4months, AJB, CLOSED

U.S. District Court Northern District of Georgia (Atlanta) CIVIL DOCKET FOR CASE #: 1:01-cv-00816-JOF

Equal Employment v. Shades

Assigned to: Judge J. Owen Forrester

Demand: \$0

Cause: 42:2000 Job Discrimination (Race)

Date Filed: 03/30/2001

Date Terminated: 03/07/2002

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

Plaintiff

Equal Employment Opportunity Commission

represented by Cynthia Leigh Montgomery

Equal Employment Opportunity

Commission

Atlanta District Office-Legal Unit

100 Alabama Street, S.W. 4R30 Atlanta Federal Center Atlanta, GA 30303-8704

404-562-6932

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Gwendolyn Reams

Equal Employment Opportunity Commission 1801 L Street, N.W. Washington, DC 20507

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LEAD ATTORNEY

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Charles T. Bell, Jr.

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10.1.7.62 60.22

404-562-6932

TERMINATED: 08/16/2001

Intervenor Plaintiff

Annette Roberson

represented by **Debra Egger LeVorse**

Hawkins & Parnell 303 Peachtree Street, N.E. 4000 SunTrust Plaza

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V.

Defendant

C. P. Shades

represented by **Dudley Cecile Rochelle**

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Date Filed	#	Docket Text
03/30/2001	1	COMPLAINT filed. Consent form to proceed before U.S. magistrate and pretrial instructions given to attorney; jury demand (adg) (Entered: 04/02/2001)
03/30/2001		CASE REFERRED to Mag Judge Alan J. Baverman (Calendar sheets forwarded) (adg) (Entered: 04/02/2001)
05/24/2001	2	MOTION by Proposed Intervenor Annette Roberson to intervene with proposed complaint. (adg) (Entered: 05/25/2001)

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06/06/2001	3	WAIVER OF SERVICE Returned Executed as to C. P. Shades mailed 4/16/01 Answer due by 6/15/01 for C. P. Shades (syh) (Entered: 06/07/2001)
06/15/2001	4	ANSWER by defendant to complaint [1-1] Discovery ends 11/12/01 (syh) Modified on 06/18/2001 (Entered: 06/18/2001)
06/18/2001		SUBMITTED to Mag Judge Alan J. Baverman on [2-1] motion to intervene. (adg) (Entered: 06/18/2001)
06/19/2001	5	ORDER by Mag Judge Alan J. Baverman ORDERING parties to file any objections thay may have to Ms. Roberson's [2-1] motion to intervene w/in 10 days of the date of this order, [2-1] motion to intervene to be submitted on 7/10/01 (cc) (adg) (Entered: 06/21/2001)
07/10/2001		SUBMITTED to Mag Judge Alan J. Baverman on [5-1] order. (adg) (Entered: 07/10/2001)
07/10/2001	6	ORDER by Mag Judge Alan J. Baverman GRANTING [2-1] motion to intervene by Anne Roberson. (cc) (adg) (Entered: 07/11/2001)
07/11/2001	7	ORDER by Mag Judge Alan J. Baverman, extending time thru 7/23/01 for parties to meet and file a Preliminary Report and Discovery Schedule, and extending time thru 7/23/01 for dft to file its Certificate of Interested Persons. (cc) (adg) (Entered: 07/12/2001)
07/19/2001	8	Intervenor's complaint by against defendant C. P. Shades, summons(es) issued; jury demand. (adg) (Entered: 07/23/2001)
07/19/2001	9	REQUEST FOR WAIVER of Service as to C. P. Shades and Dudley C. Rochelle w/waiver of service mailed 7/19/01 Waiver of Service due by 8/18/01 for C. P. Shades and Dudley C. Rochelle (adg) (Entered: 07/23/2001)
07/20/2001	10	SUPPLEMENTAL ANSWERS TO INITIAL DISCLOSURES by plaintiff Equal Employment (adg) (Entered: 07/23/2001)
07/20/2001	11	Joint Preliminary Report and Discovery Schedule. (to mag) (adg) (Entered: 07/23/2001)
07/23/2001	12	Certificate of interested persons by Annette Roberson and C.P. Shades. (to mag & judge) (adg) (Entered: 07/24/2001)
07/27/2001	13	Acknowledgment of service by defendant executed 7/25/01 (adg) (Entered: 07/30/2001)
07/30/2001		ENDORSED ORDER by Mag Judge Alan J. Baverman APPROVING [11-1] preliminary statement (cc) (adg) (Entered: 07/31/2001)
08/03/2001	14	ANSWERS TO INITIAL DISCLOSURES by intervenor-plaintiff Annette Roberson (adg) (Entered: 08/06/2001)
08/13/2001	15	ANSWER by defendant to intervenor complaint [8-1] (adg) (Entered: 08/14/2001)
08/15/2001		Proposed consent order by parties extending general motions deadline set forth in preliminary report and discovery schedule. (to AJB) (adg) (Entered: 08/16/2001)

08/16/2001	16	Certification of Consent to Substitution of Counsel for plaintiff Equal Employment. Cynthia Leigh Montgomery replacing attorney Charles T. Bell for Equal Employment. (adg) (Entered: 08/17/2001)
08/17/2001	17	CONSENT ORDER by Mag Judge Alan J. Baverman, extending time thru 8/27/01 to file general motions (cc) (lme) (Entered: 08/21/2001)
08/27/2001	18	MOTION by defendant to stay judicial proceedings with memorandum of law in support. (adg) (Entered: 08/27/2001)
08/27/2001	19	MOTION by defendant to compel arbitration, and to stay judicial proceedings, and for partial dismissal with memorandum of law in support. (adg) (Entered: 08/27/2001)
09/14/2001		Proposed consent order extending time for parties to respond to discovery requests by plaintiff and defendant. (to AJB) (adg) (Entered: 09/17/2001)
09/14/2001	20	Response by intervenor-plaintiff in opposition to dft's [18-1] motion to stay judicial proceedings (adg) (Entered: 09/17/2001)
09/14/2001	21	Response by intervenor-plaintiff in opposition to dft's [19-1] motion to compel arbitration and [19-2] motion to stay proceedings (adg) (Entered: 09/17/2001)
09/14/2001	22	Response by plaintiff in opposition to [18-1] motion to stay judicial proceedings (adg) (Entered: 09/17/2001)
09/14/2001	23	Memorandum of law by plaintiff in opposition to [19-1] motion to compel arbitration, [19-2] motion to stay judicial proceedings and [19-3] motion for partial dismissal (adg) (Entered: 09/17/2001)
09/17/2001		SUBMITTED to Mag Judge Alan J. Baverman on [18-1] motion to stay judicial proceedings, [19-1] motion to compel arbitration, [19-2] motion to stay judicial proceedings and [19-3] motion for partial dismissal (adg) (Entered: 09/17/2001)
09/20/2001	24	CONSENT ORDER by Mag Judge Alan J. Baverman, extending time thru 9/26/01 for dft to respond to pla EEOC's discovery requests. (cc) (adg) (Entered: 09/20/2001)
09/24/2001	25	MOTION by defendant to quash subpoena, and for protective order with memorandum of law in support. (adg) (Entered: 09/25/2001)
09/25/2001	26	Response by intervenor-plaintiff in opposition to [25-1] motion to quash subpoena and [25-2] motion for protective order (adg) (Entered: 09/27/2001)
09/26/2001	27	ORDER by Mag Judge Alan J. Baverman GRANTING IN PART AND DENYING IN PART [25-1] motion to quash subpoena by C. P. Shades, GRANTING IN PART AND DENYING IN PART [25-2] motion for protective order by C. P. Shades. The motions are GRANTED to the extent that the deposition is scheduled for 10/02/01 at 5:30 pm, dft's counsel are unavailable at that time. The deposition shall be scheduled for the week of 10/7/01. The witness shall be served w/a proper subpoena. The motion is otherwise DENIED on the basis of dft's pending motions to stay and compel arbitration. The portion of the motion seeking attorney's fees and costs for the bringing of the motion is DENIED pursuant to FRCP 37(a)(4). (cc) (adg) (Entered: 09/27/2001)

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09/26/2001	28	Motion HEARING held before Mag Judge Alan J. Baverman on [25-1] motion to quash subpoena. The motion is GRANTED IN PART, DENIED IN PART. Court requires proper subpoena to be served on Ms. Slutzky. Court will issue order. (adg) Modified on 10/01/2001 (Entered: 10/01/2001)
10/01/2001	29	Withdrawal of [18-1] motion to stay judicial proceedings (adg) (Entered: 10/02/2001)
10/01/2001	30	REPLY by defendant to pla EEOC's memorandum of law in response to dft's [19-1] motion to compel arbitration and [19-2] motion to stay judicial proceedings, and [19-3] motion for partial dismissal. (adg) (Entered: 10/02/2001)
10/01/2001	31	REPLY by defendant to Annette Roberson's response to dft's [19-1] motion to compel arbitration and [19-2] motion to stay judicial proceedings (adg) (Entered: 10/02/2001)
10/04/2001	32	MOTION by plaintiff Equal Employment and intervenor-plaintiff Annette Roberson for leave to file a reply brief in response to plas response to dt's motion to compel arbitration agreement and partial motion to dismiss with brief in support. (adg) (Entered: 10/05/2001)
10/09/2001	33	MOTION by defendant for leave to file motion to stay judicial proceedings based on court-ordered liquidation of dft's insurer and request for expedited briefing schedule with memorandum of law in support and proposed motion. (adg) (Entered: 10/09/2001)
10/09/2001		Proposed consent protective order by parties. (to AJB) (adg) (Entered: 10/09/2001)
10/09/2001	34	ORDER by Mag Judge Alan J. Baverman GRANTING [29-1] request to withdraw motion to stay, DENYING AS WITHDRAWN [18-1] motion to stay judicial by C. P. Shades (cc) (adg) (Entered: 10/10/2001)
10/10/2001	35	CONSNT PROTECTIVE ORDER ENTERED APRVD BY Magistrate Judge Alan J. Baverman. (cc) (adg) Modified on 10/11/2001 (Entered: 10/11/2001)
10/10/2001	36	CONSENT ORDER by Mag Judge Alan J. Baverman GRANTING [32-1] motion for leave to file a reply brief in response to plas response to dt's motion to compel arbitration agreement and partial motion to dismiss, allowing plas EEOC and Annette Roberson thru 10/18/01 to file a reply. (cc) (originally entered on docket 10/11/01) (adg) (Entered: 10/24/2001)
10/18/2001	37	Reply by plaintiff to defendant's [30-1] reply to plaintiff's [23-1] response to defendant's [19-1] motion to compel arbitration, [19-2] motion to stay judicial proceedings and [19-3] motion for partial dismissal (aaq) (Entered: 10/19/2001)
10/18/2001	38	Supplemental Response by intervenor-plaintiff Roberson's in opposition to defendant's [19-1] motion to compel arbitration and [19-2] motion to stay proceedings (aaq) (Entered: 10/19/2001)
10/23/2001	39	Response by intervenor-plaintiff in opposition to [33-1] motion for leave to file motion to stay judicial proceedings based on court-ordered liquidation of dft's insurer and request for expedited briefing schedule (adg) (Entered: 10/24/2001)

10/23/2001	40	ORDER by Mag Judge Alan J. Baverman GRANTING [33-1] motion for leave to file motion to stay judicial proceedings based on court-ordered of dft's insurer. The Clerk is hereby DIRECTED to file dft's motion to stay judicial proceedings based on court-ordered liquidation of dft's insurer, which was attached to dft's motion for leave to file. Dft's request for expedited briefing schedule is DENIED. Pla and intervenor-plaintiff will be allowed the customary ten days from the date of this order to respond to dft's new motion to stay. (cc by mag) (adg) (Entered: 10/25/2001)
10/23/2001	41	MOTION by defendant to stay proceedings based on court-ordered liquidation of defendant's insurer, and request for expedited briefing schedule with memorandum of law in support and second affidavit of Dudley C. Rochelle. (adg) (Entered: 10/25/2001)
10/24/2001		SUBMITTED to Mag Judge Alan J. Baverman on [33-1] motion for leave to file motion to stay judicial proceedings based on court-ordered liquidation of dft's insurer and request for expedited briefing schedule. (File in chambers) (adg) (Entered: 10/24/2001)
11/05/2001	42	Response by plaintiff in opposition to [41-1] motion to stay proceedings based on court-ordered liquidation of defendant's insurer (adg) (Entered: 11/05/2001)
11/05/2001		SUBMITTED to Mag Judge Alan J. Baverman on [41-1] motion to stay proceedings based on court-ordered liquidation of defendant's insurer. (File in chambers) (adg) (Entered: 11/05/2001)
11/06/2001	43	Response by intervenor-plaintiff Annette Roberson in opposition to [41-1] motion to stay proceedings based on court-ordered liquidation of defendant's insurer (adg) (Entered: 11/07/2001)
11/20/2001	44	REPLY by defendant to response to [41-1] motion to stay proceedings based on court-ordered liquidation of defendant's insurer (adg) (Entered: 11/21/2001)
11/28/2001	45	NON-FINAL REPORT AND RECOMMENDATION by Mag Judge Alan J. Baverman RECOMMEND DENYING [19-1] motion to compel arbitration by C. P. Shades, RECOMMEND DENYING [19-2] motion to stay judicial proceedings by C. P. Shades and RECOMMEND DENYING [19-3] for partial dismissal by C. P. Shades with order for service (Submission of RR due 12/15/01) (adg) (Entered: 11/29/2001)
11/29/2001	46	CONSENT ORDER by Mag Judge Alan J. Baverman, extending discovery thru 3/13/02, all other deadlines based on the close of discovery period shall extend accordingly. (cc) (adg) (Entered: 11/30/2001)
12/04/2001	47	ORDER by Mag Judge Alan J. Baverman DENYING [41-1] motion to stay proceedings based on court-ordered liquidation of defendant's insurer by C. P. Shades (cc) (adg) (Entered: 12/06/2001)
12/10/2001	48	Objections by defendant to [45-1] report & recommendation (adg) (Entered: 12/10/2001)
12/18/2001		SUBMITTED to Judge J. O. Forrester on [45-1] report & recommendation, [19-1] motion to compel arbitration, [19-2] motion to stay judicial proceedings, [19-3] motion for partial dismissal (adg) (Entered: 12/18/2001)

12/20/2001	49	Stipulation by parties that no actions taken by dft after 12/11/01 in connection with discovery in this judicial proceeding shall provide or be offered as evidence that dft has waived its right to seek to compel arbitration in this case. (to JOF) (adg) (Entered: 12/31/2001)
12/27/2001	50	Response by plaintiff in opposition to [48-1] objection to [45-1] report & recommendation and order denying motion to compel arbitration. (adg) Modified on 12/31/2001 (Entered: 12/31/2001)
01/09/2002	51	Objections by intervenor-plaintiff Annette Roberson to [45-1] report & recommendation (adg) (Entered: 01/10/2002)
01/10/2002		ENDORSED ORDER by Judge J. O. Forrester APPROVING [49-1] stipulation by Annette Roberson, C. P. Shades and Equal Employment (cc) (adg) (Entered: 01/11/2002)
01/16/2002	52	Citation of Supplemental Authority by plaintiff. (adg) (Entered: 01/17/2002)
01/22/2002	53	Notice of withdrawal of portion of motion to compel arbitration seeking dismissal of plaintiff EEOC's damage claims by defendant. (adg) (Entered: 01/22/2002)
03/07/2002	54	ORDER by Judge J. O. Forrester, DISMISSING action w/out prejudice, that action be administratively closed, if the Court receives no motion to vacate or motion to extend time to file the motion to vacate w/in 60 days of the date of this order, the dismissal shall be with prejudice, deadline is 5/7/02 (cc) (adg) (Entered: 03/08/2002)
03/07/2002		Completed referral to Mag Judge Alan J. Baverman (adg) (Entered: 03/08/2002)
03/07/2002		Case terminated. (adg) (Entered: 03/08/2002)
03/13/2002		Proposed consent decree. (to JOF) (ck) (Entered: 03/14/2002)
03/25/2002	55	CONSENT DECREE by Judge J. O. Forrester, defendant is to comply with non-discrimination and non-retaliation clause and to pay \$110,000 in monetary relief in settlement of this case as compensatory damages. (SEE ORDER FOR DETAILS) (cc) (adg) (Entered: 03/26/2002)
03/27/2002		Proposed joint stipulation of dismissal with prejudice in accordance w/consent decree by parties. (to JOF) (adg) (Entered: 03/28/2002)
04/02/2002	56	Stipulation by parties, DISMISSING action with prejudice in accordance with consent decree , approved by Judge J. O. Forrester. (cc) (adg) (Entered: 04/03/2002)

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