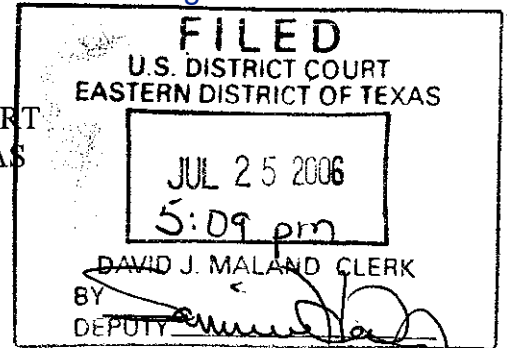


IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TEXAS
SHERMAN DIVISION



EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

v.

TELESERVICES MARKETING
CORPORATION AND GENERAL
TELEMARKETING INTERNATIONAL,
INC.

Defendant.

Civil Action No. 4:04CV75

JUDGE RON CLARK

VERDICT OF THE JURY

Interrogatory No. 1:

Do you find from a preponderance of the evidence that Babiker A. Babiker suffered an adverse employment action by Teleservices Marketing Corporation because of his national origin?

Answer "Yes" or "No"

No

If you answered "Yes" to Interrogatory No. 1, please proceed to Interrogatory No. 2.

If you answered "No" to Interrogatory No. 1, do not answer any other Interrogatories.

Interrogatory No. 2:

Did Teleservices Marketing Corporation and General Telemarketing International, Inc. operate as an integrated enterprise?

Answer "Yes" or "No"

Proceed to Interrogatory No. 3.

Interrogatory No. 3:

What amount of monetary damages, if any, would fairly and reasonably compensate Babiker A. Babiker for the emotional pain, suffering, inconvenience, mental anguish, and/or loss of enjoyment of life that Mr. Babiker has suffered or will continue to suffer?

Please answer in dollars and cents, if any:

Amount:\$_____


Please proceed to Interrogatory No. 4.

Interrogatory No. 4:

What amount of punitive damages, if any, should be awarded for malice or reckless indifference to Babiker A. Babiker's federally protected rights?

Please answer in dollars and cents, if any:

Amount:\$ _____



Foreperson (Initials Only)



Date

Please sign full name on back of this page.