF THE DATE OF THE SIGNED BY JUDGE HERBERT J. HUTTON ON 2/17/06.2/21/AND COPIES MAILED AND FAXED. (le, ) (Entered: 02/21/20)			

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02/21/2006	10	Complaint against JERITH MANUFACTURING COMPANY filed by STEVEN JOHNSON.(le, ) (Entered: 02/21/2006)		
03/09/2006	<u>11</u>	Defendant's ANSWER to Complaint of Intervenor Steven Johnson by JERITH MANUFACTURING COMPANY with Affirmative Defenses, Certificate of Service. (CHERNAK, FRANK) Modified on 3/10/2006 (np). (Entered: 03/09/2006)		
04/12/2006	<u>12</u>	ORDER THAT THIS CASE IS REASSIGNED FROM JUDGE HERBERT J. HUTTON TO JUDGE BERLE M. SCHILLER FOR ALL FURTHER PROCEEDINGS. SIGNED BY CLERK OF COURT, MICHAEL E. KUNZ ON 4/12/06. 4/13/06 ENTERED AND COPIES E-MAILED AND FAXED.(le, ) (Entered: 04/13/2006)		
04/17/2006	<u>13</u>	ORDER THAT A RULE 16 SCHEDULING CONFERENCE IS SET FOR 5/23/2006 AT 9:00 AM IN JUDGE'S CHAMBERS, ROOM 5614 BEFORE HONORABLE BERLE M. SCHILLER. SIGNED BY JUDGE BERLE M. SCHILLER ON 4/17/06. 4/17/06 ENTERED AND COPIES E-MAILED.(le, ) (Entered: 04/17/2006)		
05/22/2006	<u>14</u>	NOTICE of Appearance by RUFUS A. JENNINGS on behalf of STEVEN JOHNSON (JENNINGS, RUFUS) (Entered: 05/22/2006)		
05/23/2006	<u>15</u>	SCHEDULING ORDER THAT ALL FACT DISCOVERY SHALL BE COMPLETED BY 8/28/06; A FINAL PRETRIAL CONFERENCE WILL BE HELD ON 10/24/06 AT 8:30 A.M.; FINAL PRETRIAL MOTIONS ARE DUE BY 10/23/06; A JURY TRIAL IN THE ABOVE CAPTIONED CASE IS SET FOR 11/6/06 AT 9:30 A.M.; ETC SIGNED BY JUDGE BERLE M. SCHILLER ON 5/23/06. 5/23/06 ENTERED AND E-MAILED.(jl, ) (Entered: 05/23/2006)		
05/24/2006	<u>16</u>	ORDER THAT THIS CASE IS REFERRED TO MAGISTRATE JUDGE JACOB P. HART FOR A SETTLEMENT. SIGNED BY JUDGE BERLE M. SCHILLER ON 5/23/06. 5/24/06 ENTERED AND COPIES E-MAILED.(afm, ) (Entered: 05/24/2006)		
05/25/2006	17	7 Minute Entry for proceedings held before Judge BERLE M. SCHILLER: Pre Conference held on 5/23/06. (gs) (Entered: 05/26/2006)		
05/30/2006	<u>18</u>	ORDER THAT A SETTLEMENT CONFERENCE IS SET FOR 7/20/2006 AT 10:00 AM IN JUDGE'S CHAMBERS, ROOM 3006 BEFORE MAGISTRATE JUDGE JACOB P. HART. SIGNED BY JUDGE JACOB P. HART ON 5/30/06. 5/30/06 ENTERED AND COPIES E-MAILED AND FAXED.(le, ) (Entered: 05/30/2006)		
07/21/2006	19	Minute Entry for proceedings held before Judge JACOB P. HART : Settlement Conference held on 7/20/06. (le, ) (Entered: 07/21/2006)		
08/18/2006	<u>20</u>	ORDER THAT THIS MATTER IS DISMISSED WITH PREJUDICE AND WITHOUT COSTS PURSUANT TO LOCAL RULE 41.1(b). SIGNED BY JUDGE BERLE M. SCHILLER ON 8/18/06. 8/18/06 ENTERED AND COPIES E-MAILED.(le, ) (Entered: 08/18/2006)		

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09/18/2006	21	CONSENT DECREE THAT DEFENDANT IS ENJOINED FROM ENGAGING
		IN ANY EMPLOYMENT PRACTICE WHICH CONSTITUTES UNLAWFUL
		DISCRIMINATION UNDER TITLE VII; DEFENDANT AGREES TO PAY
		MONETARY RELIEF IN THE TOTAL AMOUNT OF \$50,000 TO STEVEN
		JOHNSON, IN FULL SETTLEMENT OF ALL CLAIMS AGAINST
		DEFENDANT WHICH WERE RAISED IN THE COMMISSION'S
		COMPLAINT; EACH PARTY TO THIS DECREE SHALL BEAR ITS OWN
		EXPENSES, COSTS AND ATTORNEYS FEES; THIS CONSENT DECREE
		SHALL FULL AND FINALLY RESOLVE ALL CLAIMS AND SHALL BE IN

MAILED AND FAXED.(afm, ) (Entered: 09/19/2006)

EFFECT FOR A PERIOD OF 1YEAR AND 6 MONTHS, ETC..... SIGNED BY JUDGE BERLE M. SCHILLER ON 9/18/06. 9/19/06 ENTERED AND COPIES

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