CLOSED, PaperDocuments

U.S. District Court District of Delaware (Wilmington) CIVIL DOCKET FOR CASE #: 1:04-cv-01304-KAJ

Equal Employment v. PT Morgan Paper Co. Assigned to: Honorable Kent A. Jordan

Demand: \$0

Cause: 28:451 Employment Discrimination

Date Filed: 09/28/2004

Date Terminated: 03/29/2006

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs Jurisdiction: U.S. Government Plaintiff

Plaintiff

Equal Employment Opportunity Commission

represented by Douglas Edward McCann

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TERMINATED: 11/10/2005

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V.

Defendant

P.T. Morgan Paper Company

also known as

P.T. Morgan Packaging Company

represented by Thomas S. Neuberger

The Neuberger Firm, P.A.

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Date Filed	#	Docket Text	
09/28/2004	1	COMPLAINT filed. Magistrate Consent Notice to Pltf. (els) (Entered: 09/29/2004)	
09/28/2004		DEMAND for jury trial by Equal Employment (els) (Entered: 09/29/2004)	
09/28/2004		SUMMONS(ES) issued for PT Morgan Paper Co. (els) (Entered: 09/29/2004)	
09/28/2004	2	Letter dated 9/28/04 from AUSA to Clerk RE: page 6 of complaint left out (els) (Entered: 09/29/2004)	
10/06/2004	3	CASE assigned to Judge Kent A. Jordan . Notice to all parties. (rjb) (Entered: 10/06/2004)	
10/22/2004	4	MOTION by Equal Employment with Proposed Order for Dawn M. Edge, Esq., to Appear Pro Hac Vice re: [4-1] motion (rwc) (Entered: 10/22/2004)	
10/25/2004		So Ordered granting [4-1] motion for Dawn M. Edge, Esq., to Appear Pro Had Vice (signed by Judge Kent A. Jordan) Notice to all parties. (rwc) (Entered: 10/25/2004)	
10/28/2004	5	RETURN OF SERVICE executed as to PT Morgan Paper Co. 10/14/04; Answer due on 11/3/04 for PT Morgan Paper Co. (rwc) (Entered: 10/28/2004)	
11/02/2004	6	ANSWER to Complaint by PT Morgan Paper Co. (Attorney Thomas S. Neuberger added),; with jury demand (rwc) (Entered: 11/02/2004)	
11/08/2004	7	Letter dated 11/8/04 by Judge Jordan to parties enclosing a scheduling order for and requesting the parties contact the Court w/in 10-days to schedule a teleconference. (rwc) (Entered: 11/08/2004)	
11/19/2004	8	ORDER, set Tele-Scheduling Conference for 4:30 12/8/04 (signed by Judge Kent A. Jordan) copies to: cnsl. (rwc) (Entered: 11/19/2004)	
12/08/2004	9	JOINT LETTER MOTION dated 12/8/04 to Judge Jordan by Douglas E. McCann, Esq., filed by Equal Employment, PT Morgan Paper Co. for 60-day Stay of Discovery re: [9-1] motion (rwc) (Entered: 12/08/2004)	
12/08/2004	10	Letter dated 12/8/04 to Judge Jordan by Douglas E. McCann, Esq., enclosing Pltf's proposed form of scheduling order in anticipation of the 12/8/04 teleconference. (rwc) (Entered: 12/08/2004)	

12/08/2004	11	Steno Notes for 12/8/04 filed by Ct Rptr B. Gaffigan. (rwc) (Entered: 12/09/2004)			
12/08/2004		Scheduling teleconference held before Judge Jordan. (Ct Rptr B. Gaffigan) (rwc) (Entered: 12/09/2004)			
12/09/2004	12	ORDER - granting [9-1] motion for 90-day Stay of Discovery, Case is referred to the U.S. Magistrate Judge for ADR; set Tele-Scheduling Conference for 4:00 on 3/10/05 (signed by Judge Kent A. Jordan) copies to: Cnsl & U.S. Judge (rwc) (Entered: 12/09/2004)			
12/09/2004	13	ORDER - setting teleconference for 9:00 on 1/10/05. (signed by Judge Mary P. Thynge) copies to: cnsl. (rwc) (Entered: 12/09/2004)			
01/10/2005	14	ORDER - setting Mediation Conference for 10:00 on 8/11/05. (signed by Judge Mary P. Thynge) copies to: cnsl. (rwc) (Entered: 01/10/2005)			
02/24/2005	15	Letter dated 2/24/05 to Judge Jordan from Douglas E. McCann regarding Enclosed Proposed Scheduling Order form. (rwc,) (Entered: 02/25/2005)			
03/07/2005	<u>16</u>	Order resetting Scheduling Conference for 3/18/2005 on 04:00 PM before Honorable Kent A. Jordan.Signed by Judge Kent A. Jordan on 3/7/05. (rwc,) (Entered: 03/07/2005)			
03/18/2005		Minute Entry for proceedings held before Judge Kent A. Jordan: Scheduling Teleconference held on 3/18/2005. (Court Reporter B. Gaffigan.) (rwc,) (Entered: 03/19/2005)			
03/18/2005	17	STENO NOTES of Scheduling Teleconference held on 3/18/05 before Judge Jordan. Court Reporter: B. Gaffigan. (Notes on file in Clerk's Office) (rwc,) (Entered: 03/19/2005)			
03/23/2005	<u>18</u>	Letter to Honorable Kent A. Jordan from Douglas E. McCann regarding Proposed Scheduling Order. (Attachments: # 1 Proposed Scheduling Order)(McCann, Douglas) (Entered: 03/23/2005)			
03/28/2005	<u>19</u>	SCHEDULING ORDER: Case referred to the Magistrate Judge for the purpos of exploring ADR. Discovery due by 12/31/2005. Status Report due by 11/1/2005. Status Conference set for 11/8/2005 04:30 PM before Honorable K A. Jordan. Dispositive Motions due by 1/30/2006. Pretrial Conference set for 6/26/2006 04:30 PM in Chambers before Honorable Kent A. Jordan. Proposed Pretrial Order due by 5/30/2006. Jury Trial (5-days) set for 7/17/2006 09:30 P in Courtroom 6A before Honorable Kent A. Jordan. Signed by Judge Kent A. Jordan on 3/28/05. (Attachments: # 1 Pre-Trial Order Form)(rwc,) (Entered: 03/28/2005)			
03/28/2005	<u>20</u>	TRIAL MANAGEMENT ORDER: (See Order for details). Signed by Judge Kent A. Jordan on 3/28/05. (rwc,) (Entered: 03/28/2005)			
04/11/2005	<u>21</u>	NOTICE of service of Defendant's Rule 26 self-Executing Disclosures by P.T. Morgan Paper Company (Neuberger, Thomas) (Entered: 04/11/2005)			
04/12/2005	<u>22</u>	NOTICE OF SERVICE of Plaintiff EEOC's Rule 26 Initial Disclosures by Equa Employment Opportunity Commission.(McCann, Douglas) (Entered: 04/12/2005)			

08/17/2005	<u>23</u>	NOTICE OF SERVICE of Defendant's Answers and Objections to Plaintiff's First Set of Interrogatories by P.T. Morgan Paper Company.(Neuberger, Stephe (Entered: 08/17/2005)			
08/17/2005	<u>24</u>	NOTICE OF SERVICE of Defendant's Response to Plaintiff's First Set of Requests for Production of Documents by P.T. Morgan Paper Company.(Neuberger, Stephen) (Entered: 08/17/2005)			
10/28/2005	25	ORDER, resetting Status Teleconference set for 11/9/2005 02:00 PM before Honorable Kent A. Jordan Signed by Judge Kent A. Jordan on 10/28/05. (rwc,) (Entered: 10/28/2005)			
10/31/2005	<u>26</u>	Letter to The Honorable Kent A. Jordan from Thomas S. Neuberger regarding Joint Interim Status Report. (Neuberger, Thomas) (Entered: 10/31/2005)			
11/08/2005	<u>27</u>	MOTION for Pro Hac Vice Appearance of Attorney M. Jean Clickner - filed by Equal Employment Opportunity Commission. (McCann, Douglas) (Entered: 11/08/2005)			
11/08/2005		SO ORDERED, re 27 MOTION for Pro Hac Vice Appearance of Attorney M. Jean Clickner filed by Equal Employment Opportunity Commission, . Signed by Judge Kent A. Jordan on 11/8/05. (rwc,) (Entered: 11/08/2005)			
11/09/2005	28	STENO NOTES for 11/8/05 filed by Court Reporter: B. Gaffigan. (Notes on file in Clerk's Office) (rwc,) (Entered: 11/09/2005)			
11/09/2005		Minute Entry for proceedings held before Judge Kent A. Jordan: Scheduling Teleconference held on 11/9/2005 (Court Reporter B. Gaffigan.) (rwc,) (Entered: 11/09/2005)			
11/09/2005	<u>29</u>	FIRST AMENDED SCHEDULING ORDER: Discovery due by 4/28/2006. Dispositive Motions due by 5/31/2006. Pretrial Conference set for 12/7/2006 04:30 PM in Chambers before Honorable Kent A. Jordan. Proposed Pretrial Order due by 11/7/2006. Jury Trial (5-days) set for 1/8/2007 09:30 AM in Courtroom 6A before Honorable Kent A. Jordan. Signed by Judge Kent A. Jordan on 11/9/05. (rwc,) (Entered: 11/09/2005)			
11/10/2005	<u>30</u>	NOTICE OF SUBSTITUTION OF COUNSEL re Equal Employment Opportunity Commission: Entry of appearance of attorney Seth Madison Beausang. Attorney Douglas E. McCann terminated. (Beausang, Seth) (Entered: 11/10/2005)			
11/10/2005	AFFIDAVIT of Service for Plaintiff's Second Set of Interrogatories and F for Production of Documents Addressed to Defendant P.T. Morgan Paper Company, an affiliate of P.T. Morgan Packaging Company served on The Neuberger, Esquire on November 8, 2005, filed by Equal Employment Opportunity Commission. (Beausang, Seth) (Entered: 11/10/2005)				
11/14/2005	<u>32</u>	NOTICE OF SERVICE of Commission's Request For Admissions (First Set) Directed To Defendant by Equal Employment Opportunity Commission.(Beausang, Seth) (Entered: 11/14/2005)			
11/16/2005	33	TRANSCRIPT of teleconference held on 11/9/05 before Judge Jordan. Court Reporter: B. Gaffigan. (Transcript on file in Clerk's Office) (rwc,) (Entered: 11/16/2005)			

11/22/2005	34	NOTICE to Take Deposition of Anthony Moore; Patrick Moore; Carysle Moore Bernard Tingle on Dec. 14, 2005 at 10:00am; Dec. 14, 2005 at 2:00pm; Dec. 15 2005 at 10:00am; Dec. 15, 2005 at 2:00pm by P.T. Morgan Paper Company.(Neuberger, Stephen) (Entered: 11/22/2005)			
12/05/2005	<u>35</u>	CERTIFICATE OF SERVICE of Equal Employment Opportunity Commission' Third Set of Interrogatories and Request for Production of Documents Directed to Defendant by Equal Employment Opportunity Commission (Beausang, Seth) (Entered: 12/05/2005)			
12/07/2005	<u>36</u>	CERTIFICATE OF SERVICE of Fourth Set of Interrogatories and Request for Production of Documents Directed to Defendant by Equal Employment Opportunity Commission (Beausang, Seth) (Entered: 12/07/2005)			
12/08/2005	<u>37</u>	NOTICE OF SERVICE of Defendant's Response to the Plaintiff's Second Set of INterrogatories and Request for Production of Documents by P.T. Morgan Paper Company.(Neuberger, Stephen) (Entered: 12/08/2005)			
12/12/2005	38	Letter to The Honorable Kent A. Jordan from M. Jean Clickner, Esq. regarding Defendant's cancellation of depositions scheduled for December 14 and 15, 2005. (Attachments: # 1 Exhibit 1# 2 Exhibit 2# 3 Exhibit 3)(Beausang, Seth) (Entered: 12/12/2005)			
12/12/2005	<u>39</u>	NOTICE of Vacated Depositions by P.T. Morgan Paper Company (Neuberger, Thomas) (Entered: 12/12/2005)			
12/12/2005	<u>40</u>	NOTICE to Take Deposition of James Morgan on January 24, 2006 at 9:30 a.m. by Equal Employment Opportunity Commission.(Beausang, Seth) (Entered: 12/12/2005)			
12/12/2005	41	NOTICE to Take Deposition of Rose Grabowski, Robbin Smith, Gary Eberhart, Douglas Goodermuth on January 31, 2006, February 1 and 2, 2006 by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A)(Beausang, Seth) (Entered: 12/12/2005)			
12/14/2005	42	NOTICE OF SERVICE of Defendant's First Response to the Commission's Request for Admissions (First Set) by P.T. Morgan Paper Company.(Neuberger, Stephen) (Entered: 12/14/2005)			
12/14/2005	<u>43</u>	MOTION for Summary Judgment - filed by P.T. Morgan Paper Company. (Neuberger, Stephen) (Entered: 12/14/2005)			
12/14/2005	44	OPENING BRIEF in Support re <u>43</u> MOTION for Summary Judgment filed by P.T. Morgan Paper Company. Answering Brief/Response due date per Local Rules is 12/29/2005. (Neuberger, Stephen) (Entered: 12/14/2005)			
12/14/2005	<u>45</u>	NOTICE of filing the following document(s) in paper format: Appendix to Defendant's Opening Brief in Support of its Motion for Summary Judgment. Original document(s) on file in Clerk's Office. Notice filed by Stephen J. Neuberger on behalf of P.T. Morgan Paper Company (Neuberger, Stephen) (Entered: 12/14/2005)			
12/14/2005	<u>46</u>	APPENDIX re <u>44</u> Opening Brief in Support, <u>45</u> Notice of Filing Paper Documents,, <u>43</u> MOTION for Summary Judgment by P.T. Morgan Paper Company. (Neuberger, Stephen) (Entered: 12/14/2005)			

12/15/2005	<u>47</u>	NOTICE of Service of DEFENDANT'S ANSWERS TO PLAINTIFF'S THIRD AND FOURTH SETS OF INTERROGATORIES TO DEFENDANT, P.T. MORGAN PAPER COMPANY by P.T. Morgan Paper Company (Neuberger, Thomas) (Entered: 12/15/2005)			
12/15/2005	<u>48</u>	NOTICE of Service of DEFENDANT'S RESPONSE TO PLAINTIFF'S THIRD AND FOURTH SETS OF REQUESTS FOR PRODUCTION OF DOCUMENT ADDRESSED TO DEFENDANT, P.T. MORGAN PAPER COMPANY by P.T. Morgan Paper Company (Neuberger, Thomas) (Entered: 12/15/2005)			
12/16/2005	<u>49</u>	First STIPULATION TO EXTEND TIME for Plaintiff to respond to Defendant's Motion for Summary Judgment to January 10, 2006 - filed by Equal Employment Opportunity Commission. (Beausang, Seth) (Entered: 12/16/2005)			
12/16/2005		SO ORDERED, re 49 First STIPULATION TO EXTEND TIME for Plaintiff to respond to Defendant's Motion for Summary Judgment to January 10, 2006. Reset Briefing Schedule: Answering Brief due 1/10/2006 Signed by Judge Kent A. Jordan on 12/16/05. (rwc,) (Entered: 12/16/2005)			
01/06/2006	<u>50</u>	Cross MOTION for Summary Judgment - filed by Equal Employment Opportunity Commission. (Attachments: # 1 Text of Proposed Order # 2 Certificate of Service Motion# 3 Certificate of Service Proposed Order)(Beausang, Seth) (Entered: 01/06/2006)			
01/06/2006	<u>51</u>	BRIEF (Combined Opening and Answering) re <u>50</u> Cross MOTION for Summary Judgment, <u>43</u> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. Answering Brief/Response due date per Local Rules is 1/23/2006. Reply Brief due date per Local Rules is 1/13/2006. (Attachments: # <u>1</u>)(Beausang, Seth) (Entered: 01/06/2006)			
01/06/2006	<u>52</u>	APPENDIX re <u>51</u> Brief (Combined Opening and Answering), Brief (Combined Opening and Answering) by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Appendix Appendix Part B# <u>2</u> Appendix Appendix Part C# <u>3</u> Appendix Appendix Part D# <u>4</u> Certificate of Service)(Beausang, Seth) (Entered: 01/06/2006)			
01/10/2006	<u>53</u>	NOTICE OF SERVICE of Commission's First Supplement to its Rule 26(a)(1) Initial Disclosures by Equal Employment Opportunity Commission.(Beausang, Seth) (Entered: 01/10/2006)			
01/12/2006	<u>54</u>	NOTICE OF SERVICE of Fifth Set of Interrogatories and Request for Production of Documents Directed to Defendant by Equal Employment Opportunity Commission.(Beausang, Seth) (Entered: 01/12/2006)			
01/13/2006	<u>55</u>	REPLY to Response to Motion re <u>43</u> MOTION for Summary Judgment Defendant's Reply Brief in Support of its Motion for Summary Judgment filed by P.T. Morgan Paper Company. (Neuberger, Thomas) (Entered: 01/13/2006)			
01/13/2006	<u>56</u>	Letter to Judge Kent A. Jordan from Def. Attny. Thomas S. Neuberger regarding Waiver of an Answering Brief, Request for an Early Ruling and a Small Stay of Discovery. (Neuberger, Thomas) (Entered: 01/13/2006)			
01/18/2006	<u>57</u>	Letter to The Honorable Kent A. Jordan from M. Jean Clickner regarding Defendant's request for a stay of discovery. (Beausang, Seth) (Entered: 01/18/2006)			

01/19/2006	58	STENO NOTES for 1/19/06 filed by Court Reporter: B. Gaffigan. (Notes on file in Clerk's Office) (rwc,) (Entered: 01/19/2006)			
01/19/2006		Minute Entry for proceedings held before Judge Kent A. Jordan: Status Teleconference held on 1/19/2006. (Court Reporter B. Gaffigan.) (rwc,) (Entered: 01/19/2006)			
01/20/2006	<u>59</u>	ORDER Setting Hearing on Motions: Re: 43 MOTION for Summary Judgment, 50 Cross MOTION for Summary Judgment. Motion Hearing set for 2/6/2006 10:00 AM in Courtroom 6A before Honorable Kent A. Jordan. Signed by Judge Kent A. Jordan on 1/20/06. (rwc,) (Entered: 01/20/2006)			
02/02/2006	<u>60</u>	BRIEF (Combined Opening and Answering) (Supplemental Brief) re50 Cross MOTION for Summary Judgment, 43 MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. Answering Brief/Response due date per Local Rules is 2/16/2006. Reply Brief due date per Local Rules is 2/9/2006. (Beausang, Seth) (Entered: 02/02/2006)			
02/02/2006	<u>61</u>	Supplemental APPENDIX re <u>60</u> Brief (Combined Opening and Answering), Brief (Combined Opening and Answering) (<i>Supplemental Brief</i>) by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Appendix Part B# <u>2</u> Appendix Part C)(Beausang, Seth) (Entered: 02/02/2006)			
02/03/2006	<u>62</u>	Letter to The Honorable Kent A. Jordan from Defendant's Attorney Thomas S. Neuberger regarding Supplemental Answering Letter Memorandum. (Neuberger, Thomas) (Entered: 02/03/2006)			
02/03/2006	<u>63</u>	Letter dated 2/2/06 to Judge Jordan from M. Jean Clickner, Esq. regarding supplemental appendix <u>61</u> .(ntl,) (Entered: 02/03/2006)			
02/06/2006		Minute Entry for proceedings held before Judge Kent A. Jordan: Motion Hearing held on 2/6/2006 re 50 Cross MOTION for Summary Judgment filed by Equal Employment Opportunity Commission, 43 MOTION for Summary Judgment filed by P.T. Morgan Paper Company. (Court Reporter Brian Gaffigan.) (ntl,) (Entered: 02/06/2006)			
02/06/2006	64	STENO NOTES of motion hearing held on 2/6/06 before Judge Jordan. Court Reporter: Brian Gaffigan. (Notes on file in Clerk's Office) (ntl,) (Entered: 02/06/2006)			
02/06/2006	<u>65</u>	ORDER denying <u>43</u> Motion for Summary Judgment, denying <u>50</u> Motion for Summary Judgment . Signed by Judge Kent A. Jordan on 2/6/06. (ntl,) (Entered: 02/06/2006)			
02/08/2006	<u>66</u>	NOTICE to Take Deposition of Rose Grabowski, Robbi Smith, Gary Eberhart and Douglas Goodermuth on March 21, 22 and 23 by Equal Employment Opportunity Commission.(Beausang, Seth) (Entered: 02/08/2006)			
02/10/2006	67	TRANSCRIPT of Oral Argument held on 2/6/06 before Judge Jordan. Court Reporter: B. Gaffigan. (Transcript on file in Clerk's Office) (rwc,) (Entered: 02/10/2006)			
02/13/2006	<u>68</u>	NOTICE of Service of Defendant's Response to Plaintiff's Fifth Set of Interrogatories and Request for Production of Documents by P.T. Morgan Paper Company (Neuberger, Thomas) (Entered: 02/13/2006)			

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02/22/2006	<u>69</u>	NOTICE of Second Notice of Depositions by P.T. Morgan Paper Company (Neuberger, Thomas) (Entered: 02/22/2006)	
02/22/2006	70	NOTICE of Service of Defendant P.T. Morgan Paper Company's First Set of Interrogatories Directed to Plaintiff by P.T. Morgan Paper Company (Neuberger, Thomas) (Entered: 02/22/2006)	
02/22/2006	71	NOTICE of Service of Defendant P.T. Morgan Paper Company's First Set of Requests for Production of Documents by P.T. Morgan Paper Company (Neuberger, Thomas) (Entered: 02/22/2006)	
03/13/2006	72	Letter MOTION to Quash <i>Notice of Deposition</i> - filed by P.T. Morgan Paper Company. (Neuberger, Thomas) (Entered: 03/13/2006)	
03/13/2006	73	Letter to the Honorable Kent A. Jordan from M. Jean Clickner and Seth M. Beausang regarding Defendant's letter motion to quash a deposition noticed by the Commission - re 72 Letter MOTION to Quash <i>Notice of Deposition</i> . (Attachments: # 1 Exhibit A# 2 Exhibit B)(Beausang, Seth) (Entered: 03/13/2006)	
03/14/2006	74	NOTICE to Take Deposition of Eugene Fox, Jerry Broussard and Gregory Stevens on April 10 and 11, 2006 by Equal Employment Opportunity Commission. (Attachments: # 1 Certificate of Service)(Beausang, Seth) (Enter 03/14/2006)	
03/14/2006	75	Letter REPLY to Response to Motion re <u>72</u> Letter MOTION to Quash <i>Notice of Deposition</i> filed by P.T. Morgan Paper Company. (Neuberger, Thomas) (Entered: 03/14/2006)	
03/15/2006	<u>76</u>	Letter to the Honorable Kent A. Jordan from M. Jean Clickner and Seth M. Beausang regarding Reply to Defendant's Letter of March 14, 2006 - re 75 Repl to Response to Motion. (Beausang, Seth) (Entered: 03/15/2006)	
03/20/2006	77	NOTICE of Cancellation of depositions noticed by Plaintiff by Equal Employment Opportunity Commission (Beausang, Seth) (Entered: 03/20/2006)	
03/29/2006	78	SETTLEMENT AGREEMENT by Equal Employment Opportunity Commission. (Attachments: # 1 Exhibit A# 2 Exhibit B# 3 Exhibit C# 4 Exhibit D)(Beausang, Seth) (Entered: 03/29/2006)	
03/29/2006	<u>79</u>	STIPULATION of Dismissal by Equal Employment Opportunity Commission. (Beausang, Seth) (Entered: 03/29/2006)	
03/29/2006		CASE CLOSED per DI# 79. (rwc,) (Entered: 03/29/2006)	

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