## IN THE UNITED STATES DISTRICT COURT FOR THE

	WESTERN	DISTRICT	OF NORTH	CAROLINA	FILE D IN COURT
EQUAL EMPLOYME COMMISSION,	NT OPPORTU	NITY )	3:00CV186		CHARLOTTE, N. C.  JAN 1 7 2003
and	Plaintiff	; ) )			U. S. DISTRICT COURT W. DIST. OF N. C.
JOHN A. WARREN,		)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Plaintiff-Intervenor,		or, )		VERDICT FOR	
and ESTATE OF EDDIE JOHNSON, by		) ) bv )	ESTATE OF EDDIE JOHNSON		
and through CHANDRA MOORE JOHNSON, Executrix,		~			
Plaintiff-Intervenor,		or, )			
v. CROWDER CONSTRUCTION COMPANY,		) ) (PANY )			
Defendant.		)			

We the jury, empaneled to try the cause, find by a preponderance of the evidence:

1) Was Eddie Johnson subjected to a racially hostile work environment?

ANSWER: NO (yes or no)

If your answer to question 1 is "no," this will complete your deliberations as to the Estate of Eddie Johnson and your foreperson should date and sign this verdict form. If your answer to question 1 is "yes," please continue to question 2.

2) If you find Eddie Johnson was subjected to a
racially hostile work environment, has Crowder Construction
Company proven that it exercised reasonable care to prevent and
promptly correct any racially harassing behavior and that
plaintiff unreasonably failed to take advantage of any preventive
or corrective opportunities provided by Crowder Construction
Company.
ANSWER: (yes or no)
If your answer to question 2 is "yes," this will
complete your deliberations as to the Estate of Eddie Johnson and
your foreperson should date and sign this verdict form. If your
answer to question 2 is "no," then proceed to No. 3.
3) If you answered "yes" to question 1 and "no" to
question 2, what damages do you award?
DAMAGES:
4) If you awarded damages above, what, if any, punitive
damages do you award?

PUNITIVE DAMAGES:

DATED this  $17^{20}$  day of January, 2003.