

- **EEOC v. Meristar Management Co., LLC, Radisson Inn Rochester, et al.**

No. 02-6178 (W.D. N.Y. September 12, 2003)

The New York District Office alleged in this Title VII lawsuit that defendant, a hotel, subjected charging party, a minor, and at least nine other female housekeepers to a sexually hostile working environment through the actions of at least two male employees. The harassment, which included sexual touching and daily sexual propositions, occurred in guest rooms and throughout the Housekeeping Department. Charging party and at least one other victim were high school students who worked part-time, and one of the harassers worked in a supervisory capacity. Several of the claimants quit their jobs due to the harassment. Defendant also retaliated against a claimant by cutting her work hours after she filed a criminal complaint of sexual harassment against one of the harassers. The case was resolved through a consent decree which provides for a total payment of \$625,000 to the female claimants (\$275,000 to the charging party pursuant to a separate settlement agreement acknowledged in the decree and \$350,000 to be distributed among nine identified female claimants and any other claimants who are later identified by EEOC as victims of sexual harassment). Defendants are enjoined from discriminating against any employee working in the hotel's Housekeeping Department because of the employee's sex (including sexual harassment) and from retaliation.