

IN THE UNITED STATES DISTRICT COURT FOR THE
WESTERN DISTRICT OF NORTH CAROLINA

FILED
IN COURT
CHARLOTTE, N. C.

EQUAL EMPLOYMENT OPPORTUNITY)
COMMISSION,)
Plaintiff,)
and)
JOHN A. WARREN,)
Plaintiff-Intervenor,)
and)
ESTATE OF EDDIE JOHNSON, by)
and through CHANDRA MOORE)
JOHNSON, Executrix,)
Plaintiff-Intervenor,)
v.)
CROWDER CONSTRUCTION COMPANY,)
Defendant.)

3:00CV186

JAN 17 2003

U. S. DISTRICT COURT
W. DIST. OF N. C.

VERDICT FOR
JOHN CARLOS WARREN

We the jury, empaneled to try the cause, find by a
preponderance of the evidence:

1) Was John Carlos Warren subjected to a racially
hostile work environment?

ANSWER: NO (yes or no)

If your answer to question 1 is "no," this will
complete your deliberations as to John Carlos Warren and your
foreperson should date and sign this verdict form. If your
answer to question 1 is "yes," please continue to question 2.

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2) If you find John Carlos Warren was subjected to a racially hostile work environment, has Crowder Construction Company proven that it exercised reasonable care to prevent and correct promptly any racially harassing behavior and that plaintiff unreasonably failed to take advantage of any preventive or corrective opportunities provided by Crowder Construction Company?

ANSWER: _____ (yes or no)

If your answer to question 2 is "yes," this will complete your deliberations as to John Carlos Warren and your foreperson should date and sign this verdict form. If your answer to question 2 is "no," then proceed to No. 3.

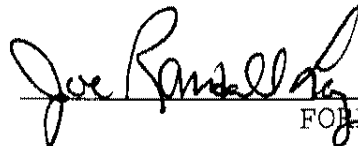
3) If you answered "yes" to questions 1, and "no" to question 2, what damages do you award?

DAMAGES: _____

4) If you awarded damages above, what, if any, punitive damages do you award?

PUNITIVE DAMAGES: _____

DATED this 17th day of January, 2003.



FOREPERSON