In a case involving discrimination against West Africans, the Commission alleged that a wire and cable manufacturer disciplined them more harshly and subjected them to adverse terms and conditions of employment because of their race and national origin. The Commission also alleged that two West African machine operators were fired because of their race and national origin and in retaliation for complaining about racist treatment by their shift supervisor. The two machine operators received \$75,000 in monetary relief. See *EEOC v. BICC General Cable Industries*, Inc., et al.

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