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# U.S. District Court Western District of Oklahoma[LIVE] (Oklahoma City) CIVIL DOCKET FOR CASE #: 5:05-cv-01058-HE

Equal Employment Opportunity Commission v. Health Food

Associates Inc

Assigned to: Honorable Joe Heaton Case in other court: 06-06354

07-06017

Cause: 42:1983 Civil Rights (Employment Discrimination)

Date Filed: 09/12/2005

Date Terminated: 10/04/2006

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

### **Plaintiff**

**Equal Employment Opportunity Commission** 

represented by Barbara A Seely

**EEOC-ST LOUIS** 

1222 Spruce St

Room 8.100

St Louis, MO 63103-2818

314-539-7914

Fax: 314-539-7895

Email: barbara.seely@eeoc.gov ATTORNEY TO BE NOTICED

#### Michelle M Robertson

**EEOC-OKC** 

**Equal Employment Opportunity** 

Commission

215 Dean A McGee

Suite 524

Oklahoma City, OK 73102

405-231-4363

Fax: 405-231-45816

Email: michelle.robertson@eeoc.gov

ATTORNEY TO BE NOTICED

#### Robert G Johnson

**EEOC-ST LOUIS** 

1222 Spruce St

Room 8.100

St Louis, MO 63103-2818

314-539-7910

Fax: 314-539-7895

Email: robert.johnson@eeoc.gov ATTORNEY TO BE NOTICED

V.

## **Defendant**

**Health Food Associates Inc** 

doing business as Akin's Natural Foods Market represented by John M Hickey

Barber & Bartz APC 525 S Main St Suite 800 Tulsa, OK 74103-4511 918-599-7755

Fax: 918-599-7756

Email: jhickey@barberbartz.com *ATTORNEY TO BE NOTICED* 

## **Paul D Kingsolver**

Johnson Jones 15 W 6th St Suite 2200 Tulsa, OK 74119-5416 918-584-6644

Fax: 918-584-6645

Email: kingsolver@jjdcs.com

ATTORNEY TO BE NOTICED

**Date Filed** # **Docket Text** COMPLAINT against Health Food Associates Inc, filed by Equal Employment 09/12/2005 Opportunity Commission. (Attachments: # 1 Civil Cover Sheet)(fp, ) (Entered: 09/12/2005) 09/12/2005 ENTRY of Appearance by Michelle M Robertson on behalf of Equal Employment Opportunity Commission (fp, ) (Entered: 09/12/2005) 09/12/2005 PRAECIPE for 1 Summons by Equal Employment Opportunity Commission., Summons Issued as to Health Food Associates Inc. (fp.) (Entered: 09/12/2005) 09/12/2005 GENERAL ORDER 04-02 (April 15, 2004) Mandatory Electronic Case Filing. Signed by Judge Joe Heaton on 4/15/04. (fp, ) (Entered: 09/12/2005) 09/26/2005 SUMMONS Returned Executed by Equal Employment Opportunity Commission. Health Food Associates Inc served on 9/16/2005, answer due 10/6/2005. (Robertson, Michelle) (Entered: 09/26/2005) 10/06/2005 ANSWER to Complaint by Health Food Associates Inc.(Hickey, John) (Entered: 10/06/2005) ENTRY of Appearance by John M Hickey on behalf of Health Food Associates 10/06/2005 Inc (Hickey, John) (Entered: 10/06/2005) ORDER FOR STATUS CONFERENCE Status Conference set for 11/29/2005 10/13/2005 10:30 AM in Chambers before Honorable Joe Heaton. Joint Status Report and Discovery Plan due 11/21/05. Signed by Judge Joe Heaton on 10/13/05. (jw, ) (Entered: 10/13/2005)

10/18/2005	9	AMENDED ORDER FOR STATUS CONFERENCE Joint Status Report and Discovery Plan due by 11/21/2005. Status Conference set for 11/29/2005 10:30 AM in Chambers before Honorable Joe Heaton Signed by Judge Joe Heaton on 10/18/05. (jw, ) (Entered: 10/18/2005)			
11/21/2005	<u>10</u>	JOINT STATUS REPORT AND DISCOVERY PLAN by Plaintiff Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 11/21/2005)			
11/28/2005	<u>11</u>	ENTRY of Appearance by Paul D Kingsolver on behalf of Health Food Associates Inc (Kingsolver, Paul) (Entered: 11/28/2005)			
11/29/2005	<u>12</u>	SCHEDULING ORDER: Motions to join due 30 days from today; Motions to amend due 30 days from today; Pla witness list due 7/1/06, dft 10 days thereat Pla exhibit list due 7/1/06, dft 10 days thereafter; Pltf to file final lists of experience witnesses and reports by 6/15/06, dft to file lists of experience witnesses and report by 7/1/06 Motions in limine due 10/15/06; Jury instructions due 10/15/06; Voidire requests due 10/16/05; Discovery due by 8/1/2006. Jury Trial set for doctommencing 11/6/2006 09:00 AM in Courtroom #304 before Honorable Joe Heaton. Motions due by 8/15/2006. Pretrial Report due by 10/15/2006. As motifully set out. Signed by Judge Joe Heaton on 11/29/05. (jw, ) (Entered: 11/29/2005)			
02/16/2006	<u>13</u>	ENTRY of Appearance by Barbara A Seely on behalf of Equal Employment Opportunity Commission (Seely, Barbara) (Entered: 02/16/2006)			
02/24/2006	<u>14</u>	ENTRY of Appearance by Robert G Johnson on behalf of Equal Employment Opportunity Commission (Johnson, Robert) (Entered: 02/24/2006)			
05/16/2006	<u>15</u>	NOTICE of Change of Address by Michelle M Robertson (Robertson, Michelle) (Entered: 05/16/2006)			
06/14/2006	<u>16</u>	JOINT MOTION for Protective Order by Health Food Associates Inc. (Kingsolver, Paul) (Entered: 06/14/2006)			
06/14/2006	<u>17</u>	UNOPPOSED MOTION for Extension of Time to file Expert Report and Permission to file Report Under Seal by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 06/14/2006)			
06/19/2006	<u>18</u>	ORDER granting 17 Motion for Extension of Time.EEOC shall file the report on or before June 26, 2006, and will be permited to file it under seal . Signed by Judge Joe Heaton on 6/19/06. (jw, ) (Entered: 06/19/2006)			
06/19/2006	<u>19</u>	ORDER granting 16 Motion for Protective Order, as more fully set out . Signed by Judge Joe Heaton on 6/19/06. (jw, ) (Entered: 06/19/2006)			
06/26/2006	<u>20</u>	Witness List <i>for Expert Witness</i> by Plaintiff Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 06/26/2006)			
06/26/2006	<u>21</u>	NOTICE of Conventional Filing <i>of Expert Report</i> by Michelle M Robertson on behalf of Equal Employment Opportunity Commission (Robertson, Michelle) (Entered: 06/26/2006)			
06/26/2006	<u>22</u>	Witness List <i>for Expert Witness - Amended</i> by Plaintiff Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 06/26/2006)			

06/26/2006	23	SEALED DOCUMENT - Plaintiff's EEOC's Expert Report by Equal Employment Opportunity Commission. (pw, ) (Entered: 06/27/2006)			
06/27/2006	<u>24</u>	UNOPPOSED MOTION for Extension of Time to file expert witness list and reports by Health Food Associates Inc. (Kingsolver, Paul) (Entered: 06/27/2006)			
06/27/2006	<u>25</u>	ORDER granting 24 Motion for Extension of Time to File Expert Witness List and Report Deadline. Defendant shall have up to and including July 14, 2006, to file its expert witness list and reports. Signed by Judge Joe Heaton on 6/27/06. (jw, ) (Entered: 06/27/2006)			
07/03/2006	<u>26</u>	Exhibit List / Witness List by Plaintiff Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 07/03/2006)			
07/11/2006	<u>27</u>	Exhibit List / Witness List by Defendant Health Food Associates Inc. (Kingsolver, Paul) (Entered: 07/11/2006)			
07/14/2006	<u>28</u>	Exhibit List / Witness List <i>Expert Witness List</i> by Defendant Health Food Associates Inc. (Kingsolver, Paul) (Entered: 07/14/2006)			
07/14/2006	<u>29</u>	NOTICE by Health Food Associates Inc <i>of Filing of Defendant Expert Report</i> (Attachments: # <u>1</u> Attachment Defendants Expert Report)(Kingsolver, Paul) (Entered: 07/14/2006)			
07/19/2006	<u>30</u>	DISCLOSURE STATEMENT - CORPORATE by Health Food Associates Inc (Kingsolver, Paul) (Entered: 07/19/2006)			
08/14/2006	<u>31</u>	UNOPPOSED MOTION for Extension of Time of Motion Deadline for Three Days by Health Food Associates Inc. (Kingsolver, Paul) (Entered: 08/14/2006)			
08/15/2006	<u>32</u>	MOTION to Exclude <i>Defendant's Expert Witness</i> by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1- Garbacz Deposition# 2 Exhibit 2 - Blalack Deposition# 3 Exhibit 2a- Affidavit of Carbajal# 4 Exhibit 3 Defendant's Expert's Report# 5 Exhibit 4- Villareal Deposition# 6 Exhibit 5 - Notes of Blalack)(Robertson, Michelle) (Entered: 08/15/2006)			
08/15/2006	<u>33</u>	ORDER granting 31 Motion to Extend Motion Deadline, the parties shall have u to and including August 18, 2006, to file dispositive and Daubert motions with the court . Signed by Judge Joe Heaton on 8/15/06. (jw, ) (Entered: 08/15/2006)			
08/15/2006	<u>34</u>	UNOPPOSED MOTION for Leave <i>to file Exhibits under Seal</i> by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 08/15/2006)			
08/16/2006	<u>35</u>	ORDER granting 34 Motion for Leave to File Exhibits Under Seal, as more fully set out. Signed by Judge Joe Heaton on 8/16/06. (jw, ) (Entered: 08/16/2006)			
08/16/2006	<u>36</u>	NOTICE of Conventional Filing of Exhibit Six to EEOC's Motion to Strike Expert Witness by Michelle M Robertson on behalf of Equal Employment Opportunity Commission (Robertson, Michelle) (Entered: 08/16/2006)			
08/16/2006	37	SEALED DOCUMENT - Exhibit Six to EEOC's Motion to Strike Defendant's Expert Witness by Plaintiff Equal Employment Opportunity Commission. (pw, ) (Entered: 08/16/2006)			

08/17/2006	38	MOTION for Summary Judgment by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1-Complaint# 2 Exhibit 2- Intake Form 3 Exhibit 3-Charge of Discrimination# 4 Exhibit 4-Notice of Charge of Discrimination# 5 Exhibit 5-Parette Deposition# 6 Exhibit 6-EEOC Request fo Information# 7 Exhibit 7-Response of Akins to EEOC RFI# 8 Exhibit 8-Letter Determination# 9 Exhibit 9-EEOC Letter to Defendant# 10 Exhibit 10-Notice of Conciliation Failure)(Robertson, Michelle) (Entered: 08/17/2006)		
08/18/2006	<u>39</u>	MOTION for Summary Judgment by Health Food Associates Inc. (Attachments # 1 Exhibit 1 - Mark Parette Deposition# 2 Exhibit 2 - Joe Garbacz Deposition# Exhibit 3 - Cherry Dienz Deposition# 4 Exhibit 4 - Amanda McCollum Deposition# 5 Exhibit 5 - Shannon Caldwell Deposition# 6 Exhibit 6 - Jeff Shackelford Deposition# 7 Exhibit 7 - Villareal Expert Witness Report# 8 Exhibit 9 - Andria Talbert Deposition)(Hickey, John) (Entered: 08/18/2006)		
08/18/2006	<u>40</u>	NOTICE of Conventional Filing ( <i>Defendant's Motion for Summary Judgment</i> , and Brief in Support) by John M Hickey on behalf of Health Food Associates Inc (Hickey, John) (Entered: 08/18/2006)		
08/21/2006	41	UNOPPOSED MOTION to Seal Document 39 MOTION for Summary Judgment Exhibit 8 and portions of Motion for Summary Judgment by Health Food Associates Inc. (Hickey, John) (Entered: 08/21/2006)		
08/21/2006	<u>42</u>	ORDER granting 41 Motion to Seal Document, a copy of the motion without Exhibit 8 attached and with references to the exhibit redacted shall be filed in t public file. Signed by Judge Joe Heaton on 8/21/06. (jw, ) (Entered: 08/21/200		
08/31/2006	<u>43</u>	UNOPPOSED MOTION for Extension of Time to File Response/Reply as to 39 MOTION for Summary Judgment by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 08/31/2006)		
08/31/2006	<u>44</u>	UNOPPOSED MOTION for Leave <i>to File Oversized Brief</i> by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 08/31/2006)		
09/01/2006	<u>45</u>	ORDER granting <u>44</u> Motion for Leave to File Oversized Brief In Response to Defendant's Motion For Summary Judgment, not to exceed 35 pages . Signed by Judge Joe Heaton on 9/1/06. (jw, ) (Entered: 09/01/2006)		
09/01/2006	<u>46</u>	ORDER granting <u>43</u> Motion for Extension of Time to File Response/Reply re <u>38</u> MOTION for Summary Judgment, <u>39</u> MOTION for Summary Judgment Responses due by 9/8/2006. Signed by Judge Joe Heaton on 9/1/06. (jw, ) (Entered: 09/01/2006)		
09/05/2006	<u>47</u>	UNOPPOSED MOTION for Extension of Time to File Response/Reply by Health Food Associates Inc. (Kingsolver, Paul) (Entered: 09/05/2006)		
09/05/2006	<u>48</u>	ORDER granting <u>47</u> Defendants Motion for Extension of Time to File Response/Reply re <u>38</u> MOTION for Partial Summary Judgment Responses due by 9/7/2006. Signed by Judge Joe Heaton on 9/5/06. (jw, ) (Entered: 09/05/2006)		
09/05/2006	<u>49</u>	<del>                                     </del>		

		John) (Entered: 09/05/2006)		
09/07/2006	<u>50</u>	RESPONSE in Opposition re 38 MOTION for Summary Judgment <i>of EEOC</i> filed by Health Food Associates Inc. (Attachments: # 1 Exhibit 1 - (OMITTED)# 2 Exhibit 2 - Oct 6, 2004 ltr from Barber & Bartz to EEOC# 3 Exhibit 3 - October 7, 2004 E-mail from EEOC# 4 Exhibit 4 - October 21, 2004 ltr from EEOC to Barber & Bartz)(Hickey, John) (Entered: 09/07/2006)		
09/07/2006	<u>51</u>	MOTION to Seal Document <u>50</u> Response in Opposition to Motion, by Health Food Associates Inc. (Hickey, John) (Entered: 09/07/2006)		
09/08/2006	<u>52</u>	RESPONSE in Opposition re 39 MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1-Application for Employment# 2 Exhibit 2- Filed Under Seal# 3 Exhibit 3- Stocking Commandments# 4 Exhibit 4-Affidavits# 5 Exhibit 5- Caldwell Deposition# 6 Exhibit 6- Parette Deposition# 7 Exhibit 7-Filed Under Seal# 8 Exhibit 8-Dienz Affidavit# 9 Exhibit 9-Blalock Deposition# 10 Exhibit 10-Garbacz Deposition# 11 Exhibit 11-Dienz Deposition# 12 Exhibit 12-Villareal Deposition# 13 Exhibit 13-Notes of Blalock# 14 Exhibit 14-Nusz Notes# 15 Exhibit 15-Nusz Affidavit# 16 Exhibit 16-Bratcher# 17 Exhibit 17-Akins Stores# 18 Exhibit 18-Merck Manual# 19 Exhibit 19-Plaintiff's Admissions# 20 Exhibit 20-Academic Record# 21 Exhibit 21-Milestone 1 Prog# 22 Exhibit 22-Gold Ages Job Rating# 23 Exhibit 23-Situational Assess# 24 Exhibit 24-Milestone 1 Determination# 25 Exhibit 25-Milestone 1 Progress Rpt# 26 Exhibit 26-Bridges to Work Cert# 27 Exhibit 27-Carbajal Affidavit# 28 Exhibit 28-RFI# 29 Exhibit 29-Under Seal# 30 Exhibit 30-EEOC Q&A)(Robertson, Michelle) (Entered: 09/08/2006)		
09/08/2006	<u>53</u>	NOTICE of Conventional Filing <i>Exhibits Under Seal</i> by Michelle M Robertson on behalf of Equal Employment Opportunity Commission (Robertson, Michelle) (Entered: 09/08/2006)		
09/08/2006	54	SEALED DOCUMENT: Exhibits 2, 7, & 29 to Response and Objection to Dft's Motion for Summary Judgment <u>52</u> Notice of Conventional Filing <u>53</u> by Equal Employment Opportunity Commission. (nm, ) (Entered: 09/08/2006)		
09/11/2006	<u>55</u>	ORDER for Response re <u>51</u> MOTION to Seal Document <u>50</u> Response in Opposition to Motion, filed by Health Food Associates Inc, The plaitiff is directed to respond to the motion by Friday, September 15, 2006. Signed by Judge Joe Heaton on 9/11/06. (jw, ) (Entered: 09/11/2006)		
09/12/2006	<u>56</u>	UNOPPOSED MOTION for Leave to File Reply to Plaintiff's Response and Objection to Defendant's Motion for Summary Judgment by Health Food Associates Inc. (Hickey, John) (Entered: 09/12/2006)		
09/12/2006	<u>57</u>	RESPONSE to Motion re <u>51</u> MOTION to Seal Document <u>50</u> Response in Opposition to Motion, filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Exhibit 1- KS caselaw# <u>2</u> Exhibit 2- Defendant's Answer)(Robertson, Michelle) (Entered: 09/12/2006)		
09/12/2006	<u>58</u>	UNOPPOSED MOTION for Leave to File Reply to Defendant's Response to EEOC's Motion for Partial Summary Judgment by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 09/12/2006)		

09/12/2006	<u>59</u>	DOCKET: Docket Call set for 11/1/2006 10:00 AM in Courtroom #303 before Honorable Joe Heaton. Jury Trial set for 11/6/2006 09:00 AM in Courtroom #304 before Honorable Joe Heaton. (Attachments: # 1 Courtroom General Rules) (jw, ) (Entered: 09/12/2006)		
09/13/2006	<u>60</u>	ORDER granting <u>56</u> Motion for Leave to File Reply. Defendant has until Monday, September 18, 2006, in which to file its reply . Signed by Judge Joe Heaton on 9/13/06. (jw, ) (Entered: 09/13/2006)		
09/13/2006	<u>61</u>	ORDER granting <u>58</u> Motion for Leave to File Reply, EEOC shall file its reply or or before Monday, September 18, 2006. Signed by Judge Joe Heaton on 9/13/06 (jw,) (Entered: 09/13/2006)		
09/14/2006	<u>62</u>	ORDER SETTING SETTLEMENT CONFERENCE Settlement Conference set for 10/18/2006 09:00 AM in Chambers before Magistrate Judge Bana Roberts. Statements are due by noon on 10/13/2006. Signed by Judge Bana Roberts on 9/14/2006. (bc, ) (Entered: 09/14/2006)		
09/18/2006	<u>63</u>	REPLY to Response to Motion re 38 MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 09/18/2006)		
09/18/2006	<u>64</u>	REPLY to Response to Motion re 39 MOTION for Summary Judgment filed by Health Food Associates Inc. (Attachments: # 1 Exhibit 1 - Omitted (requested to be filed under seal)# 2 Exhibit 2 - Omitted (requested to be filed under seal)# 3 Exhibit 3 - Omitted (requested to be filed under seal)# 4 Exhibit 4 - Omitted (requested to be filed under seal)# 5 Exhibit 5 - Mark Parette Deposition# 6 Exhibit 6 - Shannon Caldwell Deposition# 7 Exhibit 7 - Cherry Dienz Deposition# 8 Exhibit 8 - Sandee Bratcher Deposition# 9 Exhibit 9 - John Blalock Deposition)(Hickey, John) (Entered: 09/18/2006)		
09/18/2006	<u>65</u>	UNOPPOSED MOTION to Seal Document <u>64</u> Reply to Response to Motion,, <i>Exhibits 1 through 4</i> by Health Food Associates Inc. (Hickey, John) (Entered: 09/18/2006)		
09/19/2006	<u>66</u>	ORDER granting <u>65</u> Motion to Seal Document <u>65</u> UNOPPOSED MOTION to Seal Document <u>64</u> Reply to Response to Motion,, <i>Exhibits 1 through 4</i> . Signed by Judge Joe Heaton on 9/19/06. (jw, ) (Entered: 09/19/2006)		
09/20/2006	<u>67</u>	NOTICE of Conventional Filing (Exhibits 1-4 to Defendant's Reply Brief in Support of Motion for Summary Judgment) by John M Hickey on behalf of Health Food Associates Inc (Hickey, John) (Entered: 09/20/2006)		
09/21/2006	<u>68</u>	UNOPPOSED MOTION for Leave <i>to file Surreply</i> by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 09/21/2006)		
09/21/2006	69	SEALED DOCUMENTS - Exhibits 1 through 4 to Defendant's Reply Brief in Support of Motion for Summary Judgment by Defendant Health Food Associates Inc. (pw, ) (Entered: 09/21/2006)		
09/21/2006	<u>70</u>	ORDER granting <u>68</u> Motion for Leave to file a surreply to defendant's reply to EEOC's response to defendant's motion for summary judgment. EEOC shall file its reply on or before Monday, September 25, 2006. Signed by Judge Joe Heaton on 9/21/06. (jw, ) (Entered: 09/21/2006)		

09/25/2006	71	SURREPLY re <u>64</u> Reply to Response to Motion,, filed by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 09/25/2006)	
09/25/2006	72	UNOPPOSED MOTION for Leave <i>to file Exhibit 1 under seal</i> by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 09/25/2006)	
09/26/2006	73	ORDER granting 72 Motion for Leave to file exhibit under seal. EEOC is permitted to file under seal its exhibit containing confidential information and referenced in its surreply. Signed by Judge Joe Heaton on 9/26/06. (jw, ) (Entered: 09/26/2006)	
09/26/2006	74	NOTICE of Conventional Filing of Sealed Exhibits Associated with EEOC's Surreply by Michelle M Robertson on behalf of Equal Employment Opportunity Commission (Robertson, Michelle) (Entered: 09/26/2006)	
09/26/2006	75	SEALED DOCUMENT - Surreply of Plaintiff EEOC to Defendant's Motion for Summary Judgement - Exhibit 1 - by Equal Employment Opportunity Commission. (pw, ) (Entered: 09/26/2006)	
10/02/2006	<u>76</u>	DESIGNATION OF DEPOSITION TESTIMONY by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 10/02/2006)	
10/02/2006	77	DESIGNATION OF DEPOSITION TESTIMONY by Health Food Associates Inc of Cynthia Barnett. (Attachments: # 1 Exhibit Barnett Transcript (Part 1)# 2 Exhibit - Barnett Transcript (Part 2)# 3 Exhibit - Barnett Transcript (Part 3)# 4 Exhibit - Barnett Transcript (Part 4))(Hickey, John) (Entered: 10/02/2006)	
10/03/2006	78	DESIGNATION OF DEPOSITION TESTIMONY by Health Food Associates Inc of Sandee Bratcher. (Attachments: # 1 Exhibit - Bratcher Transcript (Part 1)# 2 Exhibit - Bratcher Transcript (Part 2)# 3 Exhibit - Bratcher Transcript (Part 3)# 4 Exhibit - Bratcher Transcript (Part 4)# 5 Exhibit - Bratcher Transcript (Part 5))(Hickey, John) (Entered: 10/03/2006)	
10/03/2006	<u>79</u>	DESIGNATION OF DEPOSITION TESTIMONY by Health Food Associates Inc of Cherry Dienz. (Attachments: # 1 Exhibit - Dienz Transcript (Part 1)# 2 Exhibit - Dienz Transcript (Part 2)# 3 Exhibit - Dienz Transcript (Part 3)# 4 Exhibit - Dienz Transcript (Part 4)# 5 Exhibit - Dienz Transcript (Part 5)# 6 Exhibit - Dienz Transcript (Part 6)# 7 Exhibit - Dienz Transcript (Part 7)# 8 Exhibit - Dienz Transcript (Part 8)# 9 Exhibit - Dienz Transcript (Part 9)# 10 Exhibit - Dienz Transcript (Part 10)# 11 Exhibit - Dienz Transcript (Part 11)# 12 Exhibit - Dienz Transcript (Part 12)# 13 Exhibit - Dienz Transcript (Part 13)# 14 Exhibit - Dienz Transcript (Part 14)# 15 Exhibit - Dienz Transcript (Part 15))(Hickey, John) (Entered: 10/03/2006)	
10/03/2006	<u>80</u>	DESIGNATION OF DEPOSITION TESTIMONY by Health Food Associates Inc of John Blaylock. (Attachments: # 1 Exhibit - Blaylock Transcript (Part 1)# 2 Exhibit - Blaylock Transcript (Part 2)# 3 Exhibit - Blaylock Transcript (Part 3)# 4 Exhibit - Blaylock Transcript (Part 4)# 5 Exhibit - Blaylock Transcript (Part 5)# 6 Exhibit - Blaylock Transcript (Part 6)# 7 Exhibit - Blaylock Transcript (Part 7)# 8 Exhibit - Blaylock Transcript (Part 8)# 9 Exhibit - Blaylock Transcript (Part 9)# 10 Exhibit - Blaylock Transcript (Part 10)# 11 Exhibit - Blaylock Transcript (Part 11)# 12 Exhibit - Blaylock Transcript (Part 12)# 13 Exhibit - Blaylock Transcript (Part 13)# 14 Exhibit - Blaylock Transcript (Part 14)# 15 Exhibit - Blaylock Transcript (Part 15)# 16 Exhibit - Blaylock Transcript (Part 16)# 17 Exhibit - Blaylock Transcript (Part 17)# 18 Exhibit - Blaylock Transcript (Part 17)# 19 Exhibit - Blaylock Transc	

		14)# 15 Exhibit - Blaylock Transcript (Part 15)# 16 Exhibit - Blaylock Transcript (Part 16)# 17 Exhibit - Blaylock Transcript (Part 17)# 18 Exhibit - Blaylock Transcript (Part 18)# 19 Exhibit - Blaylock Transcript (Part 19)# 20 Exhibit - Blaylock Transcript (Part 20)# 21 Exhibit - Blaylock Transcript (Part 21))(Hickey, John) (Entered: 10/03/2006)		
10/03/2006	<u>81</u>	DESIGNATION OF DEPOSITION TESTIMONY by Health Food Associates Inc of Andria Talbert. (Attachments: # 1 Exhibit - Talbert Transcript (Part 1)# 2 Exhibit - Talbert Transcript (Part 2)# 3 Exhibit - Talbert Transcript (Part 3)# 4 Exhibit - Talbert Transcript (Part 4)# 5 Exhibit - Talbert Transcript (Part 5)# 6 Exhibit - Talbert Transcript (Part 6)# 7 Exhibit - Talbert Transcript (Part 7)# 8 Exhibit - Talbert Transcript (Part 8)# 9 Exhibit - Talbert Transcript (Part 9)# 10 Exhibit - Talbert Transcript (Part 10)# 11 Exhibit - Talbert Transcript (Part 11)# 12 Exhibit - Talbert Transcript (Part 12)# 13 Exhibit - Talbert Transcript (Part 13)# 14 Exhibit - Talbert Transcript (Part 14)# 15 Exhibit - Talbert Transcript (Part 15)# 16 Exhibit - Talbert Transcript (Part 16))(Hickey, John) (Entered: 10/03/2006)		
10/03/2006	<u>82</u>	DESIGNATION OF DEPOSITION TESTIMONY by Equal Employment Opportunity Commission of Joe Garbacz-Amended by EEOC. (Robertson, Michelle) (Entered: 10/03/2006)		
10/03/2006	<u>83</u>	MOTION for Protective Order by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit 1-Request for Admission# 2 Exhibit 2-Amended Admission# 3 Exhibit 3-Notice of Deposition# 4 Exhibit 4-Callaway case# 5 Exhibit 5-Dayton case)(Robertson, Michelle) (Entered: 10/03/2006)		
10/04/2006	84	ORDER denying 32 Motion to Exclude, denying 38 Motion for Summary Judgment, granting 39 Motion for Summary Judgment, as more fully set out . Signed by Judge Joe Heaton on 10/4/06. (jw, ) (Entered: 10/04/2006)		
10/04/2006	<u>85</u>	JUDGMENT in favor of Health Foods Associates against EEOC. Signed by Judge Joe Heaton on 10/4/06. (jw, ) (Entered: 10/04/2006)		
10/18/2006	<u>86</u>	BILL OF COSTS by Health Food Associates Inc. (Hickey, John) (Entered: 10/18/2006)		
10/18/2006	<u>87</u>	AFFIDAVIT re 86 Bill of Costs by Health Food Associates Inc. (Attachments: # 1 Attachment - Bill of Costs)(Hickey, John) (Entered: 10/18/2006)		
10/18/2006	<u>88</u>	BRIEF IN SUPPORT re 86 Bill of Costs by Health Food Associates Inc. (Hickey, John) (Entered: 10/18/2006)		
10/18/2006	<u>89</u>	MOTION for Attorney Fees <i>and Costs, and Supporting Brief</i> by Health Food Associates Inc. (Attachments: # <u>1</u> Exhibit A - Fees# <u>2</u> Exhibit A - Costs)(Hickey, John) (Entered: 10/18/2006)		
10/19/2006	<u>90</u>	NOTICE OF BILL OF COSTS HEARING, Bill of Costs Hearing set for 11/30/2006 10:00 AM in Court Clerk's Office (jw, ) (Entered: 10/19/2006)		
11/06/2006	<u>91</u>	OBJECTIONS re 89 MOTION for Attorney Fees and Costs, and Supporting Brief filed by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 11/06/2006)		

11/06/2006	92	OBJECTIONS re <u>86</u> Bill of Costs filed by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 11/06/2006)	
11/09/2006	93	MOTION for Leave to File Reply in support of Defendant's Application for Award of Attorney Fees, and Supporting Brief [Dkt 89] by Health Food Associates Inc. (Hickey, John) (Entered: 11/09/2006)	
11/16/2006	94	ORDER denying <u>89</u> Motion for Attorney Fees, denying <u>93</u> Motion for Leave to File Reply, as more fully set out . Signed by Judge Joe Heaton on 11/16/06. (jw, ) (Entered: 11/16/2006)	
11/28/2006	95	STIPULATION <i>on bill of costs</i> by Health Food Associates Inc. (Kingsolver, Paul) (Entered: 11/28/2006)	
11/30/2006	98	Costs Taxed in amount of \$ 3,886.99 per agreement of parties against plaintiff (pw, ) (Entered: 12/04/2006)	
12/01/2006	96	NOTICE OF APPEAL as to <u>85</u> Judgment by Equal Employment Opportunity Commission. (Robertson, Michelle) (Entered: 12/01/2006)	
12/04/2006	97	Transmission of Notice of Appeal and Docket Sheet to US Court of Appeals re 96 Notice of Appeal (dl, ) (Entered: 12/04/2006)	
12/11/2006	99	USCA Case Number 06-6354 for <u>96</u> Notice of Appeal filed by Equal Employment Opportunity Commission. (dl, ) (Entered: 12/11/2006)	
12/14/2006	100	TRANSCRIPT Order Form by Equal Employment Opportunity Commission re 96 Notice of Appeal that transcripts are not necessary. See order form for dates and proceedings. (Robertson, Michelle) (Entered: 12/14/2006)	
12/14/2006	101	NOTICE OF CROSS APPEAL by Health Food Associates Inc. (Hickey, John) (Entered: 12/14/2006)	
01/24/2007	102	Transmission of Notice of Cross Appeal and Docket Sheet to US Court of Appeals re 101 Notice of Cross Appeal (dl, ) (Entered: 01/24/2007)	
01/26/2007	103	USCA Case Number 07-6017 for 101 Notice of Cross Appeal filed by Health Food Associates Inc. (dl, ) (Entered: 01/26/2007)	
01/30/2007	104	TRANSCRIPT LETTER advising that no transcripts are necessary re <u>96</u> Notice of Appeal filed by Equal Employment Opportunity Commission. The record is ready for appeal purposes. (dl, ) (Entered: 01/30/2007)	
02/12/2007	105	MANDATE From USCA Upon consideration of the stipulation to dismiss these appeals. It is ordered that the appeals be and hereby are DISMISSED <u>96</u> Notice of Appeal filed by Equal Employment Opportunity Commission, <u>101</u> Notice of Cross Appeal filed by Health Food Associates Inc (dl, ) (Entered: 02/12/2007)	

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