U.S. COURTS

2002 AUG 22 A 8- 05

REC'D FILED CAMERON S. BURKE, CLERK ICAHO

IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF IDAHO

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,)) CASE NO. CV 01-157-N-EJL
Plaintiff,) CASE NO. CV 01-137-N-EIL)
KIMBERLY PIERCE and BARBARA MUNSON,	,))
Plaintiff-Interveners,))
v. RALPH'S INC., an Idaho Corporation d/b/a SHERMAN IGA, WILLIAM PETERSON and JANE DOE PETERSON, individually and as a marital community and IGA, INC., a foreign corporation,	ORDER ADOPTING REPORT and RECOMMENDATION ORDER ADOPTING REPORT and RECOMMENDATION ORDER ADOPTING
Defendants.))

On July 22, 2002, United States Magistrate Judge Mikel H. Williams issued a Report and Recommendation (Docket No. 35).

Pursuant to 28 U.S.C. § 636(b)(1), the parties had ten (10) days in which to file written objections to the Report and Recommendation, however neither party has objected to the recommendation. Exercising de novo review of the matter, this Court may accept, reject or modify, in whole or in part, the findings and recommendations made by the magistrate judge. <u>Id.</u>

Because this Court finds the Report and Recommendation to be well founded in law and supported by the record, the Court hereby accepts in their entirety, and adopts as its own, the findings made by Judge Williams. Acting on the recommendation of Judge Williams and this Court being fully advised in the premises,

IT IS HEREBY ORDERED that the Report and Recommendation entered on July 22, 2002, (Docket No.35) is hereby, INCORPORATED by reference and ADOPTED in its entirety.

IT IS FURTHER ORDERED that Defendant's Motion to Dismiss (Docket No. 21) shall be **DENIED**.

Dated this 20 day of August, 2002.

EDWARD A LODGE

UNITED STATES DISTRICT JUDGE

United States District Court for the District of Idaho August 22, 2002

* * CLERK'S CERTIFICATE OF MAILING * *

Re: 2:01-cv-00157

I certify that a copy of the attached document was mailed or faxed to the following named persons:

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Chief Judge B. Lynn Winmill

Judge Edward J. Lodge

Chief Magistrate Judge Larry M. Boyle

Magistrate Judge Mikel H. Williams

Cameron S. Burke, Clerk

Date: 8/22/02-

BY:

(Deput Cle